Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2026 through June 30, 2029.

2. Ms. Sarah DeMatteis (hereinafter "Ms. DeMatteis") is a full-time teacher employed by the Board.

3. Ms. DeMatteis is a member of the Association.

4. Ms. DeMatteis's regular workload is six (6) classes.

5. Ms. DeMatteis has agreed to be the District-Wide Multilingual Learner Tutor under the direct supervision of the ESL/bilingual coordinator for the 2026-2027 school year.

6. Ms. DeMatteis will commence acting as the District-Wide Multilingual Learner Tutor on October 1, 2026.

7. Acting as the District-Wide Multilingual Learner Tutor will result in an additional workload that warrants remuneration equal to teaching one (1) additional course.

8. Ms. DeMatteis's current per diem rate of pay based on her annual salary of fifty-seven thousand six hundred eighty-five dollars ($57,685.00) is three hundred and eleven dollars ($311.00).

9.Based on Ms. DeMatteis's per diem rate of pay, her daily rate for teaching the equivalent of one (1) additional course is fifty-one dollars and eighty-three cents ($51.83).

10. In order to renumerate Ms. DeMatteis for acting as the District-Wide Multilingual Learner Tutor for the 2026-2027 school year, Ms. DeMatteis will be paid an additional fifty-one dollars and eighty-three cents per workday.

11. This additional remuneration for acting as the District-Wide Multilingual Learner Tutor will be included as part of Ms. DeMatteis's weekly wages.

12.In the event that Ms. DeMatteis ceases acting as the District-Wide Multilingual Learner Tutor during the 2026-2027 school year, Ms. DeMatteis will no longer receive the additional remuneration.

13. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.

Interim Superintendent
For the Board

11/9/2026
Date

Heidi Laus, President
For the Association

11/9/2026
Date