



Southampton United Church Congregational Meeting
January 11th, 2026

Present: Ann-Marie Collins, Ron Seaman, Marlene Ische, Patti Byers, Sal Laba, Dennis Connell, Donna Connell, Audrey Trelford, Jim McKnight, Anne Roberts, Jane Harlock, Rosemary Irwin, Shirley Marnoch, Tim Andersen, Nancy Andersen, Karen Plaskett, Ken Harlock, Dave Armchuk, John Tate, Mark Havitz, Miriam Beaton, Chuck Beaton, Jean Beafore, Jane Kramer, Katheryn Forsyth, Dorris Longo, Barbra McKnight, Lynda Harvey, Alida Cameron, Laurel Silenzi, Bill Cunningham, Wayne Bossenberry, Gayle Bossenberry, Karrie Riech, Joan Cunningham, Angela Richard, Rev. Heather Davies, Shalayna Trelford-Ladd, Meryl Gillmore

Welcome/Opening Prayer

Approval of Agenda:

Motion: To approve the Agenda as presented, **by** Dave Armchuk, **2nd** Karrie Riech. All in favour? **Approved.**

Enabling Motions:

Motion: That Ann-Marie Collins chairs this meeting; that Shalayna Trelford-Ladd be the recording secretary; and that all those present in person or by video and phone be given voting privileges for this meeting, **by** Laurel Silenzi, **2nd** Anne Roberts. All in favour? **Approved.**

Southampton United Church Board of Trustees

Current Trustees: Rev. Heather Davies, Dave Armchuk, Meryl Gillmore, John King, and Trudy Pierson

Motion: To accept with regret Trudy Pierson's resignation from the Board of Trustees of Southampton United Church, by Jean Beaton, **2nd** Doris Longe. All in favour? **Approved.**

With Trudy Pierson's resignation we only have the minimum of three Trustees. Are there any volunteers to join the Trustees? They meet quarterly and take care of the Manse fund and a few smaller investments and the church insurance.

Motion: To add Ken Harlock to the Board of Trustees of Southampton United Church, **by** Dave Armchuk, **2nd** Meryl Gillmore. All in favour? **Approved.**



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Community of Faith Profile

Motion: That Southampton United Church approve the Community of Faith Profile documents

1. Demographics Worksheet
2. Real Property Worksheet
3. Living Faith Story Worksheet
4. Financial Viability Worksheet
5. Position Description

And agrees with the recommendation in the financial viability worksheet to call or appoint a ½ time minister up to 20 hours at category F or equivalent, **by** Laurel Silenzi, **2nd** Karen Plaskett.

Discussion:

We have to say we are looking for a half-time minister, but together with Sauble Beach/Hepworth we will be looking for a full-time minister between both churches. This means the minister would be in both churches on Sunday for service.

The minister's job has a lot of moving parts. Could we do this [collaborative agreement] without bringing the other churches with us via tech [ie. The Hub]?

Rev. Heather Davies: The tech can go, but it is a decision the board needs to make. The equipment is ours and the loans have been forgiven, including the satellite boxes. Both Rockton and Ryerson will not be with us this year either. It might look like a more appealing job if we get rid of it, or if we keep it we might appeal to more tech savvy people. We are not hindered in our conversations of what we are looking for with Sauble Beach-Hepworth.

What is an F+ minister?

Ann-Marie Collins: We can hire someone who has the highest number of years in (15+ years), plus the ability to pay more. It means we can hire up to that many years, not necessarily that we will.

All in favour? **Approved.**



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Collaborative Covenant with Sauble Beach-Hepworth Pastoral Charge

Motion: Southampton United Church approves the Worship Time change from 10 am to 11 am effective March 1st, **by** Ron Seaman, **2nd** Rosemary Irwin. All in favour? **Approved.**

Motion: Southampton United Church approve the collaborative covenant agreement between Southampton-Mount Hope Pastoral Charge and Sauble Beach-Hepworth Pastoral Charge, **by** Laurel Silenzi, **2nd** Dennis Connell. All in favour? **Approved.**

Two people for the Joint Coordinating Team

Karen Plaskett has agreed to join the Joint Coordinating Team already. We need one more person to join the team.

Discussion:

Why do we need any sort of collaboration with Sauble Beach-Hepworth?

Rev. Heather Davies: It is about keeping the balance so that each church is equal and someone isn't burning out. Both churches have had full-time ministers in the past, now both churches will be sharing a minister. The two people on the team will be the collaborative efforts for Southampton United Church.

Congregation Member: The job description needs to look better, by adding priorities, if we don't prioritize, we are basically asking the minister to do everything for us while Sauble Beach-Hepworth may be asking the same.

Rev. Heather Davies: The position description gets taken to the Pastoral Relations Committee. Both descriptions will need to be edited to amalgamate the job description we have with the one they are creating at Sauble Beach-Hepworth.

Joint Search Committee

We need volunteers to sit on the Joint Search Committee - Sauble Beach has seven people and Hepworth has three already committed.

We require 3-4 people for the search team. Laurel Silenzi has offered to join the Joint Search Committee.



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Motion: Enter into a Joint Search for a full-time minister with Sauble Beach-Hepworth Pastoral Charge for a new minister and to appoint Laurel Silenzi to the Joint Search Committee, **by** Laurel Silenzi, **2nd** Anne Roberts. All in favour? **Approved.**

Other Business: None

Closing Prayer

Meeting Adjourned at 12:09 pm