

Think Through Academy



“Empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.”

THINK THROUGH ACADEMY’S BOARD MEETING MINUTES

Vision Statement: The vision of Think Through Academy is to empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.

Mission Statement: The mission of Think Through Academy is to equip learners with the 21st century skills necessary for success within and beyond school, through a highly effective and differentiated curriculum delivered by an effective instructional staff within a collaborative environment.

Core Values: TTA’s staff and students will adhere to five core values which will ensure student success while in school and later in college, career and life.

1. **Trustworthiness:** Trust is highly valued within the TTA community. Because staff and students are trustworthy, they are reliable, dependable and support each other.
2. **Team-oriented:** TTA’s staff and students communicate and collaborate with each other in a respectful and supportive manner. As a unified team, they pitch in to help each other. As solutions-oriented team members, they are problem-solvers, not problem-dwellers, problem- blamers, or problem-avoiders.
3. **Tenacity:** TTA’s staff and students are persistent and determined to succeed. Tenacity is critical for our learners, many of whom will need to persevere in order to break out of the circle of poverty and realize their dreams of financial stability and productive community life.
4. **Thoughtfulness:** TTA’s staff and students are reflective and contemplative problem solvers. Students are taught to be critical thinkers who think deeply before making academic and life choices.
5. **Talent:** Every child has a unique talent which needs to be nurtured. TTA provides opportunities for students to discover their talents and use them to excel academically and socially.

Culture: Create a collaborative, respectful, and trusting culture for TTA students, parents and staff that ensure success for all.

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Day: July 14, 2025
Location

Time: 2:00 PM

Place: Think Through Academy

You can join via Zoom following the Link and the Meeting ID:

Link: <https://us06web.zoom.us/j/88346978318>

Meeting ID: 883 4697 8318

A. Opening Items

a. Record Attendance and Guests

- The following directors of the corporations were present:
 - ✓ Mrs. Benaoussar: Phone
 - ✓ Mrs. Klein: Phone
 - ✓ Dr. Mohamed: In Person
 - ✓ Mrs. Samantha Labib: Absent
- Presiding Officers and Quorum. Dr. Mohamed called the meeting to order at 2:10 PM
- Dr. Mohamed announced that a quorum of the directors was present, and that the meeting, having been duly convened, was ready to proceed with its business.

b. Call to Public: This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken because of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision later.

- There were no attendees.

B. Approval of Minutes.

It is recommended that the Governing Board approve the minutes of the meeting held on July 1, 2025.

Recommended Action: It is recommended that the Governing Board approve the minutes of the meeting held on July 1, 2025.

Board Action: Ms. Nelson Motion to accept.
Dr. Mohamed Second
Result Passed Unanimously

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C. Reports

- a. Enrollment: No Update
- b. Staff recruitment: Update
 1. Mrs. Benaoussar informed the board that Based on the student count (55), Mrs. Benaoussar may have to teach Math for the first months and may hire math teacher in case our student count increases.
 2. Mrs. Benaoussar Shared with the board that Arizona Collegiate HS is closing. I was contacted by the school principal; he expressed his interest in working with us and bringing around 40 students to the school. In this case, and if we get at least 40 students then we need and we can afford to hire more teachers (some of their teachers).
One Math teacher, one English teacher and one science teacher.

D. Finance:

- a. TTA Adopted Budget
Mrs. Benaoussar informed the board that there is no changes made to the proposed budget.

E. Action Information

Recommended Action: It is recommended that the Governing Board accept the adopted budget for 2025-2026 school year.

Board Action: Dr. Mohamed Motion to accept.

Mrs. Nelson Second

Result Passed Unanimously

F. Next Meeting:

The next meeting was scheduled for August 22nd 4:00 PM

G. Adjournment

The meeting was adjourned at 2:55