



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **YMCA MEMBER CODE OF CONDUCT**

As a member, participant, or visitor, you agree to follow our Code of Conduct, **the following behaviors are prohibited in all YMCA facilities, programs, and online communities**

**Inappropriate attire.** Appropriate attire (shirt, shorts/pants, and shoes) must be worn at all times. It is prohibited to wear clothing with vulgar language, obscene images, racial slurs, or anything that contributes to a hostile environment or is inappropriate for a family environment.

**Inappropriate language.** Any hostile or vulgar language, including swearing, shouting, or name-calling.

**Threatening physical contact.** Any threatening or hostile physical contact with another person, including fighting.

**Sexual activity.** Any demonstration of sexual activity or inappropriate sexual contact with another person is prohibited.

**Harassment/intimidation.** Any form of harassment or intimidation, by words, gestures, body language or behavior that demeans another person, race, or culture.

**Theft/destruction of property.** Any theft or behavior that results in the destruction of property.

**Weapons.** Carrying or concealing any weapons or objects that may be used as weapons (including items that appear to be real). The YMCA bans all weapons on its premises.

**Drugs or alcohol.** Possessing or using drugs or alcohol at the YMCA, in YMCA vehicles or during YMCA sponsored programs.

**Inappropriate conduct.** Any conduct of an inappropriate, threatening, or offensive nature.

**Loitering.** Loitering is not permitted in or outside YMCA facilities or programs.

### **Cellphone use**

- It is prohibited to talk on cellphones in restrooms or locker room areas.
- It is prohibited for members to take photos or videos anywhere in the center without express permission from other members involved.

**Tobacco.** The use of tobacco or similar products, including e-cigarettes, is not permitted in or outside YMCA facilities and programs. YMCA facilities, grounds, and vehicles are a tobacco-free environment.



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**Social media.** It is prohibited to use social media in a manner that is contrary to the YMCA's mission or detrimental to the community.

**Program Schedules.** Classes and programs are subject to change, including cancellation due to low enrollment, YMCA personnel issues, or weather-related circumstances.

**Day pass purchases** are final. Refunds will not be permitted unless the individual purchases the pass with the intention of attending a particular class or event and the class or event has been canceled.

**Locker Room use.** Locker rooms, showers, and changing areas at YMCA of the Wabash Valley facilities are designated for use based on biological sex, as indicated on a person's government-issued identification.

**Age of children in locker room.** Children ages 5 and younger are permitted to use the locker room of their opposite biological sex when no other changing options are available.

**Background checks.** YMCA conducts regular sex offender registration screenings on all of our members and guests at the YMCA. If you are identified on this list, your YMCA membership and guest facility usage privileges will be revoked.

**Even though membership rules and policies have been explained to me by the staff and are provided in writing, I am ultimately responsible for familiarizing myself with the rules and policies of both of the YMCA branches. I will inform all members of my household of these rules and policies.**

If a member, participant, or visitor does not want to confront someone about offensive behavior or other issues that violate the Code of Conduct, they should report the behavior to a YMCA employee.

Violating the Code of Conduct may result in the suspension or cancellation of membership. When an incident is being investigated, the membership of the person accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

The YMCA is a shared experience enjoyed by everyone. Each one of us can make the experience more enjoyable by showing some consideration. Members, visitors, volunteers, and employees are committed to treating each other with dignity and respect, taking care of the center's facilities, and following the rules. Failure to do so may result in immediate expulsion and the cancellation of membership and revoking program participation and program registration abilities.

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Signature

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Date

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Printed Name

**YMCA of the Wabash Valley**

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