



A G E N D A

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, December 8, 2025 at 7:00 p.m. Thomaston High School Auditorium Entrance – Door #2

*This meeting can be attended in-person by the public or viewed live/recorded on the [Board of Education YouTube Channel](#).
If school or afterschool/evening activities are canceled: The Board of Education meeting will be held virtually only (no in-person meeting). If the meeting is virtual-only and public comment is on the agenda, comments must be emailed to mstanley@thomastonschools.org at least one hour before the meeting starts.
([Bylaws of the Board 9322 – Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 – Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2025-2026 Board of Education Goals:

1. By June 2026, the Thomaston Board of Education will adopt a districtwide curriculum alignment policy requiring that all English Language Arts (ELA) curriculum documents in grades PreK–12 explicitly identify connections to the Portrait of a Graduate (POG) competencies, as evidenced by formally approved curriculum maps that include POG indicators and a documented review process.
2. By June 2026, the Thomaston Board of Education will adopt a family-school communication policy that streamlines districtwide messaging practices as evidenced by published protocols and parent school climate survey results.

Members:

Nathan Vieira, Chairperson
Cara Files
Amy Sedgwick
Larry Duffany

Sarah Ethier, Vice Chairperson
Francine Coss, Superintendent
G Wilmont Hungerford, Student Representative
Lucas Koval, Student Representative
Tyler Veronesi, Student Representative

Tanya Galpin, Secretary
Marissa McGee Treasurer
Anthony Kepler
Roxy Fainer

1. Establishment of a Quorum and Call to Order

([Bylaws of the Board 9325.1-Quorum](#))

2. Pledge of Allegiance

3. Approval of Agenda ▲

([Bylaws of the Board 9325.2-Order of Business](#) and [Policy 1205-Participation by the Public/Agenda Format/Preparation and Dissemination](#))

Vote to accept/reject the agenda dated December 8, 2025 as presented.

4. Public Participation ▲▲▲ (to be read aloud by the Board Chairperson prior to soliciting public comment)

([Bylaws of the Board 9325 – Meeting Conduct](#))

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board.
The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges/complaints against any Board of Education employee regardless of whether or not the employee is identified by name.
- Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by their comments. While it is not the Board's intent to stifle public comment, speakers should be aware that if their statements violate the rights of others under the law of defamation or invasion of privacy, the speaker may be held legally responsible. Speakers unsure of the legal ramification of what they are about to say are urged to consult first with their legal advisor.

NOTE: Per the August 2016 Policy Committee Meeting, responses to speakers will be in the form of a written letter from the Board Chairperson. Speakers will not receive a verbal reply to public comment during a meeting. The written response will be linked to the minutes of the meeting during which the comments were made and the same response will be linked to the agenda of the next Regular Meeting of the Board of Education under "Chairperson Report."

5. Approval of Minutes ▲

([Bylaws of the Board 9326 – Minutes](#))

5.1. [Regular Meeting Minutes – November 10, 2025](#)

Vote to accept/reject the Regular Meeting Minutes dated November 10, 2025 as presented.

5.2. [Special Meeting Minutes – November 17, 2025](#)

Vote to accept/reject the Regular Meeting Minutes dated November 17, 2025 as presented

5.3. [Organizational Meeting Minutes – November 19, 2025](#)

Vote to accept/reject the Organizational Meeting Minutes dated November 19, 2025 as presented.

6. Recognitions ▲

([Policy 1170 – Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education](#) and [Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board](#))

6.1. Student Shout-Out

6.1.1. [Rotary Student of the Month – November 2025 – Tyler Veronesi](#)

6.1.2. [Students of the Month – November 2025](#)

Grade 12: Tyler Veronesi	Grade 12: Brianna Ronalter	Grade 12: Makenzie Chasse	Grade 11: Beau Kociszewski
Grade 10: Cole Ballance	Grade 9: Tasman Banks	Grade 8: Tessa Hungerford	Grade 7: Kate Mazzarella
Grade 6: Piper Chasse	Grade 5: Sofia SantaMaria	Grade 4: Hailey Peck	Grade 3: Ryan Brandt
Grade 2: Paisley Cybulski	Grade 1: Summer Holinka	Kindergarten: Julian Seitlinger	Preschool: Benjamin Gilbert

6.2. Staff Shout-Out

- 6.2.1. [December 2025 Staff Spotlight: Michelle Dayton – Digital Science Library Media Specialist, Thomaston High School](#)

7. Presentations ▲▲▲

(Bylaws of the Board 9125 – Attorney)

- 7.1. [CABE Annual Legislative Update – Sheila McKay, Associate Executive Director for Government Relations, Connecticut Boards of Education \(CABE\)](#)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. [Progress Report on 2025–2026 Goals for the Thomaston Board of Education and the Superintendent of Schools](#)
9.2. [Response to Public Comments – November 10, 2025 Regular Meeting](#)
9.3. [Engagement Letter – Thomaston BOE and Shipman & Goodwin](#)
9.4. [2025–2026 Thomaston High School Honor Roll – Marking Period 1](#)
9.5. Top PSAT Performers – Thomaston High School – Grade 10
Matthew Johnson Ethan Ranney Samantha Lee
9.6. [Connecticut Association of Boards of Education \(CABE\) Board of Distinction Awards – Thomaston Board of Education](#)
9.7. [Superintendent Francine Coss – 17 Years of Service](#)
9.8. [Thomaston Board of Education Members' Roles and Responsibilities – Sponsored by Attorney Julia Wilde](#)
9.9. Meeting Calendars
9.9.1. [Budget/Audit Committee Meeting Calendar](#)
9.9.2. [Policy Committee Meeting Calendar](#)
9.9.3. [Regular Meeting Calendar](#)
9.9.4. Ad Hoc Achievement Committee – meetings scheduled as needed – last meeting: October 1, 2025
9.9.5. Ad Hoc Building Committee – meetings scheduled as needed – last meeting: September 3, 2024
9.9.6. Ad Hoc Communication Committee – meetings scheduled as needed – last meeting: October 16, 2015

Potential action(s) related to Agenda Item 9.9.

- 9.10. Board of Education Affiliated Committees
9.10.1. [Education Enrichment Fund of Thomaston](#)
9.10.2. [EdAdvance Board of Directors](#)
9.10.3. [Wamogo at Lakeview High School Agricultural Education Advisory Committee](#)
9.10.4. [Feasibility Study Working Group](#)
9.10.5. [CABE Board of Directors](#)
9.10.5.1. [CABE Area Directors](#)
9.10.5.2. [Associate Directors](#)
9.10.5.3. [Resolutions Committee](#)
9.10.5.4. [Federal Relations Committee](#)
9.10.5.5. [State Relations Committee](#)
9.10.5.6. Nominating Committee – Rostered annually in July
9.10.5.7. [CABE Appointments](#)

Potential action(s) related to Agenda Item 9.10.

- 9.11. Proposal to Invite Board of Education Attorney Julia “Julie” Wilde to Board of Education Meetings

Vote to accept/reject the proposed plan to invite the Board of Education's attorney Julia “Julie” Wilde to attend Board of Education meetings.

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

- 10.1. Correspondence
10.1.1. From Superintendent Policy 2131
10.1.1.1. [Thank You Letters to Presenters – Regular Meeting of the BOE – November 10, 2025](#)
10.1.1.2. ParentSquare Correspondence from Superintendent – Posts/Alerts
10.1.1.2.1. Update on Personal Information from the Superintendent of Schools, November 10, 2025 at 4:35PM EST
10.1.1.2.2. 2025.11 Board of Education Happenings, November 20, 2025 at 7:55AM EST
10.1.1.2.3. We Appreciate Our Substitutes! November 21, 2025 at 9:00AM EST
10.1.1.2.4. Congratulations to the Students of the Month! November 21, 2025 at 6:03PM EST
10.1.1.2.5. Happy Thanksgiving Thomaston! November 27, 2025 at 10:00AM EST
10.1.1.2.6. Information on Tomorrow's Weather Forecast – Not a School Cancellation Notice, December 1, 2025 at 6:13PM EST

Vote to acknowledge the Superintendent's correspondence per Policy 2131 as presented.

10.1.2. To Superintendent/Board of Education

10.1.2.1. [Effective School Solutions – Helping Students and Families Regain Calm: Insights & Solutions](#)

10.1.2.2. [Student Assessment News – November 2025](#)

10.2. Reports

10.2.1. General Reports – None

10.2.2. Administrator Reports

10.2.2.1. [December 2025](#)

10.2.3. Residency

[\(Policy 5118-Nonresident Attendance/Tuition Students\)](#)

10.2.4. Student Discipline

[\(Policy 5144-Discipline\)](#)

10.2.4.1. Expulsion Hearing Cancellation Notice – Student I

10.2.5. Homeschooling – None

[\(Policy 6172-3-Home Schooling\)](#)

10.2.6. Enrollment Report

[\(Policy 5112-Age of Attendance\)](#)

10.2.6.1. [December 1, 2025](#)

10.2.7. Personnel

[\(Policy 4112/4212-Certified/Non-Certified Appointment and Conditions of Employment\)](#)

10.2.7.1. New Hires

10.2.7.1.1. James Alberto, full-time Paraprofessional, Thomaston High School*November 10, 2025

10.2.7.2. Transfer/New Assignment/Reassignment – None

10.2.7.3. Resignations

10.2.7.3.1. Megan Fitzgerald, Special Education Teacher, Black Rock School*December 31, 2025

10.2.7.4. Retirements – None

10.2.7.5. Terminations/Non-Renewals – None

10.2.7.6. Stipends – 2025-2026

10.2.7.6.1. Susan Larson – TEAM Mentor for Laura Busk, ELA Teacher, Thomaston Center School

Vote to acknowledge the Superintendent's notification of Personnel per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

10.2.7.7. Family and Medical Leave Act (FMLA)

[\(Policy 4152.6/4252.6-Personal Leaves Family and Medical Leave Act\)](#)

10.2.7.7.1. Employee J

10.2.7.7.2. Employee K

10.2.7.8. Interns and Student Teachers – None

[\(Policy 1212-School Volunteers\)](#)

10.2.8. Field Trips

[\(Policy 6153-Field Trips – Secondary Schools\)](#)

10.2.8.1. [New York City Chicago the Musical – THS Drama Club – April 1, 2026](#)

Vote to accept/reject the THS Drama Club field trip to New York City to see Chicago the Musical on April 1, 2026 as presented.

10.2.9. Sales and Disposal of Books, Equipment and Supplies – None

[\(Policy 3260-Sales & Disposal of Books, Equipment & Supplies\)](#)

11. Committee Reports ▲

[\(Bylaws of the Board 9132-Standing Committees and Bylaws of the Board 9133-Special Committees/Advisory Committees\)](#)

11.1. [Budget Audit Committee](#) -December 3, 2025

11.1.1. [November 2025 Business Manager's Report](#)

11.1.2. Expenditures for the Month: \$1,173,369.00

Vote to accept/reject the [budget transfer of \\$6,000 to secure the EdAdvance AI course](#) as presented in the November 2025 Business Manager's Report.

Vote to accept/reject the Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations – Budget & Expense Report/Annual Financial Statement as presented for November 2025.

11.2. [Policy Committee](#) – December 8, 2025

[\(Policy 2231-Administration/Policy and Regulation Systems\)](#)

12. Adjournment

Vote to adjourn.