



Oromocto Training & Employment Centre

ANNUAL REPORT 2024-25

Presented at the AGM
June 19, 2025

Table of Content

Executive Director Message	03	Networks & Connections	08
Organization Overview	04	Investors in our Mission	09
Financial Highlights	05	Strategic Plan	10
Operational Highlights	06	Contact Us	11
Milestones, Events & Memeories	07		

We welcome you to the unceded traditional territory of the People of the Beautiful and Bountiful River.

Kulahsihkulpon Wolastokuk, askomi tpeルトmuhtit Wolastoqiyik 'Kihtahkomikumuwa.





Message from the ED

Lisa O'Blenis
Executive Director

I am deeply grateful for the warm welcome I received as the new Executive Director. It has been an inspiring year, and I am proud to share some of the highlights that reflect the strength and dedication of our team.

This year, a number of our participants reached significant milestones—an achievement that underscores our commitment to providing individualized training and coordinating meaningful placements. These successes are a testament to the tireless efforts of our staff and the unwavering support of our community partners.

Our monthly community breakfast continues to be a wonderful success. Whether you're a regular who brings your own coffee mug or someone joining us for the first time, we love seeing friendly faces on Saturday mornings. These moments of connection remind us that our work is rooted in community, and they wouldn't be possible without your support. Please know how truly grateful we are—your involvement makes a lasting impact.

While we faced challenges in recruitment, our team demonstrated resilience and creativity in finding effective solutions. Looking ahead, we have set ambitious goals for the coming year. We are excited about the opportunities ahead and look forward to working together to achieve even greater impact.

With gratitude,
Lisa

Board of Directors

Chair - Randy Smith
Vice Chair - Muriel Morton
Secretary - Dianne Buchanan
Treasurer - JoAnne Sonier-Boyd

Member - Annie Pomeroy
Member - Jeff Carr
Member - Judy Vickers
Member - Laura Cymbaluk
Member - Leslie Lecour-Benoit
Member - Rob Wilson
Member - Terry Pomeroy

Organization Overview

OTEC serves adults with disabilities, including individuals with physical, intellectual, developmental, and sensory disabilities. Many of our participants face challenges related to mobility, communication, independent living, and employment opportunities.

We are committed to fostering an inclusive and supportive environment that empowers them to build skills, enhance social connections, and improve overall well-being.

Through our programs, we provide accessible resources, adaptive tools, and tailored support to help participants achieve greater independence and community integration. We also collaborate with caregivers, families, and service providers to ensure a holistic approach that meets the diverse needs of the individuals we serve.



Mission

Promoting Inclusion for adults with a disability.

Our Mandate



To provide individualized training to enhance self-sufficiency.



To coordinate participant placements within the Community and workforce.



As a Community Resource: To develop partnerships with government, non-government, and private sector entities.



To advocate on behalf of the participants to be productive members of their community.



Financial Highlights

This year was financially strong, with a positive cash flow supported by funding from Social Development, successful fundraising initiatives, and various community grants. Operating expenses remained stable overall, though we experienced moderate increases in utilities, rent, and fuel costs. Strategic investments were made to enhance our operations, including IT and network upgrades, as well as the purchase of a new van to improve participant transportation.

\$ 1,683,569

Total Revenue

Province of NB \$1,595,614

Fundraising \$13,545

Donations \$,9263

Community kitchen rental - \$3,882

Copying \$4,262

Other revenue \$50,003

Town of Oromocto Grant \$2,000 to support our community kitchen

CIF Grant \$5,000 to build the storage shed

\$ 1,492,431

Total Expense

Admin \$22,856

Advertising & Promotion \$5,377

Amortization \$25,875

Client Placement \$31,163

Fundraising \$4,122

Insurance \$3,019

Office \$10,700

Professional Fees \$5,056

Programs \$30,032

Repairs & Maintenance \$7,181

Rent \$103,858

Salaries & wages \$1,167,279

Utilities & Phone \$22,942

Vehicles \$52,971

Operational Highlights



Programing

3 groups focused of 5 developmental areas: WES/employment skills, social skills, community awareness, decision making and my role in my community.



Staffing

We currently have 3 admin staff and 27 support workers

Training: Excel, Word and file storage by Central Valley Adult Learning Association, Firs Aid/CPR Training



Placements

We have 4 new employment opportunities for participants: Scholten's Lincoln, Central Valley Learning Association and additional positions added with HeartlandDevelopment.



Volunteer Hours

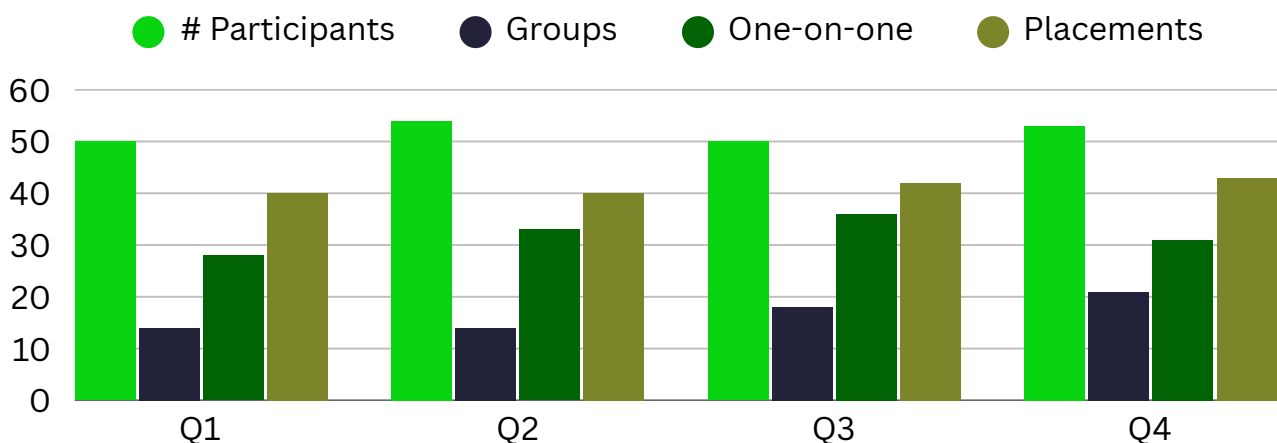
Board of Directors, breakfast helper Greg, parent/guardian involvement and musical talent Billy contributed over 150 hours.



Participants

Ended the year with 53 participants

Wait list - 6 people



Milestones, Events & Memories



Anniversaries

- Sandra 10 years at Sobeys
- Jason & Angela 3 years at the Superstore
- Liana - 5 years at OTEC
- Andrew - 5 years at OTEC
- Rose - 10 years at OTEC
- Blake - 15 Years at OTEC
- Judith - 15 Years at OTEC

Retirements

- Ernie retired from the Base Fire Hall after more than 30 years
- Lorie Mitchell retired as Executive Director after 43 years

Enjoyable Occasions

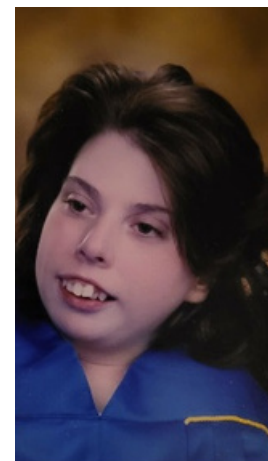
- Door decorating contest
- Dances
- Christmas Party
- Pizza Party
- Bowl-a-thon
- Christmas Cookie Crawl

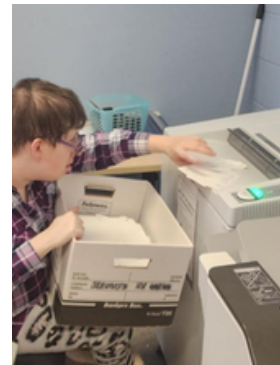
Advocacy Days

- Pink Shirt Day
- World Down Syndrome Day
- Kindness Week
- World Autism Acceptance Day
- Light up for DEAM
- Orange Shirt Day

In Memoriam

Julie Richard
1987-2025



A participant wearing a blue vest over an orange shirt and grey pants is mopping the floor with a red-handled mop. A name tag on the vest reads "1" and "Participant 1".

Lincoln School
Meaningful Connection
Military Family Resource Centre
Oromocto Food Bank
Oromocto Library



Fredericton High School
Leo Hayes High School
NB Association for Supportive Services
and Employment
Oromocto Chamber of Commerce
Oromocto High School

Investors in our Mission

To our donors, volunteers, staff, board members, and community members—thank you. Your generosity of time, energy, and resources makes everything we do possible.

Because of you, we are able to advocate for inclusion, support our participants, grow our organization, and fulfill our mission. Your kindness, dedication, and belief in our work uplift and inspire us every day.

It truly takes a village, and we are deeply grateful to have you as part of ours. Thank you for your unwavering support and the love you continue to share.

Together, we are making a difference.



Amy Chapman
Annie & Terry Pomeroy
Autumn years 50+ Club
Breakfast Supporters
Broker Link Insurance
Cheese Curds/Habenaras
Chuck & Sheila Fetterley
Cliff & Velma Nickerson
Debbie & Billy Middlemas
Dog Earned Books
Frank Robitza
Fredericton Community Foundation
Fredericton Shannex
Gage Golf & Curling Beaverspiel Curlers
GNB Social Development
Grace Adventures
Jungle Jims
Kingswood Entertainment Centre

Ladies Auxiliary Branch #93
Megan Aricha
Melt Autumn Candle
Hon. Mary Wilson
Model Town Auto
Oromocto Galleria
Oromocto Legion Branch #93
Oromocto Rotary Club
Paula & Laurie Hiltz
RDC Community Investment Fund
Roblynn Home Hardware
Silvia Keddy
Subway Oromocto
Summit Dodge
Tim Hortons Restigouche & Gateway
Town of Oromocto
Woof It Up



Employers of the Year:

Sunlife Financial - Marty Forsythe
Scholten's Lincoln - Chris Scholten & Debra George

Volunteer Recognition:

Billy Middlemas & Greg Mansfield

Caring Heart Award

Lori Roberge, James & Kelly Donovan,
Scott & Tanya Young

Strategic Plan



Communication & Stewardship



Goal: Enhance communication capacity & practice.

- Develop and implement a comprehensive marketing strategy.
- Improve internal communication channels.
- Increase employee engagement.
- Improve donor stewardship.
- Offer flexible giving options.

Participation & Inclusion



Goal: Ensure inclusive decision-making and equitable engagement.

- Program innovation.
- Prioritize DEI in all organizational activities.
- Engaged and empowered team.
- Continuous learning and professional development.
- Create a volunteer program.

Sustainable Organization Systems



Goal: Develop robust systems that ensure long-term sustainability.

- Operation efficiency.
- Technology integration.
- Strengthening human resources.
- Maintain a healthy and safe workplace.
- Optimize revenue streams and financial management practices.

Strengthening Partnerships & Collaborations



Goal: Build and maintain mutually beneficial partnerships.

- Improve stakeholders' engagement and satisfaction.
- Foster cross-sector collaboration to leverage expertise and resources.
- Increases client placemats with employers and community agencies.
- Provide sector-specific training.



Contact Us



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Our Team

