

**INTERIM BUSINESS MANAGER
AGREEMENT
THOMASTON BOARD OF EDUCATION**

It is hereby agreed by and between the Thomaston Board of Education (hereinafter referred to as the "Board") and Raymond Engle (hereinafter referred to as the "Interim Business Manager"), that the Board does hereby employ Raymond Engle as Interim Business Manager, and that Raymond Engle hereby accepts such employment, upon the interim terms and conditions hereinafter set forth.

1. DUTIES

Under the direction and supervision of the Superintendent of Schools, and in accordance with the Board policies and regulations and with all applicable laws and regulations, the Interim Business Manager shall be responsible for certain aspects of the business operations in the district. In carrying out such responsibilities, the Interim Business Manager shall perform the duties set forth in the job description for the position of Business Manager and shall perform related duties as determined by the Superintendent of Schools. The Interim Business Manager shall maintain appropriate certification to perform the role of Interim Business Manager at all times during the term of this agreement.

2. TERM AND INTERIM BUSINESS MANAGER SCHEDULE

The term of employment covered by this Agreement is the 2026-2027 school year for two days per week starting the week of August 17, 2026. The Superintendent and Interim Business Manager will periodically review the schedule of the Interim Business Manager to balance the needs of the district within the fiscal constraints of the school district. Should the services of the Interim Business Manager be needed at the conclusion of this agreement, the district shall renegotiate the terms of a new agreement.

3. BASE COMPENSATION

Due to the foreseen commitment of longer daily working hours due to budget finalization and evening meetings, the Interim Business Manager's compensation for the duration of this Agreement shall be a daily rate of one thousand (\$1,100) dollars per day to be paid in installments in accordance with the Board's established payroll procedures for days worked. The Superintendent and Business Manager will adjust the schedule of days based on unanticipated schedule changes that may occur throughout the month of August and the budget season. It is agreed that adjustments of days and hours, as well as additional time may be needed beyond the term of this agreement, and a prorated amount shall be agreed in the event that partial days are necessary.

4. **GENERAL PROVISIONS**

- A. If any of the provisions, terms or clauses of this Agreement are determined to be illegal, unenforceable or ineffective in a legal forum or by operation of law, those provisions, terms and clauses shall be deemed severable, such that all other provisions, terms and clauses of this Agreement shall remain valid and binding upon both parties.
- B. This Agreement contains the entire agreement between the parties. It may not be amended orally but may be amended only by an agreement in writing signed by both parties. Commencing upon the effective date, it supersedes any and all prior agreements between the parties.
- C. This Agreement shall be construed under the laws of the State of Connecticut.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the dates hereinafter set forth.


Raymond Engle (Aug 9, 2026 19:16:41 EDT)
Raymond Engle
Interim Business Manager

Date: 08/09/2026



Francine Coss
Superintendent of Schools

Date: 08/09/2026