

Think Through Academy



“Empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.”

THINK THROUGH ACADEMY’S BOARD MEETING MINUTES

Vision Statement: The vision of Think Through Academy is to empower new generation learners to become collaborative, critical thinkers equipped for lifelong learning in an increasingly global community.

Mission Statement: The mission of Think Through Academy is to equip learners with the 21st century skills necessary for success within and beyond school, through a highly effective and differentiated curriculum delivered by an effective instructional staff within a collaborative environment.

Core Values: TTA’s staff and students will adhere to five core values which will ensure student success while in school and later in college, career and life.

1. **Trustworthiness:** Trust is highly valued within the TTA community. Because staff and students are trustworthy, they are reliable, dependable and support each other.
2. **Team-oriented:** TTA’s staff and students communicate and collaborate with each other in a respectful and supportive manner. As a unified team, they pitch in to help each other. As solutions-oriented team members, they are problem-solvers, not problem-dwellers, problem- blamers, or problem-avoiders.
3. **Tenacity:** TTA’s staff and students are persistent and determined to succeed. Tenacity is critical for our learners, many of whom will need to persevere in order to break out of the circle of poverty and realize their dreams of financial stability and productive community life.
4. **Thoughtfulness:** TTA’s staff and students are reflective and contemplative problem solvers. Students are taught to be critical thinkers who think deeply before making academic and life choices.
5. **Talent:** Every child has a unique talent which needs to be nurtured. TTA provides opportunities for students to discover their talents and use them to excel academically and socially.

Culture: Create a collaborative, respectful, and trusting culture for TTA students, parents and staff that ensures success for all.

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Day: January 21, 2026 Time: 11:00 AM Place: Think Through Academy Location

You can join via Zoom following the Link and Meeting ID:

Link: <https://us06web.zoom.us/j/88346978318>

Passcode: ttahs

Numeric Password: 451236

A. Opening Items

a. Record Attendance and Guests

- The following directors of the Corporation were present:

- ✓ Najat Benaoussar - Present in person
- ✓ Mrs. Nelson – Present by Phone
- ✓ Dr. Mohamed – Present by Phone
- ✓ Samantha Labib - Absent

- Presiding Officers and Quorum. Mrs. Nelson called the meeting to order at **11:00 AM**

- Mrs. Nelson announced that a quorum of directors was present, and that the meeting, having been duly convened, was ready to proceed with its business.

- b. Call to Public: This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken because of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision later.

- A call to the public was made. No public comments were received.

B. Approval of Minutes.

It is recommended that the Governing Board approve the minutes of the meeting held on November 12, 2025.

Recommended Action: It is recommended that the Governing Board approve the minutes of the meeting held on **November 12, 2025.**

Board Action: **Mrs. Nelson** **Motion to accept.**
Dr. Mohamed **Second**
Result **Passed Unanimously**

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C. Reports

a. Enrollment:

Mrs. Benaoussar informed the Board that the estimated enrollment for the 2025-2026 school year is 34 students, including 5 over aged students.

Grade	# of Students	Total
9 th Grade	1	34
10 th Grade	7	
11 th Grade	8	
12 th Grade	18	
Aged	5	5

b. Staff recruitment: Update

Mrs. Benaoussar informed the Board that Mrs. Suliman retired due to health reasons. The school has hired Mrs. Soliman to replace her. Administration reported that the transition has been smooth and instructional services continue without interruption.

D. Finance:

- a. Rent Update: Mrs. Benaoussar provided an update regarding the school’s facility lease. The Board discussed the ongoing dispute with the landlord regarding rent calculations and outstanding balances, as well as unresolved matters related to the HVAC system, including responsibility for replacement, maintenance, and associated costs.

Mrs. Benaoussar reported that the school has vacated a portion of the leased space, and therefore the rent amount should be adjusted to reflect the reduced square footage. Based on the actual space currently occupied by the school, administration indicated that the adjusted rent should be approximately **\$14,300 per month**. Discussions with the landlord regarding this adjustment remain ongoing.

Mrs. Benaoussar informed the Board that reducing the monthly rent to around **\$14,300** per month would significantly help reduce the financial strain on the school and improve the school’s ability to maintain operations. The Board acknowledged that resolving the facility issues and achieving a reduced rent amount would help stabilize the school’s financial position.

b. ADM Status

Administration reported on the school's Average Daily Membership (ADM).

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Discussion included:

- Current ADM: 37.49
- January funding is : \$35,105
- Summary: The Board discussed the financial impact of reduced ADM and its effect on the school’s ability to maintain operational expenses.

E. Action Information

- a. Recommended Action: Discussion and Possible Action to accept the 2024-2025 Yearly Audit.

Mrs. Benaoussar presented the **2024–2025 annual audit** to the Governing Board. The Board reviewed the audit report and discussed the findings.

Recommended Action: It is recommended that the Governing Board discusses and take possible action to accept the **2024–2025 Yearly Audit**.

Board Action:	Dr. Mohamed	Motion to accept.
	Mrs. Nelson	Second
	Result	Passed Unanimously

F. Next Meeting:

The next meeting of the Governing Board will be scheduled later.

G. Adjournment

Mrs. Nelson made a motion to adjourn the meeting.

Dr. Mohamed seconded the motion.

The meeting was adjourned at 12:30 PM.