

INTERIM SUPERINTENDENT OF SCHOOLS THOMASTON BOARD OF EDUCATION

It is hereby agreed by and between the THOMASTON BOARD OF EDUCATION (hereinafter called the "Board") and Mr. Mark Winzler (hereinafter also called the "Interim Superintendent") that the Board, pursuant to its action pursuant to Section 10-157 of the Connecticut General Statutes, hereby employs the said Mark Winzler as Interim Superintendent of Schools for the Thomaston Public Schools, and that Mark Winzler hereby accepts employment as Interim Superintendent upon the terms and conditions hereinafter set forth. The Board and the Interim Superintendent acknowledge that this Agreement is intended to comply with the applicable requirements of Connecticut General Statutes Sections 10-157, and the approval of this employment by the Commissioner of Education shall be a condition precedent to this Agreement.

1. DUTIES

A. **In General.** The Interim Superintendent shall serve the Board as its chief executive officer, with executive authority over the Thomaston Public Schools and responsibility for supervision of its programs, facilities and staff, and shall perform all duties incident to the office of the Superintendent as well as such other duties as the Board may from time to time assign, consistent with his position as Interim Superintendent. The Interim Superintendent shall perform such duties in accordance with the policies, positions and directives of the Board, state laws, and State Board of Education regulations. The Interim Superintendent shall advise the Board with respect to policies and plans that the Board takes under consideration, and he shall take the initiative in presenting to the Board policy and planning issues for the Board's attention. In performing his duties hereunder, the Interim Superintendent shall devote his attention to and exercise his best efforts on behalf of the Board and the Thomaston Public Schools.

B. **Certification:** At all times during the term of this Agreement, the Interim Superintendent shall hold appropriate certification issued by the Connecticut State Department of Education authorizing him to serve as superintendent for the Thomaston Public Schools. Should the Interim Superintendent fail to maintain such certification, this contract shall terminate immediately.

2. TERM

A. **Term.** This Agreement shall be effective for the period commencing with the vote of the Thomaston Board of Education, and ending when a successor superintendent is elected and commences employment, unless, pursuant to the provisions hereinafter set forth, this Agreement is terminated earlier by either party or by mutual agreement as set forth in this Agreement. With due regard to the limits on the number of days when such employment is permissible under the rules of the Teacher Retirement Board, the Interim Superintendent shall work on the days on which the Interim Superintendent and the Board Chairperson may agree in writing (through email exchange).

Anything in this paragraph to the contrary notwithstanding, the Termination provisions set forth in Section 5 shall take precedence and the employment of the Interim Superintendent may be terminated pursuant to the provisions of said section.

3. COMPENSATION AND WORKING CONDITIONS

Commencing with the appointment of the Interim Superintendent by the Thomaston Board of Education, the Board shall pay the Interim Superintendent on a per diem basis in the amount of Eight Hundred Seventy Dollars (\$870.00). Such salary payments shall be subject to withholding as required by State and Federal Law and all voluntary deductions authorized by the Interim Superintendent in writing and approved by the Board. The Interim Superintendent shall be responsible for maintaining his health insurance coverage.

4. PERFORMANCE EVALUATION.

The Board may evaluate the Interim Superintendent's performance at any time in accordance with Board policy and practice.

5. TERMINATION.

A. In General. Given the interim nature of this employment, the Board or the Interim Superintendent may terminate this Agreement for any reason (a) at any time by mutual agreement, or (b) by delivery of at least thirty (30) days advance written notice to the other of the intention to terminate this Agreement. By mutual written agreement, the parties may waive or shorten this notice period. During the period between delivery of said notice and termination of this Agreement, this Agreement shall continue in full force and effect, and the Interim Superintendent shall continue to exercise his best efforts in the performance of his duties as Interim Superintendent.

6. GENERAL PROVISIONS

A. All notices or other communications to be given under this Agreement shall be in writing.

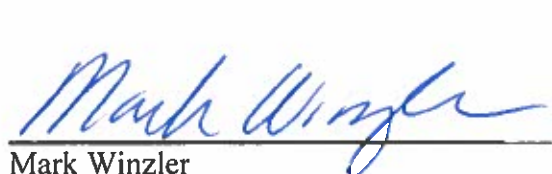
B. No waiver by any of the parties to this Agreement of any breach of any condition, term, or provision of this Agreement shall be deemed to be a waiver of any preceding or subsequent breach of the same or any other condition, term or provision. This Agreement may not be amended, supplemented or otherwise modified except by a written instrument signed by both the Board Chairperson and the Interim Superintendent.

C. This Agreement contains the entire agreement between the parties hereto and supersedes all prior negotiations and prior written and/or oral agreements, promises and representations with respect to the employment of the Interim Superintendent.

D. If any provision of this Agreement shall be declared void or unenforceable by any court or administrative body of competent jurisdiction, such provision shall be deemed to have been

severed from the remainder of this Agreement, and the balance of the Agreement shall continue in all respects valid and enforceable.

IN WITNESS WHEREOF, the undersigned have executed this agreement on the 15th day of September, 2026.



Mark Winzler
Interim Superintendent of Schools



Nathan Vieira, Chairperson
Thomaston Board of Education