

FBSA Bylaws

Frisco Baseball and Softball Association (FBSA)
Frisco, Texas
Updated May 2026

ARTICLE I. NAME & PURPOSE

Section 1. Name

This organization shall be known as the Frisco Baseball and Softball Association (FBSA), a nonprofit entity.

Section 2. Purpose

FBSA exists to provide a positive, inclusive, and development-focused baseball and softball experience that places players' growth, enjoyment, and well-being first.

We commit to offering clearly defined pathways of participation—from recreational play to advanced competition—so families can choose the level of commitment that best fits their goals. Across all programs, FBSA maintains fair access, strong coaching, and a supportive community.

Through responsible governance and intentional structure, FBSA strives to develop skilled athletes, confident individuals, and a lifelong love of the game.

FBSA is guided by the following Core Values:

1. Player Development
2. Inclusion & Access
3. Enjoyment of the Game
4. Clear Choice & Commitment
5. Respect & Sportsmanship
6. Quality Coaching & Leadership
7. Balance & Well-Being
8. Integrity & Stewardship

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ARTICLE II. GOVERNANCE & MEETINGS

- **Parliamentary Authority:** Robert's Rules of Order, Revised, shall govern procedure unless otherwise specified.
- **Meetings:** Regular meetings of the Executive Board and Board of Directors shall be scheduled by the President. Special meetings may be called by the President or by two Directors with two days' written notice.
- **Quorum:** A quorum shall consist of four Executive Officers.
- **Attendance:** Any member absent from two consecutive meetings may have voting rights suspended until reinstated by attendance at two consecutive meetings.
- **Removal:** Any Director may be removed by two-thirds vote of the Board. Executive Officers may be removed for actions detrimental to FBSA by majority vote of the Executive Board.
- **Modern Governance:** Meetings, notices, and voting may be conducted electronically (e.g., email, website posting, virtual platforms).

ARTICLE III. EXECUTIVE OFFICERS & BOARD OF DIRECTORS

The business and affairs of FBSA shall be managed by the Executive Officers and Board of Directors.

Executive Officers (2-Year Terms)

- President
- Vice President of Baseball
- Vice President of Softball
- Vice President of League Operations
- Vice President of Select Programs
- Treasurer
- Secretary

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Board of Directors (1-Year Terms)

- Six League Directors (leagues assigned by VP of League Ops)
- Director of Umpires
- Director of Communications & Branding
- Director of Player Development

Operations Manager

- Paid staff position, non-voting, no term limit.
- Responsible for clerical, scheduling, registration, vendor coordination, and operational continuity (**see FBSA Operations Manager – Job Description**).

General Provisions

- Each member has one vote regardless of multiple roles.
- Executive Officers must meet residency requirements (reside in Frisco, work for the City or ISD, or have a child in Frisco ISD).
- Duties of each role are defined in FBSA Board & Committees documentation and incorporated by reference (**see FBSA Board and Committees**).

ARTICLE IV. COMMITTEES

Committees are discretionary and may be established by the Board as needed.

Examples include:

- Rules Committees (Baseball & Softball)
- Scheduling & Facilities Committee
- Finance Committee
- Player Development Committee
- Communications & Branding Committee
- Events & Community Engagement Committee
- Safety & Conduct Committee

Each committee shall have a defined purpose, scope, membership, and deliverables.

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ARTICLE V. ELECTIONS

- Elections shall occur annually no later than June.
- Nominations may be accepted from the floor.
- Eligibility: Candidates for Executive Officer positions must have served at least one year on the Board unless waived by majority vote.
- Terms:
 - Executive Officers: 2 years
 - President and Vice Presidents elected in even years
 - Secretary and Treasurer elected in odd years
 - Directors: 1 year
 - Operations Manager: staff position, no election or term limit

ARTICLE VI. POLICIES

FBSA policies exist to ensure that all programs operate in alignment with the Association's mission and core values. Every policy decision must reflect: Player Development, Inclusion & Access, Enjoyment of the Game, Clear Choice & Commitment, Respect & Sportsmanship, Quality Coaching & Leadership, Balance & Well-Being, and Integrity & Stewardship.

Registration & Fees

FBSA shall collect registration fees to cover insurance, affiliation dues, and league costs. Fees are set by the Executive Board during budget planning.

League Structure

- Recreational divisions must maintain competitive balance.
- Select programs are overseen by the Vice President of Select Programs to ensure quality and alignment with FBSA values.

Rules Review

Rules shall be reviewed annually (April–June) by the Vice Presidents of Baseball and Softball, with input from League Directors and Rules Committees.

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Uniforms & Equipment

Uniforms must be equitable, affordable, and consistent across divisions. Recreational teams' uniforms are provided by FBSA; Select teams provide their own. Equipment shall be available for all recreational teams.

Awards

Participation awards shall be given in Under-6 leagues. Divisions with standings shall award trophies based on size of each division, ensuring recognition is fair and consistent.

Player Eligibility

- Players must reside in Frisco ISD boundaries or have parents employed by the City or ISD, unless otherwise approved by the Board.
- Players may not participate in FBSA recreational leagues while simultaneously playing in outside select programs without Board approval.

Safety & Reporting

- Accident reports must be filed within 24 hours.
- Medical release forms are required at registration.
- The Safety & Conduct Committee may review incidents and recommend policy updates.

Policy Changes

The Executive Board may veto policy changes by unanimous vote at a called meeting. Policies must always be evaluated against FBSA's Core Values.

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ARTICLE VII. CONDUCT & PROCUREMENT

FBSA expects all Board Members, Directors, and staff to conduct themselves in alignment with the Association's Core Values: Integrity & Stewardship, Respect & Sportsmanship, Quality Coaching & Leadership, and Balance & Well-Being.

Procurement Standards

- All purchases over \$5,000 require Board approval.
- Competitive bids required:
 - \$5,000–\$24,999: minimum 2 bids
 - \$25,000+: minimum 3 bids
- Purchases must prioritize local businesses when possible.
- Conflicts of interest must be avoided.
- Documentation of bids and pricing comparisons must be maintained for transparency.

Conduct Standards

- Board Members and staff may not solicit or accept gifts or gratuities that could influence decisions.
- Only nominal items (e.g., pens, calendars, occasional business lunches) may be accepted.
- Confidential information must never be disclosed for personal gain.
- Violations of conduct standards will be reviewed considering FBSA's Core Values, with possible outcomes including reprimand, suspension, or dismissal.

Disclosure & Accountability

- Consultant contracts or services involving Board Members or employees must be disclosed and approved by the Board.
- Any actual or potential violation must be reported promptly to the Executive Board.
- Procurement and conduct decisions must always be evaluated against FBSA's Core Values to ensure credibility, public confidence, and alignment with the mission.

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ARTICLE VIII. AMENDMENTS

- Amendments require two-thirds vote of the Executive Board and two-thirds vote of Directors present.
- Notice of proposed amendments must be given at least one week in advance.
- Policies (Article VI) may be changed by majority vote of the Board.
- All amendments must be evaluated against FBSA's Core Values to ensure alignment with mission and community trust.