

St. David's United Church

2021

April 24, 2022 Annual Meeting

Annual Report



MISSION STATEMENT

Our Vision and Mission

With vision of changed lives and a changed world,

The mission of the congregation is to encourage individuals in community to deepen their experience of God in the transformation of soul, community and world through the Spirit of Christ.

We live out this mission through three ministries

HOSPITALITY: *Care of Community*

The extent to which we open ourselves genuinely to one another, offering ourselves to others and offering others a place within us, is the extent to which we will experience God incarnate.

SPIRITUAL LIFE AND DEVELOPMENT: *Life of the Soul*

The goal of all talk and thought about God is to experience ourselves as beloved and to respond in love.

OUTREACH AND SERVICE: *Care of the World*

We are not only the hands and feet of Christ but also the eyes that look on the world. As Christ's body we are able to practice Christ-like care for those in greatest need, to befriend those who would otherwise be strangers, and to judge the world's care of its people through the compassionate eyes of Christ.



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ST. DAVID'S UNITED CHURCH
ANNUAL CONGREGATIONAL MEETING MINUTES
TUESDAY JUNE 15, 2021

ST. DAVID'S UNITED CHURCH

CALL TO ORDER

The Annual Congregational Meeting was held by Zoom. Approximately 28 people were present.

Rev. Dal read the names of those who had died during the past year, as listed on the back page of the Annual Report, and said a prayer.

Opening Prayer

THE MEETING OPENED WITH A PRAYER LED BY THE REV. DAL MCCRINDLE

Remembering those who have gone before:

During Covid-19 in 2020 there were no Memorial Services held at St. David's United Church. Rev. Dal read the names of those who had died during the past year (below) and said a prayer.

John Hoyle

Bob Lee

Phyllis Cooper

Rev. Dal then called for nominations for Chair and Secretary.

1. Rev. Dal then called for nominations for Chair and Secretary.

MOVED (Cay Holbrook) nominated John Barton as Chair of the Annual Meeting.

Carried

MOVED (Cay Holbrook) nominated Leanne Gilhuis as Secretary. There were no other nominations.

Carried

MOVED (Lynn Birch/Doug Bentley) that adherents of St. David's United Church be granted voting and correspondence privileges.

Carried

Adoption of Minutes of 2020 Annual Meeting

MOVED (Becky Knapton/Anne Ashcroft) that the minutes of the last Annual Meeting dated October 20, 2020 be adopted as amended today.

Carried

Jim Morrison, Chair of Finance, asked for minor changes to be made to the finance section of the minutes. He read the changes that he proposed. (see Appendix I).

Carried

REVIEW OF THE YEAR AND THANK YOU'S

Rev. Dal gave a review of the year at St. David's Church in 2020. He thanked everyone who served on the Board during 2020. Rev. Dal reviewed some of the highlights and innovations during this very different year where our ability to serve was impacted by the Covid-19 world-wide pandemic. There were some wonderful events during 2020 with the Christmas Eve service and the sharing of services with WVPC. (Rev. Dal hopes to see that relationship continue in the future.)

Thank you to board members and so many volunteers for all of your efforts during the past year;

Thank you to all of the Thursday-by-Thursday participants who were there for the taping of our Worship services;

Jason Kim has been outstanding as our camera person and the person organizing the videotaping of our service each week,

John Barton who arranges the participants in the service each week.

The choir members who faithfully participated each week.

Leanne for doing double duty on sound and PowerPoint.

Lynn Birch who does so much and picks up all of the pieces each week and organizes the Worship.

Sam and Peter who have been invaluable in the musical contributions to our services.

Thanks to Sam who has organized a needed repair to our organ

Thanks so much to Doug Bentley. What would we do without his constant eye on the building?

Thank you to Audrey and Lorraine for their contribution each week decorating the Sanctuary, and to Elizabeth for the beautiful flowers from her garden.

Cory and Shervan for changing the sign on Taylor Way.

Finally, to all of the members of the Board for their continuing participation in the life of the church.

CHAIRPERSON'S REPORT – JOHN BARTON & LYNN MACGILLIVRAY

John Barton, Co-chair of the Board thanked the following people:

Cay Holbrook for updating the church profile, the Easter parking lot event and the Christmas poinsettias
Mary Hammond for her great leadership on M&P and for her cookie ministry.

Tudor Weeks, for his work on the search committee, M&P, and his participation in the choir always willing to be there for everyone.

Sandi McIntosh-Kocaba for all of the work you have done in Christian Education and the search committee.

Jan Kocaba for his assistance as Co-Chair of the Property team.

Elizabeth Lee, thank you for the beautiful flowers and your invaluable work on the refugee committee.

Eileen Roth for her beautiful spirit, dedicated work on the Easter parking lot event and singing in the choir.

Mandy Zou thank you for representing us at the Pacific Mountain Region.

Melinda Shard, thank you for giving though your life is so busy, you are always there.

Carol-Ann Robinson, you have remained faithful and competent through your years of service.

Jim Morrison, thank you for all you have done during Covid to help the church manage the financial hurdles.

Lynn Birch, for coordination of the services, your wonderful newsletter is our face to the world.

Doug Bentley for the roof replacement, the painting in the building, sorting out the water leak and so much more.

Leanne for all you do.

Eun Jung wishing you a full recovery we love and appreciate you.

Dal, you have been amazing, our visionary our voice of reason, our patience. We look forward to our relationship continuing into the future.

All of our musicians and their support of our church, thank you

John our meeting manager and secretarial support, always positive and we could not have had a more wonderful Chair.

Please read through all of the exceptional reports submitted for the work done in the year of 2020. Thank you to the board for your continued support and participation.

Chairperson's Report – John Barton/Lynn MacGillivray

John and Lynn thanked many of the members who participated in the life of the church in 2020.

Lynn MacGillivray thanked Anne Ashcroft and her team of volunteers for the hours of phone calls and the extensive and dedicated work done on our membership list and with pastoral care team.

NOMINATING TEAM REPORT AND ELECTION OF THE BOARD

1. Nominating Committee

Lynn Birch, chair of Nominating thanked everyone who agreed to be on the Official Board for the upcoming year. You have all received the Board slate for the year of 2021. The majority of our Board Chairs have agreed to stay on for the year of 2021, thank you for supporting your church in this way.

Currently needing people to fill the role of Vice-Chair, open, Finance Chair, open. Jim Morrison has stepped down for the time being as Finance Chair. Welcome Elizabeth Lee as the Chair of Outreach and the Refugee Committee.

Further nominations were asked for three times – (none were presented) or:

Further nominations were asked for three times – (none were presented):

ST. DAVID'S UNITED CHURCH ANNUAL GENERAL MEETING – June 15, 2021 2021 PROPOSED BOARD SLATE

CO-CHAIRS OF THE BOARD	John Barton and Lynn MacGillivray
VICE CHAIR	Open
PAST CHAIR	Steven Wong
MINISTER	Philip Francis (SME)
PASTORAL CHARGE SUPERVISOR	Rev Dal McCrindle
ADMINISTRATOR	Leanne Gilhous
DIRECTOR OF MUSIC	Open
INTERCULTURAL CO-ORDINATOR	Eun Jung Oh

...(Nominating Committee cont'd.)

TRUSTEES

CHAIR Steven Wong
Elizabeth Lee Jim Morrison Lynn MacGillivray Patti Kernaghan

NOMINATIONS

CHAIR Lynn Birch
Lynn MacGillivray John Barton Steven Wong

MINISTRY & PERSONNEL

CO-CHAIRS Mary Hammond and Tudor Weeks
Cay Holbrook

FINANCE

CHAIR Jim Morrison
TREASURER Carol Ann Robinson

STEWARDSHIP & FUNDRAISING

CHAIR Eileen Roth

PACIFIC MOUNTAIN REGION

REPRESENTATIVES Cay Holbrook Mandy Zou

PASTORAL CARE

CHAIR Anne Ashcroft

HOSPITALITY

CHAIR Cay Holbrook

PROPERTY

CO-CHAIRS Jan Kocaba Doug Bentley

OUTREACH

CHAIR Elizabeth Lee
Refugee Committee
Communications – Lynn Birch

MUSIC & WORSHIP

CHAIR Melinda Shard

CHRISTIAN EDUCATION

CHAIR Sandi McIntosh-Kocaba

Election of Representatives for the Pacific Mountain Region – Rev. Dal McCrindle:

Cay Holbrook, Mandy Zou

Will stand as our representatives for one more year.

Cay and Mandy were at the regional meeting last week and will be submitting a report to update the church.

MOVED (Cay Holbrook/Anne Ashcroft) that the Nominations Report be accepted. Carried None opposed

Lynn Birch thanked everyone who put their names forward to be on the Official Board for the year of 2021.

STEPPING INTO 2021
PRESENTATION OF THE 2020 FINANCIAL REPORT & 2021 BUDGET
AND APPOINTMENT OF INDEPENDENT REVIEWER

2020 Financial Statements

Chair of the Finance Committee, Jim Morrison (Carol Ann Robinson, Treasurer), presented the draft 2020 Financial Statements

MOVED (Cadda Tett/Carol Ann Robinson) that the 2020 draft Financial Statements be approved as presented.

Carried, none opposed

Appointment of Accountants

MOVED ((Jim Morrison/Doug Bentley) That the Finance Committee appoint external accountants, Gordon Lowe of Blue Heron for 2021.

Carried, None opposed

2021 Operating Budget

Jim Morrison presented the budget for 2021, showing a projected surplus.

Our givings and facilities income have both been reduced for the year of 2021.

MOVED (Jim Morrison/Cadda Tett) that the 2021 Operating Budget be approved as presented.

Carried , none opposed

FINANCE TEAM - DRAFT BUDGET FOR 2021

GENERAL FUND		2020	2021
Income		Budget	Budget
	Receipted Givings	110,000	90000
	Open Offering	4,000	1000
	Facilities Income	187,000	163,000
	Weddings/Funerals	4,800	1,000
	Miscellaneous Income	6,000	0
	Investments	0	200
	Cap Gain	0	0
Total Income		311,800	255,200
Expenses			
	Salaries	118,000	77,280
	Benefits	28,320	13,104
	Accountant	4,000	7,000
	Maintenance Manager	7,200	7,200
	Projectionist	1,200	1,300

	Sunday School	1,200	1,300
	Worker's Comp	350	0
	Wedding/Funeral payout	3,400	700
	Travel	0	0
	Vacation Replacement	0	0
	Continuing Education	1,500	700
	Pulpit Supply	1,400	500
	Music Director	18,320	10,000
Subtotal		184,890	119,084
Gen. Expenses	Interest & Bank Charges	2,500	1,600
	Office Supplies	1,500	500
	Postage	500	400
	Advertising	750	300
	Printing	2,000	500
	Milage	1,000	800
	Insurance	15,000	19,000
	Professional Services	0	0
	Telephone & Internet	3,200	3,000
	Website	500	500
	Computer Hardware	0	500
	Computer Software	700	1,020
	Computer Support	0	0
	Equipment Lease	2,900	3,000
	UCC Assessment	12,876	12876
	Miscellaneous	0	1,000
Subtotal		43,426	44996
Build. and Gr.	Electricity	4,800	4,800
	Water & Sewer	13,000	20,000
	Gas	6,500	5500
	Garbage Disposal	3,000	2,800
	Security	600	850
	Janitorial Supplies	3,800	2,500
	Janitors Service	25,200	24,000
	Pest Control	560	700
	Repairs/Maintenance	9,000	9,000
	Landscaping	7,250	7,500
Subtotal		73,710	77650
Dept. & Comm.			
Christian Ed.	Community Dinners	1,000	500
	Supplies	200	200
	Guest Speakers/lunches	1,000	0
	Intercultural Ministry	5,000	5,000
	Sunday School	50	0
Subtotal		7,250	5700

Spiritual Life	Hospitality	1,500	0
	Benevolence Fund	600	600
	Library & Reference	0	0
	Special Activities	0	0
Subtotal		2,100	600
Music & Worship	Licensing Fees	250	260
	Worship Sundries	300	150
	Tuning	700	300
	Music Supplies	350	0
	Soloists	300	0
Subtotal		1,900	710
Outreach	Outreach - Special Events	100	0
	Projects	0	0
	Pastoral Care	900	900
	Mission & Service	0	0
Subtotal		1,000	900
Total Expenses		314,276	249,640
Excess Income/expenses		-2,476	5,560

Appendix I – Revision to 2020 Annual Report - Minutes of the 2019 Annual Meeting

2019 Financial Statements

Chair of the Finance Committee, Jim Morrison (Carol Ann Robinson, Treasurer), presented the draft 2019 financial statements. 2019 income from receipted givings and rental of the facilities was \$20,000 below budget. However, the year ended with \$25,000 surplus due to savings in personnel (our expenses are lower because we do not have a full-time Minister or Music Director). The surplus was used to pay a final promissory note, ending our outstanding obligations. All our restricted funds are in good standing.

MOVED (*Jim Morrison/Melinda Shard*) that the 2019 draft Financial Statements be approved as presented.

Carried

2020 Operating Budget

Jim Morrison presented the budget for 2020, together with the actual expenses to September 2020. The 2020 budget is being presented now due to the impact of Covid-19. Approval for the provisional 2020 budget was sought from the Board early in the year.

MOVED (*Jim Morrison/Cay Holbrook*) that the 2020 Operating Budget be approved as presented.

Carried

ADOPTION OF THE 2020 ANNUAL REPORT

John Barton asked the attendees if there are any questions regarding the 2020 Annual Report of St. David's Annual Report.

Steven Wong asked if this is an appropriate time to review the insurance renewal for 2021. Our insurance quotation for 2021/2022 showed a significant increase in price, the actual price would have been close to \$24,000. Steven updated the attendees on the search for a more competitive insurance quotation. Steven has been successful in obtaining a quotation for about \$15,000. Once our fire system is monitored St. David's will obtain a further discount on the premium.

The insurance was renewed on time and the cost of the premiums is payable over 3 months. The insurer is Northridge. Steven Wong and Patti Kernaghan, two of our trustees are very satisfied with the results.

Elizabeth Lee noted that Steven Wong was extremely diligent in the search for a new insurer.

John Barton noted that there will be upcoming repairs to the church organ. These repairs were orchestrated by Sam Balden, who also obtained a grant of \$1,000 to help pay for the costs associated with the repairs. Thank you Sam! The UCW covered the balance of the repair to our wonderful church organ. What a blessing to have such generous and supportive people involved at St. David's.

MOVED (Becky Knapton/Lynn Birch) that the 2020 Annual Report be adopted.

Carried
None opposed

OTHER BUSINESS

Q&A

Cadda Tett had a serious fall nearly a year ago. She gave her heartfelt thanks to the church and especially the choir members. Thank you all! You have done wonderful things throughout this year. She cannot wait to see everyone at church. Thank you especially to Tudor Weeks and Helen Greidanus for all you do. God bless all of you.

John noted that our Pastoral Care team is such a blessing and has done outstanding work during the past year. It has been amazing.

This has been a challenging time, the past couple of years. Lynn and John are thankful for the support and the entire St. David's family. Thank you especially Rev. Dal for all you have given to us, your wisdom and counsel. We are thankful you will be continuing with us. Rev. Dal will always be an important part of our family.

Rev. Dal closed the meeting with blessing.

Meeting adjourned at: 3:20pm

John Barton, Chair

Leanne Gilhuis, Secretary

MILESTONES AT ST. DAVID'S UNITED CHURCH IN 2021

In Loving Memory...

During Covid-19 in 2021, there were no Memorial Services, weddings or baptisms held at St. David's United Church. There were no members who died in 2021.



MINISTER'S REPORT 2021

I joined you in July 2021 as a Supervised Ministry Education (SME) student minister and this year's "Minister's Report" is therefore a bit incomplete, covering just six months (of a 12-month appointment). But it is perhaps not too early to offer you some thoughts on what has been a very full "half year" in the life of the beloved community of St. David's.

July 2021, 16 months into a global pandemic, with limited opportunities to meet and gather in person, was not the ideal time to start a new ministry, particularly for a congregation that had been without a full-time minister for almost two years. But from the day I arrived, and even beforehand, I was warmly welcomed by all who I came into contact with. Much credit must go to my preceding ministry colleagues, Michael and Dal, who have both been generous with their advice, and Rev. Dal's continuing role as Pastoral Charge Supervisor has been a special blessing. I also particularly thank Board Co-Chairs John and Lynn for their unfailing support. It has been such a pleasure to work closely together with them on many issues and the congregation is blessed by their dedication and wise leadership.

Although covering only six months of the year, much has already been accomplished. We have built on the foundations laid in previous ministries for meaningful communal worship, led by an enthusiastic and committed choir and the gifted direction of Ashton Lim. Flexibility and patience were shown as we navigated through the changing Public Health guidelines, with several major changes of direction required as the rules changed. The Board is to be commended for their diligent work on this and many other difficult questions during the past year. I also want to highlight the faithful work done by the pastoral care team under Anne Ashcroft's leadership. A consistent theme in my early conversations with members was appreciation for the care and connections from the pastoral team, as well as the regular communications from Lynn Birch, newsletter editor. It is remarkable to see how well the community has adjusted to the challenges caused by the pandemic – with important work being done in all of the congregation's core ministries of worship and music, Christian Education and Intercultural Ministry (through Eun Jung Oh and her team of ELL instructors), pastoral care and community outreach, particularly in the ongoing work of co-sponsoring refugee families and the relationship with First United and other community organizations.

An obvious casualty of pandemic restrictions were the reduced opportunities for "congregational life" events – the suspension of community dinners, the inability to serve food or coffee after worship, fewer communal social and educational meetings etc. As pandemic restrictions are lifted in 2022, we will look for ways to enhance the opportunities to get to know each other again, either one-to-one or in groups, and to place more emphasis on connecting with neighbours in the wider community.

Despite the challenges, I was pleased to see that St. David's ended the year with a small operating surplus and a healthy increase in the endowment funds. Jim Morrison and Carol Ann Robison have done some very effective financial and treasury work behind the scenes and we are so grateful for their careful stewardship. The buildings are well maintained and managed by Doug Bentley and the Property Team. The use of our facilities by many community organizations, including daycares, is efficiently managed by Leanne – and her administrative skills make an invaluable contribution to the efficient day-to-day operations of the church. We are blessed with

extensive facilities and it is good to see them being well-managed and providing a sustainable source of income towards our ministry and mission.

These are positive outcomes at the end of a year that had opened with questions over the community's ability to survive the pandemic and uncertainties over its future financial sustainability and ministry leadership. We have started to set our sights on a longer-term vision, perhaps 3 years in the first instance, with the opportunity to work together on such questions as "what is God's purpose for St. David's United?"; "do we want to emphasize spiritual care or spiritual growth?"; "how can we generate additional sources of income to finance our ministries and mission?"; "what type of new partnerships might make sense in this neighbourhood?"; "how do we get younger?". With less time spent on "crisis management", we can pray and talk together in a more intentional way about questions such as these and we will be open to the new directions in which we are called by God's transforming presence.

I am excited to participate in this discernment process with you. I have learned so much from you all in this short time together and I am very grateful to have had this opportunity to serve St. David's as your student minister. I have been mentored and advised by many of you, particularly the Lay Supervision Team of Eileen, Becky and Nadia. As you know, I have been approved for Ordination in the United Church as a Minister of "Word, Sacrament and Pastoral Care" at the General Meeting of the Pacific Mountain Region in Prince George on 12th June and we have started to discuss the possibility that this may lead into a longer-term relationship with St. David's when my appointment ends on June 30th.

The first six months of my appointment with St. David's have revealed many gifts within this community – truly, as St. Paul would say, "fruit of the Spirit – love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control" (Gal 5:22-23). Paul goes on to say, "if we live by the Spirit, let us also be guided by the Spirit." I have seen the Spirit already at work within this beloved community and I look forward to being among you as we listen to where the Spirit is guiding us. I am convinced it will be towards a bright future that will reveal St. David's as "the beating heart of God's presence" in our community. May it be so! With love and blessings,

Philip

Philip Francis, Minister, St. David's United Church



CHAIRPERSON'S REPORT 2021

We left the June 15th AGM excited about entering a new chapter of our church life. We had just okayed the appointment of Philip Francis, an SME candidate who would be sharing the journey with us through next spring. And here we are, 8 months later, still excited about our future, and eternally grateful that God sent Philip to be with us.

We had developed a very close bond with Rev. Dal McCrindle during the almost 2 years that he helped us out, and were sad that may have to end. Instead, we were able to have Dal stay with us in an advisory capacity, and he has become a wonderful mentor for Philip.

Philip arrived at St. David's in July and has endeared himself to everyone since his first day. He is extremely well organized, very creative with Sunday Services, and innately compassionate. We all enjoy working with him and are delighted that he will be ordained this June, and with God's blessing, look forward to our future together at St. David's. The other Committee Reports will highlight all of our ambitious plans!

We have continued to be blessed with a Board who give 100% to each task; to Leanne, our Administrator, who so ably co-ordinates everything despite the always changing Covid mandates, and to Doug who puts his heart and soul into keeping up the property. Our thanks to EVERYONE could not be more sincere.

Respectfully Submitted,
John Barton and Lynn MacGillivray
Board Co-Chairs



Advent 2021 with John, Ashton Lim and the Choir

Autumn bulletin Board



FINANCE TEAM 2021

In July 2021, we were pleased to appoint a $\frac{3}{4}$ time minister. This position was accounted for in the 2021 budget. We continued to receive the Canada Emergency Wage Subsidy (CEWS), which helped support our staff during a time of reduced revenue. Our donations were on target and facilities income and other revenues slightly exceeded our budget projections. Personnel and General expenses came in under-budget while Building and Grounds expenses were on target. The overall result was that we finished the year with a surplus of approximately \$24,000 in our operating account. In addition to the above, we received two very generous donations that were added to our Endowment Fund.

The proposed 2022 budget is presented along with comparative figures for 2021. The expected income from Receipted Givings in 2022 has been maintained at the level of 2021. The income from Facilities Rental is increased slightly to reflect improved rentals. Our personnel expenses are increased for 2022 with appointment of a minister and return to worship. In 2021 we located and repaired a leak in our district water supply, with projected savings of \$14,000 in water charges for 2022.

The Donor Restricted funds are in good standing. Although budgeted expenditures may exceed income in any year, all had a positive cash balance at the end of 2021 except the Memorial Garden. As the expenditures from the Restricted funds are difficult to predict, their budgets for 2022 represent the cash available in each fund rather than projected expenditures. The funds required to support the refugee family sponsored by St. Davids's are reported in the Capital Fund and held separately in our Capital bank account. Our commitment to that program is fully funded. The Endowment funds are also held separately in our Endowment bank account.

The 2020 financial statements were reviewed by Gordon Lowe of Blue Heron Accounting and found to conform to general accounting principles.

The finance team would like to acknowledge the very generous support of our congregation and staff in 2021, without which we would not be able to operate as a community.

Respectfully Submitted

Carol Ann Robinson, Treasurer

James Morrison, Finance Committee

FINANCE TEAM - DRAFT BUDGET FOR 2022

	2021 Budget	2022 Budget Proposed
OPERATING REVENUE		
40001 Receipted Givings	90000	90000
40002 Open Offerings	1000	2000
40005 Facilities Income	163000	170000
40006 Facilities Subsidy*(CECRA)	200	0
40007 Investment Gain (Loss)	0	0
40008 Other Income	0	0
40009 Weddings & Funerals	1000	350
40011 Interest & Dividends	0	400
40020 Miscellaneous Income	0	0
40040 Community Dinners	0	0
Total OPERATING REVENUE	255200	262750
OPERATING EXPENSES		
60003 PERSONNEL		
60004 Salaries	77280	100368
60005 Salary Subsidy	0	-2000
60006 Benefits	13104	24432
60007 Maintenance Manager	7200	6500
60008 Accountant	7000	8400
60009 Projectionist	1300	6000
60010 Sunday School	1300	1300
60011 Weddings and Funerals	700	0
60014 Continuing Education	700	0
60015 Pulpit Supply	500	700
60016 Music Director	10000	15000
Total 60003 PERSONNEL	119084	160700
60030 GENERAL EXPENSES		
60031 Advertising & Promotion	300	400
60032 Automobile/Mileage	800	0
60033 Bank Service Charges	1600	1500
60034 Conferences and Meetings	0	800
60035 Computer Hardware	500	0
60036 Computer Software	1020	1200
60037 Computer Support	0	0
60039 Equipment Lease	3000	2700
60040 Insurance Expense	19000	17000
60041 Interest	0	0
60042 Miscellaneous	1000	0
60043 Office Supplies	500	500
60045 Postage and Delivery	400	250
60046 Printing and Reproduction	500	300
60048 UCC Assessment	12876	12000

60049 Telephone & Internet	3000	3000
60050 Website	500	503
Total 60030 GENERAL EXPENSES	44996	40153
60060 BUILDING & GROUNDS		
60061 BC Hydro	4800	5000
60062 Water & Sewer	20000	6000
60063 Fortis BC (Gas)	5500	5000
60064 Garbage Disposal	2800	2600
60065 Security	850	1700
60066 Janitorial Supplies	2500	2000
60067 Janitor's Service	24000	24000
60068 Pest Control	700	800
60069 Gardening & Landscaping	7500	7500
60071 Repairs and Maintenance	9000	12000
Total 60060 BUILDING & GROUNDS	77650	66600
Total 60000 EXPENSES	241730	267453
60100 CHRISTIAN EDUCATION		
60101 Contribution to IM	5000	2400
60102 Community Dinners	500	0
60103 Guest Speakers/Lunches	0	0
60104 Supplies	200	500
Total 60100 CHRISTIAN EDUCATION	5700	2900
60120 SPIRITUAL LIFE		
60121 Hospitality	0	50
60122 Benevolence Fund	600	100
Total 60120 SPIRITUAL LIFE	600	150
60140 MUSIC & WORSHIP		
60141 Licensing Fees	260	350
60142 Worship Sundries	150	200
60143 Tuning	300	250
60144 Music Supplies	0	80
60145 Soloists	0	2100
Total 60140 MUSIC & WORSHIP	710	2980
60160 OUTREACH		
60161 Outreach - Special Events	0	200
60162 Pastoral Care	900	1200
Total 60160 OUTREACH	900	1400
TOTAL OPERATING EXPENSES	249640	274883
NET OPERATING INCOME	5560	-12133

RESTRICTED FUNDS		2021	2022 Budget
FUND NAME		Budget	Proposed
REVENUE			
Capital		0	0
Choir		500	500
Cont. Conversation		0	0
Elevator		0	0
Endowment		0	0
First United		0	0
Grants		0	0
Intercultural Ministry		18355	1000
Memorial Garden		500	500
Parking		20000	20000
Refugee		0	0
Roof		0	0
Total		39355	22000
EXPENSES			
	(Available in Fund)	(Available in Fund)	
Capital	68		37980
Choir	3204		3519
Cont. Conversation	3478		0
Elevator	4360		2360
Endowment	596		45596
First United	6338		6338
Grants	800		300
Intercultural Ministry	18356		8346
Memorial Garden	500		-300
Parking	0		31348
Refugee	12850		350
Roof	3000		0
Total	53550		135838

MINISTRY & PERSONNEL – 2021

The Ministry and Personnel Committee Co-chairs: Tudor Weeks and Mary Hammond, Cay Holbrook.

In January of 2021, our staff consisted of Reverend Dal McCrindle (Minister), Ashton Lim (Interim Music Director), Leanne Gilhuis (Office Administrator), Eun Jung Oh (Intercultural Ministry), Brenda Embley (checking in with members of the congregation until Sunday School resumed), and Doug Bentley (Building and Property Manager). In July of 2021, SME candidate, Philip Francis joined the staff as our minister.

We continued in the grip of Covid and its variants throughout 2021. As such, our online services which had been initiated in 2020, continued throughout the year. Services were planned and led by Dal and then Philip. Each week, they were supported by a rotating trio of choir members who served as singers and lay readers.

Special thanks go out to Reverend Dal for his almost two years of faithful service as our minister. His unwavering support of our congregation and his leadership, positive attitude, and commitment during this transitional time for our church will not be forgotten.

Philip's arrival signaled a new chapter for St. David's. He brought with him an enthusiasm, an incredible work ethic, and the desire to connect with all members of the congregation, many of whom had not been at the church for almost a year and a half. We are immensely grateful to Philip for his dedication, his positive outlook and his vision for the church as we move forward.

Leanne, as our office administrator continues to be indispensable, and a critical part of the team that has kept things on track throughout the course of the pandemic. Her positive attitude and willingness to adapt to the changes brought about by COVID, have been greatly appreciated.

With the support of Philip and the Music and Worship team, interim Music Director, Ashton Lim, has provided exceptional musical offerings on his cello as well as piano accompaniment for the weekly hymns. He also stepped up as a director to the choir members who were part of the musical leadership for our online services.

Jason Kim continues in his role as our videographer. Throughout the course of 2021, in person Sunday services were cancelled with Jason and his dedicated team of Leanne, Lynn Birch, and on occasion Eun, taping the services on Thursday mornings for Sunday online viewing. In this way, we were able to remain connected with both our St. David's congregation, and the wider community.

Eun continued in her leadership role with Intercultural Ministry. With some programs still on hold due to COVID, most notably our Community dinners, Eun managed to continue with the ELL program she developed which has been taking place online. We thank Eun for her energy and commitment to St. David's.

Brenda (normally our Sunday School teacher) took on a new role during COVID. Brenda checked in by phone with some of the members of our congregation, on a regular basis, to see how they were doing. We remain hopeful that our Sunday School program will resume as the church reopens for in service worship.

Doug continues his important and vital work as our Building and Property manager. As Doug would like to step down from this position in June of 2022, we are in the process of looking for his replacement. Many thanks to Doug for his years of dedicated service to the church.

Finally, our committee would like to acknowledge the wonderful leadership provided by our Board chairs, John and Lynn. They continue to lead with wisdom, optimism, and hope for a brighter future during these challenging times.

Respectfully submitted, Mary Hammond

Co-Chair M&P Committee

WORSHIP & MUSIC TEAM – 2021

One thing that has become abundantly clear over these past two years, is that the people of St. David's United Church are flexible, adaptable, faithful, courageous, tenacious, devoted, committed, and deeply caring and compassionate. We have continued to ride the wave of this tempest with fortitude and resolve, in the faith that God is at the helm.

For the first part of 2021 services were held online, which allowed us to continue to be connected and worship 'together', despite being apart. Each week Reverend Dal McCrindle guided us on our faith journey. During this time, the Worship and Music team had not been meeting, however, Reverend Dal and Melinda would talk over plans for the services. We have been extremely grateful to Reverend Dal for his leadership and ongoing support throughout these challenging times.

In July we were thrilled to welcome Philip Frances to St. David's as he embarked on the journey to become our new minister. Philip's arrival allowed Reverend Dal to retire (yet again), and to get some well-deserved rest and relaxation, although he continues to be very much involved in St. David's.

As pandemic restrictions eased, we were finally able to hold our first in-person service on October 3, 2021. It was wonderful to be back in the sanctuary worshipping together again. We had a very meaningful Remembrance Day service, which was made all the more special with the addition of the trumpet, played by Steve Torok. On Remembrance Day, Philip and Melinda laid the St. David's wreath at the West Vancouver Cenotaph. As Advent approached we were excited to plan services, as well as a long-awaited Christmas Eve service, which was to be Philip's first with us. On each Thursday evening in Advent we had lovely, peaceful Quiet Christmas time for reflection. Many thanks to Cay Holbrook who organized them and made the sanctuary a truly special place with candlelight and music. On December 14 we held another quieter, reflective service called "Together in Hope". The readings and words Philip provided were filled with messages of love, compassion and reassurance. We were delighted to welcome harpist, Rebecca Blair, who offered beautiful, calming and liting music. We also had a wonderful addition to our choir on December 19 with Mary Hammond's son Blair and his lovely fiancé, Emily, who both sang beautifully. The sanctuary was adorned with our beautiful Christmas tree, decorated with an abundance of donations of gloves, hats, scarves and necessities, for the Lookout Shelter. Katie and Melinda delivered it to a very grateful Megan Bowers, the Lookout Shelter NS Community Liaison Coordinator.

Unfortunately, much to everyone's disappointment, the pandemic intervened and our much anticipated Christmas Eve service had to be cancelled. As it turned out, there was a heavy snowfall, reinforcing the need for everyone to stay at home. On Christmas Day the St. David's board members called the members of the congregation to offer personal Christmas greetings and wishes. Once again, St. David's was able to accept the change and roll with it. When talking to congregation members, the prevailing attitude was one of gratitude for our church community, and faith that everything would be okay. Before Christmas at the service on December

19, the choir showed their appreciation for Ashton by giving him a beautiful gourmet food gift basket that he could share with his family.

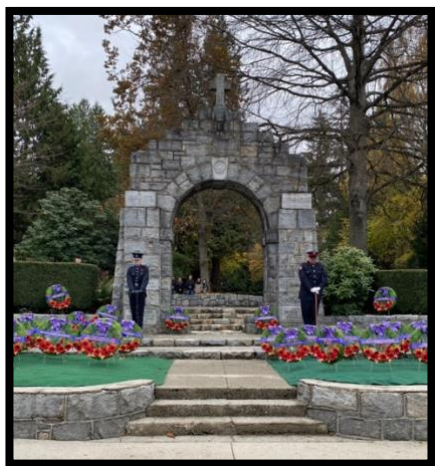
Once again we were able to resume in-person services on February 27, 2022, just as we approached the beginning of Lent. We are happy to experience this season together in our beloved church and we look forward to Easter. Our friends at the West Van Presbyterian church are hosting the Good Friday service, where we can spend meaningful devotional time together.

We are blessed to be part of the St. David's family and so grateful to Philip for his wonderful leadership and his kind and caring support. We are also very fortunate to have our music director Ashton Lim provide us with beautiful music and expertise. We have two very wonderful musicians, Sam Balden and Peter Vanderhorst, who continue to support St. David's and step in to help when needed. We also have a host of talented people that provide their time and talent each week to ensure that we provide inspiring and meaningful services, including of course, our devoted choir.

Annual Report respectfully submitted,

Melinda Shard
Chair of Worship and Music Team

Remembrance Day 2021





Quiet Christmas Service



Our beautiful sanctuary



Thank you to Ashton



Blair and Emily

Donations under the tree



Donation delivery



Megan Bowers at the Lookout Shelter



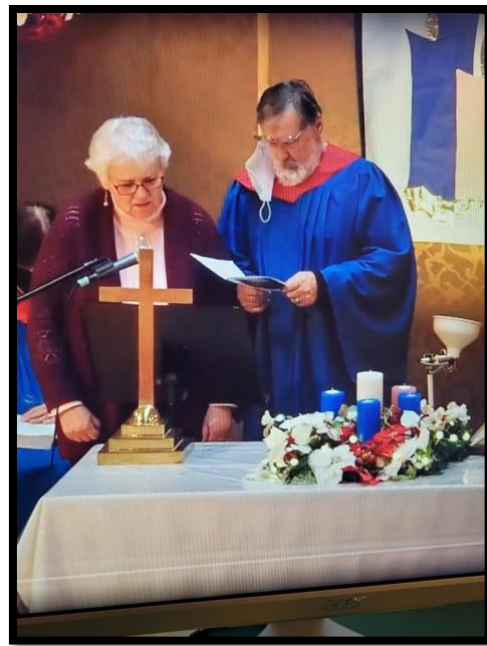


Due to restrictions, our Services were recorded most of the year.





Our Sanctuary



Jan Kocaba and Sandi McIntosh-Kocaba



Sheila and Jim Morrison



Julie Ireton



Lynn and Bob Birch



Advent 2021



Remembrance Sunday



For the Young at Heart



Thanksgiving 2021



Rivers Day



Mother's Day

CHRISTIAN EDUCATION TEAM 2021

Members of the Team:

Sandi-McIntosh Kocaba

Philip Francis

Eun Jung Oh

Doreen Winnett, Lynn Birch

Chairperson

SME

Intercultural Coordinator

As with most of the St. David's committees, we were seriously restricted by the Public Health orders regarding COVID-19 in what we were able to accomplish. In previous years, we were able to offer many different publicly attended activities such as educational speakers, and monthly community dinners. However, with the restrictions on in-person attendance at community gatherings, by using Zoom conferences, we were able to offer only our weekly Faith Study meetings, with Rev. Dal McCrindle earlier in the year and later with Philip Francis, our SME (Supervised Ministry Experience) minister.

With the hard work of Eun Jung Oh, our Intercultural Co-ordinator, funded through our 2-year ProVision grant, and again using Zoom technology, we were able to offer continuing ESL classes to (mostly) immigrant women who are wanting to improve their English conversational skills and their knowledge of Canadian culture and customs. There were 3 terms in the year with 15-20 students per class. In addition, some of these women needed a "safe space" for personal and spiritual help so Eun added a "Safe Space" weekly class to her roster in the fall of 2021. The women found Eun's understanding and compassion very rewarding to their lives.

We also had some discussion about the possibility of adding a "movie night" to St. David's possible activities but left this for future planning when the COVID restrictions were lifted.

As we are planning to apply for another Provision grant for 2022, we began considering some ideas for new and different directions that St. David's might pursue in 2022 and beyond. These will become more defined as we prepare our ProVision application in 2022.

Respectfully submitted.

Sandi McIntosh-Kocaba

INTERCULTURAL CO-ORDINATOR'S REPORT 2021

St. David's has been practicing radical openness to our community. St. David's United Church strives to embrace diversity in the wider community our work toward becoming an intercultural church continues to move forward.

St. David's United Church engages in an ongoing transformation of hearts and minds to welcome people, regardless of different cultural backgrounds. We invite people to participate equally in the building of relationships that enrich in lives and deepen faith. We honour the diversity and celebrate differences which in turn opens new relationships with others of various social, cultural, and interfaith connections.



St. David's United Church continues to strive toward recognition of all people and calls all to a conversion of mind and heart through which we are able to offer a genuine and radical welcome. Our desire is for everyone to explore their faith and expand their spiritual growth

The Intercultural Ministry at St. David's works diligently through various and groups and events such as:

- English Language Learner (ELL) program via ZOOM
- Hiking with newcomers
- Safe Space for Spirit
- Pastoral Care for newcomers both through Zoom and in-person meeting

Since the onset of the Covid-19 pandemic, one of the most wonderful outreach programmes at St. David's, the Community Dinner, has been put on hold until times are safe to gather together again. Our Intercultural Ministry team looks forward to further cultivating relationships with people of differing ethnicities and their families within St. David's United Church through the coming years.

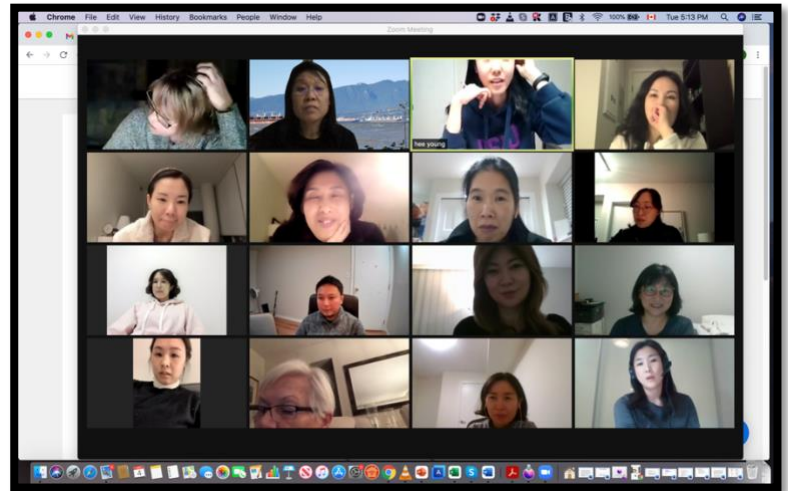
Respectfully Submitted,
Eun Jung Oh
Intercultural Coordinator

Sunday School again!





Our 2022 ELL class via ZOOM



Jaebok here with Doreen Winnett, was a ELL student here in 2011 and now he is here in Canada. He attends VST.



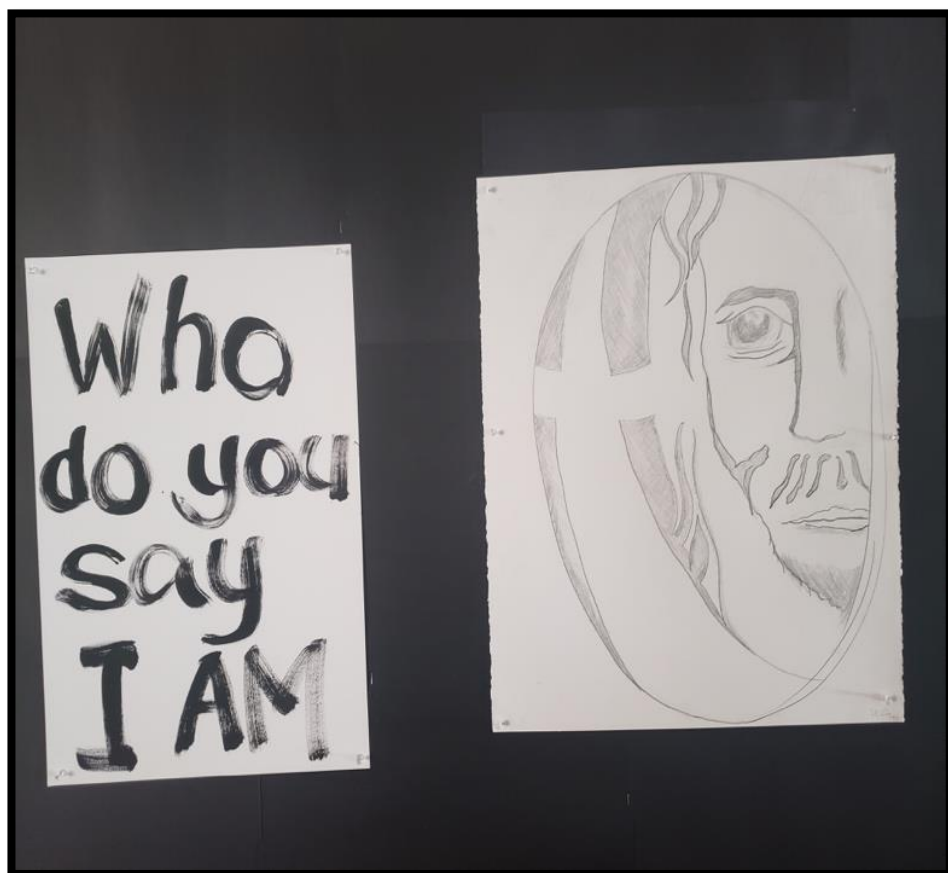
Cypress Mountain, summer 2021



Jesus is with you and blessings upon you.



You are
the Christ, the Son of the
living God.



OUTREACH & COMMUNICATION 2021

Although “Communications” is not an official team, communications have played a large part in keeping our church family together and connected throughout the pandemic year of 2021.

During the year of 2021 Lynn Birch prepared and released a “Keeping Connected” newsletter weekly working closely with Leanne in the office and our minister Dal until Philip arrived in July. Lynn appreciated all the input offered by different members of our congregation throughout the year, lovely pictures, and articles. From all comments received this was a widely read and appreciated newsletter.

The newsletter not only reported on local Church events which were often offered remotely throughout the pandemic, she tried to find interesting articles from many different sources for members and friends to enjoy. From the number counts views of the newsletter have varied from lows of around 150 up to 500+ views. Lynn also maintained our website which generates between 60 to 100+ views weekly and our Facebook page.

Respectfully submitted by
Lynn Birch
Communications

Respectfully submitted
Lynn Birch



Dundarave Festival of Lights Tree



Throughout another challenging year,
Elizabeth Lee blessed the church with flowers
from her amazing garden, Thank you Elizabeth!

REPORT FROM THE REFUGEE COMMITTEE

The most important and happy item to report is that St. David's, the Contingent Sponsor, the Co-Sponsor, and the applicant, his, wife and daughter, are beyond happiness and gratitude, and thanksgiving to God for we have just received the good news that our "Extended Family" (as renamed by Philip) is arriving finally on May 5th. After 6 1/2 years!

Just about 20 days ago both Philip and I had written appeals to the UCC and the IRCC to give consideration and attention to our file. God has answered our prayers.

Since April 2021, when I took over this file, there have been some changes, hitches, and hurdles, the last being that the Contingent Sponsor and the Co-Sponsor will be held responsible to ensure that on the arrival of the Extended Family at the Vancouver International Airport to transfer the Extended Family to a safe place where they will be quarantined for 2 weeks.

Since the news that the family had passed all the necessary criteria and transportation arrangements would be made to fly them to Canada, the Refugee Committee has set up a Resettlement and Orientation Committee (ROC) whose objectives are to work together to ensure the successful and smooth resettlement of the extended family. Members of this ROC have been persuaded or have offered their assistance and I owe them my grateful thanks.

The Co-Sponsor, and her spouse had deposited the necessary settlement funds in St. David's accounts and together, she and the ROC shall use these funds to ensure that the Extended Family will have a smooth and successful first year in Canada and be ready and prepared to enjoy a fruitful and happy life in Canada.

Another objective of the ROC is to welcome the Extended Family into our loving community in St David's and to give them a safe Christian haven. They had given up Islam for Christ, were persecuted, escaped to Turkey to seek refuge as a refugee.

In closing, I wish to thank the Board for its support and encouragement in this last year as we navigate this sponsorship file to a successful beginning of an end of a process that started in September 2015.

Respectfully submitted,
Elizabeth E S Lee

BUILDING & PROPERTY TEAM - 2021

This past year wasn't as busy as previous years. We did however have two major projects, and many maintenance projects. Property is still a small committee of three people, we oversee not only the ongoing maintenance issues but also the tenant contracts and repair of their area as well. Ideally having more members on property would be welcomed. As of the end of December our in-house building manager has retired, M&P are presently looking for someone to take over this position.

Here are the most notable items handled by property in 2021:

1. The largest and therefore most expensive project was the replacement of the church's water supply. Our water bill with the District of West Vancouver had been increasing over the past year. We discovered through eliminating all other possible areas that could account for high water usage that the problem was with the main water supply. There was a leak under the church basement concrete slab. It was hard to pinpoint this as the water did not appear on the surface. The original copper pipe was compromised somewhere under the church. We contracted a local company to replace the line. In doing this our water bill is back to the normal amounts, the district also rebated a substantial amount of our Billings due to the fact that the water usage increase was due to a leak.
2. The other large project was to install a new fire monitoring panel. This new panel communicates with the fire detection and sprinkler system. If either the fire detection or sprinkler systems are activated the new panel contacts a monitoring station who will then contact the fire department.
3. We also had a new hose bib installed outside of the lounge kitchen, the old one had needed replacing.
4. A new sink and faucet was installed in the larger washroom in the lounge, the old one had mold issues.
5. The faucet in the lounge kitchen was also replaced thanks to a donation from someone in the congregation.
6. Acorn preschool approached the property committee asking to increase their playground area. Property and the Board approved the project, the costs all carried by Acorn. As you may have noticed the extended area has had little impact on our parking area.
7. Our parking lot is an ongoing project. We have attended to a lot of the potholes in the lot and will continue to do so. The lot was built on soft and spongy ground and will always need maintenance.

The Property Committee's mandate is to keep the physical church building in good repair. This is an old building but is in reasonably good shape. Over the last three years I have enjoyed the work I have been able to do, and oversee the contractors that were needed on the larger projects. I would like to thank the board for their support in all I have done.

Respectfully submitted
Doug Bentley, Co-Chair (building manager)
Jan Kocaba, Co-Chair

PASTORAL CARE TEAM 2021

Once again 2021 had been a very challenging year at St. David's Church.

Unfortunately, we have been unable to make hospital and facility visits as well as home visits, so the visits have been telephone, email and other types of communication.

Our committee was able to gather for limited meetings this year, but we keep in touch primarily by phone.

At Christmas the team distributed beautiful plants and cards to 26 church members and 9 baskets or flowers were sent in support of those who were grieving or ill. Many thanks to Philip Francis, Bill and Doreen Winnett, Janet Scott, Becky Knapton and Anne Ashcroft for delivering them. I know that the plants were appreciated by all of the recipients and many people were able to have a quick visit at that time.

A total of six letters and cards were mailed again this year, to congregation members who have moved out of town.

As in 2020, this past year many people in our church community have phoned each other, gone for walks together, taken food and snacks to others, shared books, and recipes, helped drive people to appointments, shopped for groceries, passed on condolences to people mourning a death of a loved one, shared picnics at the beach, sent casseroles, and sent jokes and photos on their computers. It is all these activities that keep our congregation caring and united. Thank you so much.

Many thanks too, to all of you who keep our love and caring enduring through a second year of Covid-19. We opened and gathered again briefly but went back to recorded services when Omicron became prevalent in our community. Soon we will once again be able to smile and talk to each other, work together, and enjoy the music and sermons.

The past two years have been extremely busy for the Pastoral Care team. A sincere thank you to all of those who have volunteered their time to help everyone at St. David's stay connected and a special thank you to the St. David's board who have been so supportive. New members to the Pastoral Care team are always welcome.

Respectfully submitted,
Anne Ashcroft

Committee Members:

Anne Ashcroft, Chair
Shirley Lee
Nadia Hamian
Cadda Tett
Margaret Burian

Bill Winnett
Doreen Winnett
Janet Scott
Lily Lee
Becky Knapton



Cadda Tett celebrated her 93rd birthday in 2021



Barbara Page Reading Scriptures



Doreen Winnett with her Advent flowers
organized by St. David's Pastoral Care team



Helen Greidanus and Cadda Tett