

# Think Through Academy

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“Empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.”

## TTA Board Meeting Minutes

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**Vision Statement:** The vision of Think Through Academy is to empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.

**Mission Statement:** The mission of Think Through Academy is to equip learners with the 21st century skills necessary for success within and beyond school, through a highly effective and differentiated curriculum delivered by an effective instructional staff within a collaborative environment.

**Core Values:** TTA’s staff and students will adhere to five core values which will ensure student success while in school and later in college, career and life.

1. Trustworthiness: Trust is highly valued within the TTA community. Because staff and students are trustworthy, they are reliable, dependable and support each other.
2. Team-oriented: TTA’s staff and students communicate and collaborate with each other in a respectful and supportive manner. As a unified team, they pitch in to help each other. As solutions-oriented team members, they are problem-solvers, not problem-dwellers, problem- blamers, or problem-avoiders.
3. Tenacity: TTA’s staff and students are persistent and determined to succeed. Tenacity is critical for our learners, many of whom will need to persevere in order to break out of the circle of poverty and realize their dreams of financial stability and productive community life.
4. Thoughtfulness: TTA’s staff and students are reflective and contemplative problem solvers. Students are taught to be critical thinkers who think deeply before making academic and life choices.
5. Talent: Every child has a unique talent which needs to be nurtured. TTA provides opportunities for students to discover their talents and use them to excel academically and socially.

**Culture:** Create a collaborative, respectful, and trusting culture for TTA students, parents and staff that ensure success for all.

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## TTA Board Meeting Minutes

**Day:** December 31<sup>st</sup>, 2024

**Time:** 3:00 PM

**Place:** Think Through Academy Location

### A. Opening Items

#### a. Record Attendance and Guests

- The following directors of the Corporation were present:
  - ✓ **Najat Benaoussar in person**
  - ✓ **Mrs. Nelson via phone**
  - ✓ **Dr. Mohamed via phone**
  - ✓ **Smantha Labib Via phone**
- Presiding Officers and Quorum. Mrs. Nelson called the meeting to order **at 3:10 PM**
- Mrs. Nelson announced that a quorum of directors was present, and that the meeting, having been duly convened, was ready to proceed with its business.

- #### b. Call to Public:
- This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken because of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision later.

- **There was no call to the public.**

### B. Approval of Minutes.

It is recommended that the Governing Board approve the minutes of the meeting held on **October 30, 2024.**

Recommended Action: It is recommended that the Governing Board approve the minutes of the meeting held on **October 30, 2024.**

Board Action:

**Mrs. Nelson**

**Motion to accept**

**Dr. Mohamed**

**Second**

**Result**

**Passed Unanimously**

### C. Reports

- a. Enrollment: No update
- b. Staff recruitment: No update
- c. Thanksgiving Dinner food supplies distribution: TTA donated Thanksgiving turkeys and vegetables to our students. This sent a powerful message of care and compassion, in addition to reminding our families of the importance of coming

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together to support one another.

### D. Finance:

#### a. Financial: Annual Audit Update

- Mrs. Benaoussar presented to Board members the audit report. Board members were satisfied with the outcomes.

### E. Action Information:

#### a. Provide students with diplomas upon completion of their graduation requirements:

It is recommended that the Governing Board approve the adoption of a policy to provide students with diplomas twice each academic year. Students who successfully complete all graduation requirements by the end of the first semester will receive their diplomas during the first week of January. Students who complete their graduation requirements during the second semester will receive their diplomas at the conclusion of that semester., will get their dip.

Recommended Action: It is recommended that the Governing Board approve the adoption of a policy to provide students with diplomas twice each academic year.

Board Action:

**Mrs. Labib  
Dr. Mohamed  
Result**

**Motion to accept  
Second  
Passed Unanimously**

#### b. Seeking a loan to support 2024-2025 school year.

Mrs. Benaoussar presented to the Board the financial hardship currently facing the school and recommended that the Governing Board approve that Mrs. Benaoussar pursue a loan to help support school operations during the 2024–2025 school year.

Recommended Action: It is recommended that the Governing Board approve that Mrs. Benaoussar pursue a loan to help support school operations during the 2024–2025 school year

Board Action:

**Mrs. Nelson  
Mrs. Labib  
Result**

**Motion to accept  
Second  
Passed Unanimously**

### F. Next Meeting:

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Next Regular Board meeting: The next meeting will be scheduled for later.

### **G. Adjournment**

Mrs. Nelson motioned to adjourn the meeting. Mrs. Labib seconded. The meeting was adjourned at 4:30 PM