



Think Through Academy

“Empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.”

Think Through Academy’s Board of Director Notice of Public Meeting

Vision Statement: The vision of Think Through Academy is to empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.

Mission Statement: The mission of Think Through Academy is to equip learners with the 21st century skills necessary for success within and beyond school, through a highly effective and differentiated curriculum delivered by an effective instructional staff within a collaborative environment.

Core Values: TTA’s staff and students will adhere to five core values which will ensure student success while in school and later in college, career and life.

1. **Trustworthiness:** Trust is highly valued within the TTA community. Because staff and students are trustworthy, they are reliable, dependable and support each other.
2. **Team-oriented:** TTA’s staff and students communicate and collaborate with each other in a respectful and supportive manner. As a unified team, they pitch in to help each other. As solutions-oriented team members, they are problem-solvers, not problem-dwellers, problem-blamers, or problem-avoiders.
3. **Tenacity:** TTA’s staff and students are persistent and determined to succeed. Tenacity is critical for our learners, many of whom will need to persevere in order to break out of the circle of poverty and realize their dreams of financial stability and productive community life.
4. **Thoughtfulness:** TTA’s staff and students are reflective and contemplative problem solvers. Students are taught to be critical thinkers who think deeply before making academic and life choices.
5. **Talent:** Every child has a unique talent which needs to be nurtured. TTA provides opportunities for students to discover their talents and use them to excel academically and socially.

Culture: Create a collaborative, respectful, and trusting culture for TTA students, parents and staff that ensure success for all.



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Day: April 30th, 2025, Time: 7:00 PM Place: 3232 W. Thomas Rd., Phoenix, AZ 85017

You can join via Zoom following the Link: <https://us06web.zoom.us/j/88346978318>

Pursuant to Arizona Revised Statutes (“A.R.S.”) § 38-431.02, notice is hereby given to the members of the Board of Directors of Think Through Academy High School that the board will hold a meeting open to the public, on **Wednesday, April 30, 2025, at 7:00 PM** Arizona Time, locally.

The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time. To ensure compliance with the Open Meeting Law, recipients of this message should not forward it to other Board members, and Board members should not reply to this message. One of the members of the board may participate virtually. The agenda materials can be reviewed online at <http://ttahs.com/upcoming-meeting-notice/>

Public Comments: For concerns or comments that the public wishes to have addressed during the Board Meeting, please submit them in writing to board@ttahs.com, forty-eight (48) hours in advance of the meeting. The Board Chair will consider those items for inclusion on the next board meeting agenda, and you will be notified 24 hours in advance of the meeting whether the item will be included.

If you are in need of translation services or a person with a disability seeking reasonable accommodation in order to access the Board meeting, please contact Mrs. Najat Benaoussar at (623)233-4523/ (623)734-4798 at least 24 hours prior to meeting, whenever possible. Conference Call: Please email us at: info@ttahs.com for the conference phone number and access code.

Thank you for attending our board meeting.

Dated and posted this day of **April 29, 2025**

Board of Think Through Academy

By: Najat Benaoussar



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THINK THROUGH ACADEMY BOARD MEETING AGENDA

A. Opening Items

- a. Record Attendance and Guests
- b. Call to Public: This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken because of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision later.

B. Approval of Minutes.

It is recommended that the Governing Board approve the minutes of the meeting held on February 27, 2025.

C. Reports

- a. Enrollment update: No Update
- b. Staff recruitment update
- c. Graduation

D. Finance:

- a. Loans update
- b. Statement Activity
- c. 2024-2025 Revised Budget

E. Action Information

- a. 2025-2026 Contracts
Discussion and consideration to approve an additional 2% raise to the 2025-2026 base pay for the staff return.
- b. 2025-2026 Systematic grant
Discussion and consideration to approve the acceptance of the 2025-2026 Systematic grant for \$27,000.00.
- c. 2024-2025 Revised Budget
Discussion and consideration to approve the revised Budget for 2024-2025.

F. Next Meeting:

Next Regular Board meeting

G. Adjournment