

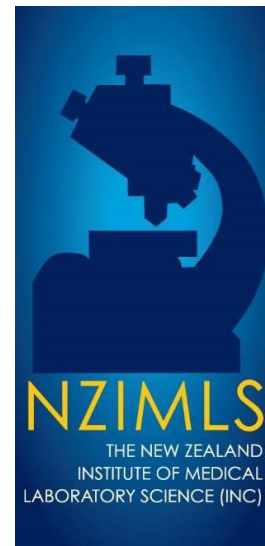
# QUALIFIED MEDICAL LABORATORY TECHNICIAN

## GENERAL

### 2022 CURRICULUM

#### **Part One: Common Curriculum**

#### **Part Two: Discipline Specific Curriculum General Technician**



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## Introduction

### Definition of a Medical Laboratory Technician

A Medical Laboratory Technician (MLT) is a person employed to perform routine tasks by following established protocols under the supervision or direction and control of a Registered Medical Laboratory Scientist. A MLT may only practise within their area of competence, in a health service that forms part of the medical laboratory science profession. During training, supervision would be direct. However, after suitable assessment of competency, it may be replaced with direction\* by a Registered Medical Laboratory Scientist or another registered health practitioner with an appropriate scope of practice, other than a Medical Laboratory Technician.

The QMLT candidate has two curricula to study:

- **The Common Curriculum** which is common to all NZIMLS technician qualifications.
- **The Discipline Specific Curriculum** which is common only to the discipline in which the candidate is sitting the QMLT exam.
- This document combines both the **Common Curriculum (Part One)** and the **Discipline Specific Curriculum (Part Two)**.

## Objectives

- 1. Education of Medical Laboratory Technicians and Medical Laboratory Pre-Analytical Technicians**
  - a. To provide an employer recognisable qualification in a New Zealand Medical Laboratory/Blood Service.
  - b. To provide a qualification that is recognised by the Medical Sciences Council of New Zealand for the Registration of Qualified Medical Laboratory Technicians (QMLT) and Qualified Medical Laboratory Pre-Analytical Technicians (QMLPAT).
  - c. To provide sufficient theoretical training to enable a medical laboratory technician or medical laboratory pre-analytical technician to perform their practical work with accuracy, reliability and efficiency.
  - d. To enable them to appreciate the reasons for, and the importance of the procedures and the tests that they perform.
  - e. To enhance interest in their work and increase job satisfaction and self-esteem.
- 2. QMLT and Common Curricula**
  - a. To prescribe the course of study for the QMLT examination.
  - b. To define the composition of the examination.

The NZIMLS Council has prepared both a curriculum and practical assessment for use by Trainee Medical Laboratory Technicians preparing for the NZIMLS QMLT examinations.

The Practical Assessment is **compulsory** and has been included to aid candidates preparing for the QMLT examinations and to be a record of training or practical competency, accomplished by mastery assessment.

**NOTE -The Practical Assessment is a requirement and must be presented as part of the examination and qualifying process.**

The NZIMLS Council has taken significant steps to limit the theoretical knowledge required, to be sufficient to perform bench procedures and understand the importance of recognising abnormal or anomalous results for referral to a supervisor.

The request for specific numbers of points and the reduction in the number of tests to be performed in the Practical Assessment is an endeavour to limit the quantity of information to learn and examine.

***This does not preclude employers training their laboratory assistants for their own needs.***

## Competence Standards

*(Reproduced with permission from the Medical Sciences Council of New Zealand)*

Competence standards are a description of the ability of a medical laboratory science practitioner to practise safely and effectively in a variety of contexts and environments. Competence is influenced by many factors including, but not limited to, the practitioner's qualifications, clinical experience, professional development and his/her ability to integrate knowledge, skills, attitudes, values and judgements within a practice setting. A critical value of competence standards is the capacity to support and facilitate professional practice and growth.

The standards set out in this document are expressed as entry-level competencies and behaviours. However, it is expected that all practitioners will successively build on these competence standards to levels expected of experienced practitioners.

The competence standards identify the minimum knowledge, skills and professional attributes necessary for practice. During any one procedure it is expected practitioners will demonstrate elements of practice across a number of broadly defined domains of competence. This recognises that competent professional practice is more than a sum of each discrete part. It requires an ability to draw on and integrate the breadth of competencies to support overall performance.

## Context of the Competence Standards

*(Reproduced with permission from the Medical Sciences Council of New Zealand)*

The competence standards are directly linked to the three medical laboratory science scopes of practice defined by the Council under the Act.

Medical laboratory science practitioners in Aotearoa New Zealand practise within a legislated regulatory framework under the Health Practitioners Competence Assurance Act 2003. Defining scopes of practice serves to protect the health and safety of the public through the use of protected professional titles. Only individuals who hold current registration with the Medical Sciences Council are permitted to use the professional titles of:

- Medical Laboratory Scientist
- Medical Laboratory Technician
- Medical Laboratory Pre-Analytical Technician

## Competence Standards for Medical Laboratory Science Practitioners in Aotearoa New Zealand

### An Overview of the Competencies Domains

*(Reproduced with permission from the Medical Sciences Council of New Zealand)*

Key competencies are arranged within a number of integrated themes called *Domains*. There are five domains of competence that apply to each of the scopes of practice for medical laboratory science practitioners. In addition, competencies specific to each scope of practice are articulated in a number of subsets (5A to 5C) of the fifth domain.

#### Domain 1: Professional and Ethical Conduct

This domain covers practitioners' responsibility to be professional and ethical and to practise within the current medico-legal framework. Includes their responsibility for ensuring patient confidentiality/privacy is maintained at all times while recognising the potential role as a patient advocate.

#### Domain 2: Communication and Collaboration

This domain covers practitioners' responsibility in utilising appropriate, clear and effective communication and their responsibility for ensuring they function effectively as a member of a health team at all times.

#### Domain 3: Evidence-Based Practice and Professional Learning

This domain covers practitioners' responsibility to engage in evidence-based practice and to critically monitor their actions through a range of reflective processes. It includes their responsibility for identifying, planning and implementing their ongoing professional learning needs.

#### Domain 4: Safety of Practice and Risk Management

This domain covers practitioners' responsibility to protect patients, others and the environment from harm by managing and responding to the risks inherent in both healthcare and medical laboratory science practice. It includes their responsibility for ensuring high quality professional services are provided for the benefit of patients and other service users.

**Domain 5: Medical Laboratory Science Practice**

This domain covers the knowledge, skills and capabilities practitioners need to practise the profession of medical laboratory science. Elements in this domain are common to all medical laboratory science practitioners, taking into account the different requirements of each scope of practice.

**Domain 5A: Medical Laboratory Scientist**

This domain covers the additional knowledge, skills and capabilities specific to the Medical Laboratory Scientist scope of practice.

**Domain 5B: Medical Laboratory Technician**

This domain covers the additional knowledge, skills and capabilities specific to the Medical Laboratory Technician scope of practice.

**Domain 5C: Medical Laboratory Pre-Analytical Technician**

This domain covers the additional knowledge, skills and capabilities specific to the Medical Laboratory Pre- Analytical Technician scope of practice.

More detailed information on these Standards can be found on the Medical Sciences Council website under “Competence Standards for Medical Laboratory Science Practitioners in Aotearoa New Zealand (revised February 2018).

## Part One

### Common Curriculum

#### Definitions

1. **Quality assurance**  
All those planned and systematic actions necessary to provide adequate confidence that a product or service will satisfy a given requirement for quality.
2. **Quality Control**  
The monitoring and control of the process producing the product and service.
3. **Total Quality Management (TQM)**  
Management philosophy of continual incremental improvement through total involvement. Seeks, through the utilisation of fully trained, informed and involved employees, participating and working with management to satisfy customer requirements, to improve overall quality, productivity, efficiency and company viability.  
  
Reference ISO 15189
4. **Ethics**  
The rules or principles that govern right conduct.
5. **Confidential information**  
Information (written or spoken) given on the understanding that it will not be passed on to others.
6. **Patient/Donor confidentiality**  
Non-disclosure of patient's/donor's personal information, other than to his or her clinician, unless authorised by that patient/donor.
7. **Informed consent**  
Agreeing to something once provided with all the facts, understanding them fully and knowing one's rights as an individual.
8. **Cultural Competence**  
A set of congruent behaviours, attitudes and policies that enables effective interaction in cross-cultural situations. 'Culture' refers to integrated patterns of human behaviour that include language, thoughts, communications, actions, customs, beliefs, values and institutions of racial, ethnic, religious or social groups. 'Competence' implies having the capacity to function effectively as an individual and an organisation within the context of the cultural beliefs, behaviours and needs presented by patients and their communities.  
(Adapted from Cross 1989).

## Word Definition

The following word definitions will be used to describe the level of knowledge a QMLT shall be required to achieve. Examination questions will also use these words.

WORD DEFINITIONS	
CALCULATE	Perform a mathematical process to get the answer
CLASSIFY	Designate to a group
COMPARE	Detail both the differences and the similarities
COMPLETE	Finish, have all the necessary parts
CONVERT	Express in alternative units
DEFINE	State meaning clearly and concisely
DESCRIBE	Give a complete account demonstrating a thorough practical knowledge in a logical sequence
DISCUSS	Give details, explaining both the positives and negatives
DISTINGUISH	Briefly point out the main differences
EXPAND	To express at length or in greater details
INDICATE	Briefly point out
IDENTIFY	Recognise according to established criteria
INTERPRET	Express the results of a test or series of tests in a meaningful format
LABEL	Give a name to
LIST	Headings only
MATCH	Find one that closely resembles another
NAME	A word or group of words used to describe or evaluate
OUTLINE	Write brief notes incorporating the essential facts
STATE	Give the relevant points briefly

## Dilution Factor Definitions (where applicable)

Due to inconsistencies in nomenclature associated with dilution expression the following will be used for calculations in the examination:

**$\frac{1}{2}$  and 1 in 2:** implies 1 part added to 1 part making a total of 2 parts,  
ie. A dilution factor of x2.

**1 to 2:** implies 1 part added to 2 parts making a total of 3 parts,  
ie. A dilution factor of x3.

Because of the dual meaning of the expression 1:2, it will not be used in the examinations.

## **1.0 What is Medical Laboratory Science?**

- 1.1 Describe the role and understand the definition of medical laboratory science within the context of sample collection and analysis to aid the diagnosis and monitoring of disease, medical conditions and treatments thereof and in the testing and accreditation of donated blood and blood products to ensure the health of the donor and the safety of the blood supply.
- 1.2 Describe the concept of cultural competence, professional behaviour and attitude within a Medical Laboratory or Blood Service pertaining to:
- Patients, clinicians and colleagues.
  - Patient fluid, tissue and body parts.
  - Blood donors.
  - Donated blood, blood components, or tissue.
  - Be familiar with the MSCNZ statement of Cultural Competence, December 2007, and the attitudes, knowledge and skills expected of a QMLT or QMLPAT in their dealings with patients and colleagues.
- 1.3 Outline the role of the professional/legislative bodies representing, training and governing Medical Laboratory Science in New Zealand.
- NZIMLS (New Zealand Institute of Medical Laboratory Science).
  - MSCNZ (Medical Sciences Council New Zealand).
  - Universities that train Medical Laboratory Scientists.
  - Understand the five codes of competencies (practise as a professional, practise as a technician, safe practice, communication and culturally competent practice) and associated standards as outlined in the Medical Sciences Council New Zealand's Code of Competencies and Standards for the Practice of Medical Laboratory Science.
- 1.4 Outline the major functions of the following departments / sections and their interrelationships within a laboratory.
- Haematology
  - Biochemistry
  - Microbiology
  - Immunology
  - Virology
  - Histology
  - Cytology
  - Cytogenetics
  - Forensic Science / Mortuary Practice
  - Molecular Diagnostics / Genetics
  - New Zealand Blood Service
  - Collection services (Phlebotomy)
  - Call Centre for helpline, results & enquiries
  - Specimen Services



- 1.5 Outline the major functions / roles of the following laboratory staff:
- Laboratory Clinical Director.
  - Pathologist, general and specialist.
  - Laboratory Manager.
  - Technical Head / Head of Department.
  - Section Leader / Technical specialist / Supervisor.
  - Scientific Officer.
  - Registered Medical Laboratory Scientist.
  - Registered Medical Laboratory Technician (QMLT).
  - Registered Medical Laboratory Pre-Analytical Technician (QMLPAT).
  - Registered Nurse within the New Zealand Blood Service.
  - Clerical / Administration staff.
- 1.6 Outline the role of the Laboratory with referring health professionals such as General Practitioners, specialists/ consultants, nurses and patients.
- 1.7 Identify and expand basic medical terminology and general abbreviations that relate to the laboratory. To include common prefixes and suffixes (e.g. hyper, hypo, -itis, neuro, -philia).

## **2.0 Ethics and Legislation**

- 2.1 Outline:
- Patient/Donor confidentiality.
  - Informed consent.
  - Duty of care (do no harm).
  - Statutory requirements for release of body parts to patients / families.
  - Statutory obligations for the release of samples (to referral laboratories, chain of evidence parties, patients).
  - Laboratory policies for the release of information / results to patients/donors.
  - A Medical Laboratory's organisation's obligations to the Treaty of Waitangi.
  - The Code of Health & Disability Services and Consumer Rights.
  - The NZIMLS code of ethics.
  - Knowledge of Health Practitioners Competence Assurance Act (2003).
- 2.2 Outline how the Health Practitioners Competence Assurance (HCPA) Act 2003 and following amendments relates to Medical Laboratory Science and the Health sector.
- 2.3 Describe the legal obligation for technicians to be registered and to hold an annual practicing certificate.
- 2.4 Define scope of practice.
- 2.5 Describe the scope definitions for a medical laboratory technician and medical laboratory pre-analytical technician, including the difference between provisional and full registration.

### **3.0 Human Anatomy and Physiology**

- 3.1 Identify the position of the major organs of the human body.
- 3.2 Outline their basic function.
- 3.3 Identify the specimen types (and their origin) encountered in Medical Laboratories.

### **4.0 Specimens**

- 4.1 Outline procedures for the packaging and transport of specimens for delivery to a laboratory (from the patient to a laboratory, and between laboratories).
- 4.2 Outline the procedures for the selection, preparation and storage of specimens within the laboratory.
- 4.3 Describe appropriate specimen labelling requirements including those for New Zealand Blood Service.

### **5.0 Safety**

List your personal duties as a worker under the Health and Safety at Work Act 2015.

- 5.1 Define, with examples, a notifiable injury or illness, notifiable incident, and notifiable event, according to the Health and Safety at Work Act 2015.
- 5.2 Describe safety precautions and emergency procedures for incidents involving the following:
  - Fire
  - Electrical apparatus
  - Chemical (poisons, carcinogens, corrosive and volatile substances, gases, radioactive substances, liquid nitrogen)
  - Spillages of blood and other biological fluids
  - Earthquakes
- 5.3 Outline an accident reporting procedure for the workplace.
- 5.4 Outline the role of a health and safety representative.
- 5.5 Describe the safe handling of biological material under the following headings:
  - Identification of routes of infection
  - Types of infectious material
  - Safety equipment
  - Handling
  - Disposal
  - Decontamination
  - Transportation
- 5.6 Identify international safety symbols that are used in the workplace.
- 5.7 Describe the concept of safe practice within the workplace.

- 5.8 Describe the prevention and emergency treatment of the following:
- Eye splashes
  - Cuts and bleeding
  - Needle or sharps injury
  - Blood and Body Fluid exposure
  - Burns
  - Poisoning
  - Electric shock
  - Loss of consciousness
- 5.9 Outline Hazard Identification and Management including the use of Material Safety Data Sheets.
- 5.10 Outline the concept of occupational health and the role of self-protection through staff vaccination programmes, e.g. Hepatitis B vaccination.
- 5.11 Outline the principle of Occupational Overuse Syndrome/Gradual Process Injuries and its relevance in the laboratory, including some prevention strategies.

## **6.0 Equipment**

- 6.1 Describe the use and routine maintenance (where applicable) of the following equipment:
- Thermo-regulated apparatus (Incubators, water baths, heating blocks, refrigerators, freezers)
  - Balances
  - Distilled/deionised water apparatus
  - Glassware
  - Pipetting devices - manual and automated/mechanical liquid handling devices
  - Biohazard cabinets
  - Fume hoods/fume cupboards
  - Transport systems (including pneumatic tubes, couriers)

(NOTE: "**Maintenance**" in the context of this curriculum refers to daily good house-keeping practices required to keep equipment clean and functioning at peak efficiency. Laboratory technicians are encouraged to recognise faults in equipment but must refer them to their supervisor for corrective action.)

- 6.2 Centrifuges:
- Outline the principle of centrifugation.
  - Describe the use and maintenance required.
  - Describe the safety precautions necessary including specimen breakage.
- 6.3 Computers:
- Outline basic computer components including hardware and software.
  - Describe the role of computers in the laboratory / workplace.
- 6.4 Barcodes and Scanners:
- Describe the use of barcodes and barcode scanners

## **7.0 Quality Assurance**

- 7.1 Define quality assurance and total quality management.
- 7.2 Describe quality control.

- 7.3 Define and distinguish accuracy and precision.
- 7.4 Define a Biological Reference Interval.
- 7.5 Describe the role of ISO 15189 within the Medical Laboratory.
- 7.6 Outline Harmonisation as it relates to Laboratory Medicine.
- 7.7 Outline internal and external audit processes including the assessment bodies (e.g. International Accreditation New Zealand (IANZ), Ministry of Primary Industries (MPI)).
- 7.8 Outline the concept of Documentation Control within the Medical Laboratory.
- 7.9 Outline quality feedback by customers (patients, donors and health professionals).

## **8.0 Calculations**

The student shall be able to perform basic laboratory calculations including:

- Converting units – for example:  $\mu\text{mol}$  to  $\text{mmol}$ ,  $\text{ml}$  to  $\text{L}$ ,  $\text{g}$  to  $\text{kg}$ , fractions to percentage.
  - Define SI units – pico, nano, mili, micro, kilo as they relate to the power of 10.
  - Common laboratory calculations for dose time and urine volume.
  - Define pH and use this understanding to differentiate between acidic and basic solutions.
- 8.1 Dilutions:
- Calculate volumes required to make a working solution from a stock solution.
  - Calculation of patient results post dilution.
- 8.2 Statistics:
- Calculation of average, mean, standard deviation and coefficient of variation using a calculator.
  - Creation of and plotting results onto a Levy Jennings graph.
  - Basic interpretation of Levy Jennings graphs.
- 8.3 Calculation of Molarity from molecular weight (note molecular weight to be supplied in examination).

Other calculations specific to your discipline.

See Guide to Calculations on the NZIMLS website under Education.

## 9.0 Reference Texts

Below are listed suggested reference texts. The latest versions are recommended. This is not an exhaustive list.

### 9.1 Specimens

Diagnostic Samples: From the Patient to the Laboratory: The Impact of Preanalytical Variables on the Quality of Laboratory Results  
Guder W.G, Narayansan S, Wisser H, Zawta B  
Wiley-Blackwell

Clinical Diagnostic Technology – The total Testing Process, Volume 1: The Preanalytical Phase  
Ward-Cook K.M, Lehmann C.A, Schoeff L.E, Williams R.H  
AACC Press, Washington DC

IATA Infectious Substances Guidelines Manual 2015 edition  
IATA Dangerous Goods Regulations Manual 2016 edition

Land Transport Rule Dangerous Goods 2005  
<https://www.nzta.govt.nz/resources/rules/dangerous-goods-2005/>

### 9.2 Human Anatomy and Physiology

Phlebotomy Handbook  
Garza d, Becan-McBride K  
Pearson Educational, New Jersey USA

Phlebotomy Essentials  
McCall R.E, Tankersley C.M  
Lippencott, Williams & Wilkins, Philadelphia, USA

### 9.3 Equipment

Clinical Chemistry: Theory Analysis and Correlation  
Kaplan L.A., Pesce A.J.  
Mosby; Missouri, USA

TIETZ: Textbook of Clinical Chemistry and Molecular Diagnostics  
Carl A Burtis, Edward R Ashwood and David E Bruns Saunders; Philadelphia, USA  
TIETZ: Fundamentals of Clinical Chemistry and Molecular Diagnostics  
Carl A Burtis and David E Bruns Saunders; Philadelphia, USA

### 9.4 Safety

Clinical Microbiology Procedures Handbook  
Isenberg H.D. Chief Editor  
American Society Microbiology Washington DC

Laboratory Safety Principles and Practices  
Fleming D.O., Richardson I.H., Tulis I.1, Vesley D.  
American Society Microbiology Washington DC.

## 9.5 Legislation and Standards

Health Practitioners Competence Assurance Act (2003)

*ISO 15189:2012 Medical laboratories – Requirements for quality and competence*

*AS/NZS 2243 Safety in laboratories*

*Clinical and Laboratory Standards Institute (CLSI) guidelines*

[www.legislation.govt.nz](http://www.legislation.govt.nz)

Code of Ethics of the New Zealand Institute of Medical Laboratory Science

[www.nzimls.org.nz](http://www.nzimls.org.nz)

Competence Standards for Medical Laboratory Science Practitioners in Aotearoa New Zealand (revised 2018). [www.msccouncil.org.nz](http://www.msccouncil.org.nz)

Statement of Cultural Competence (2007)

[www.msccouncil.org.nz](http://www.msccouncil.org.nz)

## Part Two

### Discipline Specific Curriculum

#### General

#### 1. Analysis of Samples and Requests

Learning outcome: Be able to process and analyse requests and samples received by the laboratory as prescribed in the candidate's workplace protocols.

##### 1.1 Describe collection and handling of specimens under the following points.

- Equipment, suitable specimen containers and required test volumes
- Procedure for specimen collection
- Integrity of the specimen
- Labelling of specimens, including the collection site
- Sterility requirements
- Storage requirements
- Transportation to the laboratory
- Safe disposal

##### 1.2 Outline the different collection and handling requirements the following specimens have:

- Blood or urine for biochemical tests
- Blood for haematological tests
- Microbiology specimens from sterile sites eg CSF, blood cultures, tissue
- Microbiological specimens from non-sterile sites eg urines, swabs, sputum, faeces
- Specimens for molecular testing (PCR)
- Histology specimens
- Cytology specimens

##### 1.3 Define and be able to compare the differences between the following types of blood specimens and components:

- Arterial
- Venous
- Capillary
- Plasma
- Serum

##### 1.4 Describe the mode of action, uses of the following anticoagulants and common causes of erroneous results through the incorrect use of:

- Heparin
- EDTA
- Citrate
- Gel tubes

## 2. **Laboratory Stains**

Learning outcome: Outline the purpose and the methods used for the stains listed.

### 2.1 Describe the method and use for the following stains:

- Romanowsky stain
- Gram stain

## 3. **Laboratory Equipment**

Learning outcome: Describe the use and maintenance of the equipment used on a regular basis in their laboratory.

### 3.1 Microscope:

Identify the basic components of a standard light microscope.

### 3.2 All equipment listed in Common Curriculum.

## 4. **Quality Assurance**

Learning outcome: Can describe the quality control measures required in the laboratory as detailed below.

### 4.1 Discuss and compare Internal Daily Quality Control and External Quality assurance programs as required in routine chemistry and haematology.

### 4.2 Describe inwards goods inspection requirements, storage requirements and quality checks of routine reagents and other critical consumables

## 5. **Physiological Processes**

Learning outcome: Can list tests used to investigate common, physiological processes and pathological states as detailed below.

### 5.1 Organ systems:

List the major tests used in the investigation and treatment of the disorders of the following organ systems:

- gastrointestinal system
- cardiovascular system
- kidney function
- liver function
- pulmonary function
- bone function

### 5.2 Disorders:

List the major tests used in the investigation and treatment of the following:

- Diabetes
- Bacterial Infection
- Viral Infection
- Anaemia
- Blood cancers
- Coagulation disorders



Learning outcome: Can outline the process of haemopoiesis, identify the cellular constituents of peripheral blood and have a basic understanding of the coagulation pathways.

5.3 Define haemopoiesis including the function of bone marrow.

5.4 Can identify and outline the functions of the following cells:

- Red cells
- Platelets
- Neutrophils
- Lymphocytes
- Monocytes
- Eosinophils
- Basophils

5.5 Outline both the Intrinsic and Extrinsic coagulation pathways.

## 6. **Blood Sciences (Core)**

Learning outcome: Can define terms for discussing results and describe:

- principles behind common test techniques
- changes that affect samples
- an understanding of terms used when discussing results
- process for results outside predetermined values

6.1 Describe the principle used in your laboratory for the following tests:

- Creatinine
- Troponin
- Potassium

6.2 Describe the principle of the full blood count, ensure haemoglobin, MCV, MCH, MCHC, red cells white cells and, platelets are covered.

6.3 Describe the principle for the Prothrombin time (PT) and INR.

6.4 Describe the principle and use of activated partial thromoplastin time (APTT) and thrombin clotting time (TCT)

6.5 Describe the method for preparing a blood film and the features required for a quality film.

6.6 Under the following headings, outline the changes in blood constituents after collection, and how best to prevent them:

- Glycolysis in specimens for glucose testing
- Effect of light on bilirubin
- Effect of storage temperature
- Effects of haemolysis
- Effects of delayed blood separation
- Effect of fibrin clots on haematology samples and in particular on the platelet count

- 6.7 Define the following terms:
- Reference interval
  - Normal result
  - Abnormal result
  - Delta check
  - False positive
  - False negative
  - Point of care Testing
- 6.8 Describe the process to follow when results are outside defined acceptable limits, including steps for validating accuracy of results and informing the Clinician requesting the test.

## 7. Microbiology

Learning outcome: Can outline anatomy and physiology of bacteria principles of antibiotic testing.

- 7.1 Describe the morphology and arrangements of bacteria i.e., rods, cocci etc.

- 7.2. Define the following:
- Aerobe
  - Anaerobe
  - Microaerophilic

- 7.3 Define the following with reference to antibiotic testing:
- Susceptible:
  - Resistant
  - Intermediate

Learning outcome: Can describe transportation, storage, processing and common pathogens found in the following specimens.

- 7.4 Describe the collection, transportation, storage and list two common pathogens for the following:

- Urine
- Blood
- Sputum
- Faeces

- 7.5 Describe the collection, transportation and storage of the following:

- Routine swabs
- Sterile fluids and exudates including CSF, aspirates and tissues
- Swabs and samples for molecular (PCR) testing
- Seminal fluid

Learning outcome: Can identify the following organisms using gram stain morphology:

- 7.6. Classify the Gram stain morphology for the following organisms:

- Staphylococcus aureus
- Streptococcus pneumoniae
- Neisseria meningitidis
- Escherichia coli

## 8. Transfusion Medicine

Learning outcome: Can describe the importance of positive patient identification and the appropriate samples and forms in the Transfusion setting.

8.1 Describe the need for correct clinical details, positive patient identification, and maintenance of accurate records and acceptance criteria of samples in pre-transfusion testing.

8.2 Describe appropriate specimens, forms and labelling requirements for the following tests:

- Pre-transfusion samples (Crossmatch/Group and Hold)
- Cord/maternal samples
- Diagnostic blood group including Antenatal samples
- Direct coombs test

8.3 Describe the process of issuing blood or blood products.

Learning outcome: Can describe the ABO and Rh blood groups in the Blood Transfusion setting.

8.4 Describe the major antigens, antibodies, and the clinical significance of the:

- ABO blood group system
- Rh D antigen

Learning outcome: Can outline storage equipment used to store blood and blood products for transfusion.

8.5 Outline the minimum requirement of storage equipment used to store blood and blood products for transfusion.

## 9. Reference Texts (Current Editions)

[www.nzblood.co.nz](http://www.nzblood.co.nz) – section on clinical information and includes NZBS refrigeration standards

Tietz Fundamentals of Clinical Chemistry:, Current or recent edition. Saunders

Marshall and Bangert, Clinical Chemistry, Current or recent edition. Mosby

‘Dacie and Lewis Practical Haematology’

*SM Lewis, BJ Bain, I Bates 11th Edition, Churchill Livingstone Elsevier*

‘Essential Haematology’

*Hoffbrand A.V. Moss P.A.H. & Pettit J.E. 6th Edition, Blackwell Publishing.*

Manual of Clinical Microbiology

Current Edition

American Society of Microbiology, Washington D.C

Technical Manual, American Association of Blood Bank – current Edition