

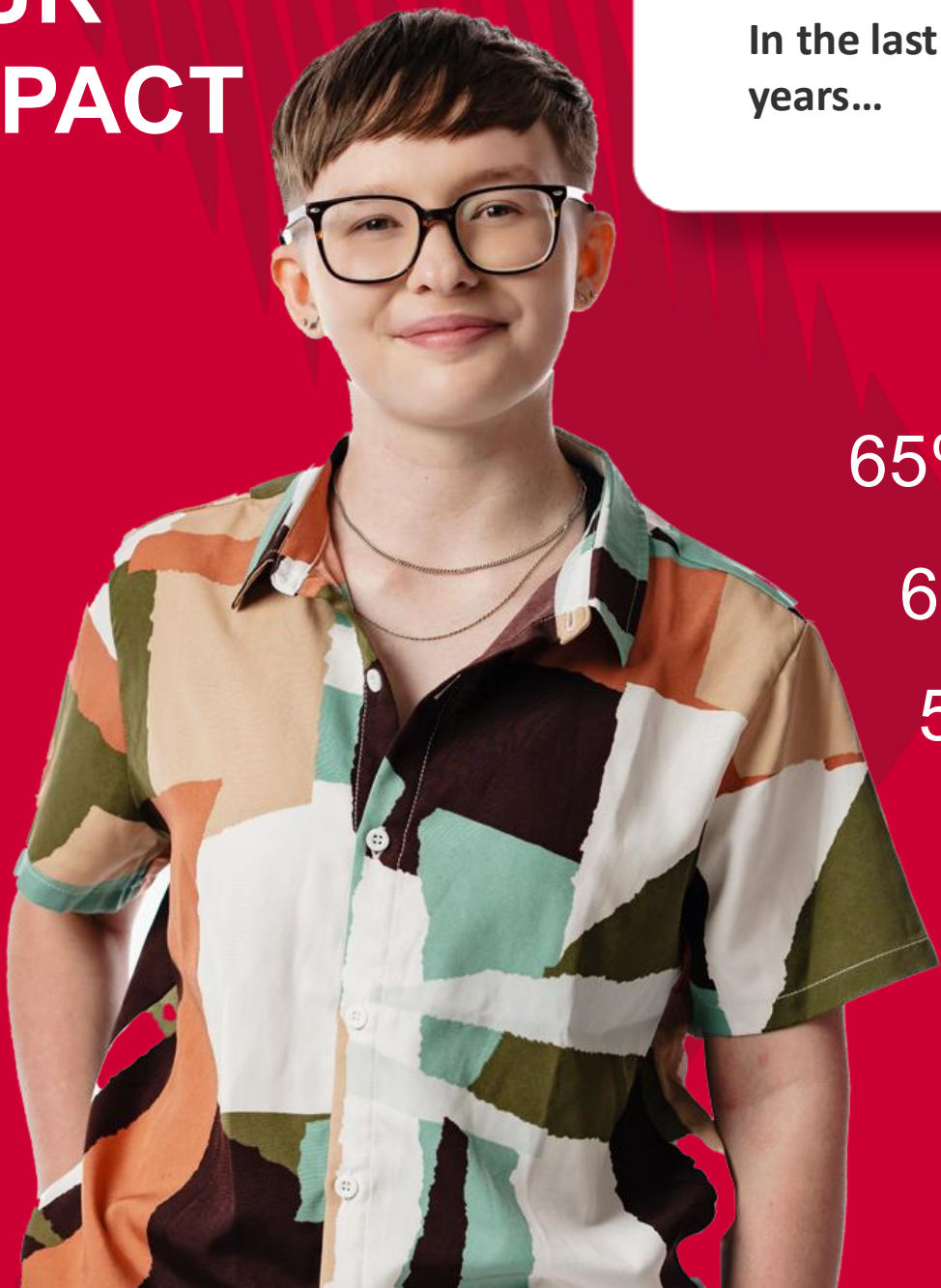


Working For  
Young People

# HEALTH AND SOCIAL CARE



# OUR IMPACT



In the last 5  
years...

**20,000+**  
participants

**10,000+**  
HSC job offers

**6,500+**  
jobs sustained for  
3mths+

65% under the age of 25

60% black, Asian or minority ethnic

57% from UK's most deprived areas

31% report having a disability



**King's Trust**

# LEVELS OF SUPPORT WE CAN OFFER

## LEVEL 1

Wrap around support at a recruitment event one of ours or one of yours.



## LEVEL 2

A short King's Trust programme that includes your live vacancies

## LEVEL 3

A longer programme that includes a work experience element and access to your live vacancies



## LEVEL 4

One of our YDLs comes on secondment to your organisation to setup our programmes within





**GET FREE SUPPORT**

**BEFORE STARTING YOUR NEW JOB**

Congratulations on your NHS or social care job offer! The hard part is over - let us support you as you start your new role!

All you need to qualify, is to be aged 18 to 30, and have received a job offer, but have NOT yet started working.

Find out more & sign up below:



**THIS SUPPORT IS DESIGNED TO SUPPORT YOU AS YOU START YOUR CAREER. BY SIGNING UP, YOU WILL RECEIVE:**

- Support with the NHS or Social Care onboarding process: forms, DBS checks, references ext.
- Free mentoring with a healthcare career expert, ensuring your confidence, skillset, and professionalism shine through as you start work!
- Travel expenses covered (Free Bus pass for travel in Birmingham and the Black Country).
- Free access to our Mental Health provider Myndup, where you can access 1-1 support from a mental health practitioner, mental health and self-development support materials, and financial wellbeing advice.

# WHAT OUR PROGRAMMES CAN INCLUDE

(but we are flexible!)

Intro to the care  
certificate

Employability sessions

Safeguarding and  
confidentiality

Company research and  
values sessions

Myth busting about the  
sector

Career pathways  
available

‘Day in the Life’ speakers

Mock interviews

Documentation support  
for DBS check etc

121 Mentoring support  
for first 3 months in role



**King's Trust**

# Our Young People

- 18- 30 years old
- Often from the most disadvantaged communities
- Sometimes have limited professional experience
- Have the right values, attitudes and motivations
- Actively want to work in Health and Social Care
- Often don't have driving license and / or car



# Support We Provide

- Pre programme assessment for sector & role suitability
- Pre-start support for any newly appointed candidates
- Support with references and DBS checks
- Mentoring support for the first 3 months in employment
- Financial support for entering employment e.g. bus pass, work shoes, ID
- Myndup – Mental Health platform including access to counselling





# Our Partners

- Any size social care employer
- Recruiting regularly to fill entry level vacancies
- Looking to recruit young people between the age of 18 to 30 years old
- Able to offer roles to non-drivers
- Willing to employ people with the right values but who may not have a background in providing care and support in a professional setting

# TESTIMONIALS FROM EMPLOYERS



*"The King's Trust do lots of preparation with the candidates to build their confidence and help them to consider their answers and examples in detail.*

*Their punctuality and engagement after the first stage interview continued to be really positive and we can usually arrange second stage interviews with them within two weeks, which is great."* - Centre 404

*"Everyone that I met today, I'm inviting them all to a second interview!"*

— Milestones Trust





# What We Need From You

- Information about available roles, locations and eligibility criteria
- Jobs held for young people on programme, or enough roles that some will be available
- Guaranteed interviews for young people who have completed the programme
- As much or as little input into the programme and sessions as able / desired



# Partner Onboarding Process

- Delivery Partner Assessment (includes Health & Safety and Safeguarding checks)
- Approved and signed delivery agreement
- Both documents secure the partnership for 12 months



*"My shadow shift with LJM was a great experience even though they were only 2 half days. I was able to observe how effectively the team works together, and everyone was very welcoming."*

King's Trust Young Person

*"This is exactly what partnership working is all about. It was fantastic to welcome a young person into employment with LJM Homecare through this collaboration – excited to see where we can take this next!"*

Sam Little, Registered Manager at LJM Homecare

# Our 50th Anniversary

- Netflix documentary
- Garden Party
- Fundraising challenges
- King's Trust Awards



# Questions & Next Steps

Please send any expressions of interest to  
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