



Healthcare Employment specialist legal support

Care providers are subject to a number of staff resourcing pressures due to high attrition rates and stringent regulatory requirements. Unfortunately, these pressures sometimes lead to employee disputes.

The impact of lengthy and costly employment tribunal claims on your care business increases cost pressures on providers and distracts from your service delivery. Our Healthcare Employment specialists are experienced in defending all types of Employment Tribunal claims, from straightforward wage disputes through to complex discrimination cases and whistleblowing action.

Our employment team is 35-strong and based across 10 offices, meaning we can appoint the right lawyer for you to add maximum value at optimal cost. Combining our specialist Healthcare and Employment expertise, we've devised a dedicated tribunal claim service to help health and social care providers manage costs associated with defence litigation.

Why HCR Law?

Fixed pricing: Our fixed-fee employment tribunal representation ensures specialist legal support without the uncertainty of escalating costs.

Specialist Healthcare team: We understand the unique challenges of the industry and the need to balance the interests of service users, employees and regulators.

Dedicated team: A lead solicitor will be dedicated to handling your case, supported by our specialist Healthcare and Employment teams.

Responsive and proactive: We pride ourselves on service and will strive to secure the best possible outcome for you, keeping you informed at every stage of proceedings.

Who we advise:

- Providers of adult and children's healthcare, social care and housing with care, including residential care settings and home care services
- Healthcare professional businesses:
 - Dentists
 - Vets
 - Pharmacies
 - Optometrists
 - Private healthcare organisations
 - Suppliers of technology to healthcare providers





Our Healthcare Employment tribunal claim service

We offer transparent pricing for common claims in this sector, including but not limited to:

- Owed wages
- Unfair dismissal
- Discrimination
- Whistleblowing

Our fee structure allows you to control your costs, providing more certainty over cash flow considerations. These are subject to various assumptions and exemptions, which will be made clear to you in the event of instruction.

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| 1. BIRMINGHAM | 6. HEREFORD |
| 2. CAMBRIDGE | 7. LONDON |
| 3. CARDIFF | 8. THAMES VALLEY |
| 4. CENTRAL ENGLAND | 9. WORCESTER |
| 5. CHELTENHAM | 10. WYE VALLEY |

Your dedicated team

If you need help with an employee dispute, our dedicated team can advise you through the process. Get in touch if you'd like to discuss the scope and cost of specialist legal support.



Key contact

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