

NZIMLS

THE NEW ZEALAND
INSTITUTE OF MEDICAL
LABORATORY SCIENCE (INC)



2026

ANNUAL REPORT

STATEMENT OF FINANCIAL POSITION
STATEMENT OF FINANCIAL PERFORMANCE
AND ANNUAL ACCOUNTS

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PRESIDENT'S REPORT

The NZIMLS has had another successful year and we continue to connect with so many of our members through the various activities the NZIMLS offer. Having said that we are still operating in a very challenging environment, however, our office staff, Council and volunteers do their very best to ensure our members, employers and industry partners get opportunities to engage and grow within the pathology profession.

Last year's Annual Scientific Meeting was held in Hamilton at the Distinction Hotel with some fantastic presenters who educated and entertained those members who were fortunate enough to attend. The meeting was again sponsored and supported by our industry partners who always add to the flavour of the event. We must also thank Andrea Lee, the organising committee and Daniela Olphert, our PCO for their tireless efforts to create such a memorable conference. Ajesh Joseph must also get a special mention for his strong and relentless support of the Waikato region and their ability to host such a great event. I would also like to take the opportunity to congratulate last year's newly inducted NZIMLS Life members.

- Phil Wakem: A long serving Haematology scientist and the head of the Pacific Pathology Training Centre. Phil's whole career to this point has been about teaching, training and mentoring the next generation of scientists and technicians both here in New Zealand and in the Pacific.
- MaryAnn Janssen: MaryAnn is also a long serving Haematology scientist who has given so much to the NZIMLS and its functions. She was instrumental to the continued accreditation of the QMLT examinations and their position within the New Zealand pathology landscape.
- Terry Taylor: Another Haematology and Flowcytometry scientist who spent over 12 years on the NZIMLS Council. He was the longest serving President of the NZIMLS and spent so much time advocating for the profession and those who work in it, becoming nationally recognised for all that work he did.

It was not long after the ASM that the NZIMLS ran the QMLT examinations and I want to congratulate all those who passed their respective exams and thank those involved in the exam process, whether you were an examiner, moderator or exam day invigilator, we appreciate your effort for without you this qualification would not exist. There were 95 candidates last year with an overall pass rate of 75%, and although this is slightly below the usual pass rate it still reflects a positive result and ensures academic credibility. Finally, to the Board of Examiners, Mike Legge and Jillian Broadbent and the Executive Office for your knowledge and expertise and the amount of work you put in to ensure the exams run successfully.

I would like to thank all the Special Interest Group Convenors for your continued support, dedication and work within your specific disciplines. The SIG meetings and North and South Island seminars continue to be well supported by our members who take the opportunity to present interesting cases and research from within their workplaces. This is an essential and critical part of the continued success of the NZIMLS. I would continue to challenge all our members to take the opportunity to present wherever possible; not only for the benefit of your own knowledge and acquisition of CPD points, but to share that knowledge with your colleagues and provide an example for others to follow.

I would like to thank Jillian Broadbent for the work she has done to ensure members are familiar with the requirements of the CPD programme and assisting them in the many enquires received. Jillian continues to work closely with the MSC to understand and convey their requirements to the profession. It is however with some frustration, and not for the first time I have to comment on this subject, we continue to see members claim points they are not entitled to and would always encourage our members to uphold our professional ethics when recording and claiming points. I remind everyone that our Code of Ethics are part of your membership and are available to read on the website.

To our contractors, Lisa Cambridge, the Journal Editor and those on the Editorial Board, and Mike Legge of the Board of Examiners and Professional Advisor, thank you for your continued efforts over the past year. As I have mentioned in the past, the products of your work, be it submissions to government agencies or universities or the production of the NZIMLS Journal gives credibility to our profession in the New Zealand health sector and should not be underestimated.

I would like to thank all members of Council for their continued hard work over the past year and willingness to get involved and provide knowledge and expertise wherever required. Our regional representatives: Melanie Adrianssen, Region 1; Hollie Beall, Region 2; Kirsten Birrell, Region 3; Ginna Alston, Region 4 and Leah Pringle, Region 5 have all represented their regions with enthusiasm and pride; and to our technician representative Carolyn Olsen who is relatively new to Council, we look forward to your continued input, perspective and advocacy for our technicians.

The NZIMLS has continued its professional advocacy work providing submissions and briefings to government agencies as well as commenting publicly where appropriate regarding aspects pertaining to the profession. We have members participating on the newly convened Pathology National Clinical Network and have some optimism that this may provide a way forward for recognition and reward for our members and provide opportunity to ensure sustainability for the profession. We believe this is an important role of the organisation and encourage members to reach out to their regional representatives if they believe the NZIMLS can assist in promoting the role of the profession.

And finally, to our amazing team of administrative staff: Sharon Tozer our Chief Executive Officer, who continues to lead with professionalism and sound business acumen that should give confidence to all our members; Jillian Broadbent who is the face of the CPD programme and a familiar and friendly face to all; Fran Rae, who continues to grow and expand her role within the organisation; and finally, Cathy Hobson who has been a very valuable addition - I thank you all for the great work you have done over the last year.

Kia Kaha whānau
Tony Barnett
NZIMLS President

VICE PRESIDENT'S REPORT

This past year as Vice President has been busy, rewarding, and at times a bit of a juggling act (as I'm sure many of you can relate to!) It's been a real privilege to stay connected with the profession at a national level while balancing the day-to-day realities of laboratory operations.

I've continued to be actively involved in NZIMLS Council work, including attending the Council meetings and contributing to ongoing discussions around CPD, education, and member engagement. What stands out for me is the commitment across the Council where everyone shows up, despite competing demands, because we all genuinely care about the profession.

A big part of the role has been staying connected with our external stakeholders. I've attended the NZIMLS and MSCNZ Council quarterly meetings and regular CAHPO catch-ups. These meetings are always a good reminder that what we do sits within a much bigger system and that it's important NZIMLS continues to have a strong voice at that table.

It's also been great to welcome new faces to Council — Kirsten Birrell (Region 3), Ginna Alston (Region 4), Leah Pringle (Region 5), and Carolyn Olsen (Technician Representative). They've brought fresh ideas and honest perspectives, which is exactly what we need. It's already made a noticeable difference in how we think about regional representation and member engagement.

Supporting professional development remains something I'm really passionate about (and probably something my team hears about quite often). This year, I've focused on encouraging CPD engagement and helping demystify audit requirements, while also contributing to conversations about how we can make CPD more meaningful and less like a tick-box exercise. I've also supported staff to attend and present at conferences and SIGs, including the AACB conference and SIGs. I have to say, seeing people step outside their comfort zone and present is always a highlight.

It's been equally important to keep encouraging engagement with NZIMLS events — whether that's seminars or encouraging early-career staff to present at forums like CoLab. Getting people involved early and creating a culture where sharing knowledge is the norm is something I strongly believe in.

A real highlight for me this year was having the opportunity to step in for the President — a privilege (and slightly nerve-racking, if I'm honest). In that role, I had the honour of presenting NZIMLS Life Memberships for 2025. It was especially meaningful to present to MaryAnn Janssen, a previous Vice President and a dear friend, and also to Philip Wakem, from PPTC. Alongside them, Terry Taylor (NZIMLS Past President) was also recognised. These awards are a reminder of the incredible contribution and legacy within our profession and also a timely reminder that we all have big shoes to fill!

Overall, this year has reinforced for me how important it is to stay connected as a profession, particularly in the context of ongoing work challenges. It's also highlighted how much impact we can have simply by supporting each other, creating opportunities, and encouraging people to get involved.

Looking ahead, I'm keen to keep building on this and strengthening our stakeholder relationships, improving access to development opportunities, and continuing to support and grow our workforce.

Sujata Hemmady
Vice-President

CHIEF EXECUTIVE OFFICER'S REPORT

1 April 2026 represents a significant milestone for the NZIMLS, as we mark 80 years of supporting and representing our members as their professional body. I am proud to continue serving as Chief Executive Officer, working alongside my highly valued team: Jillian, Fran, and Cathy.

Throughout the year, I attended a range of professional development events, delivered both online and in person, by Chartered Accountants Australia and New Zealand (CA ANZ), the Charity Law Association of New Zealand (CLANZ), the External Reporting Board (XRB), and the New Zealand Society of Association Executives (NZSAE). These events contribute to the continuing professional development requirements necessary to maintain my professional registration with CA ANZ, while also ensuring that the Executive Office remains informed of current practice, regulatory developments, and sector expectations.

The NZIMLS was again anonymously entered into the Most Trusted Business Awards and was honoured this year to receive recognition across five categories: Overall Brand Winner – Medical Laboratory Science; Industry Award for Medical Laboratory Science; Top 50 Customer Excellence Award; Most Trusted Professional Organisation; and Most Trusted Not-for-Profit. We are grateful to everyone who supported the NZIMLS through their votes. I am also pleased to advise that we have again been nominated for the 2026 awards, and we would greatly appreciate members' continued support.

Attendance at SIG events and seminars was lower this year, which appears to reflect the current economic environment. Notwithstanding this, the NZIMLS remains committed to providing engaging, relevant, and educational events for members. We continue to encourage members to participate in at least one event each year and to take advantage of face-to-face meetings, which provide valuable networking opportunities that are difficult to replicate in an online format.

The NZIMLS continues to engage Daniela Olphert as our Professional Conference Organiser. Those who have worked with Daniela will be familiar with her warmth, professionalism, and the distinctive flair she brings to our conference. Together with Daniela, we are developing an outstanding Annual Scientific Meeting for 2026, which will also commemorate the NZIMLS's 80th anniversary.

The 2025 Annual Scientific Meeting in Hamilton was very successful. Delegates participated in a comprehensive two-and-a-half-day programme covering a broad range of topics. The service provided by staff at the Distinction Hotel Hamilton, together with the catering, was of a high standard, and the NZIMLS has since held further events at the venue.

Planning is well advanced for the 80th Annual Scientific Meeting and NZIMLS anniversary celebration, to be held in Wellington this year. We look forward to welcoming as many members as possible to mark this important occasion. The

event will also provide an excellent opportunity for members to connect with peers, engage with industry partners, and attend a programme of informative and relevant presentations.

In closing, I would like to again acknowledge and thank my team: Fran Rae, Finance Administrator; Jillian Broadbent, CPD Coordinator; and Cathy Hobson, Membership and CPD Administrator, for the professionalism, commitment, and excellence they bring to their respective roles. I also extend my sincere thanks to the Council for its ongoing support of the work of the Executive Office.

Sharon Tozer
Chief Executive Officer

FROM THE REGIONS

Region 1: Auckland

The Region 1 Northern laboratories continue to deliver high-quality services across the upper North Island. Several notable service developments include the Northern Region Test Guide project which aims to provide clinicians and patients with a comprehensive, region-wide test directory. As well as this, the National Bowel Screening Programme expanded eligibility to include younger age groups, increasing accessibility and supporting earlier detection of disease. Regional laboratories also successfully worked together to share work when there were periods of high workload, holiday staffing pressures, and industrial action.

The Northern region laboratories have also rolled out new laboratory technology to further support diagnostic testing. Waitematā Biochemistry implemented the Siemens Atellica SCI analysers at Waitakere Hospital and Waitematā Microbiology upgraded their MALDI-TOF platform. LabPlus upgraded their biochemistry instrumentation, introduced a new blood gas analyser, and commenced implementation of the Navify middleware platform, which is expected to replace the existing IT3K system. Waitematā Surgical Pathology installed two new Immunohistochemistry analysers and Awanui Auckland completed the repatriation of immunology testing services, strengthening regional testing capability. These developments position the region well to continue to meet service demands.

Over the last 12 months LabPlus, Waitematā, and Awanui Auckland have all reported challenges with recruitment or retention. These vacancies include phlebotomists, scientific staff, IT staff or pathologists. However, the labs continued to welcome placement students, and new graduates, which is always a pleasure. Notable workforce changes over the last 12 months include the appointment of Roxanne Benney as Regional Network Manager, the transition of Oscar Lau to Surgical Pathology Operations Manager at Waitematā, and the retirement of Liz Pringle after more than 40 years of dedicated service to medical laboratory science.

From a quality perspective, all laboratories underwent their IANZ assessments during the year, with mostly positive outcomes reflecting better alignment with the ISO 15189:2022 standards. Looking forward, the Region 1 laboratories aim to work towards further harmonisation, with further development of staff and implementation of technology to support the changing healthcare environment. We remain a vital part of diagnostic and pathology services supporting healthcare across the Northern Region.

Melanie Adriaansen
Region 1 Representative

Region 2: Waikato - Bay of Plenty - Gisborne

I am grateful for the opportunity to serve a second term on the NZIMLS Council, representing Region 2 laboratories. This year has seen our sector operate under considerable pressure while navigating a period of ongoing change. While this reflects the passion, resilience, and dedication of our workforce, it also highlights the growing need for greater support, investment, and more sustainable ways of delivering our services. In this context, it has been particularly pleasing to see laboratories across the region placing an increased focus on staff wellbeing, with a number of initiatives aimed at addressing fatigue and supporting the health and resilience of our workforce.

This year has seen the retirement of many of our experienced staff across the region. While we wish them a long and well-deserved retirement, it is always difficult to say goodbye to colleagues who have contributed so much to our services over many years. Their departure represents the loss of a wealth of knowledge and experience that can only be gained through time and practice. It reinforces the importance of supporting the professional development of our newer staff, fostering knowledge transfer, and building the capability needed to ensure the future sustainability of our workforce.

Adding to workforce pressures is a nationwide shortage of pathologists, particularly in the specialties of Histology, Cytology, and Biochemistry. The impact of these shortages is being felt across laboratory services and presents an ongoing challenge to meeting service demands. In the years ahead, laboratories will need to take an active role in developing the future workforce by encouraging and supporting pathology training pathways. They may also need to explore alternative workforce models, such as expanding the training and utilisation of clinical scientists, to complement and support the existing pathologists.

Preparation for the October 2026 implementation of the Delphic LIS has been a major focus for Waikato laboratories throughout the year. While this investment will support future service delivery, the project has required significant resource allocation, drawing staff away from routine laboratory duties and increasing operational pressures across the workforce. End-to-end testing and staff training are now underway, including across our rural laboratories, as we prepare for the transition. Once implemented, Delphic LIS is expected to improve efficiency and standardisation within our services. As it is already used by many laboratories across New Zealand, we anticipate that the transition will enhance interoperability and support the longer-term goal of integrating laboratory services nationwide.

The region has also seen the introduction of new methodologies and technologies that have enhanced the efficiency

and effectiveness of laboratory services. Molecular testing for Group A Streptococcus at Pathlab has resulted in both faster turnaround times and an increase in positive detections, supporting more timely diagnosis and treatment. Waikato laboratories have implemented GeneXpert testing performed directly on positive blood cultures containing staphylococci, enabling the rapid identification of Staphylococcus aureus and MRSA. This provides critical information to clinicians significantly sooner than traditional methods. In addition, hospitals across the Waikato region have reduced pressure on laboratory respiratory virus testing services through the introduction of four-plex rapid antigen testing within Emergency Departments to support patient flow management.

Region 2 was fortunate to host the 2025 Annual Scientific Meeting in Hamilton. This event was well attended and provided excellent opportunities for professional development, networking, and the sharing of knowledge and expertise. Looking ahead, we are pleased to be hosting the North Island Seminar in Hamilton this September and hope to welcome many of you there. These events continue to showcase the strength, passion, and dedication to excellence that exists within our profession.

Hollie Beall
Region 2 Representative

Region 3: Lower North Island

The global fuel crisis identified a potential risk to Laboratory supply chains. With many laboratories closely monitoring stock levels and availability.

Staffing pressures continue for private laboratories due to the inequitable wage levels between public and private laboratories. Attracting/retention of qualified staff in the regions continues to be challenging, which is compounded if there is a Health NZ lab in the region with better wages.

Digital IT system support has been identified as a significant risk for laboratory systems in Hawke's Bay, along with an IANZ non-conformance. Restructuring of digital services locally has left limited knowledge and support of systems in place in the district along with significant delays in support provided. Although new escalation pathways are being developed, these have not yet resulted in meaningful improvement.

There is a growing Chemical Pathologist workforce shortage across laboratories. Currently 3.6 FTE positions remain unfilled for a prolonged period. Workload pressures in the Auckland region are resulting in additional regional pressure as Chemical Pathologists are unable to continue with contracts to assist with roles in regional sites.

Some regional sites offered placements for 4th year BMLS students however, there was no uptake on these offers.

This year has seen the allocation of funding from the Health Ministers' Clinical Enhancement Initiatives for much needed refurbishment work of the Hawke's Bay Hospital Laboratory. This refurbishment aims to significantly improve workflow efficiencies and facilities improvements within the core laboratory, particularly in relation to specimen processing and out-of-hours operations with limited staffing.

Wellington also has a new Blood Bank being built and fitted out for Wellington Hospital with the intended go-live for relocation of Blood Bank operations set for July 21. Moving from 100m² on level 6 to 350m² on level 8 of the Clinical Services Block.

Staff throughout the region are attending SIG meetings and feedback is positive for these meetings.

I have attended the first two meetings of the New Zealand Clinical Senate. The subject of the inaugural meeting in October 2025 was "Unlocking our clinical potential: identifying and addressing barriers to efficient delivery of quality healthcare". The NZ Clinical Senate's purpose is to provide advice on system-wide issues to the Health NZ Board that affect quality, affordable and efficient patient care. With a focus on the challenges, barriers and opportunities in improving productivity and efficiency across the health sector. That choice and focus reflects the importance of addressing the immediate challenges faced by public health systems internationally and in New Zealand due to aging populations, increased disease burdens, tightening financial constraints, rapid technological and pharmaceutical advancements and changing service models. Health service expenditure continues to rise, consistently exceeds funding, and is unsustainable.

The focus for March 2026 was "Transforming the acute patient journey: the right care in the right place at the right time". Suboptimal journeys for critically unwell patients and the failure to provide the right care at the right place and time can lead to adverse outcomes, including lower quality care, higher mortality risk, and poor patient and whānau experience. The focus of the hui was on system-wide opportunities outside of the hospital environment and local care delivery models in primary, community care, and general practice, ambulance and paramedic systems, and allied health services that support avoiding ED attendances and improve rapid and safe discharges.

I am looking forward to attending the June 2026 FIMLS-AIMS Tropical Division Combined Annual Conference in collaboration with FNU in Fiji with Leah Pringle (Region 5 representative), where we will both present talks.

Thank you to those in Region 3 providing feedback and information when requested, including requesting a template of questions to answer. It is much appreciated.

Thank you also to those on the NZIMLS Council for your assistance, discussion, and skill – it has assisted me greatly during my first year on the Council and is thoroughly appreciated.

Kirsten Birrell,
Region 3 Representative

Region 4: Canterbury - Westland

This has been my first year as Region 4 Representative, and it's been really valuable getting a feel for the activity, challenges, and successes across the labs and the wider profession.

Across the region, our laboratories have shown a strong commitment to workforce development, service delivery, and advancing diagnostic capability. While there continues to be sector-wide uncertainty during the transition within Health NZ, the profession remains committed to delivering high-quality laboratory services. Awanui Laboratories opened a new blood test centre in Rolleston, improving access for people living in the Selwyn District, which is the fastest growing district in New

Zealand. Canterbury Health Laboratories launched the National Genomic Testing pilot which will advance local capability in rare disease and cancer diagnostics.

Professional development meetings such as the South Island Seminar, and special interest groups were well attended and the QMLT qualification continues to provide an excellent pathway for technician qualification. The region actively supports BMLSc and Ara student placements.

Recruitment in more remote areas, such as the West Coast continues to be challenging.

Thank you to all Region 4 members who have supported the Institute by providing updates, organising professional development, presented at meetings, contributed to the Journal and assisted with examinations.

To those members who retired this year, thank you for your many years of service. You leave big shoes to fill and I wish you all the best for a happy and healthy retirement.

Ginna Alston
Region 4 Representative

Region 5: Otago - Southland

There are numerous themes that have persisted across the region this year, including but not limited to: persistent low levels of staffing, increasing workloads, loss of experienced staff, increased staff turnover, high pressure for shift cover, tightened financial constraints and a lack of time for training.

None of these themes are particularly good, nor are they new issues. They paint a picture of a workforce trying to do the best for their patients while under ever increasing constraints. Unfortunately, these are not easily solvable problems and discourse around improvement of service, and the working life of our professionals needs to be clear, inclusive, open and honest.

Members are still enjoying the variety of talks available at seminars and SIG's with high participation seen this year, especially at the South Island Seminar. It is great to see that the enthusiasm towards learning and staying current is still alive and thriving despite challenging working circumstances.

In the coming year I hope that we will continue to see high engagement within the profession as we all work together to stay at the cutting edge of laboratory diagnostics. The skill and dedication of Laboratory workers cannot be understated, and I wish to thank every one of you for your input and dedication to the profession.

Leah Pringle
Region 5 Representative

CPD REPORT

The NZIMLS CPD Recertification Programme for Scientists has been now been running for 21 years and the NZIMLS CPD Recertification Programme for Technicians has been running for 13 years.

The current CPD Booklet is available as a download on the NZIMLS website, it is under the Members Section and appears listed in the CPD dropdown. This booklet is reviewed and updated annually. Please check the current booklet as new information is added each year.

Issue of an APC for Scientists still requires 80 CPD points (equivalent to 40 hours of professional development) over the current biennium, and there is a minimum requirement of at least 30 points in any one of those years.

Issue of an APC for Technicians and Pre Analytical Technicians still requires 48 CPD points (equivalent to 24 hours of professional development) over the current biennium and a minimum of 18 points in any one of those years.

For participants who have time away from work during the two-year period (ie on Maternity Leave etc), or who join part way through the biennium, there is a pro-rata method in place for each three-month period worked during that time. For participants who are new to the NZIMLS CPD programme part way through the biennium, but have belonged to an alternative CPD programme during part of that biennium, you must keep your CPD records from that alternative programme in a safe place. If you are audited for that biennium, then you submit your CPD history from both programmes – you can only claim CPD activities in the NZIMLS CPD programme for the period you are a financial member of the NZIMLS CPD programme.

Important points:

1. You do not need to manually claim CPD points for passing your journal questionnaires
Many thanks go to our Journal Editor who spends considerable time setting the questions for the questionnaires. These are designed to make it necessary to read the entire text to find the correct answer.
There are still a large number of members (about 60%) who do not achieve full marks for their answers in the questionnaire, so members are encouraged to check the model answers in the following issue of the journal as part of their learning process (A reflection document could always be written for this as part of audit requirements.)
Sadly, there are still instances of collusion amongst members when submitting their journal questionnaires. In cases like this, members are contacted and given the opportunity to explain, and the CPD points are withheld for those members. Members may resubmit, but in their own words. The questionnaire states that your submission must be an individual entry and not part of a consultative or group process.
2. Classroom points are now automatically logged into members' CPD histories. Please check that you do not double up with your CPD point entries for journal questionnaires and classrooms now that the points for classroom activities are automatically added to your CPD history.
The NZIMLS classrooms are still being well utilised; many thanks to Mike Legge for his expertise in this area. NZIMLS still offers five CPD points and a \$100 gift voucher to those who write 10 acceptable questions for the

classroom, so thanks to those members who have helped out here. Many thanks also to our members who give us feedback on some of the existing classroom questions, we always welcome these.

The bar graph showing your progress to date makes tracking of CPD points over the biennium easier for members. Please note that the settings on the bar graph are generic for either Scientist or Technician and only apply if you have worked for the duration of the biennium. They are not individually tailored if you have joined the CPD programme part way through the biennium. You would need to use the pro-rata system to calculate your CPD requirements for the biennium (or contact cpd@nzimls.org.nz for help to work out your requirements) if that is the case.

3. There were 61 meetings registered and approved for CPD points during the year.
4. All NZIMLS Special Interest Group (SIG) meetings were face-to-face meetings, which we encourage members to attend – it is a huge advantage to be able to meet with your peers and other members. Many thanks to our members who put their hand up to organize some of these meetings.
5. We have had an increasing number of members applying for CPD points for “Employment related study” courses and this resulted in NZIMLS having to revise the way CPD points are allocated for this activity. There were 39 courses that were approved and micro credentialled for CPD points under this new system during the year. Many thanks to Mike Legge for his expertise in his role as Professional Advisor to NZIMLS.

Many thanks also need to go to the rest of the NZIMLS Council and all our members for their support and for their continual feedback on our CPD programme.

Jillian Broadbent
CPD Coordinator

MEMBERSHIP REPORT

As at 31 March 2026, membership stood at 3,160 (3,151 in 2025). We warmly welcome all our new members who have joined during this financial year.

Composition	31/03/2025	31/03/25
Life Members	23	19
Fellow	14	13
Fellow (Honorary)	1	1
Fellow with Life Membership	6	6
Member	1,844	1,823
Associate	1,252	1,274
Student	1	4
Honorary	8	8
Maternity Leave	11	3
Total	3,160	3,151
Members CPD programme	2,997	2,936
Scientist:	1,855	1,808
Technician:	1,142	1,128
Non Members CPD programme	1	2
Scientist:	1	2
Technician:	-	-



QMLT EXAMINATIONS REPORT

There were 95 candidates taking the QMLT examinations in 2025, of these 71 passed the examination giving an overall pass rate of 75%. This was lower than in previous years where the pass rate is usually around 85%. As is the usual practice the Board of Examiners (BoE) reviewed all the examination papers and verified the assigned marks. The BoE did not receive any requests for re-assessment following the release of the results. This was the first year that the new electronic marking system was used and it worked exceptionally well. As a precautionary measure the paper-based marking system was used in parallel but was not needed. All marks were returned on an electronic spreadsheet directly to the NZIMLS Office which increased security and added speedy returns to the NZIMLS Office. From 2026 only the electronic marking system will be used. From the BoE perspective it adds an additional tracking system for all the marks by both examiners and moderators.

Work is progressing on curriculum review and updated Donor Technician and Biochemistry curriculum reviews have been completed as well as the Donor Technician Practical Assessment also being updated.

The BoE wishes to acknowledge the work the Examiners and Moderators undertook to make the 2025 examination successful and their willingness to use a duplicate marking system. Finally, the BoE acknowledges the work of the Chief Executive Officer, Sharon Tozer, and her staff for ensuring the QMLT examinations and administration works so efficiently.

NZIMLS Board of Examiners

Mike Legge, Chair

Tony Barnett

Jillian Broadbent

Subject	Candidates
Anatomical Pathology	8
Biochemistry	3
Donor	5
General	1
Immunology	1
Microbiology	3
Molecular Diagnostics	1
Mortuary	3
Phlebotomy	50
Specimen Services	23

JOURNAL REPORT

This report covers volumes; July 2025 (79:2), November 2025, (79:3) and March 2026 (80:1) for the financial year ending 31 March 2026.

During this period, 7 original articles, 2 reviews, 5 cases studies, 1 TH Pullar Address, 1 conference proceeding and 6 book reviews were published.

Three published articles were case studies by New Zealand authors, with the remaining from international authors.

Summary of submission:

Year End	Mar 2026	Mar 2025	Mar 2024
Total Submissions	35	33	37
Rejection (%)	37	60	49
Turnaround time (working days)	40.8	40.5	59

- Steady submission of suitable articles year on year
- Rejection rates in 2026 were less than in previous years, previously published authors seen to submit new articles to the Journal, increased guidance and comments made by reviewers may contribute to higher quality submissions.
- Turnaround timeframes are acceptable, noting some timeframes include the time for author revision and final decision.

During this period there have been sufficient expert peer reviewers from within the profession to review submissions, however, we continue to encourage members to review, cover new technology across the disciplines and limit natural attrition rates within the sector.

There have been three changes to the Editorial Board; Heather Brooks, Sujata Hemmady have stepped-down and Donna

Rudd replaces Robyn Wells from AJMS. Succession planning is needed to adequately cover retiring board members and reviewers. No new members were invited to join the editorial board over this period.

The 2025 winner of the 'Rob Siebers Journal Prize' was Savannah Young, from the New Zealand Blood Service for her article; "A curious case of haemolytic disease of the newborn caused by cold-reacting Anti-M: a New Zealand case report". NZ J Med Lab Sci 2025; 79(2): 57-60.

Current challenges and opportunities for the Journal include:

- Registration to CrossRef will be completed by August, format preparation and associated metadata for all 2026 published articles into the database for doi number assignment are expected by the end of this 2026 calendar year.
- Retirement of members with the profession are expected to continue, putting further pressure on the New Zealand health system, the profession and the interest in publishing.
- Providing support, guidance and mentoring for author submission by the NZ profession from the editorial team and Journal office is an ongoing and long-term commitment.

Editor, Lisa Cambridge, Deputy Editors Michael Legge and Holly Perry and Rob Siebers, Emeritus Editor remain on the Editorial Team.

The Editors thank Sharon Tozer CEO, and NZIMLS Office for the Journal's preparation, type setting, advertising and printers. Jillian Broadbent for guidance on the Questionnaire and everyone who helps keep the editorial office running so smoothly. We would also like to thank the Council, Editorial Board, peer reviewers, companies that advertise in the Journal and the authors who have had their articles published in the Journal.

Lisa Cambridge, Editor;
Michael Legge, Deputy Editor
Holly Perry, Deputy Editor

FELLOWSHIP REPORT

Fellowship of the NZIMLS (FNZIMLS) is the Institute's highest professional qualification. It can be obtained by thesis (Master's thesis requirements of NZ universities), by treatise (if candidate has a minimum of an appropriate Master's degree or is a Fellow of an appropriate professional organisation, or by publications (minimum of ten peer-reviewed publications of which the candidate must be first or senior author of at least six publications). Successful candidates are allowed to use the nominals FNZIMLS irrespective of NZIMLS membership.

During the preceding year there were no new applications to sit for Fellowship nor were there any ongoing candidates.

Fellowship Committee
Rob Siebers, LifeFNZIMLS (Chair)
Jillian Broadbent, LifeFNZIMLS
Michael Legge, LifeFNZIMLS

SPECIAL INTEREST GROUP REPORT

The NZIMLS Special Interest Groups (SIGs) continue to be an integral part of the medical laboratory science landscape. We all work in specific disciplines and this is where our individual interest and attention is focused every day. Therefore, it stands to reason the Institute should continue to support and develop these groups to allow the sharing of specific knowledge and expertise within these groups.

The operation of each Special Interest Group is overseen by a convenor, usually someone working within that discipline (but not always), and our Executive Office. The role of the SIG Convenor is to support a SIG meeting once a year for that discipline, to be involved in any discipline specific education requirement of the Annual Scientific Meeting and to assist with curriculum development for the QMLT examination.

With that in mind, I would like to thank those members who have given their time to this voluntary role for the advance of their specific discipline; your work does not go unnoticed and we all benefit from it.

Convenors

Tanya Fulton
Leo Luk
Mala Govender
Tracy Camp
Roberto Mazzaschi
Rod Smith
Holly Perry
Ajesh Joseph

Discipline

Anatomical Pathology
Biochemistry
Haematology
Microbiology
Molecular Diagnostics
Mortuary Services
Transfusion Science
Preanalytical Services

I would also like to take the opportunity to thank those SIGs who have been able to develop a SIG committee and hold regular meetings. The important aspect of these SIG committees is it allows interested members from within a specific discipline to get involved and share the load of providing the services of the SIG without the burden of being the sole contributor.

Currently Preanalytical Services, Transfusion Science and Microbiology have active committees, and I would like to thank those members who contribute to the ongoing success of those committees. If members from other disciplines are interested in forming committees within your discipline, please do not hesitate to contact your SIG convenor or Sharon Tozer at the NZIMLS office. (All SIG Convenors details are on the website.)

During the 2025–2026 year, a number of Special Interest Group (SIG) meetings were held at various locations around the country. These meetings were well supported by both our members and our industry partners, whose ongoing support is greatly appreciated.

I would also like to include the North and South Island seminars in this report, as they follow a similar format to the SIG meetings while providing a broader, multidisciplinary focus.

Attendance numbers were slightly lower than in previous years for a number of these meetings. There were several factors that contributed to this, and these have been discussed elsewhere in the Annual Report.

I would like to thank those members who gave their time and effort to ensure these meetings were a success on the day, as well as thanking all of those who presented at the various meetings. Without you the educational meetings could not happen, so well done to all concerned.

SIG	Organiser	Venue	Date	Attendees
Anatomical Pathology	Dawn Laureles	Copthorne Hotel, Wellington	18 October 2025	73
Biochemistry	Leigh Lauv	Harbourside Function Centre, Wellington	28 June 2025	48
Cytology	Megon Schubel	LabPlus/Teams, Auckland	6 December 2025	27
Haematology	Mala Govender	Waipuna Events Centre, Auckland	21 February 2026	58
Immunology	Nitika Devi	JetPark Auckland	21 March 2026	47
Microbiology	Tracy Camp	JetPark Auckland	11 October 2025	83
Molecular Diagnostics	Pippa Grainger	Auckland City Hospital	10 October 2025	69
NICE Weekend	Raewyn Cameron	Heartland Hotel, Auckland	23-25 May 2025	56
North Island Seminar	Jade Chetty/ Grace Lim	Napier War Memorial Centre	14 June 2025	84
Preanalytical	Ajesh Joseph	Waipuna Events Centre, Auckland	15 November 2025	249
South Island Seminar	Ginna Alston	Manawa Campus, Christchurch	3 May 2025	143

Thanks again to all involved in the success of the Special Interest Group activities and to our Executive Office for their support and guidance.

Tony Barnett
NZIMLS President



FINANCIAL REPORT

It is my pleasure to present the Financial Report of the New Zealand Institute of Medical Laboratory Science (NZIMLS) for the financial year ending 2026.

Despite a challenging financial environment, the Institute remains in a strong financial position with healthy assets and reserves enabling us to continue investing in initiatives that support our members, the profession, and the future workforce. During the 2026 financial year NZIMLS recorded an operating deficit. This result was primarily due to increased operational costs across the Institute together with reduced income generated from our Special Interest Group (SIG) seminars.

During the financial year the cost of delivering SIG meetings increased significantly. Venue hire, catering, and other administration expenses have risen substantially while registration fees have remained unchanged for a considerable period. As a result, the financial sustainability of these educational events has been affected. After careful consideration, Council considered an increase in SIG seminar registration fees to ensure these important educational meetings remain financially viable. This increase is considered necessary and will help maintain the high standard of educational opportunities provided to our members. The Council is also committed to reducing operational expenditure wherever possible. To support this objective, I have proposed considering alternative venues if possible, such as hospital and university conference facilities for future SIG meetings.

Supporting workforce development continues to be one of the Institute's strategic priorities. During the year Council introduced the Michael Legge Higher Education Scholarship offering financial assistance of up to \$3,000.00 towards tuition fees to Medical Laboratory Technicians undertaking the Post Graduate Diploma in Medical Laboratory Science through New Zealand universities to become Medical Laboratory Scientists. This initiative recognises the increasing demand for qualified professionals and aims to reduce the financial barriers faced by technicians pursuing higher education. Council believes this scholarship will make a meaningful contribution towards strengthening and growing New Zealand's medical laboratory workforce while honouring Mike Legge's outstanding contribution to the profession.

The 2025 Annual Scientific Meeting (ASM) held in Hamilton, was a huge success. The meeting was exceptionally well attended and once again showcased the strength, innovation and professionalism of our medical laboratory workforce.

Continuing Professional Development remains one of the Institute's core services to members. Our CPD programme continues to provide valuable educational opportunities that support practitioners in maintaining and enhancing their professional development. I would like to express my sincere appreciation to Jillian Broadbent, our CPD Coordinator whose dedication, professionalism and commitment ensure the continued success of this programme.

The Institute also continues to support our workforce through the Qualified Medical Laboratory Technician (QMLT) examinations. Their ongoing success is made possible through the dedication of the Board of Examiners, examiners and moderators who contribute countless voluntary hours in preparing, moderating, marking, and reviewing examinations. I extend my sincere thanks to everyone involved for their professionalism and commitment.

The NZIMLS Journal continues to provide an important platform for scientific publication featuring high-quality articles from both international contributors and New Zealand practitioners. The journal enables members to publish research, quality improvement projects, and professional developments, contributing to the advancement of medical laboratory science. I would like to acknowledge the Editor, Lisa Cambridge and the Editorial Team for their outstanding work and continued commitment to maintaining the high standard of our Journal.

Membership of the Institute continues to grow steadily reflecting the value that NZIMLS provides to the profession. Supporting our members remains the primary focus of Council. Our Regional Representatives continue to work closely with members throughout New Zealand bringing local issues, ideas and opportunities to the Council for robust discussion and positive outcomes. Their dedication ensures that member's voices are represented at Council meetings. I sincerely thank all our Regional Representatives for their ongoing commitment and hard work.

Our Professional Advisor continues to provide invaluable guidance to Council and the Executive whenever expert advice is required. This support is particularly important in maintaining the quality and integrity of our examination processes and in ensuring sound professional governance across the Institute. I take this opportunity to thank Prof. Mike Legge for his continuing support in the role of the Professional Advisor.

Strong leadership remains fundamental to the success of NZIMLS. I would like to acknowledge Sharon Tozer, our Chief Executive Officer whose exceptional leadership together with the dedication of the administration team – Fran Rae and Cathy Hobson, ensures the efficient day-to-day operation of the Institute. Their professionalism and commitment provide the foundation upon which many of our achievements are built.

I would also like to extend special thanks to Tony Barnett, President and Sujata Hemmady, Vice-President, for their outstanding leadership, guidance and unwavering support throughout the year. Their commitment to the Institute and the profession continues to strengthen the work of the Council and the Executive.

Finally, I wish to express my sincere appreciation to the Executive, Council members, office bearers, committee members, volunteers and all those who generously contribute their time and expertise to the Institute. I am especially grateful for the support I have received throughout the year in carrying out my responsibilities as Secretary/Treasurer. The achievements of NZIMLS are only possible through the collective efforts of so many dedicated individuals.

In summary, 2026 has been another constructive rewarding and successful year for NZIMLS. Although the Institute recorded an operating deficit this financial year, our financial position remains strong, supported by healthy assets and sound financial management. Council remains committed to ensuring the long-term sustainability of NZIMLS while continuing to invest in programmes and services that benefit our members and advance the medical laboratory profession throughout New Zealand.

Ajesh Joseph
Secretary/Treasurer

Performance Report**Entity Name****For the year ended**

The New Zealand Institute of Medical Laboratory Science (Inc.)

31/3/2026

Entity information

Legal name of entity	The New Zealand Institute of Medical Laboratory Science (Inc.)		
Entity identifier	NZIMLS		
Type of entity	Incorporated Society and Registered Charity (CC42318)		
Entity's purpose or mission	"The New Zealand Institute of Medical Laboratory Science (Inc.) (NZIMLS) is the professional organisation that represents those engaged in the profession and practice of medical laboratory science in New Zealand. It has an ongoing commitment to promote professional excellence through communication, education and a code of ethics to achieve the best laboratory service for the benefit of the patient."		
Entity structure	The NZIMLS is managed by two full-time paid employees; a Chief Executive Officer and a CPD Coordinator, and two part-time paid employees; a Finance Administrator and a Membership & CPD Administrator. We have contracts with a Professional Advisor and Journal Editor and are supported by volunteers with our various Special Interest Groups and Conference meetings throughout the year.		
Entity's governance arrangements	Goverance Structures: The Rules of the NZIMLS state that the Institute shall consist of a President, a Vice-President, a Secretary/Treasurer and five ordinary members who shall constitute the Council. The Executive shall consist of the President, Vice-President, Secretary/Treasurer and the Chief Executive Officer.		
Entity's reliance on volunteers and donated goods or services	Volunteers convene each Special Interest Group (SIG) meeting and a volunteer committee is formed annually for the annual Conference and Scientific Meeting.		
Contact Details	Physical Address:	171 German Road, Cust Rangiora 7971	
	Postal Address:	P O Box 505, Rangiora 7440	
	Phone:	03 313 4761	
	Email/Website:	sharon@nzimls.org.nz www.nzimls.org.nz	
	Facebook:	https://www.facebook.com/p/The-New-Zealand-Institute-of-Medical-Laboratory-Science-Inc-100064427240372/	



Performance Report**Entity Name**

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

Statement of Service Performance**Description of medium to long term objectives****The objectives of the Institute are:**

1. To establish and promote standards appropriate to the profession of Medical Laboratory Science.
2. To improve the standards, status, education and training of members of the profession.
3. To promote, conduct and organise conferences and seminars as may be required for the membership for the further education and professional development of all categories of the membership.
4. To promote, conduct and organise CPD programmes as may be required by the membership for the management and compliance of annual practicing certificates according to the Medical Sciences Council of New Zealand.
5. To confer appropriate categories of membership on those entitled to receive them.
6. To encourage the publication of material relating to or associated with Medical Laboratory Science.
7. To promote, conduct and organise professional examinations as may be required by the membership.
8. To provide counsel, advice and representation on matters pertaining to Medical Laboratory Science.
9. To award prizes, certificates, medallions or other recognition to members who by way of examination, peer nomination or public honour have excelled and/or achieved in the practice of Medical Laboratory Science.
10. To act in the best interests of the profession and to undertake or conduct the affairs of the profession considered necessary or beneficial to the Institute or its members.
11. To liaise and promote the best interests of the profession with related health professional groups and government entities.
12. To give effect to the principles of Te Tiriti o Waitangi/Treaty of Waitangi

Description of key activities	Quantity	
	2026	2025
Members	3,374	3,409
Participants in Scientific CPD Programme	1,900	1,906
Participants in Technician CPD Programme	1,221	1,212
Attendance at Special Interest Group Meetings:		
Anatomical Pathology Special Group Meeting	63	100
Biochemistry Special Interest Group Meeting	47	89
Cytology Special Interest Group Meeting	27	-
Haematology Special Interest Group Meeting	58	-
Immunology Special Interest Group Meeting	49	38
Microbiology Special Interest Group Meeting	84	71
Molecular Diagnostics Special Interest Group Meeting	62	69
Mycology Special Interest Group Meeting	-	21
Mortuary Special Interest Group Meeting	-	27
Pre-analytical Services Special Interest Group Meeting (North Island)	249	244
Transfusion Science Special Interest Group Meeting (NICE)	56	47
North Island Seminar	85	196
South Island Seminar	143	-
NZIMLS Annual Scientific Meeting - Registrations	383	414
Recipients of the Journal of Medical Laboratory Science - Printed copy	2,517	2,627
Recipients of the Journal of Medical Laboratory Science - Electronic only	661	685
Annual Qualified Medical Laboratory Technician Examination	95	119



Performance Report**Entity Name**

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

FINANCIAL INFORMATION**Statement of Financial Performance**

	Note	2026 \$	2025 \$
Revenue			
Non-government service delivery grants/contracts		439,604	448,676
Membership fees and subscriptions	1	468,501	483,098
Other revenue		-	20,161
Interest, dividends and other investment revenue		22,059	41,164
Total revenue		930,164	993,099
Expenses			
Employee remuneration and other related expenses		292,052	200,284
Other expenses related to service delivery	2	600,489	641,905
Grants and donations made		8,000	6,000
Other expenses		58,835	48,696
Total expenses		959,376	896,885
Surplus/(Deficit) for the year		(29,212)	96,214

This performance report has been approved by those charged with governance.

Date

30 June 2026

Date

30 June 2026

Signature



Signature



Name

Tony Barnett

Name

Ajesh Joseph

Position

President

Position

Secretary/Treasurer



Performance Report
Entity Name

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

FINANCIAL INFORMATION
Statement of Financial Position

	Note	2026 \$	2025 \$
Assets			
Current assets			
Cash and short-term deposits		517,984	627,903
Debtors and prepayments	3	65,557	58,016
Investments		291,592	187,910
Other current assets		2,848	-
Total current assets		877,981	873,829
Non-current assets			
Property, plant and equipment	5	4,265	4,036
Intangibles	5	63,170	39,855
Investments	3	479,305	475,185
Work In Progress - Exam Marking Management System	3 & 11		64,200
Total non-current assets		546,740	583,276
Total assets		1,424,721	1,457,105
Liabilities			
Current Liabilities			
Creditors and accrued expenses		40,656	28,031
Employee costs payable	4	58,801	30,604
Deferred revenue		334,944	371,559
Other current liabilities			7,379
Total current liabilities		434,401	437,573
Total Liabilities		434,401	437,573
Total assets less total liabilities (net assets)		990,320	1,019,532
Accumulated Funds			
Accumulated surpluses or (deficits)	6	990,320	1,019,532
Total Accumulated Funds		990,320	1,019,532



Performance Report**Entity Name**

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

FINANCIAL INFORMATION**Statement of Cash Flows**

	2026	2025
	\$	\$
Cash flows from operating activities		
Operating receipts (money deposited into the bank account)		
Membership fees and subscriptions	439,605	532,624
Non-government service delivery grants/contracts	437,925	536,058
Interest, dividends and other investment receipts	19,453	58,831
Other cash received		-
Total receipts	896,983	1,127,513
Less operating payments (money withdrawn from you bank account)		
Employee remuneration and other related payments	263,855	192,314
Other payments related to service delivery	608,080	680,057
Grants and donations paid	8,000	6,000
Goods and Services Tax	7,766	11,611
Total payments	887,701	889,982
Net cash flows from operating activities	9,282	237,531
Cash flows from other activities		
Cash was applied to:		
Payments to acquire property, plant and equipment	11,399	40,774
Payments to purchase investments	107,802	48,800
Net cash flows from other activities	(119,201)	(89,574)
Net increase/(decrease) in cash	(109,919)	147,957
Opening cash	627,903	479,946
Closing cash	517,984	627,903



Performance Report**Entity Name**

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

Statement of Accounting Policies**Basis of preparation**

This performance report is prepared in accordance with the XRB's Tier 3 (NFP) Standard. The entity is eligible to apply these requirements as it does not have public accountability and has total annual expenses of less than \$5,000,000. All transactions in the performance report are reported using the accrual basis of accounting. This performance report is prepared under the assumption that the entity will continue to operate for the foreseeable future.

Treatment of GST

All amounts are recorded on a GST exclusive basis, except for Debtors and Creditors which are stated inclusive of GST

Income Tax

The New Zealand Institute of Medical Laboratory Science (Inc.) is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Cash and short term deposits in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Revenue

Revenue is account for as follows:

Membership and CPD income

Membership and CPD fees are invoiced for the period 1 January to 31 December.

A calculation of Membership and CPD fees has been made to allocate a proportion of fees paid that relate to the period after balance date.

Event Income

Registration fees for the Annual Scientific Meeting and Special Interest Group meeting are recorded as revenue when the event takes place.

Interest Income

Interest income is recognised on an accrual basis.

Other Income

All other income is accounted for on an accrual basis and accounted for in accordance with the nature of the transaction.

Intangibles

Intangibles are shown at cost less any accumulated amortisation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Amortisation rates and useful lives have been estimated as follows:

Website 3 years 50% DV (2023 : 3 years 50% DV)

Plant and equipment

Plant and equipment are shown at cost less any accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the

Depreciation

Depreciation is provided on a diminishing value basis on all plant and equipment, at rates that will write off the cost of the assets to their estimated residual values the cost of the assets to their estimated residual values over their useful lives. The depreciation rates and useful lives associated with major classes of assets have

- Office equipment 3 years 50% DV (2023 : 3 years 50% DV)

- Computer hardware 3 years 50% DV (2023 : 3 years 50% DV)

Employee Costs

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These include salaries accrued up to balance date, annual leave earned but not taken at balance date, and long service leave.



Performance Report
Entity Name
For the year ended

The New Zealand Institute of Medical Laboratory Science (Inc.)

31/3/2026

Note 1 - Analysis of Revenue

Category	Analysis	2026	2025
Non-government service delivery grants/contracts	Advertising	15,948	7,723
	Exhibitions	90,500	69,140
	Operating Income	20,303	35,274
	Royalties	82	310
	Seminar Registration	264,108	295,181
	Sponsorship	48,663	41,048
	Total	439,604	448,676
Category	Analysis	2026	2025
Other revenue	ACC Reimbursements	-	20,161
	Total	-	20,161
Category	Analysis	2026	2025
Membership fees and subscriptions	Membership Fees	277,000	277,569
	CPD Membership	158,023	152,685
	Examination Fees	33,479	52,844
	Total	468,501	483,098
Category	Analysis	2026	2025
Interest, dividends and other investment revenue	Interest	22,059	41,164
	Total	22,059	41,164

Note 2 - Analysis of Expenses

Category	Analysis	2026	2025
Employee remuneration and other related expenses	Salary and Wages	223,047	142,104
	Salary and Wages - Administration	53,000	46,000
	Kiwisaver	15,617	11,789
	ACC	387	391
	Total	292,052	200,284
Category	Analysis	2026	2025
Other expenses related to service delivery	Contractors	97,072	72,185
	Examinations expenses	48,487	62,057
	Journal expenses	46,436	36,158
	Operating expense	69,857	97,241
	Special Interest Group Seminar expenses	338,637	374,264
	Total	600,489	641,905
Category	Analysis	2026	2025
Grants and donations made	Donation	8,000	6,000
	Total	8,000	6,000
Category	Analysis	2026	2025
Other expenses	Depreciation	3,940	2,909
	Amortisation	48,115	39,855
	Audit Fees	6,780	5,932
	Total	58,835	48,696



Note 3 - Analysis of Assets

Category	Analysis	2026	2025
Cash and short-term deposits	BNZ Account	468,568	627,903
	BNZ Rapid Save Account	49,416	-
	Total	517,984	627,903

Category	Analysis	2026	2025
Debtors and prepayments	Accounts Receivable	2,000	8,945
	Prepayments	40,123	39,493
	Office Rent	11,250	-
	Other receivables - accrued interest	12,184	9,578
	Total	65,557	58,016

Category	Analysis	2026	2025
Investments	Investments - Current		
	Term Deposit - 3010	141,592	133,577
	Term Deposit - 3012	150,000	-
	ANZ Research Grant	-	54,333
	Investments - Non Current		
	Term Deposit - 3009	371,725	371,725
	Term Deposit - 3000	107,580	103,460
	Total	770,897	663,095

Category	Analysis	2026	2025
Other current assets	GST	2,848	-
	Total	2,848	-

Category	Analysis	2026	2025
Other non-current assets	Plant & Equipment	4,265	4,036
	Intangibles	63,170	39,855
	Work In Progress - Exam Marking Management System	-	64,200
	Total	67,435	108,091

Note 4 - Analysis of Liabilities

Category	Analysis	2026	2025
Creditors and accrued expenses	Accounts Payable	35,828	24,823
	Credit Cards	4,828	3,208
	Total	40,656	28,031

Category	Analysis	2026	2025
Employee costs payable	Holiday pay accrual	45,401	20,507
	Wages and Salaries earned by not yet paid	7,575	6,575
	PAYE Due	5,825	3,522
	Total	58,801	30,604

Category	Analysis	2026	2025
Deferred revenue	Membership Fees	196,627	196,640
	CPD Fees	110,371	112,624
	Other Fees	27,946	62,295
	Total	334,944	371,559

Category	Analysis	2026	2025
Other current liabilities	GST	-	7,379
	Total	-	7,379

Note 5 - Intangibles

2026					
Asset Class	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying amount
Website redevelopment	39,855	71,430	-	48,115	63,170
Total	39,855	71,430	-	48,115	63,170

2025					
Asset Class	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying amount
Website Redevelopment	79,710	-	-	39,855	39,855
Total	79,710	-	-	39,855	39,855

Note 5 - Property, Plant and Equipment

2026					
Asset Class	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying amount
Computers (Including Software)	4,036	4,169	-	3,940	4,265
Total	4,036	4,169	-	3,940	4,265

2025					
Asset Class	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying amount
Computers (Including Software)	4,579	2,389	46	2,886	4,036
Total	4,579	2,389	46	2,886	4,036



Performance Report**Entity Name**

The New Zealand Institute of Medical Laboratory Science (Inc.)

For the year ended

31/3/2026

Note 6 - Accumulated Funds

NZIMLS evaluates its objectives, policies, and processes for managing accumulated funds by following a structured approach to ensure financial stability, risk mitigation, and alignment with strategic goals. This is carried out by:

- Ensuring liquidity during periods of uncertainty
- Supporting operational continuity during revenue shortfalls (if any)
- Meeting regulatory or statutory requirements
- Funding future investments or strategic initiatives
- Managing risks such as economic downturns

Accumulated Surpluses or Deficits	2026	2025
Opening balance	1,019,532	923,318
Surplus/(Deficit)	(29,212)	96,214
Closing balance	990,320	1,019,532

Note 7 - Going Concern

The New Zealand Institute of Medical Laboratory Science (Inc.) (the Society) transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the going concern assumption that the entity will continue to operate in the foreseeable future.

Council remains vigilant and conservative with accounting processes and the Executive Office has shown sound judgement when dealing with Members' finances which now provides some security. Reporting a small loss for the financial year, we are still in a strong financial position heading into the next year.

Note 8 - Securities

There are no Securities as at balance date. (2025 - Nil)

Note 9 - Related Party Transactions

Description of related party relationship	Description of the Transactions (whether in cash or amount in kind)	Value of Transactions		Receivables/(Payables)	
		2026 \$	2025 \$	2026 \$	2025 \$
Sharon Tozer is a officer of our Society and also a partner in CW & SM Tozer Partnership	Office rental	11,500	10,000	11,250	7,500
Chief Executive Officer	Remuneration	101,332	99,640	-	-

Note 10 - Commitments, Contingent Liabilities and Guarantees

There are no commitments as at balance date. (2025 - Nil)

There are no contingent liabilities or guarantees as at balance date. (2025 - Nil)

Note 11 - Work In progress

The Exam Marking Management system was fully operational in June 2025.

Note 12 - Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (2025 - Nil)

Note 13 - Prior Year Adjustments

There are no Prior Year Adjustments as at balance date. (2025 - Nil)





INDEPENDENT AUDITOR'S REPORT

To the Officers of The New Zealand Institute of Medical Laboratory Science Incorporated

Opinion

We have audited the Performance Report of The New Zealand Institute of Medical Laboratory Science Incorporated (the Society) on pages I to IX, which comprise the financial information on pages III to IX, the statement of service performance on page II and the entity information on page I. The complete Performance Report comprise the statement of financial position as at 31 March 2026, the statement of financial performance, statement of cash flows for the year then ended, and notes to the Performance Report, including a summary of significant accounting policies.

In our opinion, the accompanying Performance Report presents fairly, in all material respects, the entity information and financial position of The New Zealand Institute of Medical Laboratory Science (Inc) as at 31 March 2026, its financial performance, and its cash flows for the year then ended, in accordance with the Tier 3 (NFP) Standard issued by the New Zealand Accounting Standards Board of the External Reporting Board (XRB).

Basis for Opinion

We conducted our audit of the Performance Report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and New Zealand Auditing Standard 1 The Audit of Service Performance Information. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit section of our report. We are independent of the Society in accordance with Professional and 57 NZ AS 1 Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor, we have no relationship with, or interests in, the Society.

Officers' Responsibility for the Performance Report

The Officers are responsible on behalf of the Society for:

- the preparation, and fair presentation of the Performance Report in accordance with the XRB Tier 3 (NFP) standard;
- the selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with XRB Tier 3 (NFP) standard;
- the preparation and fair presentation of service performance information in accordance with the Society's measurement bases or evaluation methods, in accordance with the XRB Tier 3 (NFP) standard;
- the overall presentation, structure and content of the service performance information in accordance with the XRB Tier 3 (NFP) standard; and

- such internal control as the Officers determine is necessary to enable the preparation of a Performance Report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Officers are responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Officers either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the Performance Report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this Performance Report.

A further description of the auditor's responsibilities for the audit of the performance Report is located at the XRB's website at <https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-8/>

Who We Report to

This report is made solely to the Officers, as a body. Our audit work has been undertaken so that we might state to the Officers those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and Officers as a body, for our audit work, for this report, or for the opinions we have formed.

Martin Wakefield Audit Limited

Martin Wakefield Audit Limited

Timaru

30 June 2026