

SWEEEPING THE SHEDS

Fairness in Leadership and Care



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WHERE DO WE LEARN HOW TO LEAD?



- From the systems that hold us accountable
- From the environments that stretch us
- From the examples we choose to follow



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WHERE DO WE LEARN HOW TO LEAD?



THE CHALLENGES WE FACE ARE NOT UNIQUE TO CARE



- Pressure
- Trust
- Accountability
- Morale
- Burnout



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GREAT CULTURE IS BUILT ON HUMAN BEHAVIOUR

- Character before competence



- Culture is the shadow cast by leadership

- What leaders walk past becomes normal



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SWEEPING THE SHEDS

- A leadership discipline from high-performing teams
- Leadership comes with responsibility, not privilege
- Leadership is proven in the small, unseen moments



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SWEEPING THE SHEDS - FAIRNESS



- No one is above the basics
- Standards apply to everyone
- Respect runs both ways



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THE STANDARD YOU WALK PAST IS THE STANDARD YOU ACCEPT



- Silence is a leadership decision
- What is tolerated today becomes culture tomorrow
- Inconsistency erodes trust faster than mistakes



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HOW WE TREAT STAFF, IS HOW STAFF TREAT CLIENTS

- Lead by example, not position
- Build trust through daily behaviour
- Seek to understand before seeking
to be understood



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WHAT SHED DO YOU NEED TO SWEEP BETTER?



- A habit
- A leadership response
- A behaviour



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