

NOTICE IS HEREBY GIVEN OF THE NZIMLS COUNCIL MEETING TO BE HELD AT THE COMMODORE HOTEL, CHRISTCHURCH, THURSDAY 28 May – FRIDAY 29 May 2026, COMMENCING AT 10:00AM

AGENDA

1. **Apologies**
2. **Minutes of Previous Meeting**
 - 2.1 Any amendments to previous Minutes as circulated
3. **Matters arising from the previous Minutes** not located elsewhere in the Agenda.
4. **Regional Reports**
 - 4.1 Region 1 Report
 - 4.2 Region 2 Report - verbal
 - 4.3 Region 3 Report
 - 4.4 Region 4 Report
 - 4.5 Region 5 Report
 - 4.6 Technicians Report
5. **Financial Report**
 - 5.1 **Financial Report**
 - 5.1.1 Financial Report and Statement of Accounts for quarter ending 31 March 2026
 - 5.1.2 Electronic payments 01 January – 31 March 2026 for ratification
 - 5.1.3 Credit Card Statements 01 January – 31 March 2026 for ratification.
6. **Executive Officer's Report**
 - 6.1 Executive Officer's Report to 22 May 2026
7. **Membership**
 - 7.1 Membership Report to 31 March 2026
 - 7.2 Use of Nominals (from February Agenda)
8. **CPD**
 - 8.1 CPD Report to 31 March 2026
 - 8.2 CPD Points for Journal questionnaire
 - 8.2.1 Proposed response
 - 8.3 CPD Point Allocation communication
 - 8.4 Proposed change to wording Section 3, CPD Booklet
 - 8.5 Proposed guidelines when considering on-line continuing education courses
 - 8.6 Proposed claim form for non-standard CPD points
 - 8.7 Stella programme CPD points for scientists (verbal – J Broadent)
9. **QMLT**
 - 9.1 Workshop participant feedback
 - 9.2 Proposed regulation to limit QMLT examination attempts
 - 9.3 QMLT and University of Otago admissions (verbal – M Legge)
 - 9.4 Variation in practical assessment in Microbiology and Immunology (Verbal – G Alston)
10. **Journal**
 - 10.1 Journal Editor's report
 - 10.2 Contingency plan for Marking of Journal Questionnaire (verbal – S Tozer/M Legge)
 - 10.3 Journal Christmas quiz (verbal – M Legge)
11. **Fellowship Report**
 - 11.1 Honorary Fellow Nomination – H Brooks (carried over from February 2026)



12. **Governance**
 - 12.1 AGM Agenda
 - 12.1.1 Notice of meeting
 - 12.1.2 Agenda and remits to be reaffirmed
 - 12.1.3 Membership fee increase for 2027 (last increased 2023)
 - 12.2 President Award nominations
 - 12.2.1 Raewyn Cameron
 - 12.2.2 Julie Creighton
 - 12.2.3 Rachael Jenkins
 - 12.2.4 Jo Madden
 - 12.2.5 Sue Melvin
 - 12.2.6 Max Reed
 - 12.2.7 Sharon Tozer
13. **Ministry of Health/Allied Health Aotearoa NZ**
 - 13.1 HPCA amendment Bill 2026 (verbal discussion)
14. **2026 ASM**
 - 14.1 Verbal – S Tozer
15. **Medical Sciences Council**
 - 15.1 Online Examination Committee nomination
 - 15.2 Notes from meeting with P Lourie, S Tozer and J Broadbent
 - 15.2.1 MSC Principles of right touch regulation
16. **Special Interest Groups**
 - 16.1 TSSIG Meeting Minutes
 - 16.2 Review of SIG costs and fees (verbal - S Tozer/A Joseph)
 - 16.3 Venue choices (verbal – S Tozer)
17. **University of Otago**
 - 17.1 University acceptance of international BMLSc
18. **AUT**
 - 18.1 Verbal – M Legge
19. **Professional Advisor reports**
 - 19.1 Cutup developments (verbal – M Legge)
 - 19.2 New South Wales Pathology (verbal – M Legge)
 - 19.3 Faculty of Science RCPA Clinical Pathology Fellowship (verbal – M Legge)
 - 19.4 RCPA Surgical dissection course
 - 19.5 Clinical Scientists (verbal – M Legge)
 - 19.6 Public Health Summer School (verbal – M Legge)
 - 19.7 Pathology Assistants workforce survey
 - 19.8 Professional organisation title protection
20. **Research Grant**
 - 20.1 H Perry final progress report
21. **Correspondence**
 - 21.1 Nil
22. **General Business**
 - 22.1 Lab exchanges (Verbal – G Alston)
 - 22.2 Awanui commercial
 - 22.3 R Hewett retirement

Region 1 Report for NZIMLS – May 2026

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Auckland Hospital – Te Toka Tumai/ LabPlus

1. Staffing and Workforce

Recruitment and staffing continue to be a significant challenge across the lab.

There have been several notable senior staff changes:

- Roxanne Benney has been appointed Regional Network Manager on a two-year secondment.
- Nadia Al Anbuky is currently providing backfill support for Roxanne’s operational responsibilities.
- Oscar Lau has transitioned from his role as Training and Development Lead at LabPlus to Surgical Pathology Operations Manager at Waitematā.
- Liz Pringle, Scientist Unit Manager of APS Cytology, retired in March 2026 after more than 40 years of service, taking with her significant institutional knowledge and expertise.
- Elaine McGrath has been appointed Operations Manager for APS Histology and Cytology.

2. Analysers, Automation, and Technology

- Implementation of Navify, new middleware for Roche Cobas platforms is currently in user acceptance testing, with plans to replace IT3K in July 2026.
- Automated biochemistry at LabPlus is scheduled to receive a third tracked instrument following refurbishment, which will enhance capacity.

3. Service and Clinical Updates

- The National Bowel Screening programme has expanded, with testing now offered from age 58 (previously 60) for most regions. MidCentral District is expected to commence shortly.
- A number of tests are currently under regional demand management, including:
 - Thyroid function tests
 - HbA1c
 - CRP
 - *Helicobacter pylori* testing
 - Calprotectin

These measures are aimed at ensuring appropriate utilisation and managing service demand pressures.

4. Quality and Accreditation

- LabPlus has received its IANZ 2026 assessment report, and departments are actively working through responses.
- A common non-conformance identified relates to Lab Competency Assessment Framework (L-CAF) competency requirements, with a significant amount of work underway to review and update staff competencies across the service.

Kind Regards,

Sujata Hemmady (she/her)

Scientist Unit Manager

Automation and Laboratory Support Services | Pathology and Laboratory Medicine

Waitematā District Core Labs

What are your current staffing issues?

Predominantly lack of IT resource, creating a back log of work.

Have you had any major analyser changes?

New Siemens Atellica SCI being introduced at Waitakere Hospital Lab. This has been progressing steadily, and the team have made a huge effort. We are still experiencing delayed TAT for some Biochemistry tests at WTK.

We have welcomed Ben Jones as the Service Lead in Haematology.

Ngā mihi,

Melanie Adriaansen (she/her/ia)

Laboratory Quality Manager | Kaipūtaiao

Waitematā District ext. 42330

waea pūkoro: +64 21 520 634 | **īmēra:** Melanie.Adriaansen@Waitematadhb.govt.nz

124 Shakespeare Road, Takapuna, Auckland 0622

Hi Mel,

Please find a brief update from Surgical Pathology at Waitematā.

1. How we are doing:

The service is doing well overall despite a continued increase in workload, both internally and from outsourced work. We are also actively supporting other district labs across both scientific and technical areas, as well as contributing to pathology reporting services. The team remains engaged and managing the current demands effectively.

2. Current staffing issues:

Current staffing levels are generally stable and manageable, however there would be benefit in additional staff capacity. This is balanced by current space constraints, which would need to be considered if staffing increases were implemented.

3. Major analyser changes:

We have recently replaced two items of end-of-life equipment with new instruments (a tissue processor and a slide stainer). These upgrades have improved resilience and continuity of service.

4. Other notable updates:

Our IANZ audit was completed at the end of April and went well overall.

The team was disappointed by the cancellation of the North Island Seminar, however we understand the challenges faced by the organisers and are looking forward to upcoming seminars and scientific meetings.

On a positive note, a co-authored publication (Philippa Coles, Te Toka Tumai Auckland, and Oscar Lau, Waitematā) on the development and implementation of the Laboratory Competency Assessment Framework (L-CAF) has recently been published in the Asia Pacific Journal of Health Management (APJHM).

Thanks,

Ngā mihi nui

Oscar Lau (He/Him)

Operations Manager

Surgical Pathology Unit | Waitematā

Region 2 Quarterly Report - May 2026**By Hollie Beall****Waikato Hospital Laboratory**

Delphic LIS go live date has been pushed to 24th October 2026. There is a lot of resource being poured into the development of workflows for each department. Super users are hard at work, and training has started in most areas.

Staff shortages in phlebotomy and central registration, recruitment underway for various positions.

Histology build project ongoing – funding has been approved

Haematology are training their new staff, and are now fully staffed again. Staff are being cross-trained between Haematology and Biochemistry to support dawn chorus shift workers.

Gillian Tan has moved into a scientist role within POCT and is in training. Linley Hancock (POCT Coordinator) will be retiring in June after many years of service.

Histology and Cytology are experiencing a back-log of work due to pathologist shortages and leave. New pathologists are experiencing visa delays.

DHL are now charging import fees for RCPAQAP samples, this may affect others.

QUADRATs have been rolled out in Waikato Hospital for bed management and flow. ID Nows will be phased out, and we hope to see a reduction in testing in the laboratory.

Pathology Assistants;

We do not employ any currently. We have two technical specialists and one scientist doing complex cut-up. The technical specialists are currently enrolled in the RCPA course. All other scientists are involved in non-complex cut-up. There is interest from histology to know how other labs are approaching this in terms of role, scope of practise, and pay-scale.

Thames Hospital Laboratory

They have passed their IANZ audit, and are currently fully staffed. Validation is in progress for them to run the Gene Xpert MRSA blood culture direct testing. Delphic LIS UAT and training is underway.

Te Kuiti Hospital Laboratory

They have passed their IANZ audit. Will soon be rolling out the new QUADRAT test in ED. New POCT CBC analyser being set-up. Delphic LIS UAT and training is underway.

Tokoroa Hospital Laboratory

Have passed their IANZ audit. Recruiting for casual staff and technicians. Delphic LIS UAT and training underway.

Pathlab BOP

Tauranga will be hosting Molecular Diagnostics SIG on Friday 26th June, and Microbiology SIG on Saturday 27th June at the Hotel Armitage & Conference centre. I will be attending the Microbiology SIG and presenting, I look forward to catching up with my colleagues there.

Pathlab Waikato

Carla Shailer responded to my request for information about Pathology Assistants;

“We have a fully qualified PA from America with certification and 15years experience, registered with MSC as Scientist.

We also have a PA in training with the new RCPA program and is a Scientist.

Then there are 6 grossers mix of MLT's and MLS's

We are future proofing PA by using the RCPA dissection program.

If there isn't a PA, the Pathologist returns to grossing.”

No response received from:

Taumarunui Hospital Laboratory

Pathlab Lakes

T-Lab Gisborne

Fertility Associates Hamilton

Region 3 Report February 2026

Kirsten Birrell

Feedback from the Regions Laboratory Managers is below:

PHF

Leeanne Olsen

BMLS Student News:

An intern placement from the University of Otago is scheduled to commence in July 2026 in Clinical Virology.

New Risks:

The global fuel crisis presents a potential risk to laboratory supply chains; stock levels and availability are being closely monitored.

Information for NZIMLS:

Nil additional items to report beyond those noted above.

Fertility Associates

Angela Seaton

Nothing exciting to report here at Fertility Associates.

Medlab Central

No response

Labcare Pathology

No response

PPTC

No response

Taranaki Pathology Services

Sally Scouller

Changes to Contracts:

No change to current Taranaki community contract

Major Staffing Challenges/Changes:

Continue to lose staff to Health NZ labs with the current pay parity situation

BMLS Student News:

Although we offered to take students this year from Otago, there has been no uptake on this offer

Major Equipment Upgrades:

New pre-analytical and post-analytical equipment installed first quarter 2026

Audit Feedback:

IANZ audit in March 2026, in the middle of submitting responses to non-conformances

National or International Meetings/Conference Feedback:

Staff are attending SIGs

Te Whatu Ora Hawkes Bay

Tim Aitken

Major Staffing Challenges/Changes:

The Lab in Hawke's Bay Hospital has been able to be fully staffed in recent months, with an additional Scientist role being introduced for a planned increase in Endoscopy procedures moving

forward. Further staffing increases are expected in relation to the completion of the 28 bed temporary inpatient unit currently under construction, this is set to be opened in September 2026.

Major Equipment Upgrades:

Ministerial funding has been approved to support workflow efficiencies and facility improvements within the main Core Laboratory at Hastings Hospital.

This refurbishment project is expected to significantly improve laboratory workflow, particularly in relation to specimen processing and after-hours operations with limited staffing.

We are currently awaiting final pricing for the agreed design, with project completion initially planned for October 2026.

New Risks:

- **Digital Systems Support:** A significant and ongoing risk remains the level of support for laboratory digital systems in Hawke's Bay.
We continue to experience delays and gaps in service delivery across a range of digital support needs, from basic equipment replacement (e.g. phones taking months to be delivered) through to limited capability to support and maintain new laboratory systems and hardware. Although new escalation pathways are being developed, these have not yet resulted in meaningful improvement.
- **Chemical Pathologist Workforce:** A growing national risk is the shortage of Chemical Pathologist cover across Health NZ laboratories. Currently, approximately 3.6 FTE positions remain unfilled for a prolonged period. This risk has become more acute in Hawke's Bay following advice that the current Chemical Pathologist is unlikely to extend their contract due to workload pressures in the Auckland region.
The national Chemical Pathologist group has commenced discussions to explore alternative models of service delivery to address the limited specialist workforce.

Medlab Wanganui

No response

Awanui Hawkes Bay

No response

Awanui Wellington

No response

Wellington Blood Bank

Dan Gyles

We are currently building and fitting out a new Blood Bank for Wellington Hospital.

The existing laboratory occupies ~100m² on Level 6 of the Clinical Services Block, while the new space will occupy ~350m² on Level 8 of the Clinical Services Block. Although we will be further away from the Clinical areas of the Hospital, we will have a space that allows us to operate safely.

The intended go-live date for relocation of Blood Bank operations is July 21st.

NZIMLS Region 4 Report May 2026

CHL (Rob Allan, Ginna Alston)

- Minister Simeon Brown visited CHL for the formal announcement of a new two-year genomic testing pilot, delivered in partnership with Illumina and led by our Genetics team. The pilot will trial Whole Genome Sequencing for rare and inherited conditions, and Comprehensive Genomic Profiling to support cancer diagnosis and treatment. Much of this testing currently goes overseas, so building this capability here in New Zealand is a significant step forward for patients and for the future of our health system.
- Yii Sen Wee joined CHL as the new Service Manager for Core Services. Yii Sen brings over 15 years' experience in laboratory leadership, quality, and team development. A registered Medical Laboratory Scientist, she has held key roles in Rotorua, Dunedin, and Hamilton, including managing multi-site teams.
- Thirteen staff members attended the South Island Seminar. Proactively planning well ahead for conferences to hopefully achieve more cost-effective travel options.

West Coast (Emma Cochrane)

- Amanda Ketj started as the new lab manager on Monday 11th May. Amanda comes from South Africa where she has worked as an MLS for 10 years, including Microbiology, Chemistry and Haematology.
- Blood bank recently had their NZBS audit which went well, and we have our IANZ audit scheduled for July.
- Two staff attended the South Island Seminar, with Rezina being awarded best presenter.

Awanui

Canterbury (no response)

Nelson (Rebecca Brosnan)

- Planning to get team members to the upcoming NZIMLS events and are looking forward to having the Biochem SIG in Nelson this year. Suggested Blenheim for SIS 2027.
- A number of staff registered for QMLT and a few doing the bridging course through Otago University.
- Looking at ways to make compiling evidence for CPD more streamlined for staff to ensure they can easily complete their CPD requirements.

NZBS Christchurch and Dunedin - Qualified Donor Technicians (Kelly Meads)

- Current working group looking at operational opening hours, as an organisation change process.
- Medsafe audit, potentially in May.
- First year NZBS is hosting an internal conference for CPD (May 16th). Multiple QDTs attending. One QDT from Christchurch is presenting.
- 1x QMLT candidate in Christchurch (our first in several years).

General Feedback and Queries

- **QMLT** - CHL noticed variation across the type of practical tasks included for Micro and Immunology. Immunology logbook seemed like a repeat of written work rather than practical tasks. For example, #4: Microscopes:
"Outline the principle of a microscope. Distinguish the differences between a light microscope and an Ultraviolet light Microscope. List the different filters available for use at your laboratory. Outline the purpose of the filters. etc"
And #7 calculations:

“How many milligrams (mg) are in 1 gram (g)? How many milligrams are in 0.5 gram? How many micrograms (μ g) are in 1 gram (g)? Write 600 mg in grams. Write 50 mg in grams. A HbsAg result is 36 IU//L. Write this result as IU/mL etc.”

Immunology Practical Assessment may be due for an update? Immunofluorescence microscopy only rarely performed.

Microbiology supervisor also commented that the Microbiology Practical Assessment could do with some updating.

- **Awanui Mid-Winter Seminar** - Jacqui Leaman has requested funding support from the Region 4 budget for the Awanui Mid-Winter Seminar. Agreed to fund \$250. The seminar is open to both Awanui and CHL staff.
- **Lab exchanges** – a CHL staff member asked if NZIMLS could support an MLS exchange program within NZ to give scientists the chance to experience another laboratory. I felt this sits more with employers to facilitate and reminded the person of the scholarships already available through NZIMLS. However NZIMLS could potentially offer financial support?

Ginna Alston
Region 4 Representative

Region 5 Report March 2026

No official response from Dunedin. Brief and incomplete response for Queenstown, Invercargill, Dunstan, Gore and Balclutha – there was no details for individual labs. Shout out to Oamaru for communicating with me consistently. No news from Pacific Edge.

Everyone appreciated having the South Island Seminar in Dunedin and the increased level of attendance from Awanui was somewhat unexpected but enjoyed. However, there were still a number of people who were declined attendance. It does at least show that the level of interest in seminar days is still high. Feedback was that the talks were interesting and of a good variety but there was a general annoyance at how slow and awkward the food breaks were.

There was also thanks to those running the exams for the QMLT. Awanui has people doing the bridging course through Otago University and they are interested to see how that compares to the Massey course.

The other note was that Awanui is working to find ways of compiling evidence – they say for CPD – but maybe they mean competency – more streamlined for staff.

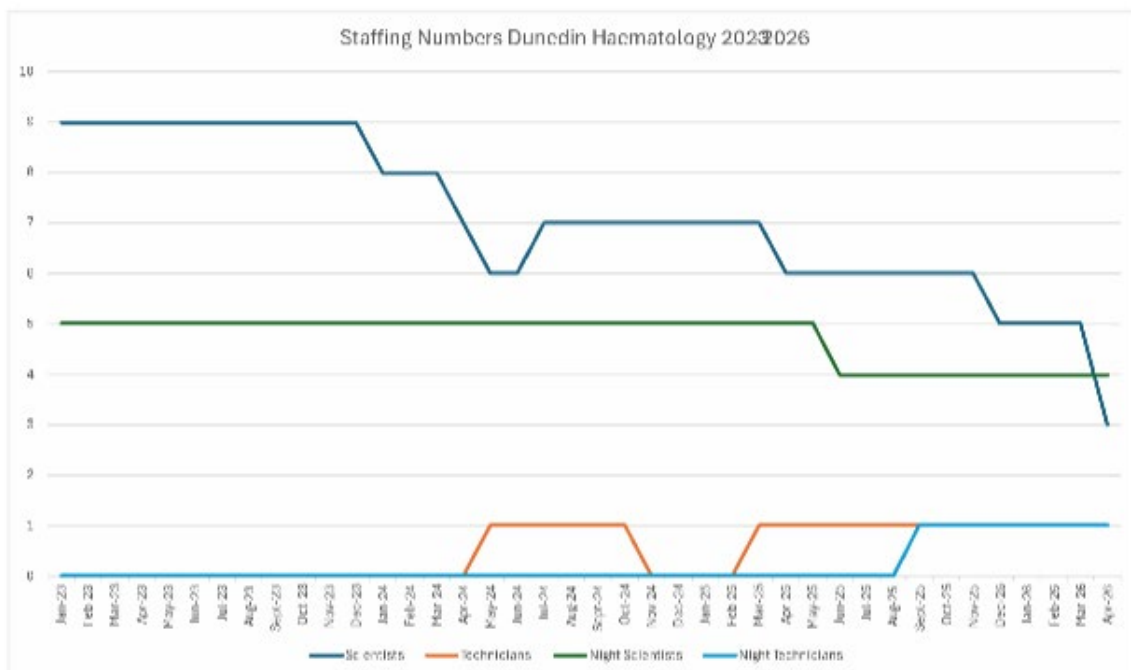
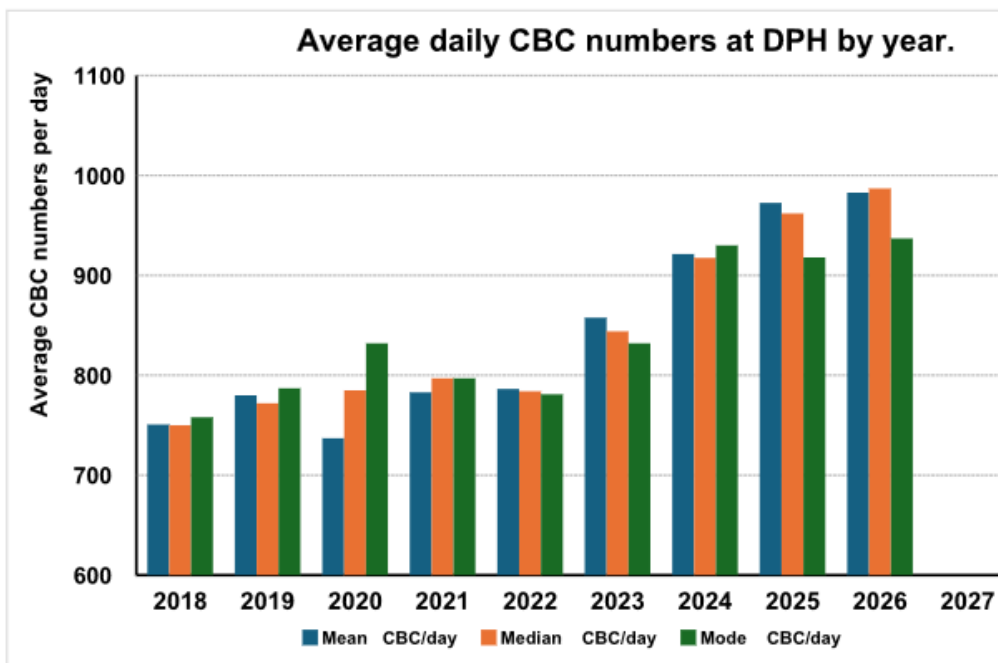
Oamaru has had the instillation of a new Cobas Pure and two staff have been sent away for key operator training which they have found to be of good use. They have learnt a lot of things about their current machine that they did not know, which is interesting but a little too late in the game now. They also really appreciated the run through from Jillian about the CPD programme. Lauren Eddington, who has been the acting Laboratory Manager for the last year or so, returns to Dunedin this month. There does not seem to be a clear succession plan on who takes the reins after her, and so Oamaru is in a little period of disarray while they try to work up new analysers. Oamaru has the same problems that are faced by much of the Laboratory sector and that is the lack of Scientists with enough bench experience. They will feel this pinch during the analyser commissioning.

Dunedin is chronically affected by workforce shortages. The haematology department is one of the hardest hit in this area. To add a little perspective, I have added a couple of graphs highlighting this issue (at the end of the report) CBC numbers have risen from 850 to 990 over a few years whereas the number of day staff have dropped from 9 registered scientists to 3 registered scientists and one registered technician in the same time period. There are plans to recruit 2 more scientists but they are likely to be new graduates. Staff are overworked and worried about the impact on the service for patients.

To cover gaps in the roster, additional staffing has been sought from amongst staff at Oamaru, Queenstown and Timaru. While this has ensured the continuation of service these staff members are using machines and middleware that they have not used before and are often the sole staff member left during the day. The burden on them is high and it leaves the regional labs short of workers that they cannot afford to lose.

The install and workup of Stago coagulation analysers have been delayed again. It is usual that Biochemistry shut at least one bench down each day due to a lack of staff, and a new head of department has not been appointed to replace Stuart Offen. Molecular Pathology currently only has one registered scientist on staff and there has been no announcement of the arrival date of their head of department.

There is a continuing worry that there is no provision of training for the bachelor of medical laboratory science students, despite best efforts of the staff. Staff continue to put patients and the provision of service before all other tasks. We can be proud of them for that; it is an incredibly dedicated and hardworking workforce.



NZIMLS Technician Quarterly Report

17th May 2026

I sent an email to laboratories nationwide asking for feedback on the following:-

- How is the 2026 exam and study preparation going?
- CPD and Training
- Staffing levels
Lab Technicians, Spec Rec and Patient services.
- Any additional issues, feedback, or matters in regards to NZIMLS that you would like to raise?

I received prompt and positive feedback, unfortunately no response from Awanui or Medlab as of yet.

Some issue noted in the feedback included:-

- The APC fee increases substantially every year.
- North Island Seminar being cancelled.
- ASM Wellington with not a lot of pre-analytical content.
- It is beneficial to consider moving to a digital exam.
- Some staff are struggling to maintain their CPD requirements.
- The journal quiz doesn't provide the right level of knowledge. While they can find the information and answer the questions, the subject matter is not understood.

Moving forward would it be helpful to gather feedback directly from staff as well as management , to better understand their perspective? If so, how could we collect this in a simple, to the point way, without getting an overwhelming amount of information?

Although not directly related to NZIMLS but might be of interest, is an email from APEX (Union) and table of collective agreement dates . Pathlab is the first going into negotiations in June.

Carolyn

From: Laura Yau <Laura.Yau@pathlab.co.nz>
Sent: Wednesday, May 13, 2026 11:28:07 AM
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: RE: NZIMLS Report

Hi Carolyn

Sure – I can answer for Specimen Services perspective.

- How is the 2026 exam and study preparation going?

Specimen Services have been using an online-learning portal for the last 3 years for staff that are taking the exams. We have got study material for the QMLT (SS + Common) syllabus with quizzes, questions, etc. in the online-learning portal. This year candidates have already been starting to study. Some of the candidates already completed >30% of the course. Some sites – site lead have fortnightly catch up with candidates for Q/A. Previous years feedback about the online-learning portal has always been positive, and high exam pass-rate.

- CPD and Training

Site leads are looking at planning for conferences this year. However we realize this year is quite difficult – North Island Seminar has been cancelled; NZIMLS conference will be in Wellington with not a lot of pre-analytical content. The draft programme only contain 1 hour dedicated session – so unlikely it's worth sending staff all the way to Wellington for that. PASIG is planned for November this year. Saying that, most of our staff do not have trouble getting CPD points throughout the year – they are well aware of journal questionnaires and online quizzes that they can utilise to get points. I am also planning for 1-2 talks for the team later this year.

- How are Staffing levels?

Spec Services currently have no vacancy and at full staffing level. We are getting into winter season which often see high level of sick leave.

Recent recruitment have seen a better variety of candidates, more qualified (MLPAT) candidates applying for roles – which was a change of scene from previous years.

- Any additional issues, feedback, or matters In regard to NZIMLS you would like to raise?

Interested to see consultation outcome from the council re proposed changes of removing MLPAT.

Kind regards | Ngā mihi

Laura Yau

Service Lead, Specimen Services | p +64 7 578 7073 extn 8193 | m +64 27 223 5285 | PO Box 130 | Tauranga | 3144



From: Steven Bell <Steven.Bell@pathlab.co.nz>
Sent: Wednesday, May 13, 2026 4:26:33 PM
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: Re: NZIMLS

Hi Carolyn,

The Study preparation is going well. I have one staff member from PLR Spec Services sitting the exam this year. They currently use the online e-Learning platform created by Laura and asking myself or Laura if they have any questions. The team member is making steady progress through the modules and is currently at 33% completion. The e-learning platform has been quite beneficial to previous team members sitting the exam covering both syllabi.

CPD has been steady with most team members making steady progress via in-house talks as well as NZIMLS quizzes. Most staff feel on-track for the year.

Staffing levels are good. We have recently filled the remaining vacancy. This has begun easing the workload burden of the existing staff.

I can't think of any additional issues or feedback at the moment but I will let you know if anything comes to mind.

Kind regards | Ngā mihi

Steven Bell

**Site Lead, Specimen Services | Pathlab Lakes | p +64 7 349 7955 extn 8044 | PO
Box 130 | Tauranga | 3144**



From: Carol Branson <Carol.Branson@pathlab.co.nz>
Sent: Wednesday, May 13, 2026 9:43:58 PM
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: Re: NZIMLS Council Report

Hi Carolyn,

Preparation for the exam is progressing well. All possible resources are being provided to staff, including past exams, quizzes prepared by trainers, and self-learning opportunities. Past exams in particular have proven to be very valuable.

Some staff do struggle to maintain their CPD requirements; however, this remains largely self-driven. The NZIMLS pre-analytical seminar has been very well received, and our employer continues to support attendance to this day.

Pathlab staffing levels remain stable, with a higher calibre of candidates applying for positions. Preference is not always given to staff with overseas experience, which has encouraged stronger local recruitment outcomes.

It would be beneficial to consider moving to a digital exam format rather than a paper-based system. Additional cultural courses and further education opportunities would also be welcomed by staff

thanks .

Carol Branson

Service Lead, Patient Services

0275642710



From: Salote Dinoco Williams (WDHB) <SaloteDinoco.Williams@waitematadhb.govt.nz>

Sent: Wednesday, May 13, 2026 10:55:50 AM

To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>

Subject: RE: NZIMLS Council Technician Report

Good morning Carolyn

Thank you for your email.

Congratulations on your new role!

I oversee Phlebotomy services at both North shore & Waitakere hospitals (Waitemata).

Our staffing levels are good at the moment.

In addition, all our phlebs are qualified- so no stress about the exams here. J

Our Waitemata Education Committee encourage all lab staff to apply for and attend lab conferences all year round, on the proviso that staff who do take up the opportunity, return and share what they learnt with the rest of the lab family. We run lunch time Education sessions (6 times/ year) which provides our team with the chance to earn points if they attend, or up to 5 points, if they present.

We also run Evening learning sessions (SIGs- 3 times a year) where attendees can also present and/or attend to extra points. Any extra learning Phlebs gain for their CPD points must be “new” learning which they have gained on their own, or through the NZIMLS website. We have stopped subscribing to various websites due to high fees, and low uptake from our own lab staff- thus the onus is given back to them to find their own points apart from what the education committee organises.

At the moment, I have no feedback for NZIMLS.

Just a concern for the MSC- why is the APC fees increasing substantially every year?

Best of luck in your role- and let me know how it goes please.

Kind regards,

Salote Williams

Phlebotomy Supervisor

Laboratory | Waitematā

waea pūkoro: (09) 4868900 ext 42599 | Īmēra: SaloteDinoco.Williams@waitematadhb.govt.nz



North Shore Hospital | Private Bag 93-503, Takapuna 0622

From: Lynne Morgan <Lynne.Morgan@hbdhb.govt.nz>
Sent: Friday, May 15, 2026 3:00:32 PM
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: RE: NZIMLS Council meeting

Hi Carolyn,

Not much news for you from the Hawkes Bay this quarter.

This year we don't have any technicians sitting exams as our new team members do not yet have the clinical experience to enrol.

We have been fortunate recently that our technician staffing has been stable. This has reduced the training burden and enabled our teams to gel nicely.

CPD has been going well. Feedback from some of the technicians is that the journal quiz doesn't provide them with the right level of knowledge. While they can find the information and answer the questions, the subject matter is not understood.

Ngā mihi

Lynne Morgan (she/her)

HOD Pre-Analytics

Laboratory Services

Hawke's Bay, Te Matau a Māui

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Hawke's Bay Fallen Soldiers' Memorial Hospital, Omaha Rd | Private Bag 9014, Hastings

Health New Zealand | Te Whatu Ora



From: Tina da Silva (WDHB) <Tina.DaSilva@waitematadhb.govt.nz>
Sent: Wednesday, May 13, 2026 10:37:25 AM
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: RE: NZIMLS Council Technician Report

Hello Carolyn

This year, we have no MLPAT trainees sitting the 2026 examination.

CPD and training for staff are underway, and going well.

Staffing levels:

Waitematā Phlebotomy staffing is currently fully recruited into, with three new staff starting in June 2026.

Waitematā Specimen Services is two staff down, one on maternity leave and another moving from pre-analytical to Biochemistry; we are currently recruiting for replacements.

I have no issues to report.

Kind regards

Tina

Tina Da Silva

Team Leader; Clinical Trials, Patient Services and Specimen Services

Laboratory Service

Waitematā

waea pūkoro: +64 (09) 4868920 ext 42407 / 47623 / 021 124 6619 | **īmēra:** tina.dasilva@waitematadhb.govt.nz

North Shore Hospital , 124 Shakespare Road, Takapuna | Private Bag: 93-503, Auckland



Health New Zealand
Te Whatu Ora

On Thu, 14 May 2026 at 2:54 PM, Sam Heimsath <Sammy@cns.org.nz> wrote:

Hi Carolyn,

One minor change to the bargaining start dates as seen below.

We don't have anything further to report at this time but feel free to check in before the following meeting and we may have some information for the council.

Kind regards,

Sam Heimsath

Advocate

09 526 0280

lab@apex.org.nz



Employer	Region / Brand	Agreement ends	Likely bargaining restart
Pathlab	Waikato / BOP / Lakes	June 2026	Mid-2026
Awanui (SCL)	South Island	Oct 2026	Late-2026
Awanui (Northland Pathology)	Northland	Oct 2026	Late-2026
Awanui (Taranaki Pathology)	Taranaki	Oct 2026	Late-2026
Awanui Auckland (Labtests S&T)	Auckland	Nov 2026	Late-2026
Awanui Auckland (Phlebs)	Auckland	Jan 2027	Late-2026 → early 2027
Medlab / TLab (Sonic)	Central NI	June 2027	Mid-2027


Sector	Agreement end	Next bargaining likely
Te Whatu Ora labs (APEX)	Jan 2027	Late 2026
NZBS labs	Early 2027	Late 2026–early 2027
PSA public lab/technical roles	Late 2026–2027	Late 2026–2027

THE EXECUTIVE OFFICERS
 NZIMLS
 PO BOX 505
 RANGIORA 7440





Bank of New Zealand
 111 Cashel Street
 Christchurch Central
 Christchurch
 Telephone 0800 800 468
 Facsimile 03 924 3973
 WWW www.bnz.co.nz

Statement of Accounts as at 18 May 2026

Your Accounts at a Glance

Account	Account Number	Maturity Date	Balance
 Bus First Oncall Account	02-0800-0600311-000		640,509.05

Your Other Accounts at a Glance

Account	Account Number	Maturity Date	Balance
 Scholarship Res G F	02-0800-0600311-066		49,484.83
 Term Deposit	92074351-03000	07 Apr 2028	108,370.71
 Term Deposit	92074351-03009	02 Mar 2027	371,725.30
 Term Deposit	92074351-03010	28 Apr 2027	147,255.63

Our investment statements and current disclosure statement may be obtained free of charge from any Bank of New Zealand store, or viewed at www.bnz.co.nz.

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

STATEMENT OF FINANCIAL POSITION

For the Quarter ending 31 March 2026

31 Mar 25		31 March 2026
\$		\$
<u>CURRENT ASSETS</u>		
627,903	BNZ Christchurch Cheque Account	468,568
100	Debtors EOY	-
8,845	Debtors	19,343
9,578	Accrued Interest	-
39,493	Prepaid Expenses	-
663,094	Term Deposits - Current	820,313
<u>1,349,013</u>	Total Current Assets	<u>1,308,224</u>
<u>NON-CURRENT ASSETS</u>		
-	Term Deposit - Non Current	-
43,892	Fixed Assets	48,642
64,200	Work In Progress	64,200
<u>108,092</u>	Total Non-Current Assets	<u>112,842</u>
1,457,104	<u>TOTAL ASSETS</u>	1,421,066
<u>CURRENT LIABILITIES</u>		
27,082	Holiday Pay Accrual	-
39,489	Creditors	34,206
-	Payroll Liabilities	2,843
196,640	Membership Fees Received in Advance	-
112,624	CPD Fees Received in Advance	-
62,295	Other Fees Received in Advance	-
(558)	GST	(586)
<u>437,572</u>	Total Current Liabilities	<u>36,462</u>
437,572	<u>TOTAL LIABILITIES</u>	<u>36,462</u>
<u>1,019,532</u>	<u>NET ASSETS</u>	<u>1,384,604</u>
<u>EQUITY</u>		
923,318	Retained earnings	1,019,532
96,214	Accumulated Funds	365,071
<u>1,019,532</u>	<u>TOTAL EQUITY</u>	<u>1,384,603</u>

STATEMENT OF MOVEMENTS IN EQUITY

For the Quarter ending 31 March 2026

31 Mar 25		31 March 2026
\$		\$
923,318	Equity, Opening Balance	1,019,532
<u>96,214</u>	Net Surplus (Deficit) for the period	<u>365,071</u>
<u><u>1,019,532</u></u>	Equity, Closing Balance	<u><u>1,384,603</u></u>

NZIMLS ANALYSIS OF INDIVIDUAL ACCOUNTS

For the Quarter ending 31 March 2026

31 Mar 25		31 March 2026
\$		\$
EXCESS INCOME OVER EXPENDITURE FROM:		
(27,958)	Council Account	25,869
(55,513)	Journal Account	(58,784)
131,916	CPD Programme Account	266,009
(9,074)	Examinations Account	18,958
1,249	NZIMLS 2024 Conference Account	-
(547)	NZIMLS 2025 Conference Account	32,962
	NZIMLS 2026 Conference Account	(10,784)
9,900	North Island Seminar Account	7,203
489	South Island Seminar Account	30,511
5,727	Anatomical Pathology Account	4,803
5,809	Biochemistry Account	1,415
0	Cytology Account	678
1,599	Haematology Account	4,414
2,583	Immunology Account	3,748
8,136	Microbiology Account	8,595
5,392	Molecular Diagnostics Account	6,420
(730)	Mortuary/Forensic Pathology Account	-
11,589	Pre-Analytical Services Account	11,214
<u>5,647</u>	Transfusion Science (NICE Weekend) Account	<u>11,838</u>
<u><u>96,214</u></u>	NET SURPLUS/(DEFICIT) FOR THE YEAR	<u><u>365,071</u></u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

COUNCIL

For the Quarter ending 31 March 2026

31 Mar 25 \$		31 March 2026 \$	
	<u>INCOME</u>		
41,164	Interest Income	9,874	
3,652	Registration - Mycology		
277,569	Membership Fees	473,627	
43	Other Income	-	
20,161	ACC Received	-	
870	Advertising	490	
1,810	Card Fee Surcharge	1,550	
345,269			485,542
	<u>LESS EXPENSES</u>		
11,236	Accommodation	13,529	
12,067	Meeting Expenses	12,112	
17,821	Travel	33,515	
2,522	Venue Hire	2,609	
5,300	Prizes/Awards	2,000	
6,000	Donations	8,000	
111	Exhibitions	-	
2,076	Promotion	8,253	
6,259	Other Expenses	6,352	
4,651	Scholarship expenses	4,729	
1,000	Research Grant Expenses	5,493	
21,361	Professional Advisor Fees	39,659	
326	Professional Development	2,329	
398	Printing	1,584	
5,273	Stationery	2,736	
1,634	Postage/Courier/Freight	1,105	
2,085	Telephone	3,218	
-	GST Expense	-	
1,000	Administration SIG's		
95	Bank Fees	149	
3,423	Visa Fees	2,419	
142,104	Salary – Administration	220,781	
10,000	Rental - Executive Office	22,500	
2,000	Recruitment Costs		
25,320	Secretarial Fees	-	
391	ACC Levies	387	
3,500	Accountancy Fees	-	
5,932	Audit Fees	530	
104	Refunds		
11,789	KIWISaver Contributions	14,925	
10,402	Software Licences	14,935	
746	IRD Interest/Penalties	753	
23	Loss on Disposal	-	
7,008	Website Development	2,480	
2,190	Computer Expenses	9,849	
1,979	Website Maintenance	21,771	
2,337	Subscriptions	973	
42,764	Depreciation	-	
373,227			459,673
(27,958)	EXCESS INCOME OVER EXPENDITURE		25,869

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

JOURNAL
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
-	Subscriptions		-
310	Royalties		82
5,840	Advertising Revenue		9,917
<u>6,150</u>			<u>10,000</u>
	<u>LESS EXPENSES</u>		
-	Accommodation		-
-	Meeting Expenses		-
860	Travel		873
-	Venue Hire		-
1,500	Prizes/Awards		3,800
4,049	Other - Software		3,373
23,771	Printing		27,113
5,977	Courier/Freight		7,723
25,505	Editor Costs		25,902
<u>61,663</u>			<u>68,784</u>
<u>(55,513)</u>	EXCESS INCOME OVER EXPENDITURE		<u>(58,784)</u>

CPD PROGRAMME
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
152,685	Enrolment Fees		268,394
695	Other Income		1,348
<u>153,380</u>			<u>269,742</u>
	<u>LESS EXPENSES</u>		
503	Accommodation		-
167	Meeting Expenses		-
1,912	Travel		1,178
-	Classroom/Questionnaire		-
681	Other Expenses		525
399	Printing		428
14	Stationery		15
1,565	Telephone		1,565
21	Visa Fees		22
-	Contractor - Classroom		-
16,000	CPD Secretarial Fees		-
139	Refunds		-
64	Computer Expenses		-
<u>21,464</u>			<u>3,733</u>
<u>131,916</u>	EXCESS INCOME OVER EXPENDITURE		<u>266,009</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

EXAMINATIONS			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
139	Other Income		183
52,844	Examination Fees		47,383
<u>52,983</u>			<u>47,565</u>
	<u>LESS EXPENSES</u>		
3,891	Accommodation		1,997
1,597	Catering		2,154
7,009	Travel		4,155
1,347	Venue Hire		929
1,200	Prizes		600
1,952	Other Expenses		3,282
10,041	Administration		-
1,636	Printing		735
132	Stationery		-
1,113	Courier/Freight		1,525
20,000	Secretarial		-
848	Refunds		1,130
-	QMLT Badges		-
11,290	Examiner/Moderator Fees		12,100
<u>62,057</u>			<u>28,607</u>
<u>(9,074)</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>18,958</u>

NZIMLS 2024 CONFERENCE			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
139,410	Registration		-
28,200	Sponsorship		-
69,140	Exhibition		-
9,380	Functions		-
1,013	Advertising		-
22,718	Accommodation deposits		-
<u>269,861</u>			<u>-</u>
	<u>LESS EXPENSES</u>		
24,495	Accommodation		-
78,844	Catering		-
3,112	Travel		-
64,151	Venue Hire		-
37,569	Audio Visual		-
1,000	Prizes		-
7,470	Speaker Fee		-
3,680	Entertainment		-
2,040	Donations		-
12,783	Exhibition Hire		-
7,233	Other expenses		-
4,533	Functions		-
1,929	Printing		-
396	Stationery		-
75	Postage		-

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

36	Courier/Freight	-	
19,267	PCO Costs	-	
<u>268,613</u>			-
<u>1,249</u>	EXCESS INCOME OVER EXPENDITURE		<u>-</u>

NZIMLS 2025 CONFERENCE
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
-	Registration		111,026
-	Sponsorship		35,000
-	Exhibition		90,500
-	Functions		<u>13,744</u>
			250,270
	<u>LESS EXPENSES</u>		
-	Accommodation		3,109
-	Daily Delegate Package- Catering\Venue Hire		48,153
547	Travel		1,980
-	Audio Visual		52,824
-	Prizes		1,000
-	Speaker Fee		6,728
-	Entertainment		4,500
-	Donations		-
-	Exhibition Hire		13,394
-	Other expenses		15,818
-	Functions		35,572
-	Printing		1,491
-	Courier/Freight		450
-	Stationery		1,120
-	PCO Costs		<u>31,168</u>
			217,308
<u>(547)</u>	EXCESS INCOME OVER EXPENDITURE		<u><u>32,962</u></u>

NZIMLS 2026 CONFERENCE
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
-	Registration		-
-	Sponsorship		-
-	Exhibition		-
-	Functions		<u>-</u>
			-
	<u>LESS EXPENSES</u>		
-	Accommodation		-
-	Daily Delegate Package- Catering\Venue Hire		-
-	Travel		1,161
-	Venue Hire		-
-	Audio Visual		-
-	Prizes		-
-	Speaker Fee		-
-	Entertainment		3,250

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

-	Donations	-	
-	Exhibition Hire	-	
-	Other expenses	123	
-	Functions		
-	Printing	-	
-	Postage	-	
-	Courier/Freight	-	
-	Stationery	-	
-	PCO Costs	6,250	
<u>-</u>			10,784
<u>-</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>(10,784)</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

NORTH ISLAND SEMINAR			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
26,400	Registration		14,417
870	Sponsorship		870
<u>27,270</u>			<u>15,287</u>
	<u>LESS EXPENSES</u>		
14,749	Daily Delegate Package		3,667
609	Venue Hire		2,413
435	Audio Visual		765
1,000	Administration		
500	Prizes		500
77	Stationery		358
-	Other Expenses		381
<u>17,370</u>			<u>8,084</u>
<u>9,900</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>7,203</u>

SOUTH ISLAND SEMINAR			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
(139)	Registration		37,900
1,130	Sponsorship		2,435
991			<u>40,335</u>
	<u>LESS EXPENSES</u>		
14	Catering		6,394
-	Venue Hire		1,100
200	Prizes		500
-	Other Expenses		871
-	Stationery		820
290	Courier		-
-	Refunds		139
<u>504</u>			<u>9,823</u>
<u>487</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>30,511</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

SPECIAL INTEREST GROUP - BIOCHEMISTRY			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
12,735	Registration		6,917
1,304	Sponsorship		1,565
<u>14,039</u>			<u>8,483</u>
	<u>LESS EXPENSES</u>		
-	Accommodation		208
4,599	Catering		3,130
-	Travel		205
609	Venue Hire		1,240
478	Audio Visual		1,309
93	Entertainment		-
313	Other Expenses		235
500	Prizes		500
638	Stationery		240
1,000	Administration		-
<u>8,230</u>			<u>7,068</u>
<u>5,809</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>1,415</u>

SPECIAL INTEREST GROUP - CYTOLOGY			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
-	Registration In Person		1,878
-	Registration via Teams		417
-	Sponsorship		-
<u>-</u>			<u>2,296</u>
	<u>LESS EXPENSES</u>		
-	Catering		814
-	Travel		-
-	Prizes		500
-	Other Expenses		303
-	Administration		-
<u>-</u>			<u>1,617</u>
<u>-</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>678</u>

SPECIAL INTEREST GROUP - HAEMATOLOGY			
For the Quarter ending 31 March 2026			
31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
779	Registration		8,522
957	Sponsorship		1,565
<u>1,736</u>			<u>10,087</u>
	<u>LESS EXPENSES</u>		

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

-	Accommodation	251	
-	Audio Visual	451	
-	Catering	3,667	
-	Prizes	200	
-	Stationery	-	
89	Travel	-	
-	Venue Hire	865	
48	Other Expenses	227	
-	Administration	-	
-	Courier	12	
<u>137</u>			<u>5,673</u>
<u>1,599</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>4,414</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

SPECIAL INTEREST GROUP - ANATOMICAL PATHOLOGY

For the Quarter ending 31 March 2026

31 Mar 25	Note	31 March 2026
\$		\$
<u>INCOME</u>		
14,383	Registration	9,309
1,620	Sponsorship	1,565
<u>16,002</u>		<u>10,874</u>
<u>LESS EXPENSES</u>		
-	Audio Visual	261
7,432	Catering	3,099
-	Courier/post	13
1,022	Venue Hire	1,750
500	Prizes	300
321	Stationery	236
-	Other Expenses	412
1,000	Administration	-
<u>10,275</u>		<u>6,071</u>
<u>5,727</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>	<u>4,803</u>

SPECIAL INTEREST GROUP - IMMUNOLOGY

For the Quarter ending 31 March 2026

31 Mar 25	Note	31 March 2026
\$		\$
<u>INCOME</u>		
5,714	Registration	7,096
870	Sponsorship	1,565
<u>6,584</u>		<u>8,661</u>
<u>LESS EXPENSES</u>		
	Audio Visual	117
	Catering	3,991
1,832	Venue Hire	-
1,000	Prizes	500
12	Courier/post	12
-	Other Expenses	292
157	Refunds	-
1,000	Administration	-
<u>4,001</u>		<u>4,912</u>
<u>2,583</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>	<u>3,748</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

SPECIAL INTEREST GROUP - MICROBIOLOGY
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
12,343	Registration		12,809
1,685	Sponsorship		2,000
<u>14,028</u>			<u>14,809</u>
	<u>LESS EXPENSES</u>		
-	Audio Visual		391
3,173	Catering		4,118
-	Venue Hire		565
350	Travel		-
500	Prizes		500
60	Courier		2
810	Other Expenses		637
1,000	Administration		-
<u>5,893</u>			<u>6,213</u>
<u>8,136</u>	EXCESS INCOME OVER EXPENDITURE		<u>8,595</u>

SPECIAL INTEREST GROUP - MORTUARY
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
3,922	Registration		-
<u>3,922</u>			<u>-</u>
	<u>LESS EXPENSES</u>		
1,790	Catering		-
700	Advertising		-
500	Prizes		-
650	Other Expenses		-
1,000	Administration		-
12	Courier/Post		-
<u>4,652</u>	EXCESS INCOME OVER EXPENDITURE		<u>-</u>
<u>(730)</u>			<u>-</u>

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

SPECIAL INTEREST GROUP - MOLECULAR DIAGNOSTICS

For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
9,978	Registration		9,561
1,370	Sponsorship		2,435
<u>11,348</u>			<u>11,996</u>
	<u>LESS EXPENSES</u>		
3,173	Catering		3,116
480	Travel		
350	Venue Hire		1,582
500	Prizes		500
394	Other Expenses		376
1,000	Administration		-
60	Courier/post		2
<u>5,956</u>			<u>5,575</u>
<u>5,392</u>	EXCESS INCOME OVER EXPENDITURE		<u>6,420</u>

SPECIAL INTEREST GROUP - PRE-ANALYTICAL SERVICES ACCOUNT

For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
35,300	Registration		36,448
(174)	Sponsorship		-
<u>35,126</u>			<u>36,448</u>
	<u>LESS EXPENSES</u>		
310	Accommodation		199
700	Advertising		
14,660	Catering		14,424
236	Travel		1,266
3,913	Venue Hire		7,981
990	Audio Visual		125
500	Prizes		500
352	Other Expenses		738
1,000	Administration		-
807	Stationery		-
70	Courier/post		-
<u>23,537</u>			<u>25,233</u>
<u>11,589</u>	EXCESS INCOME OVER EXPENDITURE		<u>11,214</u>

SPECIAL INTEREST GROUP - TRANSFUSION SCIENCE (NICE) ACCOUNT
For the Quarter ending 31 March 2026

31 Mar 25		Note	31 March 2026
\$			\$
	<u>INCOME</u>		
30,122	Registration		29,770
3,217	Sponsorship		5,315
70	Other income		522
1,000	Accommodation Deposits		3,357
<u>34,409</u>			<u>38,963</u>
	<u>LESS EXPENSES</u>		
20,323	Daily Delegate Package/Accommodation		15,019
640	Travel		458
1,652	Venue Hire		1,562
400	Audio Visual		2,655
300	Prizes		2,100
-	Stationery		485
3,457	Functions		3,311
-	Entertainment		600
990	Printing		937
1,000	Administration		-
<u>28,762</u>			<u>27,125</u>
<u>5,647</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>11,838</u>

20/2/26	16/02/26	IPC Computer Solutions	\$230.00	Assist Jillian with Computer Issue, upgrade to Wi	\$230.00								
	18/02/26	Ni Fang Checn	\$185.00	Refund Membership and CPD paid on bulk	\$120.00	\$65.00							
		Payment Total:	\$415.00										
		Total Items:	2										
27/02/26	25/02/26	IPC Computer Solutions	\$332.35	Remote monitoring & virus scanner	\$332.35								
	28/02/26	Jillian Broadbent	\$150.00	Telephone Reimbursement		\$150.00							
	19/02/26	LM Cambridge	\$2,525.98	Journal Editor			\$2,525.98						
	27/02/26	Michael Legge	\$529.85	Expense Claim -February Council Meeting	\$529.85								
	26/02/26	Sujata Hemmady	\$43.81	Expense Claim - Mileage February Council	\$43.81								
	24/02/26	Urmila Wati	\$200.00	HAEM SIG Best Presentation Runner Up							\$200.00		
		Payment Total:	\$3,781.99										
		Total Items:	6										
06/03/26	28/02/26	Corporate Cabs	\$226.77	S Hemmady and L Pringle Taxi - Council	\$226.77								
	2/03/26	Dr JPD Bagadam	\$185.00	Refund Membership and CPD paid on bulk	\$120.00	\$65.00							
	1/03/26	Yorb Limited	\$1,112.15	Prepaid Hours - Software	\$1,112.15								
	1/03/26	Yorb Limited	\$504.35	Yorb App - Maintain	\$504.35								
	1/03/26	Yorb Limited	\$134.18	Yorb App - Strategy	\$134.18								
	1/03/26	Yorb Limited	\$829.15	Website Hosting and email	\$829.15								
	27/02/26	Waipuna Hotel Ltd	\$3,010.31	Balance owing for HAEM SIG							\$3,010.31		
	1/03/26	IPC Computer Solutions	\$2,802.45	Annual Microsoft Licence Fee	\$2,802.45								
		Payment Total:	\$8,804.36										
		Total Items:	5										
13/03/26	10/03/26	Virgina Alston	\$104.36	Mileage return travel to airport and parking	\$104.36								
	10/03/26	Kirsten Birrell	\$122.54	Mileage return travel to airport and parking	\$122.54								
	10/03/26	Hollie Beall	\$250.38	Mileage return travel to February Council	\$250.38								
		Payment Total:	\$477.28										
		Total Items:	3										
20/03/26	19/03/26	Sharon Reti	\$6.52	Refund of overpaid late admin fee for processing CPD points		\$6.52							
		DO Events Ltd	\$7,187.50	March Retainer for ASM 26	\$7,187.50								
		JetPark Auckland	\$4,300.10	February Council Meeting Accommodation/Venue Hire/Catering	\$4,300.10								

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 06 Jan 26 to 02 Feb 26
Statement Number: 238



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		4,019.36 DR
05 Jan	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.19 DR
12 Jan	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	23.35 DR
12 Jan	PB TECH ONLINE 09 5269200 PENROSE	xxxx-xxxx-xxxx-3870	48.37 DR
15 Jan	Payment by Direct Debit - Thankyou		4,019.36 CR
15 Jan	NZ POST WELLINGTON	xxxx-xxxx-xxxx-3870	392.00 DR
22 Jan	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	70.69 DR
28 Jan	Air New Zealand Auckland	xxxx-xxxx-xxxx-9453	231.17 DR
28 Jan	Adobe Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	112.36 DR
28 Jan	BKG*QUEST ON LAMBTON S (888)850-3958 NL	xxxx-xxxx-xxxx-3870	230.51 DR
01 Feb	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	30.71 DR
02 Feb	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
02 Feb	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR
02 Feb	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	2.00 DR
02 Feb	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	2.00 DR
02 Feb	INTEREST CASH		0.01 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

YOUR NET CASH ADVANCE BALANCE OF \$.01 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

CURRENT BALANCE 1,258.36 DR

Unless advice to the contrary is received from you by 10/02/26 the amount of \$1,258.36 will be directly charged to your bank account on 12/02/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 06 Jan 26 to 02 Feb 26
Statement Number: 83
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
02 Feb	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 06 Jan 26 to 02 Feb 26
Statement Number: 211
Credit Limit: \$2,000.00
Available Credit: \$1,766.83



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
28 Jan	+Air New Zealand Auckland		60142	Return flight from Feb council meeting			231.17 DR
02 Feb	+ACCOUNT FEE		60372	Account Fee			2.00 DR
TOTAL							233.17 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 06 Jan 26 to 02 Feb 26
Statement Number: 23
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
02 Feb	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
SHARON TOZER
xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 06 Jan 26 to 02 Feb 26
Statement Number: 198
Credit Limit: \$10,000.00
Available Credit: \$8,978.82



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
05 Jan	+FARMSIDE TIMARU	60169 Telephone					111.19 DR
12 Jan	+EWAY AUCKLAND	60188 Monthly Subscription					23.35 DR
12 Jan	+PB TECH ONLINE 09 526920 PENROSE	60169 Cellphone screen protector					48.37 DR
15 Jan	+NZ POST WELLINGTON	60166 Courier bags					392.00 DR
22 Jan	+ONE NZ AUCKLAND	60169 Cellphone					70.69 DR
28 Jan	+Adobe Saggart, Dubl IE	60188 Monthly Subscription					112.36 DR
28 Jan	+BKG*QUEST ON LAMBTON S (888)850-3958 NL	60142 Accommodation T Barnett Wellington March					230.51 DR
01 Feb	+EWAY AUCKLAND	60188 Monthly Subscription					30.71 DR
02 Feb	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							1,021.18 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 BILLING ACCOUNT
 xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 03 Feb 26 to 02 Mar 26
 Statement Number: 239



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		1,258.36 DR
03 Feb	PAPER TREE TOWER JUNCTION CHRISTCHURCH	xxxx-xxxx-xxxx-9453	109.13 DR
03 Feb	XERO NZ INV-10898071 WELLINGTON	xxxx-xxxx-xxxx-3870	126.50 DR
04 Feb	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.19 DR
05 Feb	CHRISTCHURCH AIRPORT PARK CHRISTCHURCH	xxxx-xxxx-xxxx-3870	77.00 DR
05 Feb	NORTON *AP1670528645 NORTON.COM/CC IE	xxxx-xxxx-xxxx-3870	124.99 DR
09 Feb	PREZZYCARD NZ MOUNT WELLING	xxxx-xxxx-xxxx-3870	931.71 DR
10 Feb	BKG*ALLAN COURT MOTEL (888)850-3958 NL	xxxx-xxxx-xxxx-3870	1,579.50 DR
11 Feb	NZ POST WELLINGTON	xxxx-xxxx-xxxx-3870	13.80 DR
12 Feb	PETALS NETWORK PTY LTD SYDNEY AU	xxxx-xxxx-xxxx-3870	161.90 DR
12 Feb	Payment by Direct Debit - Thankyou		1,258.36 CR
16 Feb	ART GALLERY CAR PARK CHRISTCHURCH	xxxx-xxxx-xxxx-3870	5.50 DR
16 Feb	Riccarton SB 320 Riccarton	xxxx-xxxx-xxxx-3870	116.10 DR
18 Feb	MEDICAL SCIENCES COUNCIL WELLINGTON	xxxx-xxxx-xxxx-9453	449.50 DR
20 Feb	UBER *TRIP HELP.UBER.COM Christchurch	xxxx-xxxx-xxxx-8462	11.05 DR
20 Feb	NELSON AIRPORT LTD NELSON	xxxx-xxxx-xxxx-8462	40.00 DR
20 Feb	JET PARK AUCKLAND AIRPORT AUCKLAND	xxxx-xxxx-xxxx-8462	393.50 DR
21 Feb	13 ASHLEY STREET RANGIORA	xxxx-xxxx-xxxx-3870	400.00 DR
21 Feb	Cash Advance Fee		2.00 DR
22 Feb	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	70.69 DR
26 Feb	ISSUU 8444778800 US	xxxx-xxxx-xxxx-3870	3,878.79 DR
	2,259.00 U.S. Dollars at 0.5824		
	Includes foreign currency service fee of NZ\$85.35		
27 Feb	DISTINCTION HAMILTON HOTE HAMILTON	xxxx-xxxx-xxxx-3870	306.00 DR
01 Mar	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	33.70 DR
02 Mar	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
02 Mar	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Feb 26 to 02 Mar 26
Statement Number: 239



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 2 of 2

Date	Particulars	Credit Card Number	Transaction
02 Mar	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	60172 Account fee 2.00 DR
02 Mar	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	60172 Interest 2.00 DR
02 Mar	INTEREST CASH		2.09 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

YOUR NET CASH ADVANCE BALANCE OF \$404.09 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

CURRENT BALANCE 8,952.64 DR

Unless advice to the contrary is received from you by 10/03/26 the amount of \$8,952.64 will be directly charged to your bank account on 12/03/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Feb 26 to 02 Mar 26
Statement Number: 84
Credit Limit: \$2,000.00
Available Credit: \$1,553.45



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
20 Feb	+UBER *TRIP HELP.UBER.COM Christchurch	60142 Taxi Feb Council Meeting					11.05 DR
20 Feb	+NELSON AIRPORT LTD NELSON	60142 Parking Feb Council Meeting					40.00 DR
20 Feb	+JET PARK AUCKLAND AIRPOR AUCKLAND	60142 Lunch Feb Council Meeting					393.50 DR
02 Mar	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							446.55 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Feb 26 to 02 Mar 26
Statement Number: 212
Credit Limit: \$2,000.00
Available Credit: \$1,439.37



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
03 Feb	+PAPER TREE TOWER JUNCTIO CHRISTCHURCH	60353	Prezzycard Maggie Wilson 10 classroom questions				109.13 DR
18 Feb	+MEDICAL SCIENCES COUNCIL WELLINGTON	60353	Annual Membership				449.50 DR
02 Mar	+ACCOUNT FEE	60372	Account Fee				2.00 DR
TOTAL							560.63 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Feb 26 to 02 Mar 26
Statement Number: 24
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
02 Mar	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 SHARON TOZER
 xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 03 Feb 26 to 02 Mar 26
 Statement Number: 199
 Credit Limit: \$10,000.00
 Available Credit: \$2,060.63



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
03 Feb	+XERO NZ INV-10898071 WELLINGTON	60188 Monthly Subscription					126.50 DR
04 Feb	+FARMSIDE TIMARU	60169 Telephone					111.19 DR
05 Feb	+CHRISTCHURCH AIRPORT PAR CHRISTCHURCH	60142 Airport Parking February Council Meeting					77.00 DR
05 Feb	+NORTON *AP1670528645 NORTON.COM/CC IE	60188 Monthly Subscription					124.99 DR
09 Feb	+PREZZYCARD NZ MOUNT WELLING	63253/63453/62053 HAEM/IMM/SIS SIG Prezzy cards					931.71 DR
10 Feb	+BKG*ALLAN COURT MOTEL (888)850-3958 NL	60160 M Legge Accommodation Dunedin					1,579.50 DR
11 Feb	+NZ POST WELLINGTON	63267 Haem SIG Post					13.80 DR
12 Feb	+PETALS NETWORK PTY LTD SYDNEY AU	60153 Flowers for Gina					161.90 DR
16 Feb	+Riccarton SB 320 Riccarton	60153 New laptop bag - ST					116.10 DR
16 Feb	+ART GALLERY CAR PARK CHRISTCHURCH	60142 Parking in CHCH					5.50 DR
21 Feb	+13 ASHLEY STREET RANGIORA	60142 Expense Claim Reimbursement (mileage)					400.00 DR
22 Feb	+ONE NZ AUCKLAND	60169 Telephone					70.69 DR
26 Feb	+ISSUU 8444778800 US 2,259.00 U.S. Dollars at 0.5824 Includes foreign currency service fee of NZ\$85.35	60196 Annual Subscription					3,878.79 DR
27 Feb	+DISTINCTION HAMILTON HOT HAMILTON	64343 NICE Weekend deposit					306.00 DR
01 Mar	+EWAY AUCKLAND	60188 Monthly Subscription					33.70 DR
02 Mar	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							7,939.37 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Mar 26 to 01 Apr 26
Statement Number: 240



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		8,952.64 DR
01 Mar	Adobe.com Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	112.36 DR
02 Mar	CA ANZ ANNUAL BILLING WELLINGTON	xxxx-xxxx-xxxx-3870	194.99 DR
03 Mar	XERO NZ INV-11019188 WELLINGTON	xxxx-xxxx-xxxx-3870	126.50 DR
05 Mar	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.19 DR
05 Mar	ADOBE *ADOBE DUBLIN IE	xxxx-xxxx-xxxx-3870	1,511.10 DR
06 Mar	Pakn Save Fuel Rangiora Rangiora	xxxx-xxxx-xxxx-3870	100.00 DR
08 Mar	INTERISLANDER WEB PROCESS WELLINGTON	xxxx-xxxx-xxxx-9453	370.37 DR
10 Mar	CUST COUNTRY PUB CUST	xxxx-xxxx-xxxx-3870	10.70 DR
10 Mar	CUST COUNTRY PUB CUST	xxxx-xxxx-xxxx-3870	160.00 DR
11 Mar	NZ POST WELLINGTON	xxxx-xxxx-xxxx-3870	13.80 DR
11 Mar	The Old Bailey Wellington	xxxx-xxxx-xxxx-8462	17.83 DR
11 Mar	The Old Bailey Wellington	xxxx-xxxx-xxxx-8462	47.38 DR
11 Mar	WGTN COMBINED TAXIS Wellington	xxxx-xxxx-xxxx-8462	63.50 DR
12 Mar	UBER *TRIP HELP.UBER.COM Christchurch	xxxx-xxxx-xxxx-8462	31.90 DR
12 Mar	Payment by Direct Debit - Thankyou		8,952.64 CR
12 Mar	RYDGES WELLINGTON AIRPORT WELLINGTON	xxxx-xxxx-xxxx-8462	15.30 DR
12 Mar	NELSON AIRPORT LTD NELSON	xxxx-xxxx-xxxx-8462	20.00 DR
12 Mar	THE KNOWLEDGE ACADEMY AUCKLAND	xxxx-xxxx-xxxx-3870	1,495.00 DR
16 Mar	U-GO Riccarton Riccarton	xxxx-xxxx-xxxx-9453	100.00 DR
17 Mar	Diner 66 Christchurch Christchurch	xxxx-xxxx-xxxx-3870	28.93 DR
22 Mar	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	71.66 DR
28 Mar	Adobe.com Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	131.68 DR
29 Mar	PREZZYCARD NZ MOUNT WELLING	xxxx-xxxx-xxxx-3870	84.19 DR
01 Apr	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
01 Apr	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Mar 26 to 01 Apr 26
Statement Number: 240



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 2 of 2

Date	Particulars	Credit Card Number	Transaction
01 Apr	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	2.00 DR
01 Apr	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	2.00 DR
01 Apr	INTEREST CASH	60172 Interest	1.89 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

CURRENT BALANCE 4,828.27 DR

YOUR NET CASH ADVANCE BALANCE OF \$1.89 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

Unless advice to the contrary is received from you by 10/04/26 the amount of \$4,828.27 will be directly charged to your bank account on 13/04/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Mar 26 to 01 Apr 26
Statement Number: 25
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 Apr	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Mar 26 to 01 Apr 26
Statement Number: 85
Credit Limit: \$2,000.00
Available Credit: \$1,802.09



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
11 Mar	+The Old Bailey Wellington	60142 - Parliament visit					17.83 DR
11 Mar	+The Old Bailey Wellington	60142 - Parliament visit					47.38 DR
11 Mar	+WGTM COMBINED TAXIS Wellington	60142 - Taxi Parliament visit					63.50 DR
12 Mar	+UBER *TRIP HELP.UBER.COM Christchurch	60142 - Taxi Parliament visit					31.90 DR
12 Mar	+RYDGES WELLINGTON AIRPOR WELLINGTON	60142 - Parliament visit					15.30 DR
12 Mar	+NELSON AIRPORT LTD NELSON	60142- Airport parking					20.00 DR
01 Apr	+ACCOUNT FEE	60172 - Account fee					2.00 DR
TOTAL							197.91 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Mar 26 to 01 Apr 26
Statement Number: 213
Credit Limit: \$2,000.00
Available Credit: \$1,527.63



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
08 Mar	+INTERISLANDER WEB PROCES WELLINGTON	60342 - Travel to North Island					370.37 DR
16 Mar	+U-GO Riccarton Riccarton	60342 - Fuel					100.00 DR
01 Apr	+ACCOUNT FEE	60372 - Account Fee					2.00 DR
TOTAL							472.37 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 SHARON TOZER
 xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 03 Mar 26 to 01 Apr 26
 Statement Number: 200
 Credit Limit: \$10,000.00
 Available Credit: \$5,845.90



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 Mar	+Adobe.com Saggart, Dubl IE	60188 - Monthly subscription					112.36 DR
02 Mar	+CA ANZ ANNUAL BILLING WELLINGTON	60161 - z ç	Professional Dev				194.99 DR
03 Mar	+XERO NZ INV-11019188 WELLINGTON	60188 - Monthly Subscription					126.50 DR
05 Mar	+FARMSIDE TIMARU	60169 - Telephone					111.19 DR
05 Mar	+ADOBE *ADOBE DUBLIN IE	60188 - Jnl Editor annual subscription					1,511.10 DR
06 Mar	+Pakn Save Fuel Rangiora Rangiora	60142 - Fuel					100.00 DR
10 Mar	+CUST COUNTRY PUB CUST	60161 - Staff meeting to discuss ASM					10.70 DR
10 Mar	+CUST COUNTRY PUB CUST	60161 - Staff meeting to discuss ASM					160.00 DR
11 Mar	+NZ POST WELLINGTON	63467 - Courier IMMU SIG docs					13.80 DR
12 Mar	+THE KNOWLEDGE ACADEMY AUCKLAND	60161 - Prof Deve online course					1,495.00 DR
17 Mar	+Diner 66 Christchurch Christchurch	60141 - Dinner with Laura from BD					28.93 DR
22 Mar	+ONE NZ AUCKLAND	60169 - Cellphone					71.66 DR
28 Mar	+Adobe.com Saggart, Dubl IE	60188 - Monthly subscription					131.68 DR
29 Mar	+PREZZYCARD NZ MOUNT WELLING	62053 - 2x SIS SIG Speaker prezzy cards					84.19 DR
01 Apr	+ACCOUNT FEE	60172 - Account Fees					2.00 DR
TOTAL							4,154.10 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

Chief Executive Officers report May 2026

Office Activities

SIG meetings have been taking up most of our time with Haematology, South Island Seminar, NICE weekend, Biochemistry, Molecular Diagnostics and Microbiology all open for registration.

QMLT exam applications are complete with a total of 121 candidates in the disciplines (listed under QMLT).

All QMLT templates have been emailed to examiners.

During the current fuel crisis, I have suggested that Cathy can work from home since it is a 100km round trip for her to come to the office. This will be reviewed weekly.

In an effort to keep Council costs down, I have arranged all Council flights through to the ASM.

All remaining 2026 Council meetings will be held in Christchurch, with the exception of the August meeting, which will take place in conjunction with the ASM in Wellington.

To help us continue managing costs—especially with the ongoing rise in fuel prices—I would appreciate it if you could respond to any travel-related emails from the office by the following day at the latest.

At the February Council meeting I was tasked with identifying issues experienced with laboratories over a period of time. A five-year analysis is attached at the end of this report. (Appendix 1.) It is very apparent that staffing levels are the major concern of all laboratories who have not recovered from the staff losses during Covid times.

Jillian and I had a Teams meeting about CPD with Peter Lourie, MSC Deputy Registrar on Wednesday 22 April which was interesting. Notes from that meeting are included later in the Agenda under MSC.

SIG Meetings

Still no convenor for the Immunology SIG.

Haematology SIG was held 21 February at Waipuna, and we have received very good feedback. This was the first event for the new Haematology SIG convenor, Mala Govender, and she did a wonderful job!

57 attendees; 47 members, 7 non-members and 3 complimentary. Best Presentation went to Amanda Lok with Urmila Wati receiving the runner-up prize.

Immunology SIG was held 21 March at JetPark Auckland. Another new organiser, Nitika Devi also did a great job. 49 attendees; 38 members, 8 non-members and 3 complimentary. Best Presentation went to Erin Boshier with Laila Strathdee receiving the runner-up prize.

South Island Seminar was held 11 April at Scenic Southern Cross in Dunedin. The venue holds 120, but we managed to stretch it to 130 to cater for extra delegates. We did have a waiting list; however, and we were able to accommodate three people from the wait list.

The organisation of the South Island Seminar became unnecessarily complicated due to both organisers, Kay Jones and Tessy George, communicating independently with different contacts at the venue. This resulted in confusion and a lack of coordination. They had been advised at the outset that all communication and financial decisions should be managed through NZIMLS; however, this process was not consistently followed. To help ensure clarity, accountability, and consistency in all arrangements, all correspondence (especially financial) must be channelled through the NZIMLS office.

This is an issue that should be formally discussed with SIG convenors to prevent similar situations in the future.

There were 125 in attendance on the day: 71 members, 38 non-members, eight students and eight complimentary (Council, convenors and sponsors). Four no-shows, 10 left early, and one from CHL who was not registered turned up on the day. Luckily, she could be taken since there was a cancellation from the North Island attendee who decided not to attend due to the impending cyclone (his fee has been transferred to the NIS). General feedback is that the venue was a bit tight (however, we did not expect so many to register!) and the air conditioning wasn't working, but overall, it was a great seminar, with a full and interesting programme.

Best Presentation went to Razina Vu for her talk "When the gut strikes back" with Olivia Hurnard's talk "A bugs life featuring disseminated Nocardosis" receiving the runner-up prize.

I have undertaken an analysis of the cost vs registration fee for our SIGs, and with continuing rising operational costs, it is clear that the SIGs are not meeting their 20% profit per our policy. This will be discussed further later in the Agenda.

The North Island Seminar was cancelled due to lack of registrations and a poor programme. Most labs cited Kaitaia as too far out of the way, with more than one flight and overnight stays required for delegates. This will be discussed later in the Agenda.

Anatomical Pathology: (10 October) Shobashini Perumal (organiser) has advised she is heading overseas to live, so has passed the role of organising the SIG over to Yosheeta Jiawan. Tanya Fulton is also assisting with this event.

ASM26/80th Anniversary

The programme is now full and live on the ASM website. www.nzimls-asm.org. Please have a look at the programme and let both me and Annemarie know which sessions you can Chair by the end of June.

We are having a 'high tea' theme for the NZIMLS exhibition stand, with NZIMLS administrative memorabilia and a photo wall. Both Fran and Cathy will be in attendance in the stand leaving Jillian free to network and I will work on the registration desk with Daniela and network when possible.

2027 South Pacific Congress

Date to be confirmed. Sara Just has confirmed the SPC will be held in the Brisbane Convention Centre once again, and Daniela is the PCO for this event. Sara is putting together a presentation for this year's ASM promoting the SPC. The MOU is currently being updated, and we should have this soon. Council need to decide who will be attending the SPC; i.e. all of Council or just some representatives? As in the past, it would be expected that those who attend give a presentation and make themselves available to Chair sessions if required.

QMLT

2026 applications were slow to come in, then as usual a complete landslide of applications, keeping Cathy very busy! A few issues with candidates not completing their application correctly and requiring chasing up, but other than that the new online only application worked extremely well.

Candidates: 121

Anatomical pathology	4
Biochemistry	1
Core	3
Donor	7
Haematology	2
Microbiology	2
Molecular Diagnostics	2
Mortuary	2
Phlebotomy	80
Specimen Services	18

- Jo Madden has agreed to be the Moderator for the Microbiology examination.
- Both the examiner (Andrew Soepnel) and moderator (Catherine Littlechild) for Immunology have advised they are not available this year. (There are no candidates for Immunology.)
- Lorelyn Garcia has volunteered as the Specimen Services Moderator. She has previously been an examiner.

Website

- Updated FAQ page on website and added QMLT FAQs to their own page under QMLT.
- Added a "QMLT FAQs" widget to home page for quick access.
- Added "Who are we and what do we do" widget to home page of website with help of H Beall.
- Added a "make the most of your membership" widget to the home page.
- Updated student membership application.

After analysing the 2025 Website maintenance agreement, I have agreed to run with it for a second year. The savings of just over \$9,000 make this worthwhile, and it will be analysed again next year before making a further commitment.

There were a few issues with the website late in April, which Yorb and iPC worked on over four days to correct. Without going into too much detail, it was an issue caused in the background by browser updates not talking to our website. Some members were affected and not able to login; however, I put a notice on the homepage until the issues were resolved. It seems only a few members were affected.

FILMS Meeting

Have registered both Leah and Kirsten and booked accommodation and flights. Both ladies are presenting in the opening plenary of this meeting. However, I still don't hold out much hope for this meeting – at the time of writing the programme was nowhere near complete and there was no advertising on either the AIMS or FILMS websites.

Annual Reports

A reminder to Regional Reps that I require your Annual Reports no later than the end of June please. These reports are a summary of happenings in your region from 1 April 2025 to 31 March 2026.

General

A reminder to everyone that I am on Annual Leave from 31 May to 9 June, back in the office on 10 June. As I will be on the Gold Coast, I will be unavailable during that time.

Sharon Tozer
Chief Executive Officer

APPENDIX 1:

Recurring Issues facing NZ Diagnostic Laboratories for a five-year period as reported to NZIMLS Regional Representatives.

Year	Region 1	Region 2	Region 3	Region 4	Region 5
2022	Covid challenges remain re staffing. High labour turnover with many resignations. Continuing staff shortages.	Challenges finding experienced scientists. Recruiting from overseas. Staff illness causing issues with lack of staff overall.	High turnover of pre-analytical staff. Difficulty finding trained staff but lots of untrained staff applying for technician positions. Senior staff retiring and not being replaced.	Short staffed and very few applicants for available positions.	High staff turnover in pre-analytical. Exhausted staff showing stress. Ageing workforce and no future proofing.
2023	Flooding causing issues in labs and private households. Ongoing issues with staffing levels – continue to be understaffed. Staff are overworked and getting tired. Issues recruiting phlebotomists (mainly due to country being closed during Covid.) Have tried highlighting these issues to the Ministry with little or no success. Continuing challenges with clinical staffing levels.	Flooding meant many staff could not get into work. Issues recruiting a second Clinical Microbiologist (Waikato). Staff shortages in Phlebotomy and Specimen Services are challenging. Part-time staff working full-time to fill gaps. Staff unable to take leave due to shortage in personnel.	Difficulty recruiting Phlebotomists. Continue with staffing challenges in pre-analytical departments. Wait times for work Visa's is an issue. Staff shortages are reaching crisis point. Lack of funding to send staff on educational courses/NZIMLS events.	North Island flooding had major impact on NZBS in Canterbury. Closure of Histo lab caused nervousness amongst staff and concern for their future. Issues with MSC technician to scientist pathway exam – experienced and qualified technician refused entry to the exam.	Concerns over reduction in laboratory size in new Dunedin Hospital. Dunedin staff being overworked with covering Invercargill workload due to staff shortages. Low wages a deterrent to keeping staff. Work load continues to grow and staffing levels not keeping up. Oamaru only has 3 permanent staff available for week night on-call and weekend shift on-call. Inexperienced staff getting very stressed. Nursing shortage putting extra stress on Dunstan Hospital.
2024	Ongoing difficulty recruiting and retaining staff, which has been felt in all departments. Issues around high workload, pay parity etc. Numerous vacancies at various levels. Northland having difficulty recruiting FTEs. Also issues with waiting up to three months for approval to hire new pre-analytical staff.	Lack of pay parity with HNZ labs affecting staffing retention and recruitment. From Pathlab Tauranga: "For a national health service that is meant to be moving towards equity, across pathology things are more inequitable than ever before. Unless there is positive action to address these inequities we are on a rapid downward spiral	Difficulty recruiting Pathologist and Pathologist Assistant. Many applicants for pre-analytical roles, however the majority are overseas qualified and do not have work Visas. Staff recruitment 'pause' led to extended periods of gaps in staffing (including significant roles).	Difficulties filling vacancies exacerbated by the closure of the bridging course. NZBS struggling to determine SOP applicable in Cell and Tissue Bank space. Government cutting of funds means less people can attend events/learning opportunities.	Apex members industrial action causing disruption throughout the region. Still major staffing issues in Invercargill and Queenstown. Any new staff have very little experience so extensive training required. Loss of productive staff member due to work Visa complications.

Recurring Issues facing NZ Diagnostic Laboratories for a five-year period as reported to NZIMLS Regional Representatives.

	<p>Recruitment freeze in Whangarei. New accreditation standards have impacted labs and increased workload with no increase in FTEs. Funding issues holding things up.</p>	<p>as a profession and health service in general"</p>	<p>Change of CPD audit from NZIMLS to MSCNZ – changes were not clearly communicated.</p>	<p>Conference attendance affected as budgets shrink and recruitment slows down. 3-month processing hold up with MSCNZ processing registrations.</p>	<p>Courier service withdrawing same day service Queenstown/Dunstan/Dunedin has impacted sample transport.</p>
<p>2025</p>	<p>Several experienced staff leaving for higher pay and less work. A lot of uncertainty around what is happening with the community contract (expiring September 2026).</p>	<p>Protracted negotiations and strikes keeping labs busy with staff shortages. Ongoing issues waiting for approval of rural lab vacancies.</p>	<p>Recruitment still a challenge with the pay disparity and delays in HNZ recruitment process. Still losing staff seeking higher wages. A major concern we are dealing with in our Hawke's Bay HNZ lab is the restructuring of D&D. Have seen the major loss of knowledge around lab IT systems with the redundancies and senior staff leaving amid uncertainties with their employment at HNZ. Most recently saw patient results being reported incorrectly in the Clinical Portal; this was directly related to errors being made in existing processes by under-skilled staff in the absence of skilled D&D staff. This issue took weeks to find and correct, in the meantime clinicians were unable to find or review results effectively. Major delays in implementing new IT solutions and troubleshooting existing systems. Have restricted IT support out of hours due to staff shortages. HNZ have said that they are stopping any further restructure of</p>	<p>Pay negotiations and strike action ongoing – struggling to keep staff. Mega strike 23rd Oct meant Life Preserving Service only available for 24 hours due to lack of staff in specimen registration. Nelson: Training staff still continues to be an issue as we have a large number of junior or inexperienced staff at the moment.</p>	<p>The universal issue across Region 5 has been the Apex Industrial action, it caused a two pronged reaction at all sites, firstly the action of the strike and the handling of life preserving services. Then the subsequent huge increase in work in days immediately post-strike – this was particularly evident in the community setting where work was not performed at all. Phlebotomy numbers in all sites were at record numbers.</p>

Recurring Issues facing NZ Diagnostic Laboratories for a five-year period as reported to NZIMLS Regional Representatives.

			the D&D services, but this has come too late.		
2026	<p>ATR approvals taking longer than anticipated.</p> <p>Repeat issues with the pay parity gap. Loss of experienced staff is a moderate – high risk in several areas.</p> <p>Resignations of experienced staff – can be an issue to recruit experienced staff to replace them.</p>	<p>Tokoroa building project is on hold due to increase in costs, now waiting for funding approval.</p>	<p>Attracting qualified staff into the regions continues to be challenging. Retaining staff when there is a Health NZ lab in the region with better wages.</p> <p>Hawke's Bay: Risks to the lab performance have continued to be noted around support services in Hawke's Bay, restructuring throughout 2024-25 have made significant dents in the level of support we have received. There still hasn't been permanent solutions in place for several key roles, most notably Digital Services and Inwards Goods departments.</p>	<p>Difficulty recruiting Laboratory Manager for West Coast.</p>	<p>Staff shortages continue throughout the region.</p> <p>Many long-service staff retiring from Dunedin – a huge loss of bench experience and knowledge.</p>



Date: 31 March 2026

Report to: Council

Report from: Cathy Hobson

Subject: Membership Report to 31 March 2026

Following is the Membership Report:

	31/03/26	31/12/25	30/09/25	30/06/25	31/03/25	31/12/24	30/9/24	30/06/24
	3374	3353	3296	3151	3409	3338	3291	3279
Less Resignations	14	1	3	9	3	10	13	17
Less Unknown	-	33	-	-			20	235
Less Lapsed	214	-	-	-	319			-
Less Deceased	-	-	-	-	1	2	1	-
Plus Applications	78	55	32	85	65	53	53	264
Plus Reinstatements	-	-	28	69	-	30	26	-
Plus new Life Member	-	-	-	-	-	-	2	-
Plus new Honorary	-	-	-	-	-	-	-	-
Total	3160	3374	3353	3296	3151	3409	3338	3291
<i>Composition</i>								
Life Members	23	23	20	20	19	20	20	19
Fellow	14	14	14	14	13	16	15	16
Fellow (Honorary)	1	1	1	1	1	1	1	1
Fellow with Life Membership	6	6	6	6	6	6	6	5
Member	1844	1893	1884	1861	1823	1904	1863	1848
Associate	1252	1416	1407	1380	1274	1433	1407	1381
Student	1	11	11	6	4	11	15	9
Honorary	8	6	6	6	8	8	8	9
Maternity Leave	11	4	4	2	3	10	3	3
Total	3160	3374	3353	3296	3151	3409	3338	3291
Member CPD	2997	3096	3096	3041	2936	3118	3040	2995
Scientist:	1855	1900	1886	1863	1808	1906	1866	1855
Technician:	1142	1221	1210	1178	1128	1212	1174	1143
Non Member CPD	1	2	2	2	2	7	2	2
Scientist:	1	2	2	2	2	5	2	2
Technician:	-	-	-	-	-	2	-	-

New Membership for the Period:

Associate Member

Charmaine	Pumanes	Awanui Auckland
Yingrui	Pan	Awanui Auckland
Mayur	Butani	Awanui Northland Pathology
Jaqueline Gisele	Albornoz	Awanui Northland Pathology
Zaara Aiman	Khan	Canterbury Health Laboratories
Maui	Hilado	LabPlus
Esmee	Van Schoonhoven	Wellington Regional Genetics Laboratory
Suby	Baby	Medlab Central
Marie Therese	Canales	Health NZ Hawke's Bay Hospital
Janaeva	Guira	Awanui Northland Pathology
Jacqueline	O'Brien	Pathlab Bay of Plenty
Laica	de Guzman	Awanui Northland Pathology
Suzette Rose Anne	Sombilla	Awanui Wairarapa
Alliyah Pauline	Minoza	Awanui Dunedin
Lakhwinder	Kaur	Awanui Auckland
Georgia	Lawson	Fertility Associates
Jalak	Savaliya	Awanui Queenstown
Jhy	Paunel	New Zealand Blood Service
Mohini	Patel	Awanui Wellington
Loreto Jr	Torio	Awanui Auckland
Aisha	Osman	Pathlab Hamilton
Hawaa	Al Dahabi	Medlab Central
Jennifer	Ng	Communio
Mark	MacGirr	Communio
Neha Kavish	Prasad	Fertility Associates
Andrew	Osborne	Awanui Nelson
Mary Rose	Mariano	Awanui Auckland
Charlotte	Gowing	Pathlab Bay of Plenty
Saharat	Khanma	Awanui Auckland
Krista Marie	Cervantes	Awanui Wellington
Reginald	Bagayawa	Awanui Auckland
Lara	Pearson	Awanui Nelson
Aroha Alice	Page	Communio
Caitlyn	Boros	Pathlab Hamilton
Ronald	Tordecilla	Awanui Christchurch
Iuliia	Danilochkina	Awanui Wellington
Duha	Aldoum	Awanui Christchurch
Jerico	Mendoza	Awanui Christchurch
Aaliyah	Bengston	Pathlab Bay of Plenty
Morgan	Beesley	Health NZ Hawke's Bay Hospital
Cherian	Joseph	New Zealand Blood Service
Stefany	Babu	Awanui Auckland

Ed Patrick	Tungol	Pathlab Lakes Rotorua
Shalini	Hira	IGENZ
Che Ann Mae	Diaz	LabPlus
Elisha Joy	Pati	Awanui Wellington
Bismina	Sumayya	Medlab Central
Indira	Moffatt	Pathlab Hamilton
Olivia	Loveday	LabPlus
Mika Ella	Abante	Awanui Hawke's Bay
Bernadine	Little	Awanui Balclutha

TOTAL: 51

Full Member

James	Clark	Health New Zealand Northland
Jun	Kong	Awanui Auckland
Charlotte	Burgess	Awanui Wairarapa
Rebecca	Owens	Awanui Christchurch
Cathy	Sun	Awanui Dunedin
Jasmine	Eteuati	Awanui Dunedin
Amrita	Deo	Sexual Reproductive Health Unit Fiji
Elinor	McAuley	Canterbury Health Laboratories
Alena	Hojdelewicz	Awanui Wairarapa
Kaley	Kimber	New Zealand Blood Service
Chaeryung	Rho	LabPlus
Ji Hea (Anna)	Jun	School of Applied Science
Karina	Soh	Awanui Hawke's Bay
Robert	Dalziel	Canterbury Health Laboratories
Thara	Benjamin	LabPlus
Hannah	Robertson	Fertility Associates
Rachael	Naluis	Awanui Blenheim
Charisse	Laffey	Awanui Blenheim
Ava	Elsmore	Awanui Dunedin
Yeng	Yit	Awanui Auckland
Lauren	Worgan	Pathlab Bay of Plenty
Sanjiv	Sawock	Pathlab Hamilton
Jillian	Singh	Awanui Northland Pathology
Kayla	Syben	Pathlab Bay of Plenty
Jemma	Allwood	Pathlab Bay of Plenty
Jordan	Clarke	Repromed

TOTAL: 26

Students

Brandon	Winter	University of Otago
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TOTAL: 1**Resignations**

Heather Ferris	MLS	Canterbury Health Labs
Jefferson Espanola	MLT	LabPlus
Angie Zhou Adi	MLS	Waikato Hospital (20 years)
Christine Hide	MLT	Pathlab BOP
Wendy Carter	MLS	Thames Hospital
Lyka Dayucoslykaa	MLT	Awanui Nelson
Liz Pringle	MLS	LabPlus APS (21 years)
Sandra Brockie	MLS	Awanui Wellington (24 years)
Christine Leaver	MLS	Canterbury Health Labs (46 years)
Aleksandar Latinovic	MLS	Awanui Auckland (22 years)
Frances Neal	MLT	Pathlab BOP
Gayleen Parslow	MLS	Awanui Dunedin (24 years)
Jeff Spurdle	MLS	Awanui Timaru (25 years)
Rhonda Lucas	MLS	Awanui Dunedin (20 years)

TOTAL: 14

1. It is proposed that the applications for membership be approved.
2. It is proposed that the applications for associate membership be approved.
3. It is proposed that the resignations be accepted.

Cathy Hobson
Membership & CPD Administrator



Re: Life Fellow

From Rob Siebers <robsiebers1@gmail.com>

Date Tue 17-Mar-26 20:54

To Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>

Agree as well but get rid of the LifeFNZIMLS. You get your Fellowship one year and then your Life Membership another. You have never been elected as a Life Fellow. Lets keep the two separate.
Rob

From: Sharon Tozer <sharon@nzimls.org.nz>

Sent: Tuesday, March 17, 2026 1:07 PM

To: NZIMLS CPD <cpd@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>; Rob Siebers <robsiebers1@gmail.com>; NZIMLS President <president@nzimls.org.nz>

Subject: Re: Life Fellow

I agree with Jillian. And that is more in-line with our current "Privileges and obligations of members."

With regards

Sharon

From: NZIMLS CPD <cpd@nzimls.org.nz>

Sent: Tuesday, March 17, 2026 13:01

To: Mike Legge <mike.legge@nzimls.org.nz>; Sharon Tozer <sharon@nzimls.org.nz>; Rob Siebers <robsiebers1@gmail.com>; NZIMLS President <president@nzimls.org.nz>

Subject: RE: Life Fellow

Hi All

This is my tuppence worth :

It's okay to be a Fellow of NZIMLS (FNZIMLS) cos that's a qualification, but I think it's strange to be Life of NZIMLS (LifeNZIMLS)– members are MNZIMLS so shouldn't Life Members be LifeMNZIMLS and Honorary members be HonMNZIMLS 😊

Kind regards | Ngā mihi

Jillian



Jillian Broadbent LifeFNZIMLS
CPD Coordinator
PO Box 505, Rangiora 7440, New Zealand
M +64 27 242 4712
cpd@nzimls.org.nz • www.nzimls.org.nz



New Zealand Most Trusted Business Award Winner 2024 & 2025

NZIMLS Annual Scientific Meeting and 80th Anniversary; 19 - 21 August, 2026, Wellington

From: Mike Legge <mike.legge@nzimls.org.nz>
Sent: Tuesday, 17 March 2026 12:49 pm
To: Sharon Tozer <sharon@nzimls.org.nz>; Rob Siebers <robsiebers1@gmail.com>; NZIMLS CPD <cpd@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>
Subject: Re: Life Fellow

Hi All,

We should resolve this by email and take Robs thoughts into account. I think the meeting got a bit 'bogged down' on what went where for nominals . If it has to go to the AGM we have to be conscious of timing for motions, so if it can be resolved now it will be an easier passage. Possibly! We had Heathers Honorary Fellowship and the issues of nominals in essentially the same discussion.

One consideration is whether getting an Honorary Fellowship automatically gives Life Membership bearing in mind that the Honorary Fellowship would not be given very often and would tend to be given to a more 'mature' candidate.

Sharon's current understanding from the meeting is correct but Rob (as a nominals expert!) has spotted something we need to resolve.

Many thanks
Best wishes
Mike

From: Sharon Tozer <sharon@nzimls.org.nz>
Sent: 17 March 2026 09:48
To: Mike Legge <mike.legge@nzimls.org.nz>; Rob Siebers <robsiebers1@gmail.com>; NZIMLS CPD <cpd@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>
Subject: Re: Life Fellow

This is what was agreed:

Use of nominals was discussed. Clarification is required on the correct use of membership post-nominals.

- Fellow Life should read: LifeFNZIMLS,
- Life Member: LifeNZIMLS
- Fellow Member: FNZIMLS
- Honorary Fellow Member: HonFNZIMLS
- Honorary Member: HonNZIMLS
- Full Member: MNZIMLS
- Proposed: T Barnett

Seconded: C Olsen

That the NZIMLS Code of Ethics and Constitution be updated to reflect the proper use of nominals. To be voted on at the August AGM.

CARRIED

To action: S Tozer to update the Code of Ethics and Constitution to reflect the proper use of nominals and add to Agenda for the 2026 AGM.

With regards

Sharon

From: Mike Legge <mike.legge@nzimls.org.nz>

Sent: Tuesday, March 17, 2026 09:29

To: Rob Siebers <robsiebers1@gmail.com>; Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>

Subject: Re: Life Fellow

Hi All,

I would agree with Rob and I thought what rob has indicted was what was agreed. It may have got lost in the wide ranging discussions that took place.

Best wishes

Mike

From: Rob Siebers <robsiebers1@gmail.com>

Sent: 17 March 2026 09:17

To: Sharon Tozer <sharon@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>

Subject: Re: Life Fellow

Thanks Sharon

I'll voice my comments at the upcoming AGM.

Cheers

Rob

From: Sharon Tozer <sharon@nzimls.org.nz>

Sent: Tuesday, March 17, 2026 8:55 AM

To: Rob Siebers <robsiebers1@gmail.com>; Mike Legge <mike.legge@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>

Subject: Re: Life Fellow

Thanks Rob. We discussed this at length at the last Council meeting, and LifeFNZIMLS is what was agreed on. However, it does need to go to the membership for approval at the AGM, so your thoughts are most welcome.

With regards

Sharon

From: Rob Siebers <robsiebers1@gmail.com>

Sent: Tuesday, March 17, 2026 08:40

To: Mike Legge <mike.legge@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>

Subject: Life Fellow

Noticed in the latest NZIML newsletter that there is a category called Life Fellow with the nominals LifeFNZIMLS. Fellowship is a professional qualification while Life membership is not. I feel that Fellows who are also Life members should be using dual nominals of LifeMNZIMLS and FNZIMLS. In the Institute's membership list, there should not be a category of Life Fellows but Life Members/Fellow. There is no NZIMLS qualification of Life FNZIMLS.

Just my thoughts

Rob

CPD Report, May 2026

CPD Visits

Queenstown
Dunstan
Invercargill
Gore
Dunedin
Oamaru
Timaru
Ashburton
Middlemore
Awanui Auckland
Waitemata
LabPLUS
NZBS Auckland

Visits Planned in June/July

Nelson
Blenheim
Whanganui
Hawera
New Plymouth (x2)
Taumaranui
Te Kuiti
Waikato (x2)
Thames
Katikati
Tauranga
Tokoroa
Taupo
Rotorua
Whakatane
Gisborne
Hawkes Bay (x2)
Palmerston North
Masterton
Upper Hutt
Lower Hutt
Wellington (x3)

Also hope to reschedule Kawakawa, Kaitaia, Dargaville, Whangarei (x2)
Visiting these labs was to coincide with North Island Seminar

Meetings Attended

Teams meeting with Sharon and Peter Fourie (MSC)

South Island Seminar

Examiners/Moderators Workshop

Meetings Planned

Biochemistry SIG Nelson (presenting)

Was booked to go to North Island Seminar

Annual Scientific Meeting (presenting and chairing)

CPD Meeting Approvals

The following meetings have been assessed and approved since the last Council meeting

I	1726	NZIMLS	Sharon	NZIMLS Immunology SIG Meeting	Jetpark Hotel Auckland Airport	21 March 2026	13	7 hour meeting, various speakers Meeting finished early, reassigned 13 points
U	1727	NZBS	Terri Shaw	Waikato Regional Transfusion Science Meeting	NZBS Hamilton	4 March 2026	6	5 hour meeting with 3 hours new learning
U	1728	Roche	Liz Widelko	2026 Roche User Group (RUG) Meeting Day one	Waipuna Conference Centre, Auckland	11 March 2026	14	7 hour meeting, various presenters
U	1729	Roche	Liz Widelko	2026 Roche User Group (RUG) Meeting Day two	Waipuna Conference Centre, Auckland	12 March 2026	13	6.5 hour meeting, various speakers
D	1730	NZBS	Tracey Clark	ANTS (Auckland & Northern Transfusion Science) Meeting	NZBS Auckland	25 February 2026	5	4 hour meeting, 2.5 hours new learning, networking and updating
U	1731	Bio-Strategy	Charlotte Johnson	Microscope Workshop	Various	Various	2	Short workshop on microscope use, maintenance and application
I	1732	NZIMLS	Fran	NZIMLS South Island Seminar	Scenic Hotel, Dunedin	11 April 2026	16	8 hours, various presentations
D	1733	NZBS	Katie Lennon	South Island Regional Blood Bank Meeting	NZBS Christchurch	16 April 2026	9	6 hour meeting, 4.5 hrs new learning and networking
U	1734	NZHSOA Conference	Paula Keating	NZHSOA Conference 2026	Manawa Christchurch	18 June 2026	14	2 points per hour attendance
D	1735	NZBS	Kirsty Imazu	Central Regional Blood Bank Meeting	NZBS Palmerston North	11 March 2026	5	3.75 hour meeting with 2.5 hours new learning and

								case studies
I	1736	NZIMLS		Examiners and Moderators Workshop	JetPark Hotel, Auckland	9 May 2026	14	7 hour workshop
I	1737	NZIMLS		Microbiology SIG Meeting	Hotel Armitage & Conference Centre, Tauranga	27 June 2026	15	7.5 hours, various presentations
D	1738	NZBS	Ash Nishimura	L.I.F.E. Forum "Quality in Practice, Connection in Care"	JetPark Hotel Auckland	16 May 2026	14	7 hour meeting, various presentations, a day of learning for Donor Techs
U	1739	NZBS	Fiona Connolly Chch	Red and White Medical Blood Donation Workshop	Distinction Hotel, Hamilton	19 June 2026	4	2 hour wet workshop run by Kristina Timms NZBS Chch
U	1740	LabPLUS	Susan Corboy	NZ Quality Managers Meeting	"Teams"	22 May 2026	2	4 hour meeting, 1 hour of new learning and discussion
I	1741	NZIMLS		Biochemistry Special Interest Group Meeting	Beach Conference and Event Centre, Nelson	6 June 2026	12	6 hour meeting, various presentations

CPD Classroom

Have completed updating all phlebotomy classroom questions which are now referenced against the latest (8th edition) of Phlebotomy Essentials, and some new questions added (Thanks Mike).

All Specimen Services questions have also been referenced against 8th edition of Phlebotomy Essentials and some new questions added (Thanks again Mike) -still in the process of updating these.

Journal Questionnaire

Marked 1304 November 2025 questionnaire submissions.

To date have marked 720 submissions for March 2026 questionnaire, still 4 weeks to go.

Received complaint about the structure of questionnaire and the number of points assigned for successful completion – to be addressed in agenda

Website

Problems with website (hopefully Sharon will address this) and also problems with the questionnaire marking system (marking system still missing some submissions but thankfully I have the emails as a back up and check for this).

2 Mar	Maggi e	https://www.coursera.org/le	On Line	6 hours	Introduct ion to	Courser a	2	Content is at basic level only
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MSC

Sharon and I had a “Teams” meeting with Peter Fourie (MSC Deputy registrar) who will be leading the MSC audit in June/July this year. His idea of what is professional development for Scientists and Technicians in the workplace is very different from ours! I pleaded with him to remove the template the MSC has on their website for recording CPD activities and points (we have requested this many times in meetings with the MSC) and he has agreed to do this after discussions with Sue Calvert – watch this space!

CPD Courses Approved

The following courses have been microcredentialled for CPD points:

ch 2026	Zhang Awanu i Labs	arn/introduction-genomics			Genomic Technologies	John Hopkins University		
3 March 2026	Cristina Runca n LabPL US Clinical Trials Dept	Microsoft Certified: Power BI Data Analyst Associate (PL-300)	Online	40 plus hours	Intermediate-advanced	Microsoft	10	Designed for data analysts and business intelligence practitioners. It covers data preparation, modelling, DAX calculations, report development, and data governance.
4 March 2026	Natalya Clark Awanu i Nelson	5 different webinars/courses	Online		Public Health Summer School	Otago Uni, Wellington	2 each	General points, courses cover variety of health topics, but not specific to MLS
5 March 2026	Chester Ferraro	https://www.rwe.ac.nz/programmes/micro-credentials/quality-systems-introduction	Online		Level 6		5	
13 March 2026	Yii-Sen Wee CHL	https://www.pmi.org/certifications/project-management-pmp	Online			https://www.theknowledgeacademy.com/nz/offers/pmp-certification-bootcamp-training-course	10	This is a course for project management, (Not academic) has been microcredentialed by Mike and myself as more appropriate to claim under Section 12 of CPD programme
18 March 2026	Audrey Tong ESR	GenEpi-BioTrain Virtual Training 15 (Agents of Diphtheria)	Online	2 x 3 hour webinars	Sub undergraduate paper	ECDC Learning Portal	2 points each	Claim as 2 separate webinars
21 March 2026	Navan Mclac hlan MedLab Central	162760 Research Methods and Communication in the Biosciences	Partially taught online		Research project (Thalassaemia treatments via epigenetics)	Massey University	5	Equivalent to a level 7 Uni paper

13 April 2026	Nazema Dean Waikato DHB	New Zealand Diploma in Business (Level 5) (Leadership and Management).		16 weeks	BSNS540 2- Operations management and compliance. Level 5 paper.	Waikato Polytech	5	Level 5 (undergraduate) paper
16 April 2026	Caity Anderson CDHB	https://academyex.com/courses/micro-credential/health-leadership-micro-credential			https://academyex.com/courses/micro-credential/health-leadership-micro-credential		5	Equivalent to Level 7 Uni paper
4 May 2026	Janette Steel Pathlab	De-escalation workshop	In person	1 day	Pathlab phlebotomists attending along with ED staff, aim to help protect staff against violent patients	CPI (Crisis Prevention Institute)	2	Claim under Section 18 (Other)
April/May	Megan Casey (Awanui) and Drew Bromwich (Waikato DHB)	RCPA Certificate in Surgical Pathology Dissection		2 years (14 modules)		RCPA	2 points per completed module	Gives a total of 28 CPD points spread over the two years (approx. 14 points/year)
11 May 2026	Anne Jay CCDHB	MHGSA qualification (Membership of the Human Genetics Society of Australasia)			https://hgsa.org.au/Web/Web/ET/Diagnostic-Genomics.aspx		18	Besides having to have the necessary entry criteria for this, one has to submit five detailed case studies for examination. I would put it a post-

2	Maggi	https://www.coursera.org/learn/introduction-to-genomics	On Line	6 hours	Introduction to Genomic Technologies	Coursera John Hopkins University	2	Content is at basic level only
March 2026	Zhang Awanu i Labs							graduate and it would be above NZCA Level 4 so 18 points. (Mike Legge)_

3 March 2026	Cristina Runca n LabPL US Clinical Trials Dept	Microsoft Certified: Power BI Data Analyst Associate (PL-300)	On line	40 plus hours	Intermedi ate- advance d	Microsof t	10	Designed for data analysts and business intelligence practitioners. It covers data preparation, modelling, DAX calculations, report development, and data governance.
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2026	Waikato DHB	(Level 5) (Leadership and Management).				ns management and compliance. Level 5 paper.		
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FW: Point remuneration for NZIMLS Journal articles

From NZIMLS CPD <cpd@nzimls.org.nz>
Date Wed 29-Apr-26 08:31
To Sharon Tozer <sharon@nzimls.org.nz>

Agenda item for discussion at the Council meeting please 😊

Kind regards | Ngā mihi
Jillian



Jillian Broadbent FNZIMLS
CPD Coordinator
 PO Box 505, Rangiora 7440, New Zealand
 M +64 27 242 4712

cpd@nzimls.org.nz • www.nzimls.org.nz



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From: Kelvin Bridgford <Kelvin.Bridgford@TeWhatuOra.govt.nz>
Sent: Tuesday, 28 April 2026 2:39 pm
To: NZIMLS CPD <cpd@nzimls.org.nz>
Cc: Helena Thompson <helena.thompson@TeWhatuOra.govt.nz>; Ushmita Patel <ushmita.patel@TeWhatuOra.govt.nz>; Roy The <roy.the@TeWhatuOra.govt.nz>; Rong Zhou <rong.zhou@TeWhatuOra.govt.nz>; Jane Chen <jane.chen@TeWhatuOra.govt.nz>; Mary Bilkey <mary.bilkey@TeWhatuOra.govt.nz>; Paul Austin <Paul.Austin@TeWhatuOra.govt.nz>
Subject: Re: Point remuneration for NZIMLS Journal articles

Hi Jillian,

Paul has brought up a good point. Many people in the Immunochemistry department have also noticed this increase in sub-questions in the journal questionnaire. There have also been discussions about the drastic increase in time it takes to complete all questions for the points allocated.

I second the proposal that Paul has put forward to increase the points rewarded to the current state of the questionnaire if it were to be retained, as I too have no issue with the more in-depth questions.

Kind regards,

Kelvin Bridgford (he/him)

Medical Laboratory Scientist

Immunochemistry – Virology and Immunology, LabPlus | Te Toka Tumai | Auckland

waea pūkoro: +64 9 307 49 49 ext 22113 | Imēra: kelvin.bridgford@tewhatuora.govt.nz

Labplus, Building 31, Auckland City Hospital, Gate 4 off Grafton Road, Grafton | PO Box 110031, Auckland 1148

Reach us in our local channels: adhb.govt.nz | Facebook | LinkedIn

Te Whatu Ora – Health New Zealand

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From: Paul Austin <Paul.Austin@TeWhatuOra.govt.nz>

Sent: Tuesday, 28 April 2026 1:25 pm

To: cpd@nzimls.org.nz <cpd@nzimls.org.nz>

Cc: Helena Thompson <helena.thompson@TeWhatuOra.govt.nz>; Ushmita Patel <ushmita.patel@TeWhatuOra.govt.nz>; Roy The <roy.the@TeWhatuOra.govt.nz>; Rong Zhou <rong.zhou@TeWhatuOra.govt.nz>; Jane Chen <jane.chen@TeWhatuOra.govt.nz>; Kelvin Bridgford <kelvin.bridgford@TeWhatuOra.govt.nz>; Mary Bilkey <mary.bilkey@TeWhatuOra.govt.nz>

Subject: Point remuneration for NZIMLS Journal articles

Hi Jillian

As per subject line for your (in your role of CPD co-ordinator) / NZIMLS consideration

A trend that I've noticed for the past few years for the NZIMLS Journal Questionnaire is that each question now frequently has 3-5 sub questions effectively turning a 10 questionnaire into something significantly larger and by definition more time consuming to complete. With this increase there has not been a 'pro rata' increase in point remuneration for completion.

If the multi-answer question format is to be retained I propose an increase in points awarded from the current [5] to a minimum of [8] for journal quiz completion. Personally, I have no issue with a more in-depth questioning of submitted journal articles, but I'm also of the opinion that the additional effort required should be rewarded by a modest point completion increase.

I have copied in my senior immunology analytical colleagues and my direct manager Mary Bilkey so they can also provide feedback.

@HelenaThompson@JaneChen@KelvinBridgford@MaryBilkey@RoyThe@RongZhou@UshmitaPatel – As per above – can you all give some feedback to cpd@nzimls.org.nz for the issue that I've raised

Paul Austin

Section Lead and Senior MLS – Serology (Infectious and Autoimmune), Immunology.

Dept. Immunology / Serology, LabPLUS, Auckland City Hospital.



09 3074949 x23006 |



022 632 1554 |



paul.austin@TeWhatuOra.govt.nz

Te Toka Tumai Auckland | Level 2 | Building 31 | Grafton campus

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Purpose of Journal Questionnaire

The journal questionnaire was originally started to save members having to write a 150 word synopsis for reading articles in NZIMLS journal. It was intended to be ‘proof’ that they had read the article.

On average, there are about 5 articles in each edition of the journal, meaning there are usually two questions set on each article. If members want more than 5 points for reading the journal, they can read each of those articles and write 150 word summaries on each article to give a total of 10 points, but they cannot then claim points for doing the journal questionnaire as well (double dipping). Also to note, reading journal articles is capped at 10 articles per year (20 points or two editions of the journal). This would then shut members out from claiming points for reading articles from other journals.

Questions are designed that if answered correctly, they form a summary of the main points in the paper. They are also designed to guide the member through the main points and to indicate what specific points are wanted in the answer. Only part marks are deducted for information not identified in questions with several parts.

10/10 is usually achieved by about 20% or less of members, there would be a much higher fail rate if there were not ‘parts’ to each question.

As far back as I have looked, and the current editor can remember, there have never been questions with 5 parts – that would make marking too difficult as dealing in fractions of points is time consuming.

The Editor has agreed to be mindful when writing questions to not have questions containing more than 4 sub questions, but I cite some examples from the latest questionnaire:

1. Q2. What is EC-SOD? What does it do? What important role does it play in the prevention of the progression of Diabetic nephropathy? **Three questions but the correct answer for this question only took 3 rows of text.**
2. Q3. How is case-based learning (CBL) defined? What are core laboratories? What do they process? And why are core laboratory staff highly sought after? **Four questions but parts 2,3,and 4 could all be answered in one simple sentence total.**
3. Q4. What does Christoff-Tzazaroff et al report from reviewed studies that implemented case-based learning methods? **One question but 2 points were made in article, many only gained half marks because they missed one of the important findings.**
4. Q8. What diagnostic value does Multiplex Ligation Probe Amplification (MLPA) add to CFTR studies compared to what other conventional methods? **One question but many only achieved half marks because they didn't state what the conventional methods were. In an article that compares new technology with old, it is important to identify the 'old'.**

Most questions require no more than 4-5 lines of text, yet there are some members who submit answers with over 20 lines of text. This indicates that they are just ‘copying and pasting’ from the on-line version hoping that the correct answer is embedded in there somewhere. This shows that either (a) they are lazy or (b) they didn’t understand the article or the question.

Members who submit like this are only cheating themselves and the system and should perhaps be looking elsewhere for CPD activities relevant to their Scope of Practice.

The Medical Sciences Council state that CPD is a ‘high trust model’, and the journal questionnaire in its current format and allocation of points is hopefully encouraging that principle.

From: Dawn Laureles <Dawn.Laureles@awanuilabs.co.nz>

Sent: Monday, 18 May 2026 9:12 am

To: NZIMLS admin <admin@nzimls.org.nz>

Cc: Khoi Phan <khoi@mediscope.co.nz>; Lara Renkema <lara@mediscope.co.nz>; Rowena Hunter <Rowena.Hunter@awanuilabs.co.nz>; Gareth Ashton <Gareth.Ashton@awanuilabs.co.nz>; Mandy Fisher <Mandy.Fisher@awanuilabs.co.nz>; Emma Kennedy <emma.kennedy@awanuilabs.co.nz>; Stuart Johnson <Stuart.Johnson@awanuilabs.co.nz>

Subject: Disagreement with the allocation of CPD points

Dear NZIMLS CPD Committee,

I am writing to express my disagreement with the allocation of only 10 CPD points for the recent two-day NordiQC IHC Workshop conference in Auckland, which consisted of 10 separate presentations accompanied by invaluable discussion sessions and professional learning opportunities.

This allocation appears inconsistent when compared with NZIMLS one-day conferences, which are typically recognised as a full day of educational activity and awarded 16 points. Given the volume and breadth of content delivered across two days, I believe the conference should reasonably attract at least 16 CPD points.

I also feel the current allocation undervalues the significant effort and expertise contributed by the presenters. All three presenters travelled from Europe specifically to deliver presentations of a standard commonly seen at international conferences.

I am concerned that decisions such as this may deter organisers from bringing experienced international speakers to New Zealand and discourage future IHC-related conferences. These conferences are highly beneficial to Histology technical staff in an area that is rapidly expanding yet often overlooked within laboratory practice.

From my experience organising last year's Anatomical Pathology SIG, I know how difficult it can be to secure presenters, particularly those with significant expertise who are willing to present in New Zealand. Educational events of this calibre require substantial effort and should be recognised appropriately through CPD allocation.

I respectfully ask the committee to reconsider the CPD point allocation for this event, so it more accurately reflects the duration, quality, and educational value of the conference.

Thank you for your consideration and look forward to your reply.

Kind regards,

□

Dawn Laureles

Technical Lead Histology

Awanui Labs - Hutt Hospital

Phone: +64 4 570 9173

Email: dawn.laureles@awanuilabs.co.nz

Website: awanuilabs.co.nz

Awanui Labs is the new name of Wellington SCL. [Learn more here.](#)

Hi Dawn,

This is an awesome letter to send to the NZIMLS, if you haven't send it yet can we piggy back and you can mention all our names (HODs in AwanuiLabs) supporting your claim.

I agree that if the workshop ran across two full days, it's reasonable to request recognition for 16 CPD points per day (32 total), especially considering the time commitment and educational value provided.

Let me know, otherwise I will also write to them.

Thanks,

Rowena

Dear sir/ madam

I would like to offer my support to Dawns email for an increased number of CPD points for this conference.

The content was innovative and superb from a technical and pathological point of view. This is probably not surprising as the speakers are part of one of the best IHC services in the world. I learnt many new things and had many older things refreshed.

Kind regards

Dr Stuart Johnson

Anatomic Pathologist

Awanui labs- Hutt Hospital

I will also add my support to Dawns email.

Over the 2 full days we were introduced to some very in-depth talks about very relevant topics for IHC. All of them dived further into areas that we understand (but not to the level that was being presented to us). They were truly extending our knowledge of topics that present in our everyday work. Each talk has sparked avenues, to enhance the quality of our IHC work in my lab.

If I can compare the conference to the annual SIGs? While I enjoy the SIGs and can take home a few bits of information that will have an impact on our lab, I feel that the whole 2 days of this IHC conference, presented a greater wealth of information and more relatable practical applications for us. If a one-day SIG is given 16 points, than this conference/workshop should be worth at least 16 points.

Thank you for your consideration.

Kind regards

Gareth

□

Gareth Ashton

HOD Histology - Taranaki

Awanui Labs

Dear NZIMLS CPD Committee,

I would like to express my support for Dawn's email requesting reconsideration of the CPD allocation points.

The two-day pathology workshop delivered an immense amount of valuable information and insight.

The topics were presented by experts in the field, providing valuable new knowledge and practical insights that can be directly applied to our daily work.

I found the in-depth sessions on Immunohistochemistry (IHC) result assessment, platform comparisons, and troubleshooting protocols especially beneficial. The integration of molecular testing with IHC interpretation provided important clinical context and strengthened the practical relevance of the discussions. Additionally, learning about the ongoing advancements in digital imaging offered an exciting perspective on the future direction of pathology and diagnostic practice.

I believe all the delegates were extremely satisfied and appreciative of the knowledge they gained from this workshop. However, many also expressed disappointment regarding the number of CPD points awarded for the event.

Thank you for your consideration.

Kind regards,

□

Rowena Hunter

HoD Anatomical Pathology - Canterbury

Awanui Labs

Dear NZIMLS CPD Committee,

As HoD of Awanui Wellington I would also like to agree with the sentiments of Dawn Laureles below. The allocation does not seem consistent with other conferences/SIGs.

These internationally recognised speakers provided world-class expertise and presented knowledge and perspectives that have not previously been available at conferences held in New Zealand. I believe that by presenting in NZ they have just improved the quality of IHC in every lab that attended.

It would be a shame if this contributed to a reduction in the appeal of these events to potential attendees, as this was one of the best conferences in terms of content I have been to in a long time and what I gained from it can be applied to other areas of Histology E.g. preanalytical

factors affecting staining. There was also a discussion on the impact of digital and IHC QC, where there is limited literature on the subject and it is a rapidly evolving area.

Thank you for your consideration.

Emma Kennedy



Fw: Audit claims

From Sujata Hemmady (ADHB) <SujataH@adhb.govt.nz>

Date Thu 21-May-26 09:32

To Sharon Tozer <sharon@nzimls.org.nz>

Cc NZIMLS CPD <cpd@nzimls.org.nz>

From: NZIMLS CPD <cpd@nzimls.org.nz>

Sent: Thursday, 21 May 2026 09:27

To: Sujata Hemmady (ADHB) <SujataH@adhb.govt.nz>

Subject: Audit claims

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Hiya

For agenda please 😊

I am seeking Council approval to change the wording in our CPD Booklet under Section 3 (IANZ Audits): (Changes are indicated in red)

Performing Internal audit

Formalised full in-house annual audit complying with ISO 15189 as applied to equipment, supplies, SOP documentation, quality control procedures and staff performance. **This does not include vertical audits conducted as part of operational procedures within laboratories.**

Claim: 1 point / hour **contact time** (maximum 8/day)

The CPD audit process will require you to provide a copy of the front page of the audit and completion of a reflective learning document.

Performing External audit

Participation as a technical expert of a review team acting on behalf of IANZ or another agency.

Claim: 1 point / hour **contact time** (maximum 8/day)

The CPD audit process will require you to provide a copy of the acknowledgment letter received from IANZ and completion of a reflective learning document.

Kind regards | Ngā mihi

Jillian



Jillian Broadbent FNZIMLS

CPD Coordinator

PO Box 505, Rangiora 7440, New Zealand

M +64 27 242 4712

cpd@nzimls.org.nz • www.nzimls.org.nz



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Guidelines when considering continuing (on-line) education courses.

General comment.

There are numerous courses or educational programmes available on-line with very variable quality and possibly not acceptable for accrediting CPD points on the NZIMLS CPD programme. It is strongly advised therefore, that before embarking on any course that a check is made with the CPD coordinator that the course qualifies for CPD points and the level of points that may be awarded. The purpose of the 'guidelines' is to provide NZIMLS members criteria to assess and consider whether a particular course or programme is worth considering for either career or personal development. The intention is not to recommend any of the numerous on-line learning courses being offered both nationally and internationally but to help in deciding whether a course truly has benefit especially for CPD and career development.

Knowledge improvement.

Why is the course being taken? Is it to improve knowledge and/or skills in the workplace or is it for general interest? If it is for the workplace does the course improve your knowledge and skills or is it more like a revision course in a particular specialty? Seriously consider the benefit of any course for knowledge improvement and skills. A question should be is this course for professional development or for interest only?

Source of a course or programme.

This is very important as there is a very wide range of on-line courses many of variable quality. Is the course from a reputable institution e.g. University or Polytechnic. There are several private agencies with courses linked to a university especially in the UK and a certain amount in Australia. These should be credible courses. Always do a search on the organization or institution offering the courses. Some of these are just money-making schemes. Ask a colleague for advice.

Undergraduate or post-graduate?

This could be important depending on the intention of why a person is taking the course. Although it may seem obvious, undergraduate courses are essentially intended for people with no qualifications or possibly without a degree or studying for a first degree or an alternative qualification. For an experienced scientist or technician, the undergraduate course may be interesting but not particularly challenging and may have a reasonable proportion of known or existing knowledge as its content. The post-graduate courses are as the name implies at a higher standard and it would be expected that these courses would introduce new knowledge and skills and could be challenging.

Is there a curriculum or syllabus.

It is surprising how many on-line courses do not have a curriculum or syllabus for their programmes. This should always be looked for or the organization contacted for one. Always avoid the courses that have no detail and the course that have several people indicating that “this course has changed my life” but no information even if it looks like the best course ever. A number of these courses are very poor quality and often money-making schemes. If a course is any good it will have a curriculum or a good course outline.

Method of learning.

There are many ways an on-line course can be delivered so it is important to understand the method(s) of course delivery before enrolling. If it is an overseas course, is there a requirement to all be on-line at the same time or can it be delivered at any time? Are there on-line ‘discussion groups’ and are this part of the course or just to facilitate course interaction? This type of group interaction may be the way the course administrators deliver information etc. so it is important to be clear about this. Two terms often used in presenting course learning are summative and formative. Summative assessment is where the learning is assessed during or at the end of the course usually by examination and compared against a standard or benchmark and would provide a mark or grade. Formative is where the learning process is monitored and feedback provided during the course, this can often be self or peer assessment but often there will be no mark or grade associated with this assessment.

How is the course delivered and assessed.

Clearly on-line courses are delivered away from the centre or organization providing the course. Look at their website and try and judge their organisations capacity for course delivery. Do they deliver the course themselves, or do they use an agency for delivery? Check-out the agency if they do. Do not take for granted that it is highly successful. Always confirm what the requirements are for undertaking the course e.g. computer capacity, delivery on both Macintosh and PC, any special software etc. The software issue is important as the course may require some software from the institution and there may be a cost in accessing it. In addition, would it be compatible with the Operating System of your computer? It is essential for clarity of how the course or parts of the course are assessed e.g. on-line questions at the end of modules, on-line essays etc. Be wary of courses that require no assessment at all. It is also important to know what you will get at the end of the course, a certificate (usually electronic) should be expected. If there is no certificate (or similar) where is the proof for completing the course successfully?

Quality of teaching material.

Will any teaching material be provided with the course? If so, is there an additional cost to access this material, which will often be provided on-line. Is the material ‘locked’ i.e. it can be used on-line but cannot be downloaded or printed? Are there any textbooks associated

with the course and do the course organisers offer to sell them. Seemingly good book offers may not be the latest edition and will certainly incur shipping costs. Check book seller websites for pricing (and free shipping). Some publishers will sell direct and will be cheaper. Some courses will have their own textbooks but maybe only available as 'locked on-line' or as e-books. These will incur a cost. If it is possible get someone knowledgeable with the discipline to look over what is being offered as teaching and reference material.

Quality of instructors and availability.

Probably all courses will advertise they are using top experts in their 'field' and many do have that sort of access to experts. If they are associated with a teaching or research institution these can be checked via the institution websites. Look for what they teach, research activities and publications. If they are truly 'experts' they will be delivering in at least two of those areas. If not, then simply Google them and see what can be found. Never take the word of the organization for who will be teaching the course always check. You need to know when the teachers will be available for questions and possible direction about the course. Will they be available or will they have someone e.g. a post-graduate student to answer questions? If only electronic communications are used, then the turn-around time for enquiries is important.

Library and literature requirements.

Check if any access to a science or medical library will be required before enrolling on a course. It may be possible to gain access to a New Zealand University or Polytechnic library as a 'Guest' for the duration of the course. If scientific or medical articles are required, it is possible to access these via inter-library loan from public libraries but there will be a charge for the article. Many Journals now have open access after approximately six months following publication so articles can be downloaded for free from these journals. The NZIMLS website has some information on accessing relevant information. Be cautious about buying articles from Journals as these are often expensive and can be as much as \$NZ100 or more for a single article.

Security.

Any external course carries the risk of viruses or malware; therefore it is important that work computers should not be used for any external course. Ensure that your own computer has adequate protection before enrolling for a course and be careful about sharing course teaching material with others. Most reputable education organisations are very careful about unsolicited attacks, but it is always possible.

Course Projects or research orientated projects.

If a course has a practical component i.e. work undertaken by the candidate as a requirement for the course, ensure that written permission has been given from the appropriate person if laboratory resources are being used including ethics approval if

patient data is being used. Be careful about how much data is shared with others on-line. Check with the course supervisor what happens to the projects at completion of the course. If the project has significant findings seek local advice about what should be released for the project and what should not be included. If the project is suitable for publication, then submit it to a journal prior to submitting the project for assessment. This ensures that your data is under your name. If there is possibility of a patent, then seek expert advice before submitting your project for assessment. Patent laws vary around the world but a general 'rule of thumb' is that once a discovery/novel approach has been published it cannot be patented. The USA has different patent requirements so advice from the USA may not be applicable to the rest of the world. In the laboratory workbook where project or research data is being recorded, date and sign each page, this is proof of your work if there is ever a dispute on the results and in particular patents.

Feedback on the course.

Always check the course for options on course feedback. Any decent course will have a mechanism for course feedback. This may be on-going during the course or a course feedback or evaluation at the end. If there is no option for course feedback be cautious about the course.

Achievement.

Always check whether there is a certificate or electronic badge on successful completion of the course. An email from the course supervisor stating "Great result – well done" is not appropriate for the course fees that have been paid. Also, the adage "in the post" is not acceptable with on-line courses. Good, reputable courses will provide evidence of successful course completion. Certain on-line courses may offer the course for free but require payment for a certificate or that a candidate needed to enroll and pay for the certificated course. These conditions need to be checked before enrolling for any course. Prior to enrolling verify whether a course is a crediting or non-crediting course as the latter probably will not have a certification.

New Zealand Qualification Authority (NZQA).

Courses in New Zealand may have an NZQA Level ranking and these are usually from Universities or Polytech's. Information relating to the NZQA Level system can be found on the NZQA website (www.nzqa.govt.nz)

New Zealand related courses.

There are a wide range of courses offered in New Zealand suitable for professional development and it is recommended that these should be checked first. One excellent source is the Summer Schools offered by the Universities covering a wide range of subjects.

Mike Legge. April 2026

Claim form for non-standard CPD points

This form should accompany claims for CPD points along with the details which the applicant considers do not fit the requirements for claiming CPD points using the NZIMLS CPD criteria. These are available on the NZIMLS website. Please complete all questions and provide information relating to the claim.

1. Name of course, title or training.
2. Name of provider.
3. In house, web based (provide website), meeting, organization or institution. Please indicate and name
4. If a university course indicate which:
Postgraduate; Undergraduate: Certificate
Points/ Units/Credits
5. Allocated hours or days for the claim.
6. How many hours are considered as new learning
7. Is this part of your normal employment?
8. Additional information e.g. copies of the programme(s) that CPD points are being claimed.

From: Muni Naicker <Muni.Naicker@awanuilabs.co.nz>
Sent: Tuesday, 19 May 2026 12:24 pm
To: Vicky King <Vicky.King@awanuigroup.co.nz>; Heather Compton <Heather.Compton@awanuigroup.co.nz>; Ilise Crockett <Ilise.Crockett@awanuilabs.co.nz>; Rachel Roth <Rachel.Roth@awanuilabs.co.nz>; Shona Brougham <Shona.Brougham@awanuilabs.co.nz>; Varsha Desai <Varsha.Desai@awanuilabs.co.nz>
Subject: Re: Moderation Meeting Update

Hi Vicky

No problem.

We had a visit from Jillian from NZIMLS regarding CPD - She mentioned that NZIMLS is not happy for experienced scientists to use easy Stellar courses as source for CPD, her justification was that an experienced scientist should already know this information, as part of their competency rather than been used as "new learning" for CPD. Example the Troponin course is good to be used for Technicians and new graduated scientists but not suitable for experienced scientists as they should already know that.

Thanks,

Muni



Muni Naicker

2IC – Specimen Services Auckland

Awanui Labs

DDI: 09 574 73 45

Email: Muni.Naicker@awanuilabs.co.nz

Website: awanuigroup.co.nz

Manaakitanga **We Care** | Whakapakari **We Improve** | Hiranga **We Deliver**

NZIMLS Workshop: *How to develop a great QMLT assessment: The final examination paper*

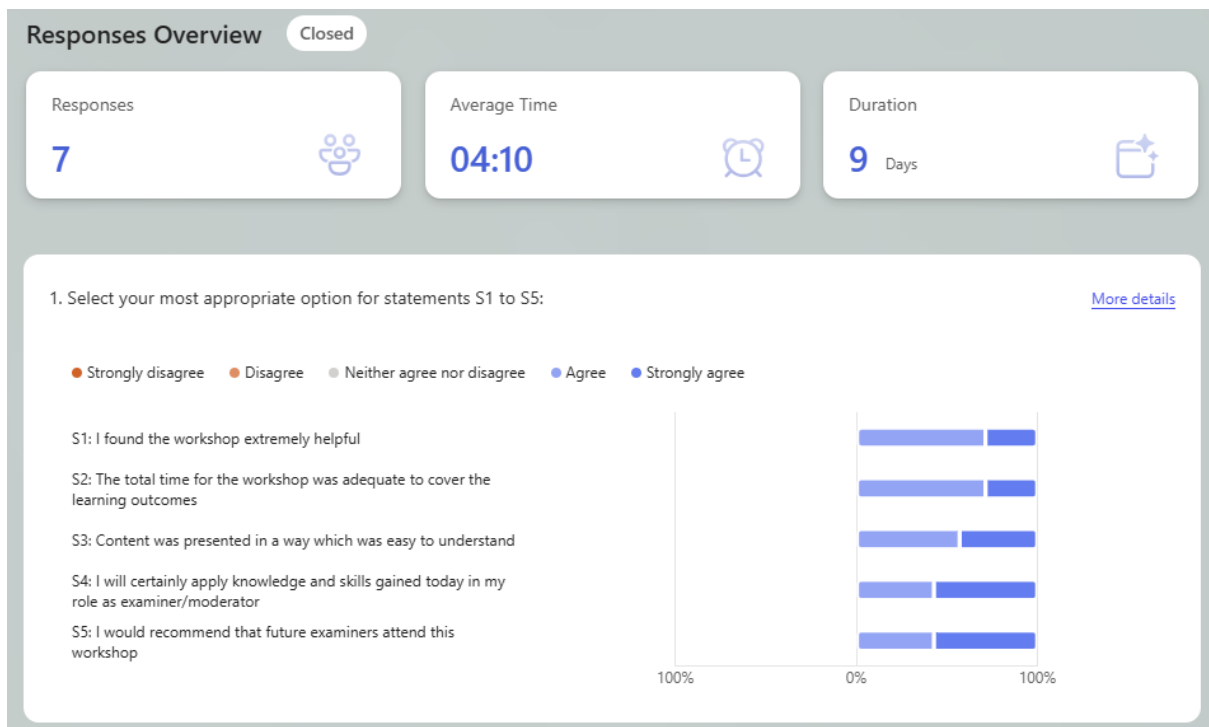
A Workshop for Examiners and Moderators – 9 May 2026

Participant feedback

The workshop was attended by eleven participants (examiners and moderators), and three NZIMLS Council members. Because of challenges related to air travel, the workshop was delivered in hybrid format for the first time – Seven examiners/moderators and two Council members attended face-to-face, while four examiners/moderators and one Council member attended remotely via Teams. An online workshop evaluation form was made available towards the end of the workshop via a QR code, however a glitch prevented completion of the form in the workshop. The glitch was fixed and the link to the form was emailed to all participants on Monday 11 May, with responses collated at the end of the day on Wednesday 13 May. The evaluation form included several closed questions and open-ended questions and was completed by seven of the eleven participants (64% response rate). Their feedback is most valuable for future workshop planning. Here are the collated results of the workshop evaluation:

1. Closed questions (5-point Likert scale):

- All seven respondents (100%) either agreed or strongly agreed that the workshop was extremely helpful.
- All seven respondents (100%) either agreed or strongly agreed that the time allocated for the workshop was adequate to cover the learning outcomes.
- All seven respondents (100%) either agreed or strongly agreed that the content was presented in a way that was easily understood.
- All seven respondents (100%) either agreed or strongly agreed that they would certainly apply knowledge and skills gained in their role as examiner/moderator.
- All seven respondents (100%) either agreed or strongly agreed that they would recommend that future examiners attend this workshop.



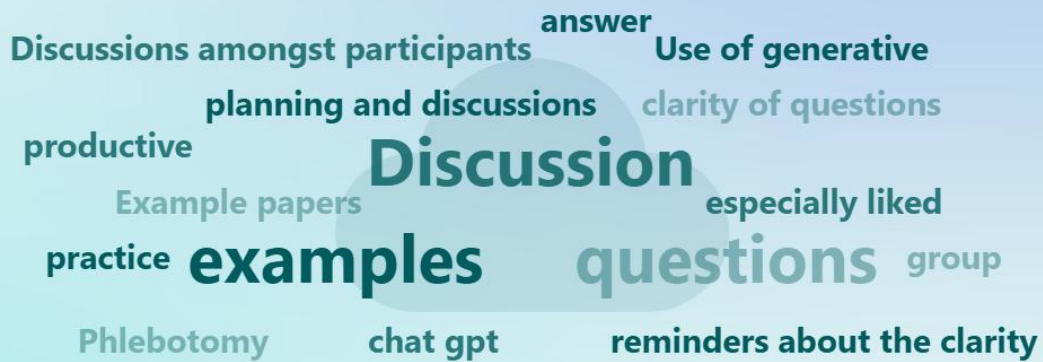
2. Open-ended questions

2.1 Useful aspects

- Use of generative AI
- Practice
- Discussion around use of chat gpt etc
- Reminders about the clarity of questions, and examples of not leading the answer
- Discussions amongst the participants – especially liked it that all involved with Phlebotomy were together and so our planning and discussions felt more productive
- Example papers
- Developing a question and critiquing with the group

Useful aspects are represented visually in the following word cloud, generated by Microsoft Forms:

Which aspects of the workshop did you find most useful?



2.2 Aspects for inclusion in future workshops

- Can't come up with anything yet
- n/a
- No
- n/
- None that comes to mind right now
- Example short answer Qs and marking an example essay using the rubric
- No

2.3 Aspects not found useful

- They are all useful
- n/a
- None
- Discussion of taxonomy
- I found it all very useful
- Construction of an essay exam is a beneficial exercise but the audience should be mindful of how they critique and react as this can discourage others from giving it a go
- Nothing

3. Facilitator's comments

- As was the case in 2024 and 2025, the workshop was attended only by confirmed examiners / moderators. By only having confirmed examiners and moderators attend the workshop has had the effect of focusing discussions, feedback and

questions. Participants enjoyed hearty discussions and interactive activities related to question design and structure, marking and moderation, use of generative artificial intelligence, and the practical engagement and resources.

- Once again, the participation by members of the NZIMLS Board of Examiners was appreciated and gave examiners and moderators insight into what happens behind the scenes in relation to the examination process.
- After including generative AI for the first time last year, I included discussion and an activity on how to use generative AI (using Microsoft CoPilot this time) to generate possible MCQ questions for inclusion in examination papers again this year. Advantages and disadvantages were discussed, and examiners were advised to regard GenAI as a ‘research assistant’ or ‘conversational partner’ and to evaluate its outputs – not all MCQs produced by GenAI will be valid or true or suitable for context (see Appendix 4 in the Participant Workbook for example prompt question and MCQs generated by CoPilot based on some of the content for the General Curriculum).
 - *During discussion we agreed that if an examiner uses GenAI to generate MCQs, then this will need to be declared in an email to the Chief Executive Officer when submitting the draft examination paper. The moderator and BoE will also have to be made aware that GenAI has been used AND questions and correct answers must be traceable to a source, e.g. a textbook or laboratory manual.*
 - Examiners should declare *how* they used GenAI, e.g.
 - “I used CoPilot to generate several MCQs questions, and after careful evaluation of ChatGPT’s outputs, I decided to reject most of them but used three questions (D28, D29 and D30), the accuracy of which I verified by referring to the [*Insert Discipline*] Curriculum and/or relevant resources. Question D29 in particular was modified by me in terms of minor wording changes”.
- The hybrid delivery via Teams for this workshop seemed to go smoothly. The audiovisual system in the venue included surround sound, which meant that face-to-face participants could hear online participants clearly and vice versa. Online participants were placed in breakout rooms for longer hands-on activities, and these appeared effective. It was also very useful having Sharon online to monitor the Chat for questions from online participants.

Regulation to limit QMLT examinations to three attempts

Background: Currently there is no limitation relating to the number of times an individual can take the QMLT examinations. This can perpetuate a long-term trainee situation whereby the individual can continue to work without being qualified and registered.

Proposal: That the QMLT regulations are changed to limit the number of times an individual may take the QMLT examination in a specific discipline.

Draft rule change: Candidates who fail the QMLT examination on their third attempt cannot re-take the same discipline examination a fourth or subsequent time.

Note: If the candidate changes disciplines to be able to attempt further QMLT examinations the discipline-based requirements would be required i.e. a new Practical Assessment and evidence from their supervisor that they are working in a new discipline. There will be no compensatory allowances for their previous discipline.

For noting: The two universities providing the BMLSc/BMLS degrees have in their “Academic Progress Policy” the requirements that a student may not take the same paper more than three times. The introduction of a similar condition with the QMLT examination is consistent with the Universities examination conditions, which provides the precedent.

Journal Report

This report covers the period 10 February to 15 May 2026

We received 10 submissions during this period.

There are currently 7 papers under review or with authors for revision. Two papers were rejected due to poor study and one not within scope Journal.

Five articles including two from this period have been accepted for publication including two conference proceeding articles will feature in the July issue. In addition, the New England Journal of medicine has kindly given permission for a preprint of a perspective piece (NEJM 2026; 394:425-427. The average number of working days for review is currently 36

Four accepted articles are already scheduled for the November issue.

Current activities:

1. Digital Object Identifier (DOI) project is progressing.
 - Preparing for the registration for CrossRef and have collated the following information that will form part of the registration submission for membership.
 - Name, Address, websites, content website, Type of organisation, annual publishing revenue (*USD\$ 5,900*), Invoice requirements (Tax # 013878595)
 - Primary, technical, metadata and billing contacts
 - Registration planning – Crossref Metadata manager
 - Total annual publishing expenses (*USD\$40,600*)
 - T&Cs have been reviewed by the CEO and the President with no concerns raised.
 - Expected fees will be USD\$275/yr, plus USD\$1/record fee (USD\$15-20/year)
 - Note: membership sanctions of organisations based in or with significant links to Cuba, Iran and North Korea (i.e. no application permitted)
2. The Editorial Team (ET) ideas for improvement (Open actions from December meeting):
 - Using shared documents apps to “drop files” e.g. for guest access and online submission – *ST to investigate options.*
 - Update Journal guidance information on website and policy– *ST and LC to review*
 - Update contact information for reviewers/editorial board – *completed*
 - Author and reviewer mentoring plan for NZIMLS members – *LC to create a reviewer template, ET to consider other opportunities, e.g. linking learning resources to website.*
 - Publication of future ASM abstracts – *discussed publishing as an issue supplement, format TBD.*
 - Online submission – *ST updated and released electronic pdf version on website*
3. Mike Legge and I attended the South Island Meeting in Dunedin in April, was a great turnout and quality of speakers.
4. I will be presenting at the ASM a short workshop on building on presentation/posters/ case studies into articles for possible publishing- *TBD.*

Thank you to the Council members for continuing to source and advocate for these stories.

Kind regards

Lisa Cambridge, Editor

Nomination for Honorary Fellowship for the New Zealand Institute of Medical Laboratory Science

Nominee: Associate Professor Heather Brooks

Heather Brooks qualified with a BSc (Hons) in the UK and worked as a medical laboratory scientist in Microbiology. Heather subsequently conducted research which led to the awarding of her PhD in Microbiology whilst working in London. Following arrival in New Zealand, Heather worked in Microbiology at Massey University prior to moving to Dunedin and a position in the Department of Microbiology and Immunology. She taught in both the undergraduate and post-graduate science degrees including the BMLSc and the undergraduate Medicine programme. Whilst in the Department she collaborated in several health-related research projects and developed an interest in bacterial biofilms in relation to human infections. Following the retirement of the BMLSc programme Director in 2011, Heather was appointed as the Director of the BMLSc programme. She took over this role as the University was looking at removing “unfinancial degrees” which included the BMLSc. During her tenure as Director, she defended the BMLSc programme and made inroads in increasing new enrolments. In addition, she initiated a review of the BMLSc to progress restructuring of the degree and promote post-graduate research. She was a strong advocate for the BMLSc with both the MSCNZ and AIMS as well as defending it at the University. When Heather stepped down as Director, she remained part-time and was instrumental in helping to form the Department of Medical Laboratory Science when the Health Sciences at Otago were restructured. In conjunction with the new Director of the BMLSc programme, she developed the BMLSc Honours programme (the first in Australasia) and was responsible for developing the distance taught post-graduate Diploma in Medical Laboratory Science qualification. Currently Heather is responsible for teaching in Year 4 of the Bachelor of Medical Laboratory Science (Medical Laboratory Science for Rural Health), the Honours degree co-ordination, research supervision and teaching and Postgraduate research supervision. Her current research interests relate to diagnostic aspects of detection of tumour-associated bacteria. Investigation of a range of molecular and microscopic techniques for the detection of intracellular and extracellular bacteria in tumours, which forms part of student involvement in research.

Heather has been an exceptional advocate for the BMLSc programme and for the profession in promoting the NZIMLS to the BMLSc students.

**NOTICE OF THE NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC.)
ANNUAL GENERAL MEETING**

Notice is hereby given of the 80th Annual General Meeting of the New Zealand Institute of Medical Laboratory Science (Inc.) to be held at Takina Events Centre, Wellington and via Teams, Thursday 20 August 2026, commencing with breakfast at 7:30am and a 7:45am meeting start.

REMITTS

From the Council:

Policy Decision No 1 (1971):

That all committees and meetings convened under the auspices of the New Zealand Institute of Medical Laboratory Science (Inc) be subject to a standard reference of parliamentary procedure and that this a 'A Guide for Meetings and Organisations' by Renton.

Policy Decision No 2 (1989)

That all persons wishing to undertake any examination offered by the Institute shall at the time of application and the taking of the examination be financial members of the Institute.

NZIMLS Annual General Meeting
Thursday 20 August 2026, 7:30am (breakfast) for a 7:45am start

AGENDA

1. Apologies
2. Proxies
3. Minutes of Annual General Meeting dated 28 August 2025 (as circulated)
4. Business arising from the Minutes
5. Remits as circulated
6. President's Report
7. Annual Report
8. Financial Report
9. Council Bi-Election result
10. Council Honoraria
11. Auditor
12. General Business
13. 2027 South Pacific Congress and AGM

Notes on HPCA Act Review.

Public consultation date: closed 30 April 2026

Mike Legge May 2026

What is not covered.

Review of Regulatory Authorities – Ministry of Regulation review.

Key points.

- No additional occupational groups are added
- Medical Radiation Technologist Board changes to the Medical Imaging and Radiation Therapy Board of New Zealand.
- Minister of Health to have additional powers to direct regulatory authorities
- Incorporates certain provisions of the Crown Entities Act (2004) relating to accountability and transparency of regulators activities
- Provides for the establishment of a new ministerial committee empowered to review and overturn regulators decisions when decisions refuse or limit a practitioners' registration or ability to practice
- Committee Chair and Deputy Chair – barristers or solicitors, remainder from experts and lay people to review cases
- The committee to be funded by the regulatory bodies
- The Bill strengthens offences committed by unqualified persons claiming to be health practitioners
- Incorporates professional conduct and competence in registration and practicing certificates
- Enables interim suspension of a practicing certificate
- Requires responsible authorities to consult and consider views of the public relating to scopes of practice or qualifications required for a scope of practice
- The Health Practitioners Disciplinary Tribunal is retained and allows decisions to be made outside of full meetings
- Section 118 requires the function of authorities to set standards of cultural competence to be observed by health professionals, including enabling and respectful interactions with Māori
- Section 118A is a new section which applies provisions of the Crown Entities Act for accountability of responsible authorities and their members to the responsible Minister including financial reporting obligations



RE: Nomination for examination committee

From NZIMLS President <president@nzimls.org.nz>

Date Tue 07-Apr-26 20:43

To Mike Legge <mike.legge@nzimls.org.nz>; Melanie Adriaansen (WDHB) <melanie.adriaansen@waitematadhb.govt.nz>; Sharon Tozer <sharon@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>; hollie.beall@waikatodhb.health.nz <hollie.beall@waikatodhb.health.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>

Quite true Mike. I do wonder if Mel's point about having someone on the committee is not well founded as someone needs to be there to hold them to account. The problem is they are all drinking from the same trough and no one is actually questioning what and how this exam is used for and how it is applied within the NZ pathology context.

In addition, we have two PG Dips running in NZ that will assess applicants' current qualification and direct them to the best path to take for registration.

Could we please have this email on the agenda

Regards

Tony

From: Mike Legge <mike.legge@nzimls.org.nz>

Sent: Tuesday, 7 April 2026 1:44 pm

To: Melanie Adriaansen (WDHB) <melanie.adriaansen@waitematadhb.govt.nz>; Sharon Tozer <sharon@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>; hollie.beall@waikatodhb.health.nz; NZIMLS President <president@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>

Subject: Re: Nomination for examination committee

Hi All,,

Tred carefully. The examination process and the examination itself are fundamentally flawed and the NZIMLS has always taken a strong stand on the examination from the outset. I don't think a person on the inside would change the system but continued pressure from the outside will eventually. As I have indicated many times there has never been an independent academic audit and the MSC are applying a different set of 'rules' for their examination to those they make requirements for both the BMLSc/BMLS and the QMLT. Just think back about all the delays and ongoing requirements that Otago had to do to get the distance PGDip over the line, including two MLS from Australia at Otago for three days. To report back to the MSC. The MSC examination has never had that scrutiny. Before the MSC examination was set up, both AUT and Otago offered to assess overseas qualifications (which they do daily) and never had a reply from the MSC. The original intent of the examination was to help assess overseas qualifications not for it to be used in NZ. The MSC has never undertaken a review or audit of those candidates that have passed their examination despite complaints about the ability of some of those who passed it. In my experience of teaching and setting examinations while working in various positions and institutions over many years, the MSC examination system is the worst I have seen.

Best wishes
Mike

From: Melanie Adriaansen (WDHB) <Melanie.Adriaansen@waitematadhb.govt.nz>
Sent: 07 April 2026 12:22
To: Sharon Tozer <sharon@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>; hollie.beall@waikatodhb.health.nz <hollie.beall@waikatodhb.health.nz>; NZIMLS President <president@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: RE: Nomination for examination committee

I am happy to be nominated (if appropriate).

I think we need to be working together with MSC, especially in places where there is disagreement. The exam isn't going to go away, better to have some input into how it's run than to not have any say in it at all?

Thanks,

Ngā mihi,

Melanie Adriaansen (she/her/ia)

Laboratory Quality Manager | Kaipūtaiao

Waitematā District ext. 42330

waea pūkoro: +64 21 520 634 | imēra: Melanie.Adriaansen@Waitematadhb.govt.nz

124 Shakespeare Road, Takapuna, Auckland 0622



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From: Sharon Tozer <sharon@nzimls.org.nz>
Sent: Tuesday, 07 April 2026 12:18 pm
To: Ajesh Joseph <ajesh.joseph@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>; hollie.beall@waikatodhb.health.nz; NZIMLS President <president@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: Re: Nomination for examination committee

BE CYBER SMART - This email is from an external sender - **Please do not click links or open attachments from unknown sources** - Click on the Phish Alert Report button to report suspicious emails.

Thank you Ajesh.

I was following up as nothing had been actually confirmed. Once I hear back from Tony, I will respond to Sue accordingly.

With regards

Sharon

From: Ajesh Joseph <ajesh.joseph@nzimls.org.nz>
Sent: Tuesday, April 7, 2026 12:11
To: Sharon Tozer <sharon@nzimls.org.nz>; Mike Legge <mike.legge@nzimls.org.nz>;
hollie.beall@waikatodhb.health.nz <hollie.beall@waikatodhb.health.nz>; NZIMLS President
<president@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: RE: Nomination for examination committee

Hi

I share the views expressed by Tony and Hollie. As council members of NZIMLS we should not be part of the MSC examination committee, as we do not endorse this exam and the way examination process is conducted. I believe this is another tick box exercise for MSC.

Kind regards,
Ajesh Joseph

From: Sharon Tozer <sharon@nzimls.org.nz>
Sent: Tuesday, 7 April 2026 12:03
To: Mike Legge <mike.legge@nzimls.org.nz>; hollie.beall@waikatodhb.health.nz; NZIMLS President
<president@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: Re: Nomination for examination committee

Following up on this - is NZIMLS going to nominate anyone for the committee?

With regards

Sharon

From: Mike Legge <mike.legge@nzimls.org.nz>
Sent: Friday, April 3, 2026 07:21
To: hollie.beall@waikatodhb.health.nz <hollie.beall@waikatodhb.health.nz>; NZIMLS President
<president@nzimls.org.nz>; Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS Council 2025-2026
<nzimlscouncil2025-2026@nzimls.org.nz>
Subject: Re: Nomination for examination committee

Good morning All

The MSC examination should be required to have an external academic audit . As I understand it there is only one examination so is it being used to assess Technicians as well as Scientists with two different Scopes of Practice. An additional matter could be how the MSC assess

'suitability 'of Pathology Assistants and what Scope of Practice are they working to. Do they take this examination also?

I hope everyone gets some time of over he break.

Best wishes
Mike

From: Hollie Beall <Hollie.Beall@waikatodhb.health.nz>
Sent: 02 April 2026 21:49
To: NZIMLS President <president@nzimls.org.nz>; Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: Re: Nomination for examination committee

That was my inclination as well Tony, I'm very unsure of it. I've copied an excerpt from the terms of reference below which outlines the purpose and function of the committee. Reading this it could allow us to suggest better parameters and measures to make the exam fit for purpose, and prevent it from overreaching?

Kind reards,
Hollie

Committee purpose

3. The Council has appointed an Examination Committee which is responsible for ensuring a framework is in place to provide oversight and quality assurance of the examinations to assess the threshold level of applied knowledge for competent and safe professional practice in each scope of practice defined for medical laboratory science.
4. The examination is to provide an efficient and effective benchmark for the assessment of professional foundational knowledge necessary for registration in the required scope.

2026 Exam Committee TOR-MLS Functions

5. The functions of the committee are to:
 - a. Ensure each examination assesses the minimum level of applied knowledge for competent and safe professional practice in the relevant scope of practice.
 - b. Ensure the exam meets the parameters of being an assessment of contemporary professional medical laboratory science and is in alignment with the Council's competencies standards.
 - c. Confirm each examination's taxonomy and blueprint to ensure it captures the key foundational knowledge requirements of the prescribed entry to practice competence standards.
 - d. Provide oversight and monitor the processes and procedures for the exam process including the question development and validation processes.
 - e. Monitor the progress of the exam, and moderate and confirm the exam results in a timely manner after each sitting.
 - f. Consider exam statistics, item analysis, and other relevant information and make recommendations for actions accordingly.
 - g. Ensure the exam model is efficient, effective and facilitates current safe practice.
 - h. Provide advice to the Council.
 - i. Consider matters about the examination referred by the Council and provide advice.

From: NZIMLS President <president@nzimls.org.nz>
Sent: Thursday, 2 April 2026 9:39 pm
To: Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: RE: Nomination for examination committee

This email is from an external source. Please be careful if opening any attachments or clicking on links within the email

Waikato DHB IS

Hi, I think we need to be very careful how we approach this, as most of the communications we have had with the MSC we have not endorsed the examination existence therefore being part of the committee may signal a soften of this stance.

I would like to see more information regards the role of the committee.

Just my thoughts

Tony

From: Sharon Tozer <sharon@nzimls.org.nz>
Sent: Thursday, 2 April 2026 1:05 pm
To: NZIMLS Council 2025-2026 <nzimlscouncil2025-2026@nzimls.org.nz>
Subject: Fw: Nomination for examination committee

FYI if anyone would like to be nominated?

With regards

Sharon

From: Sue Calvert - Staff <sue.calvert@medsci.co.nz>
Sent: Thursday, April 2, 2026 12:57
To: NZIMLS President <president@nzimls.org.nz>; Sharon Tozer <sharon@nzimls.org.nz>
Subject: Nomination for examination committee

Kia ora Tony

I am just following up to see if NZIMLS would like to nominate a representative to be part of the MLS examination committee.
We did discuss this at our meeting.

Further information can be found on our website. [Expressions of interest - exam committee members | Medical Sciences Council of New Zealand](#)

If you wish to put forward a nomination/s then please provide their details to my team by close of business **Friday 10 April**.

Ngā mihi

Sue

Dr Susan Calvert | She/Her/Ia
Chief Executive | Manahautū
Medical Sciences Secretariat Limited
Mobile + 64 27 347 4450



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Teams meeting: Wednesday 22 April 2026 10:00am

Present: Peter Lourie, Deputy Registrar MSC, Sharon Tozer CEO NZIMLS, Jillian Broadbent, CPD Coordinator NZIMLS

Peter Lourie extended an invitation to Sharon and Jillian to discuss CPD recertification with the goal of a better understanding of the NZIMLS CPD programme.

Points from meeting:

- PL requested that NZIMLS bring people to the attention of the MSC who are not meeting their CPD requirements. ST responded that NZIMLS implemented an internal CPD audit process in November 2025 and that we would be contacting people who did not meet their CPD requirements and helping them to get them. Also advised that NZIMLS used to supply a CPD list to the MSC on a monthly basis before MSC decided it was no longer necessary.
- MSC audit between 10 – 40% of practitioners.
- JB noted that some MLSs were completing CPD using the Stella system (Awanui). Advised PL that this programme was not at the standard required for Scientists. PL disagreed with this, stating that ‘all learning is good learning’. ST said that this seems to be enabling ‘downskilling’ of scientists who are not keeping up with latest education and trends for MLSs, rather they are taking the easy route to CPD points that they should not be claiming.
- PL agreed that MSC only audit competency, not professional development.
- Advised the 2026 audit will take place June/July but no date is set in concrete yet.
- PL said that all MSC phones are switched off during ‘lull’ periods and only turned on regularly during the APC renewal period. The expectation is that people will leave messages, or email, which someone at MSC will always answer. ST stated that this is not ideal, as most millennials will not leave a message; PL didn’t think this was an issue.
- JB discussed Reflective Statements and website templates and advised that we had often spoken about this with S Calvert and H McDouall. PL will follow up with SC.
- JB requested that the MSC online ‘Logbook’ for CPD be renamed, and that a ‘printout of digital records’ be requested instead. Pointed out that this was only for Anaesthetic Technicians. Advised that this was agreed to by SC and C Bridgeman some time ago, but nothing has been done in this area.
- JB asked who would be conducting the CPD audit. PL advised he was the lead of a team of regulation advisors who would be carrying out the audit. Noted he had a ‘specialist’ that he turned to if there were any areas that they could not assess – would not say who this was. ST advised that JB and M Legge were a fantastic source for the MSC to use in these types of instances.
- PL will be at the ASM and ST invited him to join her and JB in the NZIMLS booth to continue these discussions; he will also be present at the MSC meeting with NZIMLS Council during the ASM.
- ST invited the MSC to join Council at the ASM Cocktail function on Tuesday 18 August in Wellington.

RE: Meeting follow-up

From Peter Lourie - Staff <peter.lourie@medsci.co.nz>

Date Fri 24-Apr-26 11:29

To Sharon Tozer <sharon@nzimls.org.nz>

Cc NZIMLS President <president@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>; Sue Calvert - Staff <sue.calvert@medsci.co.nz>

Mōrena Sharon and Jillian

It was really nice meeting with you both on Wednesday.

I have had a chat with Sue, and she agrees that the logbook which we have on our site is not needed.

We will remove this. I'm going to do a bit of work jazzing up our recertification for the 2026 biennium.

As we discussed, if there are any of your members which you would like to flag to us for consideration for the audit, please provide us these names.

We are planning to schedule the audit for June/ July of this year.

I will follow up with Diane and see if we can provide you a copy of the right touch poster from our boardroom.

Thank you also for providing the correspondence. I will have a good read of this.

I appreciate that there may be some differences with what we view as general or substantive professional development. What is key for us regarding any qualitative professional development, is the engagement of a professional health practitioner which makes them a competent and safe health professional. Which I think we all agree on.

Thank you both again.

I look forward to our future chats 😊

Ngā mihi

Peter

Please note my usual office hours are 6:30am – 2:30pm

Peter Lourie | He/Him
Deputy Registrar | Kairēhita Tuarua

Courier: Level 7, Perpetual Guardian House, 99 Customhouse Quay, Wellington 6011

+64 4 801 6250 extn 258 | [027 268 9912](tel:0272689912)

www.mrtboard.org.nz | www.ms council.org.nz



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From: Sharon Tozer <sharon@nzimls.org.nz>

Sent: Thursday, 23 April 2026 10:46 am

To: Peter Lourie - Staff <peter.lourie@medsci.co.nz>

Cc: NZIMLS President <president@nzimls.org.nz>; NZIMLS CPD <cpd@nzimls.org.nz>

Subject: Meeting follow-up

Good morning Peter

Thank you for your time yesterday—it was a pleasure meeting you and discussing our CPD programme. We're looking forward to continuing the conversation at our Annual Scientific Meeting (ASM) in August.

I've attached correspondence between our President Tony Barnett and Sue Calvert, which may provide helpful context around our position on CPD for our members.

We're also looking forward to meeting in person at the ASM. I hope you and the MSC delegates can join us on Tuesday evening for a complimentary cocktail event with our industry partners at Tākina Events Centre from 5:00–6:30pm. It would be great if you could let me know how many of your team plan to attend.

Let's keep the dialogue open.

With regards

Sharon



Sharon Tozer AT, CAANZ
Chief Executive Officer

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sharon@nzimls.org.nz • www.nzimls.org.nz



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Principles of right touch regulation

This is the way we work. It means looking at how much risk there is of harm to the public and then choosing the simplest and most effective way to manage that risk.

Accountable

Regulators must work transparently, and be open and accessible to scrutiny.

Agile

Regulators must look forward, anticipating and adapting to change.



Transparent

Regulators should work openly, be accessible to scrutiny, and keep regulations simple and user-friendly.

Consistent

Rules and standards should be joined up and implemented fairly. Regulators should work for consistent outcomes with disparity only where this can be justified.

Targeted

Regulation should be focused on the problem it is seeking to solve, and minimise unwanted side effects.



Proportionate

Regulators should only intervene when necessary.

Remedies should be appropriate to the risk posed, and costs identified and minimised.

Medical Sciences



SECRETARIAT
Te Rangatapu Pūtaiao a Rongoā

TSSIG MEETING MINUTES

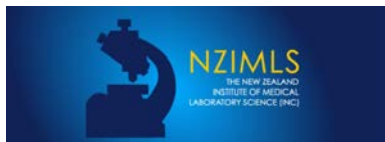
Meeting Date & Time	Tues 24 th Feb 2026 - 1400 to 1500 hours.
Meeting Location	By Zoom Meeting ID: 995 2556 7899 Password: 354915
Circulation	Holly Perry (Chair), Nathan Peacock (Secretary), Raewyn Cameron (NICE Manager), Melanie Angland, Colleen Behr, Amy Christie, Sarah Copedo, Nicola Crampton, Carissa Crocombe, Christy Farrow, Juliet Jaggard, Mabel Nyashanu, Coral Olsen, Josh O'Brien, Diane Ritchie, Robyn Roberts, Emi Sekine, Tane Segismar, Lorna Wall.
Purpose	To address and support Transfusion Science education under the auspices of the New Zealand Institute of Medical Laboratory Science.

ATTENDANCE

Present	Apologies
<ul style="list-style-type: none"> Holly Perry (Chair) Nathan Peacock (Secretary) Colleen Behr Josh O'Brien Nicola Crampton Sarah Copedo Melanie Angland Robyn Roberts Christy Farrow Lorna Wall Coral Olsen Raewyn Cameron (NICE Manager) 	<ul style="list-style-type: none"> Juliet Jaggard Tane Segismar Diane Ritchie Mabel Nyashanu Carissa Crocombe

ITEMS UNDER DISCUSSION

Item No.	Topic	Addressing	Outcome
1.	Welcome and Apologies	Holly Perry	<ul style="list-style-type: none"> Refer to Attendance table
2.	Confirmation of membership and consideration of new members	Holly Perry	<ul style="list-style-type: none"> Christy Farrow and Mabel Nyashanu confirmed and welcomed as new members.
3.	Confirmation of TSSIG Meeting Minutes – June 2025	TSSIG Member present	<ul style="list-style-type: none"> Lorna Wall and Nicola Crampton confirmed TSSIG meeting minutes
4.	Matters arising from TSSIG Meeting Minutes June 2025	Holly Perry	<ul style="list-style-type: none"> QMLT – applications close end of March 2026. No Examiners or Moderators requested for this year as no candidates have applied to date.
5.	Qualified Medical Laboratory Technician (QMLT) Practical Assessment Review	Nicola Crampton	<ul style="list-style-type: none"> QMLT Transfusion Science logbooks up for review. Nicola Crampton gave summary of changes from review (refer to attached pdf).



TSSIG MEETING MINUTES

6.	NICE 2026 Conference Planning	Raewyn Cameron	<ul style="list-style-type: none"> • Dates: 20-21st June 2026. • Venue: Distinction Hotel, Hamilton • Clashes with ISBT 2026 conference, Kuala Lumpur (June 20-24, 2026). • Trades might be less represented. Sponsorships for NICE are still available. • Dress-up theme = Masquerade. • NICE Registration closing date = 30th April 2026. • Succession planning for NICE Manager required. Robyn Roberts and Sarah Copedo volunteered their help on organising committee to aid in this. • Dry workshop for NICE 2026 suggested again by Lorna Wall. • Biorad User Group will be on Fri night.
7.	Other business	Holly Perry	<ul style="list-style-type: none"> • TSSIG Meeting to occur twice a year. This is now happening. • Robyn Roberts – Transfusion Science Curriculum for Trans Sci 3rd year students. Teaching period reduced to 12 weeks. • Asked TSSIG members to contribute advice as to what new students need to see when they enter the blood bank during placement.
8.	NZIMLS Annual Scientific Meeting (19-21 Aug 2026)	Holly Perry	<ul style="list-style-type: none"> • Holly to inform Sharon Tozer that NZ is hosting Blood this year.
9.	Next TSSIG meeting	Holly Perry	<ul style="list-style-type: none"> • Holly proposed Sep 2026. Agreed on by members due to conference schedule.

Meeting concluded: 1431hrs



FW: Additional Papers

From NZIMLS President <president@nzimls.org.nz>

Date Wed 29-Apr-26 07:50

To Sharon Tozer <sharon@nzimls.org.nz>

For the agenda.

T

From: Tania Slatter <vania.slatter@otago.ac.nz>

Sent: Tuesday, 28 April 2026 5:42 pm

To: NZIMLS President <president@nzimls.org.nz>

Subject: Re: Additional Papers

Hi Tony

If someone does have a MedLabSci University based qualification, then in theory they could do any of the distance taught papers (4th year and the 5th year papers as a certificate of proficiency (the Universities way of enrolling students in a paper without having to do a degree). The only issue would be completing the Logbook; however, this could work like the Bridging Programme with the laboratory agreeing to supervise the practical component (at the University end we would not be covered for placement costs). In an ideal world the placement costs would be covered by the TEC to help with health workforce training.

Ngā mihi, nui

Tania



ASSOCIATE PROFESSOR TANIA SLATTER

HOD Medical Laboratory Science | Matai Taiwhanga Rongoa

Faculty of Health Professional Programmes

University of Otago | Ōtākou Whakaihu Waka

Dunedin | Ōtepoti

9016, Dunedin, 9016

T +64 3 479 7142 M +64 21 11 04733

tania.slatter@otago.ac.nz

From: NZIMLS President <president@nzimls.org.nz>

Date: Tuesday, 28 April 2026 at 5:26 PM

To: Tania Slatter <vania.slatter@otago.ac.nz>

Subject: Additional Papers

Hi Tania,

A question has come from a workforce strategy meeting with regard to people who have come to NZ with B Med lab sci university qualifications. Are they able to do specific papers from the current NZ BMLSc program without doing the whole degree to satisfy a limited registration in NZ?

Kind regards

Ngā mihi nui,



Tony Barnett
President

PO Box 505, Rangiora 7440, New Zealand

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president@nzimls.org.nz • www.nzimls.org.nz



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RCPA Surgical Dissection Course
Update for NZIMLS Council May 2026

This is the first year that the course has been available and operational. To train for this course the RCPA must be satisfied that suitable training facilities are available and preferably RCPA accredited laboratories. The RCPA figures to date are as follows:

72 applicants

16 withdrew

6 rejected due to the laboratory not having accreditation (all Australian)

50 candidates assessed and accepted into the Course

16 of these were from New Zealand

42 of the 50 are completing the full handbook

8 of the 50 received exemptions from the simple and non-complex casebook

3 of the 8 requested a re-determination and 2 accepted their original determination result, and 1 rejected the programme and withdrew.

Pathology Assistants
NZIMLS workforce survey
May 2026

Name of laboratory:

Contact person:

Background.

Pathology Assistants are being used in New Zealand laboratories primarily for cut up (grossing). The NZIMLS Council is interested to understand the development of Pathology Assistants and the number currently being employed in New Zealand laboratories. All information returned will be treated as confidential and will be anonymized and summarized. This will help to develop an accurate figure of workforce capability.

Questions.

1. Are Pathology Assistants working in your laboratory?
2. How many are employed?
3. What is their role or function?
4. What are their qualifications
5. Are they registered with the Medical Sciences Council of New Zealand? Or another registration body?
6. Do they undertake any other laboratory duties

7. Are they trained 'in-house'

8. How are they supervised?

9. Any other comments?

DRAFT

Professional Organisation Title protection

Should the NZIMLS investigate the Medical Laboratory Scientist and Medical Laboratory Technician as 'Protected Occupations'.

Currently under the HPCA Act professions are protected i.e. the use of a title without registration is illegal and the Act defines penalties for illegal use. A Professional Occupation is based on specialized educational training and therefore Medical Laboratory Scientist and Medical Laboratory Technician can also be registered as a protected title under Professional Organisation, and the Protective Occupation title would be held by the NZIMLS. Is this worth investigating further.

Mike Legge

April 2026

Clinical scientist: Scopes of Practice.

Clinical Scientist (Full Registration.)

Clinical Scientists are highly trained, post-graduate-qualified healthcare professionals with advanced expertise in a specialised field of laboratory medicine, supported by more than 10 years of training and work experience, and provides an interface between laboratory science and clinical medicine. They provide leadership, scientific expertise and laboratory governance and delegated supervision of different medical pathology laboratories within their scope of practice. They provide oversight of diagnostic quality and safety systems, advanced interpretation of complex laboratory data and clinical consultation and multidisciplinary input by supporting clinical decision making. Clinical Scientists provide the expertise for translational research and emerging technologies into practice.

Role and Scope of Practice.

Clinical Scientists function at the interface of laboratory science and clinical medicine within their specialized discipline including Anatomical Pathology, Chemical Pathology, Computational Pathology, Genetics and Genomics, Haematology and Transfusion Science, Histocompatibility and Transplantation, Immunopathology and immunogenetics and Microbiology. Their scope of practice includes:

1. Diagnostic and Scientific Leadership.

- Laboratory supervision and diagnostic oversight
- Advanced interpretation of laboratory data
- Ensuring clinical validity and utility of diagnostic tests

2. Clinical Consultation.

- Advising clinicians on test selection and interpretation
- Supporting multidisciplinary clinical decision making
- Contributing to patient management in complex cases

3. Quality and Governance.

- Leading laboratory quality management systems
- Ensuring compliance with accreditation standards
- Managing risk and ensuring patient safety

4. Innovation and Translation.

- Developing and validating new diagnostic assays
- Implementing emerging technologies (e.g. genomics, bioinformatics, automation)
- Translating research into clinical practice

5. Research and Innovation.

- Leading translational and applied research
- Supporting teaching, training and workforce development

NZIMLS Council only

Final Report to NZIMLS**From: Holly Perry****Date: 16th February 2025****Funded Study:****Comparison of current method of haemolysin testing with novel FSL ABep Kodecytes****Aim:**

To compare ABO antibody titres established with natural red cells with antibody levels established with kodecytes, as a precursor to establishing a more robust method of testing for high levels of ABO antibodies in blood donations (“haemolysins”) in blood donors.

Methods:

Anonymous blood donor plasma samples were obtained with approval (NZBS 2025/08). RBC samples used to prepare kodecytes were obtained under existing ethical approvals. Chemically synthesised human blood group AB epitope was attached to red cells to create AB kodecytes. AB kodecytes, and also group A- and B-kodecytes were used to quantitatively test undiluted plasma samples of all ABO blood groups for anti-A, anti-B and anti-A,B levels. Standard antibody titres with plasma dilutions against natural A1 and B cells were performed in parallel. Tube and column agglutination technologies were employed.

Results and Conclusions:

AB kodecytes were able to be used to quantitate anti-A,B without interference from anti-A and anti-B. This represents improvement over the current titration methods using natural cells, which can only measure anti-A, anti-B and anti-A,B collectively.

A reasonable level of correlation was shown between antibody titres with natural cells and antibody levels established with kodecytes. More work is needed before the kodecyte project could progress to a replacement haemolysin testing method.

An unexpected finding was that some group A, B and AB individuals were found to react with the AB kodecytes; leading to the hypothesis that the range of carbohydrate antibodies as part of the human innate immune system may include an anti-A,B-like antibody.

Outputs:

The work was combined with samples tested in India for analysis and has been written up and submitted to an international blood transfusion journal for publication.

Project Spend

The project did not require all the funding granted.

Holly Perry, Principal investigator and grant applicant.



RE: Awanui touting for business

From NZIMLS President <president@nzimls.org.nz>

Date Tue 12-May-26 20:58

To Mike Legge <mike.legge@nzimls.org.nz>; NZIMLS Vice President <v.president@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>

Cc Sharon Tozer <sharon@nzimls.org.nz>

Happy for this to go on the agenda, I note that the pathologist who is advocating the testing is the lead chemical Pathologist for Awanui. She is part of the RCPA, and it would be interesting to know what he colleagues think.

She is also on the National Pathology Governance Group – a direct conflict of interest I would have thought.

Regards

Tony

From: Mike Legge <mike.legge@nzimls.org.nz>

Sent: Monday, 11 May 2026 3:23 pm

To: NZIMLS President <president@nzimls.org.nz>; NZIMLS Vice President <v.president@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>

Cc: Sharon Tozer <sharon@nzimls.org.nz>

Subject: Awanui touting for business

Hi All,

The attached was an advertisement in "The Press" on Saturday. This is paramount to publicly 'touting for business 'in Pathology which I understand they are not supposed to do. Should this be on the May Agenda?

Best wishes

Mike



Ross is retiring

From Sujata Hemmady (ADHB) <SujataH@adhb.govt.nz>

Date Thu 21-May-26 09:36

To Sharon Tozer <sharon@nzimls.org.nz>; NZIMLS President <president@nzimls.org.nz>; Ajesh Joseph <ajesh.joseph@nzimls.org.nz>

Hi All,

Ross Hewett will be retiring in early July, and LabPlus is planning a farewell in his honour. I would be happy to represent the Institute by saying a few words and arranging a small token of appreciation to be presented to him at the event.

We can discuss this further at our meeting next week.

Away at NZIMLS Council meeting 28 and 29 May

Kind Regards,

Sujata Hemmady (she/her)

Scientist Unit Manager

Automation and Laboratory Support Services | Pathology and Laboratory Medicine

+64 21 981 023 | +64 307 4949 Ext 22123 | sujatah@adhb.govt.nz

LabPlus, Level 3, Building 31, | Grafton, Auckland



Health New Zealand | Te Whatu Ora

Vice President

New Zealand Institute of Medical Laboratory Science (NZIMLS)

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