

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into by and between the Thomaston Board of Education (the "Board") and Local 1303-97 of Connecticut Council 4 American Federation of State, County and Municipal Employees AFL-CIO (the "Union"), which are sometimes hereinafter referred to as "the parties." The parties hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement covering the period of July 1, 2025 through June 30, 2029 ("Contract").
2. The parties agree to the following wage rate increases for the regular part-time custodian position, effective for the remainder of the term of the Contract:

2026-27						
	Base	5 YOS	10 YOS	15 YOS	20 YOS	25 YOS
Regular Part-time Custodian	\$25.29	\$25.50	\$25.77	\$26.11	\$26.49	\$26.91
2027-28						
	Base	5 YOS	10 YOS	15 YOS	20 YOS	25 YOS
Regular Part-time Custodian	\$26.05	\$26.27	\$26.54	\$26.89	\$27.28	\$27.72
2028-29						
	Base	5 YOS	10 YOS	15 YOS	20 YOS	25 YOS
Regular Part-time Custodian	\$26.83	\$27.06	\$27.34	\$27.70	\$28.10	\$28.55

3. The parties agree that except as otherwise set forth in this Agreement, all other terms and conditions of employment for regular part-time custodians shall remain as set forth in the Contract.
4. The Union expressly waives any and all rights to file a grievance or prohibited practice complaint related to the above matter, except to enforce the terms of this Agreement.
5. The provisions set forth in this Agreement shall not establish a practice or precedent in any respect.

THOMASTON
BOARD OF EDUCATION

Mark Wingle

Mark Wingle, Superintendent

9/1/26

LOCAL 1303-97 of CT COUNCIL 4
AFSCME AFL-CIO

Doreen French

Doreen French, President

9/14/26