

FAIRDALE FIRE DEPARTMENT

DATE: December 8, 2025

COMMITTEE: Board of Trustees

PLACE: Station 1

CHAIR: Rick Johnstone

TIME: 7:02 pm

RECORDER: Melanie Coomer

PRESENT: Danny Bale, Mindy Stoess, Carrie Blevins, Rick Johnstone, Greg Longacre, Troy Newkirk, Josh McIntosh, Mary Taylor, Stephen Cahill, Mark Leach

ABSENT: Scott Clark, Luke Rhode

Topic/Agenda Item	Significant Findings/Discussion/Conclusion	Recommendation	Action/Follow-up
CALL TO ORDER	Chairman Johnstone called the meeting to order Chief Blevins presented a plaque to Chad Gardner for his 30 years of service to the Fairdale Fire Department and Board of Trustees		
GENERAL BUSINESS			
APPROVAL OF PREVIOUS MINUTES	The minutes from the last meeting were approved as written	Mot: Troy Newkirk 2nd: Greg Longacre	Motion passed with no objections
FINANCIAL REPORT	Republic Bank General Checking \$22,000, General ICS account (3.109%), \$2,255,147.37, Payroll Account \$33,772.51, Reserve account \$131.36, Excess from operating ICS (Reserve) (3.10%) \$3,220,366.48, Peak Performance \$1.00, Current year tax ICS (3.10%) \$0, Total monies \$5,531,418.72. A motion was made to accept the financial report.	Mot.- Danny Bale 2nd.- Greg Longacre	Motion passed with no objections
INVOICES TO BE PAID	Invoices for the month of November. Total for all invoices paid = \$100,706.38.	Mot. – Mindy Stoess 2nd – Troy Newkirk	Motion passed with no objections
OLD BUSINESS			
ENGAGEMENT OF SERVICES MARK LEACH	A motion was made to approve the engagement of services for Mark Leach as counsel for the Board of Trustees	Mot: Greg Longacre 2nd: Mindy Stoess	Information only
CHRISTIAN FROM RUBIN & HAYES	Christian – Rubin & Hayes, attorney regarding the tax-exempt loan. His law firm helps govt entities borrow. Govt’s can borrow at a tax-exempt rate. It’s about 1.5% lower than if you go to the bank. Part of the issue is that some things you can purchase with tax-exempt money and some things you can’t. The attorneys specialty is saying here’s what you can spend the money on and there is going to be a taxable part because you can’t use that tax exempt money on things but you ca use the taxable money on certain things. Mark’s job will be working with the Chief on what you can finance with the tax-exempt part because		

	<p>that gets a lower interest rate and saves money.</p> <p>Capital equipment can be financed with tax-exempt money. The ambulances have been paid for and we can pay ourselves back with the money from the tax-exempt loan.</p> <p>Christian's proposal is a tax-exempt loan give the bank a lien on your ability to tax. They can also take a lien on the equipment. Christian is going to have a resolution for the January Board Meeting so that we can have a tax-exempt loan ready by February or March. There are still several things to work out.</p>		
BABY BOX BLESSING CEREMONY	There will be a public blessing of the Baby Box at Station 1 on December 9 th at 1 pm.	Information Only	Information Only
OFFICE REMODEL/ CHRISTMAS LIGHTS	<p>The front office remodel is almost complete. The brand new floor is complete. Each of the offices is done, still moving in. Still need to complete the trim.</p> <p>Christmas lights, we were not prepared for Light Up Fairdale. We have been talking about the permanent lighting for a few years. We got several quotes, and they were more than anticipated. The first quote was \$25,000.</p>		
<i>NEW BUSSINESS</i>			
HYLAND INSURANCE 2026	<p>Hyland Insurance is our building insurance, vehicle insurance, our accident and sickness policy, and the KEMI workman's comp insurance.</p> <p>Last year we spent \$81,298; this year it is \$88,835. This does not include the ambulances. The ambulances for all 3 for 1 year, including all of their equipment, are \$64,625. The accident and sickness insurance is only for fire personnel; we do not have a quote for EMS. They have to know what the salaries are going to be before they can give a quote.</p> <p>Currently, we are looking at spending to renew our policies at \$186,420.29; last year it was \$117,000.</p> <p>A motion was made to accept the whole premium. A motion was also made that \$64,625 will be reimbursed by the Holding Company if needed.</p>	Mot: Danny Bale 2nd: Troy Newkirk	Motion passed with no objection

<p>HSA CONTRIBUTIONS</p>	<p>Budgeted \$136,800 for full benefits. The total contribution is \$122,600 for fire personnel.</p> <p>A motion was made to approve the HSA contribution to Fire Personnel.</p> <p>A motion was made for approval of an EMS structure for HSA.</p> <ul style="list-style-type: none"> • McIntosh will confirm if we can make contributions at different rates for EMS vs FF 	<p>Mot: Troy Newkirk 2nd: Greg Longacre</p>	<p>Motion passed with no objections</p>
<p>COMMITTEE & OTHER REPORTS</p>			
<p>BUILDING/GROUNDS</p> <ul style="list-style-type: none"> ○ Dorm Remodel 	<p>Last month, we talked about building more dorms upstairs. Carlos quoted \$8500, including material and labor. HVAC will need to move some vents and add some vents, which is \$2500, and Jones Electric for adding electric, light switches, and moving some of the lights will be \$3725 with material and labor. Total for all \$14,725 No set timeline for completion.</p> <p>A motion was made to approve, but not to exceed \$16,000</p> <p>The tree in the back is down. They still need to remove the remaining parts hauled away.</p> <p>Talked to the water company about putting a hydrant back by the burn building, and they won't do it. The crew came up with some ideas and got with the crew working on Fairdale Road. This spring, the students from Fairdale will be assisting on getting the ground dug up and ready to run lines so water can be run to the building.</p>	<p>Mot: Greg Longacre 2nd: Danny Bale</p> <p>Information Only</p>	<p>Motion passed with no objections</p> <p>Information only</p>
<p>FIRE MARSHAL'S OFFICE</p>	<p>No new projects.</p>	<p>Informational</p>	<p>Informational</p>
<p>TRAINING OFFICE/SOG COMMITTEE</p>	<p>Started the Blue Card program</p> <p>The handbook is being updated to be more in line with EMS. Command staff went through the pages where changes were made.</p> <p>A motion was made to approve the handbook with the edits/changes that were discussed.</p>	<p>Mot: Troy Newkirk 2nd: Danny Bale</p>	<p>Motion passed with no objections</p>
<p>TRUCK COMMITTEE</p> <p>Building committee –</p>	<p>December 3rd & 4th. McIntosh went to Wisconsin to see the truck. It is expected mid to late January.</p> <p>There is a large piece of property behind where Louisville Motor Speedway used to be. We were approached about the property;</p>	<p>Informational</p>	<p>Informational</p>

Outer Loop property	however, they aren't seeing a lot that we can do with it. Further development and information is going to be gathered. Lisa, Dan Simes assistant, is going to be contacted about the property.		
MOTION TO ADJOURN		Motion: Troy Newkirk 2nd: Greg Longacre	

Respectfully submitted,

SCOTT CLARK
Secretary of the Board