

Night Sky Rescue Volunteer Agreement

** Night Sky Rescue Volunteer Agreement & Liability Waiver**

Volunteer Information

Full Name: _____

Phone Number: _____

Email Address: _____

Address: _____

Emergency Contact Name & Phone Number:

Date: _____

Volunteer Agreement

Thank you for volunteering with Night Sky Rescue. Our volunteers are an essential part of helping rescue, rehabilitate, train, transport, advocate for, and care for animals in need. By signing this agreement, you acknowledge and agree to the following terms and expectations.

Volunteer Expectations & Responsibilities

As a volunteer, I agree to:

- Treat all animals with patience, kindness, and respect.
- Follow all handling instructions, safety protocols, management plans, and training guidance provided by Night Sky Rescue.
- Use humane, force-free, and positive reinforcement-based handling methods only unless otherwise directed by authorized rescue leadership for safety purposes.
- Immediately report any bites, injuries, escapes, concerning behaviors, or safety concerns to rescue leadership.
- Never place myself, the public, or an animal in an unsafe situation.
- Respect all leash, muzzle, crate, separation, decompression, and behavioral management

instructions for each individual animal.

- Keep rescue animals properly secured at all times unless otherwise instructed.
- Never allow rescue animals off leash in unsecured areas.
- Maintain confidentiality regarding private rescue information, adopter information, veterinary information, and internal rescue matters.
- Represent Night Sky Rescue professionally and respectfully in public and online.
- Never use harsh punishment, intimidation, physical corrections, or abusive handling methods.
- Understand that some rescue animals may display fear, anxiety, reactivity, prey drive, resource guarding, stranger danger, or other behavioral concerns.
- Understand that behavior can change unexpectedly due to stress, environment, triggers, illness, or fear.

Assumption of Risk

I understand that working with animals involves inherent risks, including but not limited to:

- Scratches
- Bites
- Falls
- Property damage
- Allergic reactions
- Exposure to zoonotic diseases
- Behavioral incidents
- Injury caused by unpredictable animal behavior

I fully understand and voluntarily accept these risks.

Liability Waiver & Release

I hereby release and hold harmless Night Sky Rescue, its directors, officers, volunteers, fosters, affiliates, and representatives from any and all claims, liabilities, damages, injuries, losses, costs, or expenses arising from my participation in volunteer activities.

I understand that I participate entirely at my own risk.

Medical Treatment Authorization

In the event of an emergency, I authorize Night Sky Rescue to seek emergency medical treatment on my behalf if I am unable to do so myself. I understand I am financially responsible for my own medical expenses.

Allergies/Medical Concerns (Optional):

Photography & Media Release

I grant permission for Night Sky Rescue to use photographs or videos taken of me during volunteer activities for educational, promotional, fundraising, or social media purposes unless I submit a written request otherwise.

Initial Here if you DO NOT consent to media use: _____

Minors

Volunteers under the age of 18 must have parent or legal guardian approval.

Minor Volunteer Age: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Agreement Acknowledgment

By signing below, I confirm that:

- I have read and understand this Volunteer Agreement and Liability Waiver.
- I agree to follow all Night Sky Rescue policies and safety procedures.
- I understand that volunteer participation may be terminated at any time if policies are violated or safety concerns arise.

Volunteer Signature

Printed Name: _____

Signature: _____

Date: _____

Night Sky Rescue Representative

Name: _____

Signature: _____

Date: _____