



Well Led?

A presentation to the West Midlands Care Association.

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Well Led – what does it mean to you?

- Most challenging of CQC's key question?
 - Culture
 - Skills
 - Consistency
- Health and Care Sector leadership?
 - Locally
 - Regionally
 - Nationally

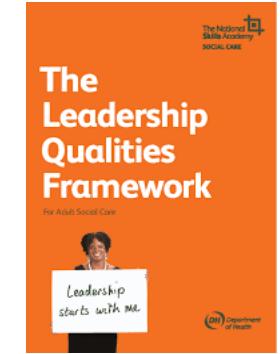


Leadership within an organisation

– things to think about

- Is the Well Led question just about Leadership?
- What style of leaders do you have?
- Do they fit with your culture?
- How do you develop your leaders? – leadership needs skills
- Resources to help you
- Skills for Care

<https://www.skillsforcare.org.uk/resources/documents/Support-for-leaders-and-managers/Developing-leaders-and-managers/Leadership-Qualities-Framework/Leadership-Qualities-Framework.pdf>



Sector Leadership

– Too much or not enough?

- Who are the leaders in the West Midlands ? How effective are they?
 - Local Authorities
 - ASC
 - Elected Members
 - ICB
 - CQC
 - WMCA – Beacon of stability amongst a sea of change?
- Who are the leaders Nationally? How effective are they?
 - DHSC
 - Wider Government
 - CQC
 - Employer Voice

How could we lead the leaders?

Thank you for listening

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