

The JCP offer

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Introduction

- The job centre supports employers with their recruitment and claimants in going into employment.
- It works to bridge these two groups so that employers can look to and hire claimants as well as claimants finding work.
- The job centre does this through different services offered to both employers and claimants. For employers to find the candidates they need and for claimants to improve their employability and find employment.

JCP offer to employers

- This consists of providing tailored recruitment support to employers such as sifting (matching eligibility and requirements that the employer has specified), creating job descriptions for their vacancies, conducting recruitment sifting group sessions with claimants (the employer can attend these too) and use of interview facilities. The employer can access as many as these as they wish.
- Work trials – these are when a claimant has passed a final interview but the employer wants to see further if they are right for the role. It also allows the claimant to see if the role is for them. The placement is up to 5 days. A work trial agreement must be signed with the employer. Afterwards the employer decides whether they want to employ the claimant. The claimant can decline the role without any consequence if they feel after the placement that it is not suitable for them.
- Find a job – Find a job is a free government provided job website where employers can create an account upload their vacancies for free. They can also request help from their local job centre on the website too.

JCP offer to claimants

- Work experience – these are placements of between 1- 8 weeks with employers where the claimant performs a role unpaid. They receive a reference at the end of the placement and real work experience to put on their CV (to be eligible the individual must be on UC. The employer must also sign a work experience agreement which needs to be renewed yearly).
- SWAP programme – This is where claimants complete a structured course which includes pre employment training (classroom based), work experience and finally a guaranteed interview with the employer. The pre employment training is provided by a training provider.
- Mentoring circles – A mentoring circle is when claimants can meet and learn from an employer directly. This can be how to write their CV or complete applications for their company. They explain what kind of person they are looking for and how to build your personal profile to match the company's values. Employers can also offer interview advice as well as providing mock interviews.
- Provision - This consists on courses and other employability group sessions such as CV and interview workshops hosted by a provider. Courses can help claimants to gain qualifications to move into employment such as digital skills and others such as bricklaying or welding.

Youth offer

- The Jobs Guarantee: Provides six months of fully funded paid work (up to 25 hours a week at minimum wage) for eligible 18 to 24-year-olds who have been on Universal Credit for 18 months without working or learning.
- Youth Jobs Grant: Offers employers a £3,000 grant when they hire a young person aged 18 to 24 who has been looking for work on Universal Credit for at least six months.
- Youth Hubs and Gateway: Expands local youth hubs across Great Britain to offer face-to-face coaching. The Youth Hub Gateway provides a dedicated support session followed by four weeks of intensive work coach support.
- Work Experience and Training: Creates up to 150,000 extra work experience placements and 145,000 places on Sector-based Work Academy Programmes (SWAPs).
- Apprenticeships: Provides targeted financial incentives and fully funded training for younger apprentices, especially within small and medium enterprises (SMEs).

Youth jobs guarantee

What is it?:

This provides funded job placements for young people aged 18 – 24 who haven't yet secured employment.

Key points:

- Funding covers up to 25 hours per week (minimum wage).
- Placements can last up to 18 months.
- Ongoing support and training for both employer and employee.

How do claimants apply?:

- For claimants in the Intensive Work Search regime, participation in the Youth Guarantee Journey is mandatory. Claimants will be enrolled on the Youth Employment Programme on the service automatically when they make a new claim.
- Claimants in the Work Preparation and Work Focused Interview regimes are manually referred to the Youth Guarantee Journey, but acceptance is entirely voluntary. The process is the same for both new claims and ongoing claims.
- Claimants should speak to their work coach about any opportunities.

Any other questions?

Thank you for listening to our presentation