



JOB POSTING

Bear Creek Friends Church Winchester, Indiana



Job Title: Associate Pastor Position

Report to: Pastor Zach Kennedy Email: zdkennedy@gmail.com
Pastoral Search Committee and Ministry and Oversight of Church

Position Status: Full-Time

Purpose: Bear Creek Friends is an evangelical, traditional Friends (Quaker) Church in a rural setting with a growing congregation of all ages (infant to senior citizen). As our congregation continues to grow—having more than 100 people most Sunday mornings—we are in need of a spiritual leader dedicated to reaching the next generation for Jesus Christ (Psalm 145:4; Matthew 28:18-20). We are looking for an Associate Pastor who has the energy, skills, and compassion to (1) minister to and mobilize our youth for the gospel and (2) work alongside our Lead Pastor to love and teach and be an example to our whole congregation and surrounding community.

Qualifications:

- Traditional, evangelical Friends (Quaker) theology with alignment to [LYM Faith and Practice](#)
- Formal pastoral training and/or experience and willingness to pursue further education/training

Key Responsibilities:

Lead Youth and Children's Ministry

- Collaborate with youth volunteers and Christian Education committee to plan and implement youth meetings and special events
- Look for discipleship/training opportunities for youth and children's volunteers



Assist the Lead Pastor in all regular functions of church and ministry

- Preach and teach as needed, monthly or bimonthly
- Participate in visitation and counseling ministries

Manage Online Presence

- Learn to edit and manage church website and social media presence
- Assist with AV and technology when needed



Submit Application: If you are interested in applying for the position, please submit an application to Pastor Zach Kennedy (zdkennedy@gmail.com). Feel free to submit a resume with your application, if you have one.

To Learn More About Bear Creek: Go to bearcreekfriendschurch.org or visit us on Facebook at facebook.com/BearCreek1874