



A G E N D A

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, October 20, 2025 at 7:00 p.m. Thomaston High School Auditorium Entrance – Door #2

This meeting can be attended in-person by the public or viewed live/recorded on the [Board of Education YouTube Channel](#).

If school or afterschool/evening activities are canceled: The Board of Education meeting will be held virtually only (no in-person meeting). If the meeting is virtual-only and public comment is on the agenda, comments must be emailed to mstanley@thomastonschools.org at least one hour before the meeting starts.

(Bylaws of the Board 9322 – Public and Executive Sessions and Bylaws of the Board 9326.1 – Taping/Recording Board Meetings)

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2025-2026 Board of Education Goals:

1. By June 2026, the Thomaston Board of Education will adopt a districtwide curriculum alignment policy requiring that all English Language Arts (ELA) curriculum documents in grades PreK–12 explicitly identify connections to the Portrait of a Graduate (POG) competencies, as evidenced by formally approved curriculum maps that include POG indicators and a documented review process.
2. By June 2026, the Thomaston Board of Education will adopt a family-school communication policy that streamlines districtwide messaging practices as evidenced by published protocols and parent school climate survey results.

Members:

Roxy Fainer, Chairperson
Beth Campbell
Sarah Ethier
Frank Treglia

Matthew VanOrmer, Vice Chairperson
Francine Coss, Superintendent
G Wilmont Hungerford, Student Representative
Lucas Koval, Student Representative
Tyler Veronesi, Student Representative

Tanya Galpin, Secretary
Steven Carr, Treasurer
Anthony Kepler
Nathan Vieira

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1-Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2-Order of Business and Policy 1205-Participation by the Public/Agenda Format/Preparation and Dissemination)

Vote to approve the agenda dated October 20, 2025 as presented.

4. Public Participation ▲▲▲ (to be read aloud by the Board Chairperson prior to soliciting public comment)

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board.
The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges/complaints against any Board of Education employee regardless of whether or not the employee is identified by name.
- Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by their comments. While it is not the Board's intent to stifle public comment, speakers should be aware that if their statements violate the rights of others under the law of defamation or invasion of privacy, the speaker may be held legally responsible. Speakers unsure of the legal ramification of what they are about to say are urged to consult first with their legal advisor.

NOTE: Per the August 2016 Policy Committee Meeting, responses to speakers will be in the form of a written letter from the Board Chairperson and that letter will be attached to the meeting minutes; speakers will not receive a verbal reply to public comment during a meeting.

5. Approval of Minutes ▲

5.1. [Regular Meeting Minutes – September 8, 2025](#)

Vote to approve the Regular Meeting Minutes dated September 8, 2025 as presented.

5.2. [Special Meeting Minutes – September 22, 2025](#)

Vote to approve the Special Meeting Minutes dated September 22, 2025 as presented.

5.3. [Special Meeting Minutes – September 25, 2025](#)

Vote to approve the Special Meeting Minutes dated September 25, 2025 as presented.

6. Recognitions ▲

(Policy 1170 – Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. Student Shout-Out

6.1.1. [Rotary Student of the Month – September 2025 – Makenzie Chasse](#)

6.2. Staff Shout-Outs

6.2.1. [October 2025 Staff Spotlight: Julia Kunic – Grade 2 Teacher, Black Rock School](#)

7. Presentations ▲▲▲ – None

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. [Progress Report on 2025-2026 Goals for the Thomaston Board of Education and the Superintendent of Schools](#)
- 9.2. EdAdvance Board of Directors Meeting – October 9, 2025
- 9.3. [AFSCME Negotiations Committee Meeting Sign Ups](#)

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. From Superintendent Policy 2131

- 10.1.1.1. [Shout Out Letters – September 8, 2025 Recognition](#)
- 10.1.1.2. [2025-2026 PTA Proposed Fundraisers and Events – Thomaston Public Schools](#)
- 10.1.1.3. ParentSquare Correspondence from Superintendent – Posts/Alerts
 - 10.1.1.3.1. Ensuring Reliable Communication between Parents and Staff–September 4, 2025 at 9:01AM EST
 - 10.1.1.3.2. Message from Town of Thomaston–Smoke Testing Investigation–September 8, 2025 at 3:55PM EST
 - 10.1.1.3.3. Thomaston High School Kitchen Odor–September 10, 2025 at 7:55AM EST
 - 10.1.1.3.4. We Appreciate our IT Staff!–September 16, 2025 at 9:00AM EST
 - 10.1.1.3.5. Thomaston Awarded Smart Start Endowment Grant for Preschool-3 Program Expansion–September 19, 2025 at 2:09PM EST
 - 10.1.1.3.6. Seats Still Available for Vaping Unveiled: E-Cigarettes and Eco-Consequences–September 25, 2025 4:24PM EST
 - 10.1.1.3.7. We Appreciate Our Human Resources Generalist!–September 26, 2025 at 9:00AM EST
 - 10.1.1.3.8. 2025.09 Board of Education Happenings–September 25, 2025 at 6:35PM EST
 - 10.1.1.3.9. We Appreciate Our School Principals!–October 1, 2025 at 9:00AM EST
 - 10.1.1.3.10. We Appreciate Our Custodians!–October 2, 2025 at 9:00AM EST
 - 10.1.1.3.11. We Appreciate Our Accounts Payable Accountant! October 13, 2025 at 9:00 AM EST

Vote to acknowledge the Superintendent's correspondence per Policy 2131 as presented.

10.1.2. To Superintendent/Board of Education

- 10.1.2.1. [Effective School Solutions – Insights & Solutions: Why Can't They Focus?](#)
- 10.1.2.2. [Effective School Solutions – Insights & Solutions: Can't vs. Won't: Helping Students Overcome School Avoidance](#)
- 10.1.2.3. [Student Assessment News – September 2025](#)

10.2. Reports

10.2.1. General Reports

- 10.2.1.1. [Board Discussion and Action: Business Manager Work Hours, Long-Standing Practice, and Contract Amendment to Remove Annuity Provision](#)

Vote to authorize the Superintendent to execute a revised Employment Agreement reflecting the single amendment to remove annuity provision from the current Business Manager's agreement effective upon Board approval and continuing through June 30, 2030

10.2.1.2. Food Service Report – Thomaston Public Schools

- 10.2.1.2.1. [Connecticut State Department of Education Authorized Signatures Change Form](#)

Vote to accept/approve the Connecticut State Department of Education Authorized Signatures Change Form as presented.

10.2.1.3. [Quarterly Goals Report – Quarter 1 \(July 1, 2025 – September 30, 2025\)](#)

Vote to acknowledge the Quarterly Goals Report – Quarter 1 (July 1, 2025 – September 30, 2025) as presented.

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- 10.2.2. Administrator Reports
 - 10.2.2.1. [October 2025](#)
 - 10.2.3. Residency
 - [\(Policy 5118-Nonresident Attendance/Tuition Students\)](#)
 - 10.2.3.1. Residency Determination Letter – Student A
 - 10.2.3.2. Residency Hearing Notice – Student A
 - 10.2.4. Student Discipline
 - [\(Policy 5144-Discipline\)](#)
 - 10.2.4.1. Expulsion Hearing Notice – Student A
 - 10.2.5. Homeschooling – None
 - [\(Policy 6172.3-Home Schooling\)](#)
 - 10.2.6. Enrollment Report
 - [\(Policy 5112-Age of Attendance\)](#)
 - 10.2.6.1. [October 1, 2025](#)
 - 10.2.7. New Hires
 - [\(Policy 4112/4212-Certified/Non-Certified Appointment and Conditions of Employment\)](#)
 - 10.2.7.1. Ashley Duffy, full time Paraprofessional, Black Rock School*October 6, 2025
 - 10.2.7.2. Dawn LaChapelle, Teacher, Integrated Preschool Teacher, Black Rock School*October 20, 2025
 - 10.2.8. Transfer/New Assignment/Reassignment
 - 10.2.8.1. Briana Colon, full time Paraprofessional at Thomaston Center School to full time NAEYC Qualified Paraprofessional at Black Rock School*October 14, 2025
 - 10.2.8.2. Tracy Decker, Temporary Per Diem Business Manager, Thomaston Public Schools
*September 29, 2025 – October 31, 2025
 - 10.2.8.3. Sarah DeMatteis, Grade 6 Teacher, additional assignment of Multilingual Tutor (part time, temporary, during School Day and School Year Only), Thomaston Public Schools*September 22, 2025
 - 10.2.8.4. Nicolas Dumont, full time Custodian II, change in location, from Black Rock School to Thomaston High School* October 13, 2025
 - 10.2.8.5. Alyssa Misenti, full time Paraprofessional, change in location, from Black Rock School to Thomaston Center School*September 22, 2025
 - 10.2.8.6. Pamela Nascimento, K-6 Instructional Literacy Coach, additional assignment of Tutor, Black Rock School*September 22, 2025
 - 10.2.8.7. Veronica Rinaldi, full time Paraprofessional, change in location, from Black Rock School to Thomaston High School*October 14, 2025
 - 10.2.8.8. Christine Thomas, from full time Special Education Paraprofessional to part time General Education Paraprofessional*September 22, 2025
 - 10.2.8.9. Alisa Zepecki, Grade 2 Teacher, additional assignment, Tutor, Black Rock School*September 22, 2025
 - 10.2.8.10. Pay Rate Adjustment Per [Memorandum of Agreement](#) *September 25, 2025
 - 10.2.8.10.1. Denise Calabrese, Secretary, Pupil Personnel Secretary
 - 10.2.8.10.2. Shannon Reardon, Paraprofessional, Black Rock School
 - 10.2.8.10.3. Veronica Rinaldi, Paraprofessional, Thomaston High School
 - 10.2.9. Resignations
 - 10.2.9.1. Tracy Decker, part-time Business Manager, Thomaston Public Schools*October 2, 2025
 - 10.2.9.2. Jennifer Preuss, Director of Curriculum, Instruction & Assessment, Thomaston Public Schools*November 5, 2025
 - 10.2.9.3. Shannon Reardon, full time Paraprofessional, Black Rock School*October 14, 2025
 - 10.2.10. Retirements
 - 10.2.10.1. Paul Biron, Grade 3 Teacher, Black Rock School*March 16, 2026
 - 10.2.10.2. Timothy Ferris, Custodian II, Thomaston High School*February 27, 2026
 - 10.2.11. Terminations/Non-Renewals – None
 - 10.2.12. Stipends – 2025-2026
 - 10.2.12.1. Jennifer Ewart – Unified Buddies Advisor – Thomaston High School
 - 10.2.12.2. Erin Fainer – Portfolio Coordinator – Thomaston High School
 - 10.2.12.3. Kelly Finlay – Softball Varsity Coach – Thomaston High School
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- 10.2.12.4. Jia Jarrell – Choreographer – Thomaston High School
 - 10.2.12.5. Pamela Nascimento – THS 504 Coordinator
 - 10.2.12.6. Pamela Nascimento – TEAM Mentor for Laura Busk, ELA Teacher – Thomaston Center School
 - 10.2.12.7. Susan Santovasi – Cooperative Mentor to Certified Teacher
 - 10.2.12.8. Rachel Soss – School Newspaper Advisor – Thomaston High School

Vote to acknowledge the Superintendent's notification of Personnel per Policy 4112/4212 Personnel – Certified/ Non-Certified Appointment and Conditions of Employment as presented.

- 10.2.13. Family and Medical Leave Act (FMLA)
[\(Policy 4152.6/4252.6-Personal Leaves Family and Medical Leave Act\)](#)
 - 10.2.13.1. Employee E
 - 10.2.13.2. Employee F
 - 10.2.13.3. Employee G
 - 10.2.13.4. Employee H
 - 10.2.13.5. Employee I
- 10.2.14. Interns and Student Teachers – None
[\(Policy 1212-School Volunteers\)](#)
- 10.2.15. Field Trips – None
[\(Policy 6153- Field Trips – Secondary Schools\)](#)
- 10.2.16. Sales and Disposal of Books, Equipment and Supplies – None
[\(Policy 3260-Sales & Disposal of Books, Equipment & Supplies\)](#)

11. Committee Reports ▲

[\(Bylaws of the Board 9132-Standing Committees and Bylaws of the Board 9133-Special Committees/Advisory Committees\)](#)

- 11.1. [Achievement Committee](#) – October 1, 2025
 - 11.1.1. [Student Achievement Data Analysis Presentation](#)
 - 11.1.2. [Student Achievement Data Analysis](#)
- 11.2. [Budget Audit Committee](#) – October 15, 2025
 - 11.2.1. [September 2025 Business Manager's Report](#)
 - 11.2.1.1. Expenditures for the Month: \$1,948,894.24

Vote to approve the Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations – Budget & Expense Report/Annual Financial Statement as presented for September 2025.

- 11.3. [Policy Committee](#) – October 20, 2025

[\(Policy 2231-Administration/Policy and Regulation Systems\)](#)

Vote to approve Policy 1140 – Non-School Activities as presented.

Vote to accept/approve Policy 1311.2 – Political Activities in the Schools/On School Board Property.

12. Enter Executive Session for the purpose of discussion of attorney-client privileged communication.

Vote to enter Executive Session for the purpose of discussion of attorney-client privileged communication and invite Superintendent Francine Coss and Tracy Decker.

13. Exit Executive Session/Enter into Regular Session

Potential action on matters discussed in Executive Session

14. Adjournment

Vote to adjourn.