**Fairmount Friends Church**

**NextGen Pastor Job Description**

**Full-time**

\*Position reports to Christian Education Committee and Ministry & Oversight Committee

**Role**:

The NextGen Pastor has a passion to shepherd, lead, and encourage youth, children, and their families. They feel strongly about presence in the lives of young people and leading them to Christ. They feel strongly about educating and leading children to Christ. They organize and schedule the youth and children’s ministries. They know how to get on the level of youth and children and be a little fun, silly, and goofy while guiding the young people toward Jesus.

**Qualifications and Position Requirements**:

* Keep strong Christian counsel
* Possess strong leadership skills
  + Well organized, Creative, Administrative
* Networker/ Connector
  + Ability to rally volunteers
* Ability to communicate effectively (to children and adults)
  + Communicates and keeps connected to parents
* Work well with teams

**Children Responsibilities**:

* Weekly
  + Go Team scheduling and communications
  + Curriculum Preparation
  + Go Team Huddles
* Events
  + Vacation Bible School
  + Child Dedications
  + Quarterly Connect Families and Family Fun Nights
  + Children's Christmas Program
  + FFC Kids Go Team Trainings
* Community Outreach
  + School lunch visitations
  + Assist with Christ for Life
  + Present at community events, children’s sporting, and extracurricular activities
* Families
  + Maintain consistent relationships and connections with children and families
  + Support new baby needs
  + Mentoring
  + Life counseling
  + Organize and help take care of children during discipleship and small group classes
  + Recording birthdays and sending hand written cards with goodies

**Youth Responsibilities**:

* Weekly
  + Youth Group scheduling and communications
  + Curriculum Preparation
  + Go Team Huddles
* Events
  + First Sunday Gatherings
  + Graduate Recognitions (6th, HS, College)
  + Quarterly Connect Families and Family Fun Nights
  + FFC Youth Go Team Trainings
* Community Outreach
  + School lunch visitations
  + Assist with Youth for Christ and FCA
  + Present at community events, youth sporting, and extracurricular activities
  + Coaching and leadership is encouraged
* Families
  + Maintain consistent relationships and connections with youth and families
  + Support new believer needs
  + Mentoring
  + Life counseling
  + Recording birthdays and sending hand written cards with goodies

**Expectations**:

* Exhibit a strong Christian witness and maintain high biblical standards in personal and professional life.
* Engage actively in church life, both personally and with your family *(e.g. Life Groups, Sunday Morning worship)*
* Uphold the mission and vision of the church under the direct oversight of the Ministry & Oversight (M&O) Committee along with the guidance of the Pastoral team
* Willing to learn the ways of Friends/Quakers and adapt to continuing education as encouraged by M&O and the Monthy Meeting.
* Live within a reasonable distance from the church or be willing to relocate.

I agree to all of the above and accept these responsibilities with a clear heart and mind.

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NextGen Pastor Date M&O Committee Clerk Date

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Presiding Clerk Date Search Committee Clerk Date