



Think Through Academy

“Empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.”

Think Through Academy’s Board of Director Meeting Minutes

Vision Statement: The vision of Think Through Academy is to empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.

Mission Statement: The mission of Think Through Academy is to equip learners with the 21st century skills necessary for success within and beyond school, through a highly effective and differentiated curriculum delivered by an effective instructional staff within a collaborative environment.

Core Values: TTA’s staff and students will adhere to five core values which will ensure student success while in school and later in college, career and life.

1. **Trustworthiness:** Trust is highly valued within the TTA community. Because staff and students are trustworthy, they are reliable, dependable and support each other.
2. **Team-oriented:** TTA’s staff and students communicate and collaborate with each other in a respectful and supportive manner. As a unified team, they pitch in to help each other. As solutions-oriented team members, they are problem-solvers, not problem-dwellers, problem-blamers, or problem-avoiders.
3. **Tenacity:** TTA’s staff and students are persistent and determined to succeed. Tenacity is critical for our learners, many of whom will need to persevere in order to break out of the circle of poverty and realize their dreams of financial stability and productive community life.
4. **Thoughtfulness:** TTA’s staff and students are reflective and contemplative problem solvers. Students are taught to be critical thinkers who think deeply before making academic and life choices.
5. **Talent:** Every child has a unique talent which needs to be nurtured. TTA provides opportunities for students to discover their talents and use them to excel academically and socially.

Culture: Create a collaborative, respectful, and trusting culture for TTA students, parents and staff that ensure success for all.



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Think Through Academy’s Board of Director Meeting Minutes

Day: April 30, 2025

Time: 7:00 PM

Place: Think Through Academy Location

A. Opening Items

a. Record Attendance and Guests

- The following directors of the Corporation were present:
 - ✓ Najat Benaoussar in person
 - ✓ Mrs. Klein by phone
 - ✓ Dr. Mohamed by phone
 - ✓ Samantha Labib Absent
- Presiding Officers and Quorum. Mrs. Klein called the meeting to order at 7:03 PM
- Mrs. Klein announced that a quorum of directors was present, and that the meeting, having been duly convened, was ready to proceed with its business.

b. Call to Public: This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken because of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision later.

- There were no calls to the public.

B. Approval of Minutes.

It is recommended that the Governing Board approve the minutes of the meeting held on February 27, 2025.

Recommended Action:

It is recommended that the Governing Board approve the minutes of the meeting being held on **February 27, 2025.**

Board Action:

Mrs. Nelson
Dr. Mohamed
Result

Motion to accept
Second
Passed Unanimously



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C. Reports

- a. Enrollment update: No Update
- b. Staff recruitment update: Two members are not returning next year. The principal resigned due to health issues and the math teacher will not be given a contract next year.
- c. Graduation: The graduation ceremony will be held on May 27th at 3:00 PM.

D. Finance:

- a. A loan was secured in the amount of **\$50,000.00**, with a repayment obligation totaling **\$60,000.00**. The current monthly payment is approximately **\$8,000.00**. Mrs. Benaoussar noted that she is actively working with the lender to negotiate a **lower monthly payment** without increasing the total repayment amount of \$60,000.00.
- b. Statement Activity: The financial statement activity was presented and reviewed. A discussion followed regarding the ongoing financial burden on Mrs. Benaoussar to sustain school operations, given the current **ADM (Average Daily Membership)**. If the next school year ADM remains at this level, the **possibility of school closure (around December) may need to be considered**.
- c. Final Budget Revision: Mrs. Benaoussar stated that the difference between the adopted budget and the revised budget is considerable. The ADM is decreasing from 65 to 56, which is participating in the financial hardship the school is facing.

E. Action Information

- a. 2025-2026 Contracts
Discussion and consideration to approve an additional 2% raise to the 2025-2026 salary for the staff return.

Recommended Action: It is recommended that the Governing Board approve the Increase of staff salary by 2% for the year 2025-2026

Board Action:	Mrs. Nelson	Motion to accept
	Dr. Mohamed	Second
	Result	Passed Unanimously

- b. 2025-2026 Systematic grant
Discussion and consideration to approve the acceptance of the 2025-2026 Systematic grant for \$27,000.00.

Recommended Action: It is recommended that the Governing Board approve the



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approve the acceptance of the 2025-2026 Systematic grant for \$27,000.00

Board Action:	Dr. Mohamed	Motion to accept
	Mrs. Nelson	Second
	Result	Passed Unanimously

c. 2024-2025 Revised Budget

Discussion and consideration to approve the revised Budget for 2024-2025.

Recommended Action:	It is recommended that the Governing Board approve the revised Budget for 2024-2025.
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Board Action:	Dr. Mohamed	Motion to accept
	Mrs. Nelson	Second
	Result	Passed Unanimously

F. Next Meeting:

Next Regular Board meeting: May 27 at 3:00 PM

G. Adjournment:

Mrs. Klein motioned to adjourn the meeting. Dr. Mohamed seconded the motion. The meeting was adjourned at 8:00 PM.