



# Well Led?

A presentation to the West Midlands Care Association.

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# Well Led – what does it mean to you?

- Most challenging of CQC's key question?
  - Culture
  - Skills
  - Consistency
- Health and Care Sector leadership?
  - Locally
  - Regionally
  - Nationally

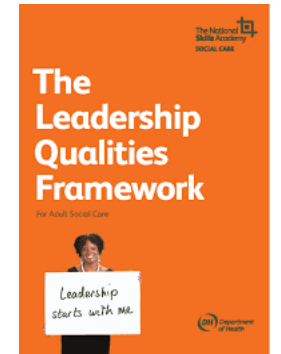


# Leadership within an organisation

## – things to think about

- Is the Well Led question just about Leadership?
- What style of leaders do you have?
- Do they fit with your culture?
- How do you develop your leaders? – leadership needs skills
- Resources to help you
- Skills for Care

<https://www.skillsforcare.org.uk/resources/documents/Support-for-leaders-and-managers/Developing-leaders-and-managers/Leadership-Qualities-Framework/Leadership-Qualities-Framework.pdf>



# Sector Leadership

## – Too much or not enough?

- Who are the leaders in the West Midlands ? How effective are they?
  - Local Authorities
    - ASC
    - Elected Members
  - ICB
  - CQC
  - WMCA – Beacon of stability amongst a sea of change?
- Who are the leaders Nationally? How effective are they?
  - DHSC
  - Wider Government
  - CQC
  - Employer Voice

# How could we lead the leaders?

Thank you for listening

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