

NOTICE IS HEREBY GIVEN OF THE NZIMLS COUNCIL MEETING TO BE HELD AT THE QT HOTEL, WELLINGTON, MONDAY 17 AUGUST – TUESDAY 18 AUGUST 2026, COMMENCING AT 10:00AM

AGENDA

1. **Apologies**
2. **Minutes of Previous Meeting**
 - 2.1 Any amendments to previous Minutes as circulated
3. **Matters arising from the previous Minutes** not located elsewhere in the Agenda.
4. **Regional Reports**
 - 4.1 Region 1 Report
 - 4.2 Region 2 Report - verbal
 - 4.3 Region 3 Report
 - 4.4 Region 4 Report
 - 4.5 Region 5 Report
 - 4.6 Technicians Report
5. **Financial Report**
 - 5.1 **Financial Report**
 - 5.1.1 Financial Report and Statement of Accounts for quarter ending 30 June 2026
 - 5.1.2 Electronic payments 01 April – 30 June 2026 for ratification
 - 5.1.3 Credit Card Statements 01 April – 30 June 2026 for ratification.
6. **Executive Officer's Report**
 - 6.1 Executive Officer's Report to 30 June 2026
7. **Membership**
 - 7.1 Membership Report to 30 June 2026
8. **CPD**
 - 8.1 CPD Report to 30 June 2026
 - 8.2 MSC CPD Audit Policy
 - 8.3 Limit of 3 classrooms per year (verbal – J Broadbent)
9. **QMLT**
 - 9.1 BoE meeting report
10. **Journal**
 - 10.1 Journal Editor's report
11. **Fellowship Report**
 - 11.1 Nil
12. **Governance**
 - 12.1 Succession planning
 - 12.2 Strategic priorities
 - 12.3 Region 5 Representative
 - 12.4 Briefing for incoming Ministers (verbal – M Legge)
13. **Ministry of Health/Allied Health Aotearoa NZ**
 - 13.1 Nil
14. **2026 ASM**
 - 14.1 Verbal – S Tozer



15. **Medical Sciences Council**
 - 15.1 June Newsletter
 - 15.2 MSCNZ/PNCN Medical Sciences Council Meeting notes
16. **Special Interest Groups**
 - 16.1 Micro SIG Meeting Minutes June 2026
17. **SPC 2027**
 - 17.1 Attendance (verbal – T Barnett)
18. **University of Otago**
 - 18.1 Update (verbal – M Legge)
19. **AUT**
 - 19.1 Update (verbal – M Legge)
20. **Professional Advisor reports**
 - 20.1 Draft Clinical Scientist scope of practice (in confidence)
 - 20.2 Draft Specialist Scientist scope of practice (in confidence)
 - 20.3 RCPA Position Statement Clinical Scientists (in confidence)
 - 20.4 Future of the BMLSc programme
21. **Correspondence**
 - 21.1 Certificate of appreciation - FIMLS
 - 21.2 FIMLS Conference report - Tabled
22. **General Business**
 - 22.1 Leaving School Magazine advertisement
 - 22.2 Leaving School Magazine Student profile
23. **Date of next meeting: 26-27 November, Christchurch.**

Region 1 Report for NZIMLS – May 2026

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Auckland Hospital – Te Toka Tumai/ LabPlus

1. Staffing and Workforce

Recruitment and workforce capacity continue to present significant challenges across the laboratory. During this quarter, staff availability has been further impacted by increased sick leave associated with seasonal winter illnesses.

Several notable senior staff appointments have occurred:

- Fahimeh Rahnama has been appointed Clinical Trials and Business Support Manager.
- Tanya Fulton has taken on the role of Scientist Unit Manager, APS Histology.
- Alyssa Bowers will commence as Training and Development Lead on 3 August 2026.

LabPLUS also acknowledged the retirement of two highly valued and long-serving staff members.

Ross Hewett retired after an exceptional career in laboratory science and professional leadership.

Ross joined NZIMLS in 1971, was elected Secretary/Treasurer in 2004, served as President from 2014 to 2017, and was awarded Life Membership in 2014. He also served for many years as LabPLUS Laboratory Manager and made a significant contribution to both the profession and the laboratory community.

Karen Glover retired after 39 years of dedicated service to LabPLUS. Her commitment, expertise, and contribution over many years have been greatly appreciated, and she will be sincerely missed by colleagues across the service.

2. Analysers, Automation, and Technology

Implementation of Navify, the new middleware platform supporting Roche cobas analysers, remains on track with Go-Live planned for October 2026.

Stage 1A of the laboratory refurbishment programme has been completed, providing the space required for installation of the new automation platform.

Automated Biochemistry is scheduled to receive a third Roche cobas pro automation line in August 2026. This significant investment will increase analytical capacity, improve service resilience, and support future growth in testing demand.

3. Service and Clinical Updates

The National Bowel Screening Programme has expanded, with screening eligibility now lowered from 60 to 58 years of age in most regions. To support the anticipated increase in testing volumes, an additional new analyser will be introduced in the coming months.

4. Quality and Accreditation

A recurring non-conformance identified across several laboratory areas relates to compliance with the Laboratory Competency Assessment Framework (L-CAF) requirements. Significant work is

underway to review, standardise, and strengthen competency assessment processes and documentation across the service to ensure consistent compliance and staff development.

5. Major Projects and Future Planning

A comprehensive review and redevelopment of the LabPLUS Test Guide is currently underway. The updated guide is expected to be released in September 2026, providing an improved user experience and ensuring clinicians have access to current and accurate testing information.

6. Interim Career Framework

There has been some confusion regarding the Interim Career Framework (ICF), particularly in relation to the designated roles impacted by the framework and the associated requirements. This has resulted in differing interpretations across TWO. Staff are currently seeking clarification and waiting for further guidance.

Kind Regards,

Sujata Hemmady (she/her)

Scientist Unit Manager

Automation and Laboratory Support Services | Pathology and Laboratory Medicine

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LabPlus, Level 3, Building 31, | Grafton, Auckland

Health New Zealand | Te Whatu Ora

Waitematā District Core Labs

1. Workforce updates

1. Have there been any significant changes within your workforce?

We have recruited several new staff members into Specimen Services, Biochemistry, and admin roles.

2. Leadership and management

Are there any updates regarding laboratory management or leadership changes?

Not currently, although we are looking forward to having a new microbiologist start in September.

3. Equipment and technology

Have there been any equipment or technology updates you would like to share with NZIMLS?

New Atellica SCI's finally up and running at Waitakere Lab – our Biochem KPI's are starting to improve.

5. Quality and accreditation

Are there any quality or accreditation updates you would like to share?

We were IANZ audited in June, and this audit went fairly smoothly, we are now trying to clear the Non-conformances.

Ngā mihi,

Melanie Adriaansen (she/her/ia)

Laboratory Quality Manager | Kaipūtaiao

Waitematā District ext. 42330

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124 Shakespeare Road, Takapuna, Auckland 0622

Waitematā Surgical Pathology Lab

1. Workforce updates:

We would like to congratulate Rukshar Saheed, Medical Laboratory Scientist in Surgical Pathology, Waitematā on successfully graduating with her Master of Medical Laboratory Science degree at AUT University. Balancing full-time employment with postgraduate study is a significant commitment, and we acknowledge Rukshar's dedication, perseverance and achievement.

We are pleased to welcome our new Trainee in Medical Laboratory Technology, Monique Toms, who commenced her two-year training programme in the department on 29 June 2026. We look forward to supporting Monique as she develops her technical skills and progresses through her training pathway. We also welcome two new clinical placement students from AUT University, Selina Wong and Vreanna Javien.

2. Leadership and management:

The team continues to work closely with clinical services, laboratory colleagues, and regional partners to ensure ongoing delivery of high-quality diagnostic services.

3. Equipment and technology:

Our team has been involved in the implementation project to introduce Bouin's fixative in-house to support the fixation of testicular biopsy specimens. Bouin's fixative provides excellent preservation of tissue architecture, cellular structure, and cellular morphology. This enhanced tissue preservation supports improved visualisation of microscopic features, enabling more accurate histological assessment and diagnosis. The project is led by our Surgical Pathologists and involves collaboration across laboratory and clinical teams. A comprehensive risk assessment process has been undertaken, along with H&S training for theatre teams involved in the collection and handling of specimens requiring Bouin's fixation.

4. Service and clinical updates:

Surgical Pathology staff continue to support other district labs, including APS, Te Tai Tokerau, and Te Toka Tumai, to assist with managing specimen backlogs and maintaining timely diagnostic services. Support has been provided across both the scientific and technical workforce, including contributions from MLSs and MLTs, as well as support from SMOs with reporting responsibilities.

This collaborative regional approach continues to demonstrate the commitment of lab teams across Health NZ to maintaining service continuity and supporting equitable access to diagnostic services.

Ngā mihi nui

Oscar Lau (He/Him)

Operations Manager

Surgical Pathology Unit | Waitematā

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124 Shakespeare Road, Takapuna, Auckland 0622 | Private Bag 93-503, Takapuna 0629

1. Workforce updates

1. Have there been any significant changes within your workforce?- No changes regarding staffing in the MLS program
2. Have any long-standing NZIMLS members retired or resigned? No staff in the MLS programme are retiring.
3. Would you like us to acknowledge any of your staff (who are NZIMLS members) achievements or long-service milestones? NZIMLS would also like to celebrate members' achievements. NA

2. Leadership and management

Are there any updates regarding laboratory management or leadership changes?

School structure change with the appointment of two Deputy Heads of School. Academic and Research.

3. Equipment and technology

Have there been any equipment or technology updates you would like to share with NZIMLS?

AUT has purchased new microscopes last year and continue to upgrade equipment with receipt upgrade of -80 degree freezer.

Service and clinical updates

Are there any service or clinical developments you are able to share?

We continue to encourage research stemming from the industry experts who are enrolled in the MLS programme especially the post grad programmes.

4. Quality and accreditation

Are there any quality or accreditation updates you would like to share?

None at present

5. Education

If you have any QMLT candidates, how are they progressing and do they require any additional support?

We continue to see an increase in enrolments in our post grad MLS programmes.

6. Other matters

1. Are there any other notable updates? None
2. Is there anything you would like to bring to the attention of the NZIMLS Council?
AUT continue to encourage the placements providers to host more students. We are seeing an increase in our MLS enrolments.

Hope this helps.

Thanks for sharing this on our behalf.

Ngā mihi
Sharita

Region 2 Quarterly Report August 2026

Hollie Beall

Waikato Hospital

At Waikato Hospital we continue to work towards the implementation of Delphic LIS with end-to-end testing underway. This and the winter workload is making the staffing very tight with staff working lots of overtime to keep on top of both.

Immunology is validating new analysers, and a new clinical microbiologist, Mené van der Westhuyzen, began working with us last month. Microbiology is screening patients across several wards due to a vanA VRE outbreak, it is ongoing but under control.

Recruitment is happening across the department, including some FTE to support the Go-Live of Delphic which is still planned for the end of October. Lots of recruitment happening, including support for Delphic go live

Staff have successfully migrated their new email addresses, changing over from the DHB to Te Whatu Ora.

Tokoroa Hospital

Staff are working on Delphic and have begun basic training, although juggling the workload of both is a challenge. Blessing let me know that two new pre-analytical technician's joined the team in June and August.

The QuadRATs are now in use for POC respiratory virus testing. It has reduced the number of PCR's by more than 50%.

Staff have successfully migrated their new email addresses, changing over from the DHB to Te Whatu Ora.

Thames/Te Kuiti/Taumarunui Hospitals

Staff are working on Delphic and have begun basic training, although juggling the workload of both is a challenge.

The QuadRATs are now in use for POC respiratory virus testing. It has reduced the number of PCR's by more than 50%.

Staff have successfully migrated their new email addresses, changing over from the DHB to Te Whatu Ora.

No response received from:

Pathlab Bay of Plenty

Pathlab Waikato

Pathlab Lakes

Fertility Associates

Region 3 Report February 2026

Kirsten Birrell

Feedback from the Regions Laboratory Managers is below:

PHF

Audrey Tiong

1. Workforce updates
 - a. Have there been any significant changes within your workforce? [None](#)
 - b. Have any long-standing NZIMLS members retired or resigned? [None](#)
 - c. Would you like us to acknowledge any of your staff (who are NZIMLS members) achievements or long-service milestones? NZIMLS would also like to celebrate members' achievements.
[Kristin Dyet celebrated her 20-year anniversary with PHF Science](#)
[Julie Morgan celebrated her 25-year anniversary with PHF Science](#)
[David Harte celebrated his 30-year anniversary with PHF Science](#)
 - d. Do you have any fourth year BMLSc students, and how are they progressing?
[PHF Science has taken on a fourth year placement BMLSc student in the Clinical Virology Laboratory at Wallaceville Science Centre.](#)
2. Leadership and management
 - a. Are there any updates regarding laboratory management or leadership changes? [None](#)
3. Equipment and technology
 - a. Have there been any equipment or technology updates you would like to share with NZIMLS?
[PHF Science Environment, Enteric and Food Virology and Microbiology laboratories at Kenepuru Science Centre are moving into their new facility in 2027 \(Same site\).](#)
4. Service and clinical updates
 - a. Are there any service or clinical developments you are able to share? [None](#)
5. Quality and accreditation
 - a. Are there any quality or accreditation updates you would like to share?
[All IANZ audits completed – we are fully accredited.](#)
6. Education
 - a. If you have any QMLT candidates, how are they progressing and do they require any additional support? [None](#)
7. Other matters
 - a. Are there any other notable updates? [None](#)
 - b. Is there anything you would like to bring to the attention of the NZIMLS Council? [No](#)

Fertility Associates

No response

Medlab Central

No response

Labcare Pathology

No response

PPTC

No response

Taranaki Pathology Services

Sally Scouller

Workforce updates: No changes

Leadership and Management: Currently recruiting a new laboratory manager. I am moving into a role in the Awanui Wellington Laboratory.

Equipment and Technology: New pre and post analytical automation

Service and Clinical Updates: No changes

Education: Offered 4th year student placements in 2026 but Otago had nobody wanting to take up these in Biochem, Haem, or Histology.

Other Matters: BAU

Te Whatu Ora Hawkes Bay

Tim Aitken

Cannot think of anything to note this time around – sorry for this unhelpful answer.

Medlab Wanganui

No response

Awanui Hawkes Bay

No response

Awanui Wellington

No response

Wellington Blood Bank

Dan Gyles

Only real news is around our relocation. Wellington BB has moved into its new space, which is three times larger than its previous location. Relocation went very well, and the formal opening was held on 30th July.

<https://www.rnz.co.nz/news/health/844997/new-2-million-blood-bank-opens-in-wellington-major-upgrade-on-old-facilities>

New \$2 million blood bank opens in Wellington, major upgrade on old facilities



Mary Argue
Reporter



Wellington blood bank team leader Dan Gyles said he felt a mixture of relief and excitement at Wednesday's opening after pushing for a new lab for close to 16 years. RNZ / Samuel Rillstone

The New Zealand Blood Service says the capital's new blood bank - officially opened by the Health Minister on Wednesday - couldn't come soon enough.

Previous IANZ major nonconformances due to deficiencies with previous location have been cleared.

NZIMLS Region 4 Report

August 2026

Ginna Alston
Region 4 Representative

West Coast

Reported by: Amanda Ketī

Workforce

- Vicki Raeder (Microbiology) retired in August.

Education

- One staff member is currently completing his QMLT logbook. The laboratory has provided excellent support throughout this process and, upon successful completion of his qualification, he will become the laboratory's fourth qualified QMLT.
-

Awanui Canterbury

Reported by: Jacqui Leaman (Microbiology)

Education

- The laboratory has hosted two AUT students this year. With no requirement to supervise research projects, staff have found the training process straightforward, and the calibre of students has been excellent.
 - An Otago student is being hosted during the current semester.
 - Conference funding remains limited; however, approval has been granted for attendance at the Mycology and Parasitology Masterclasses in Australia.
 - Planning is underway for the Awanui Mid-Winter Seminar.
-

Awanui Nelson

- No report received.

New Zealand Blood Service (NZBS) Christchurch and Dunedin

Qualified Donor Technicians

Reported by: Kelly Meads

Workforce

- An Operational Hours Consultation Project is currently underway, with potentially significant implications for staff. Proposed changes may include staff working both weekend days, with employees working 0.8 FTE or greater potentially rostered for seven consecutive days.
- In September, one of the three Clinical Nurse Leaders will commence one year of leave. A secondment has been arranged, and as the individual is already known to staff, minimal disruption is anticipated.

Education

- One QMLT candidate is currently progressing through training, with no additional support required at this stage.

Canterbury Health Laboratories (CHL)

Reported by: Rob Allan, Vanessa Buchan, Ginna Alston

Quality

- An IANZ audit is scheduled for late August.
- Work continues on migration to the national controlled document system, alongside planning for email migration.

Service and Clinical Updates

Urban Urgent Care hs-TnI POCT Winter Initiative

- Four CHL sites are participating in the Urban Urgent Care High-Sensitivity Troponin I (hs-TnI) Point-of-Care Testing Winter Initiative.
- This pilot programme aims to inform future commissioning decisions. Community-based hs-TnI testing has the potential to reduce patient transfers to Emergency Departments.

International Recognition Through UNIVANTS Awards

- CHL received international recognition through the **2026 UNIVANTS of Healthcare Excellence Awards**.
- Health New Zealand | Te Whatu Ora was named one of only 11 award-winning teams globally for a project demonstrating measurable improvements in healthcare outcomes.
- The recognised project focused on *improving care through faster risk stratification using high-sensitivity point-of-care troponin testing in patients presenting with possible acute coronary syndrome in the Emergency Department*.
- The award acknowledges collaborative excellence across healthcare disciplines, with Vanessa Buchan and Dr Chris Florkowski among the five lead project team members.
- This achievement highlights the significant contribution laboratory services make to improving patient care and healthcare delivery.

National Bowel Cancer Referral Pathway

- A new national programme has been launched to accelerate bowel cancer diagnosis and reduce colonoscopy waiting lists by up to 30%.
- The concept was developed concurrently by a national working group and a Canterbury team comprising:
 - Dr James Falvey, Gastroenterologist, Christchurch Hospital
 - Dr Richard King, Pathologist, Canterbury Health Laboratories
 - Chris Sies, Section Head, Canterbury Health Laboratories
- The initiative was first launched as a pilot programme in Canterbury in July 2022.
- Proof of concept was published in the *New Zealand Medical Journal* in 2024, demonstrating substantial reductions in waiting times without compromising cancer detection rates.
- Following review of the initial cohort of 776 patients, the pathway became part of routine gastroenterology referral triage.
- Since implementation, the pathway has been used to triage 7,569 patients across Canterbury.
- By combining laboratory testing and radiology within the referral process, the pathway has:
 - Improved the speed of cancer diagnosis for symptomatic patients.
 - Enabled up to 79% of patients to avoid secondary care colonoscopy.
- The new national symptomatic referral pathway now joins the National Bowel Screening Programme, currently offered to eligible New Zealanders aged 58 to 74 years.
- This initiative demonstrates the value of collaboration between laboratories and clinicians in developing innovative healthcare pathways at both regional and national levels.

Reference:

New Zealand Medical Journal, 6 September 2024; 137(1602). ISSN 1175-8716.

Education

Otago BMLSc Students

- Seven Otago BMLSc students are now well settled within the laboratory and progressing well through their placements.

Mike Legge Higher Education Scholarship Update

Elizabeth Giles

"I'm really enjoying the bridging course and have completed my two optional papers in Pacific Public Health and Biostatistics. Both were interesting and challenging, particularly Biostatistics. I have recently started my Microbiology paper, one of my chosen disciplines, and have been undertaking practical work in the Bacteriology Department each week. The team has been incredibly supportive, and it has been exciting to return to Microbiology, which I had not studied since completing my undergraduate degree four years ago. I am also preparing to begin my research project in Chemical Pathology, which will keep me even busier, but I am looking forward to the challenge."

Region 5 Report – August 2026

There was a better response from Awanui labs than usual this time around, possibly due to the set question template. Dunstan requested an “actual” template, but I’m not quite sure what they mean by this, as they filled out their answers on the sheet attached. No response from Pacific Edge.

For Dunedin, Christian Christian has been appointed head of Department for Biochemistry. He was previously the second in charge. Dunedin chemistry seems to be moving away from having a second in charge to increasing the number of technical specialists. There has not been much indication as to the reasoning behind this change, but staff are hopeful that this will create some new opportunities within chemistry. Jessica Martin, the haematology second in charge has returned from maternity leave into a part time role as the Flow Cytometry Technical Specialist, leaving a second in charge gap. There is now an advertisement out for a coagulation technical lead to replace Rhonda Lucas who retired back in March. The departure of Terry Taylor to Brisbane has also left Immunology without a second in charge.

There is encouraging news, that some of the vacancies from around Dunedin have been filled. However, they are generally with new graduates and people with non-specific experience so there is still a large training gap to cover. Staff are struggling to provide this training while continuing to maintain the high workload. Loss of experienced staff, to retirement, new jobs or Australia is still a major factor in day-to-day life.

Invercargill reports that after two extremely understaffed years they are now up to full staffing. Catherine Cahill wishes to note how her staff are a major asset to both the laboratory and the community. There are no significant milestones this year for Invercargill NZIMLS members, but they are all looking forward to the new Stago machines in October. They do not currently have any BMLSci students.

News from Queenstown is that Lisa Cassels is reaching 20 years of service in September and that there are three phlebotomists progressing nicely through the QMLT. There have been no major changes to staffing.

Dunstan reports that there are changes coming but that they are not yet official which is nice and cryptic. Toni is hitting ten years of service and Sue is hitting thirty years of service, both significant milestones.

The large MECA SCL Apex collective agreement is due to expire on the 30th of October and bargaining is expected to begin in September. This agreement covers the entirety of Awanui laboratories in the South Island and Wellington Awanui. Although not part of the same collective, bargaining will also initiate for all other Awanui laboratories excluding Labtests. Labtests will initiate bargaining for scientists and technicians (but not phlebotomists) approximately a month later. Although not having an impact currently, it promises to be a large feature of regional reports going forward.

I have participated in a couple of meetings for the review of the BMLSci course at Otago University. I am one of a team tasked with looking at the haematology section of the curriculum. The outlines provided to us were brief out of necessity, but we had ample opportunity to ask questions. We focused mainly on what skills students seemed to be lacking, or areas they needed to work on when they entered fourth year. From the feedback, it is usual for students to jump to the more obscure reasons before ruling out of the more common causes. They also seem to fear pipetting. I’m not sure how much movement we made on the curriculum, but it was at least good to get the ball rolling. I look forward to what we come up with as the year progresses.

Technicians Report August 2026

I contacted a number of laboratories to get feedback, response was slow, and disappointing with a number of emails getting no reply at all.

From the feedback I did receive, in summary:-

Staffing levels vary between labs and departments, some fully staffed others continue to struggle with recruitment and retention. Overseas recruitment (I am unsure whether directly from overseas or already living in NewZealand) has provided an important source of experienced healthcare workers; however, the movement into other healthcare roles means ongoing recruiting.

QMTL candidates seem to be going well, with no reported issues or assistance needed, although there was feedback that additional online education sessions would be beneficial. While this is a good idea, it is not really the role of NZIMLS?

Feedback regarding the MSC Audit was mostly positive, some reported trouble around understanding documentation requirements, CPD declarations and the recording of hours rather than points.

Very positive feedback came from Jillian's visits and the value of NZIMLS engagement with the labs, the opportunity for staff to have direct discussions with Jillian and put a face to the name.

Carol Branson from Pathlab has asked if we could maybe do an article for the journal or acknowledge Jancice Cleland on some way, Janice has recently retired from Pathlab with over 50 years of service to Phlebotomy. I am yet to reach out to Janice to find out more about her career and life story.

Responses I received are attached below.

Hi Carolyn

Please see responses below:

How are staffing levels? 1x FTE recruitment advertised across Pathlab sites. Otherwise staffing level adequate.

Have there been any significant changes within your workforce? No.

QMLT candidates, how are they progressing and do they require any additional support? Good, most candidates have completed >70% on our online platform, so on track for Exam.

How have staff found the MSC Audit? Not too bad. Staff had helped each other in regards to what document needed to be submitted. Less number of staff selected than expected. They also found it helpful when Jillian visited and explained about audit.

Is there anything you would like to bring to the attention of the NZIMLS Council? Waiting for update from MSC consultation earlier this year

Thanks!

Kind regards | Ngā mihi

Laura Yau



Service Lead, Specimen Services | p +64 7 578 7073 extn 8193 | m +64 27 223 5285 | PO Box 130 | Tauranga | 3144

Morning Carolyn,

How are staffing levels -

Staffing levels continue to be stretched, and recruitment and retention remain a key focus. We have been successful in recruiting experienced healthcare workers from overseas, many of whom see phlebotomy as a way to start their career in New Zealand. While this is positive, many move on to other healthcare roles after gaining local experience. This means we are regularly recruiting, training, and developing new staff to maintain a skilled and experienced workforce.

Have there been any significant changes within your workforce?

Development and implementation of new processes moving to a digital platform

QMLT candidates, how are they progressing and do they require any additional support?

More online education sessions would be beneficial

How have staff found the MSC Audit?

I have not heard of any issues to date

Is there anything you would like to bring to the attention of the NZIMLS Council?

Appreciate the visit and road trip recently - this was valuable

Janice Cleland over 50 years of service to the Phlebotomy profession retired this year - I will send a photo they may like to use - Sharon may like to follow up and do a story.

Thanks

Kind regards | Nga mihi

Carol Branson



From: Steven Bell <Steven.Bell@pathlab.co.nz>
Sent: Friday, 07 August 2026 08:56:32
To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>
Subject: Re: NZIMLS Technician report

Hi Carolyn,

apologies for the delay.

How are staffing levels? Staffing levels a good at the moment. We are fully staffed which has really reduced staff stress levels.

Have there been any significant changes within your workforce? No significant changes recently.

QMLT candidates, how are they progressing and do they require any additional support? Only one candidate from PLR spec services this year. Their study is going well. They are about 80% through the in-house online training program and are partially through the Practical assessment. We have semi regular check-ins and they are comfortable at the moment with their progress.

How have staff found the MSC Audit? The new auditing process was a bit cumbersome at first with the council wanting the calculation in hours instead of points which we are use to working in. The need for an additional logbook of hours/content on top of the stuff already logged on the NZMILS website but everyone seems to have a handle on it now going forward.

Is there anything you would like to bring to the attention of the NZIMLS Council?
Not at present, Thanks

Kind regards | Ngā mihi

Steven Bell



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From: Tina da Silva (WDHB) <Tina.DaSilva@waitematadhb.govt.nz>

Sent: Friday, 07 August 2026 09:14:05

To: Carolyn Olsen <Carolyn.Olsen@pathlab.co.nz>

Subject: RE: NZIMLS Technicians Report

Hello Carolyn

Please find my updates below in red, I had not replied since I didn't really have anything to add, but referred your email to Melanie Adriaansen (Quality Manager) as she had a few things on her mind.

Kind regards

Tina

How are staffing levels?

Mostly fully recruited across the lab, Currently recruiting for recent vacancies

Have there been any significant changes within your workforce?

No

QMLT candidates, how are they progressing and do they require any additional support?

No candidates this year

How have staff found the MSC Audit?

I was audited this year, I found it hard to find the "How to submit and CPD peer declaration" information, I felt it should have been attached to the initial audit email received. When I finally found the info, I forwarded it to the lab staff, so they didn't need to waste time finding it as much as I did.

I got there in the end, but it was a laborious process that could have been easier.

Is there anything you would like to bring to the attention of the NZIMLS Council?

No

Hi Carolyn,

Apologies for the late reply.

I do have a retirement for your report. Lesley Stewart recently retired after around 40 years in laboratory work. I can't give you her work history unfortunately, but she moved to Hawkes Bay about 2 years ago after a reasonable period of time working in Lab Plus as a specialist in their Sendaway team. She joined us here in Specimen Services and was an asset to my team.

For the first time in years I don't have any QMLPAT candidates as we have had a period of staffing stability (until Lesley resigned).

Not much else of note to report at present.

Ngā mihi

Lynne Morgan (she/her)

HOD Pre-Analytics

Laboratory Services

Hawke's Bay, Te Matau a Māui

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

STATEMENT OF FINANCIAL POSITION		
For the Quarter ending 30 June 2026		
31 Mar 26		30 June 2026
\$		\$
<u>CURRENT ASSETS</u>		
468,568	BNZ Christchurch Cheque Account	611,372
-	Debtors EOY	-
2,000	Debtors	3,880
12,184	Accrued Interest	-
51,373	Prepaid Expenses	-
820,313	Term Deposits - Current	677,343
1,354,438	Total Current Assets	1,292,595
<u>NON-CURRENT ASSETS</u>		
-	Term Deposit - Non Current	-
67,435	Fixed Assets	67,435
-	Work In Progress	-
67,435	Total Non-Current Assets	67,435
1,421,873	<u>TOTAL ASSETS</u>	1,360,030
<u>CURRENT LIABILITIES</u>		
52,976	Holiday Pay Accrual	-
-	PAYE Due	-
40,030	Creditors	49,244
6,450	Creditors EOY	-
196,626	Membership Fees Received in Advance	-
110,371	CPD Fees Received in Advance	-
27,947	Other Fees Received in Advance	-
(2,848)	GST	(2,046)
431,553	Total Current Liabilities	47,198
431,553	<u>TOTAL LIABILITIES</u>	47,198
990,320	<u>NET ASSETS</u>	1,312,832
<u>EQUITY</u>		
1,019,532	Retained earnings	990,320
(29,212)	Accumulated Funds	322,512
990,320	<u>TOTAL EQUITY</u>	1,312,832

STATEMENT OF MOVEMENTS IN EQUITY**For the Quarter ending 30 June 2026**

31 Mar 26		30 June 2026
\$		\$
1,019,532	Equity, Opening Balance	990,320
(29,212)	Net Surplus (Deficit) for the period	322,512
990,320	Equity, Closing Balance	1,312,832

NZIMLS ANALYSIS OF INDIVIDUAL ACCOUNTS**For the Quarter ending 30 June 2026**

31 Mar 26		30 June 2026
\$		\$
EXCESS INCOME OVER EXPENDITURE FROM:		
(78,754)	Council Account	104,591
(56,798)	Journal Account	(7,194)
41,391	CPD Programme Account	109,312
(16,906)	Examinations Account	33,840
32,962	NZIMLS 2025 Conference Account	
-	NZIMLS 2026 Conference Account	56,468
3,342	North Island Seminar Account	
10,090	South Island Seminar Account	8,623
2,468	Anatomical Pathology Account	435
(1,572)	Biochemistry Account	1,209
(322)	Cytology Account	-
3,064	Haematology Account	
2,048	Immunology Account	
5,330	Microbiology Account	5,997
3,719	Molecular Diagnostics Account	4,627
(1,000)	Mortuary/Forensic Pathology Account	
13,582	Pre-Analytical Services Account	(3,652)
8,143	Transfusion Science (NICE Weekend) Account	8,255
(29,212)	NET SURPLUS/(DEFICIT) FOR THE YEAR	322,512

NEW ZEALAND INSTITUTE OF MEDICAL LABORATORY SCIENCE INC.

COUNCIL
For the Quarter ending 30 June 2026

31 Mar 26		30 June 2026	
\$		\$	
	INCOME		
22,059	Interest Income	3,882	
277,000	Membership Fees	204,479	
490	Advertising	348	
1,550	Card Fee Surcharge	839	
<u>301,099</u>			209,548
	LESS EXPENSES		
13,528	Accommodation	13,783	
12,112	Meeting Expenses	2,577	
21,973	Travel	13,064	
2,609	Venue Hire	713	
2,000	Prizes/Awards	2,000	
8,000	Donations	-	
8,253	Promotion	5,310	
6,352	Other Expenses	418	
4,729	Scholarship expenses	-	
5,493	Research Grant Expenses	-	
30,170	Professional Advisor Fees	14,639	
2,329	Professional Development	343	
1,584	Printing	-	
2,736	Stationery	165	
1,105	Postage/Courier/Freight	300	
3,218	Telephone	489	
149	Bank Fees	99	
2,419	Visa Fees	976	
131,315	Salary – Administration	20,867	
11,250	Rental - Executive Office	11,250	
387	ACC Levies	-	
6,780	Audit Fees	30	
10,113	KIWISaver Contributions	2,004	
12,499	Software Licences	6,509	
753	IRD Interest/Penalties	86	
5,480	Computer Expenses	967	
19,491	Website Maintenance	8,369	
973	Subscriptions	-	
52,055	Depreciation	-	
<u>379,853</u>			104,957
<u>(78,754)</u>	EXCESS INCOME OVER EXPENDITURE		<u>104,591</u>

JOURNAL
For the Quarter ending 30 June 2026

31 Mar 26		Note	30 June 2026	
\$			\$	
	<u>INCOME</u>			
82	Royalties		459	
15,458	Advertising Revenue		1,110	
<u>15,540</u>				1,568
	<u>LESS EXPENSES</u>			
-	Meeting Expenses		398	
427	Travel		446	
5,000	Secretarial Fees		-	
2,800	Prizes/Awards		1,000	
3,373	Other - Software		-	
27,113	Printing		-	
7,723	Courier/Freight		-	
25,902	Editor Costs		6,919	
<u>72,338</u>				8,763
<u>(56,798)</u>	EXCESS INCOME OVER EXPENDITURE			<u>(7,194)</u>

CPD PROGRAMME
For the Quarter ending 30 June 2026

31 Mar 26		Note	30 June 2026	
\$			\$	
	<u>INCOME</u>			
158,023	Enrolment Fees		113,158	
1,348	Other Income		161	
<u>159,371</u>				113,319
	<u>LESS EXPENSES</u>			
-	Accommodation		526	
1,989	Travel		2,933	
525	Other Expenses		-	
428	Printing		-	
15	Stationery		-	
1,565	Telephone		391	
22	Visa Fees		6	
91,732	Salary		-	
5,504	Kiwisaver		-	
16,000	CPD Secretarial Fees		-	
200	Computer Expenses		150	
<u>117,980</u>				4,007
<u>41,391</u>	EXCESS INCOME OVER EXPENDITURE			<u>109,312</u>

EXAMINATIONS			
For the Quarter ending 30 June 2026			
31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
183	Other Income		74
33,479	Examination Fees		39,035
<u>33,661</u>			39,109
	<u>LESS EXPENSES</u>		
1,997	Accommodation		1,030
2,154	Catering		984
4,155	Travel		886
-	Audio Visual		435
609	Venue Hire		435
600	Prizes		-
1,722	Other Expenses		1,499
735	Printing		-
1,525	Courier/Freight		-
20,000	Secretarial		-
1,130	Refunds		-
1,560	QMLT Badges		-
12,100	Examiner/Moderator Fees		-
<u>2,280</u>	Website Maintenance		-
<u>50,567</u>			5,269
<u>(16,906)</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>33,840</u>

NZIMLS 2025 CONFERENCE			
For the Quarter ending 30 June 2026			
31 Mar 26		Note	30 June 2026
\$			\$
	INCOME		
111,026	Registration		-
35,000	Sponsorship		-
90,500	Exhibition		-
13,744	Functions		-
<u>250,270</u>			-
	LESS EXPENSES		
3,109	Accommodation		-
48,153	Daily Delegate Package- Catering\Venue Hire		-
1,980	Travel		-
52,824	Audio Visual		-
1,000	Prizes		-
6,728	Speaker Fee		-
4,500	Entertainment		-
-	Donations		-
13,394	Exhibition Hire		-
15,818	Other expenses		-
35,572	Functions		-
1,491	Printing		-
450	Courier\Freight		-
1,120	Stationery		-
31,168	PCO Costs		-
<u>217,308</u>			-
<u>32,962</u>	EXCESS INCOME OVER EXPENDITURE		<u>-</u>

NZIMLS 2026 CONFERENCE			
For the Quarter ending 30 June 2026			
31 Mar 26			30 June 2026
\$		Note	\$
<u>INCOME</u>			
-	Registration		35,148
-	Exhibition		69,205
-	Functions		2,800
			<u>107,153</u>
<u>LESS EXPENSES</u>			
-	Travel		1,162
-	Entertainment		3,250
-	Exhibition Hire		1,105
-	Other expenses		16,366
-	Insurance		3,776
-	Stationery		26
-	PCO Costs		25,000
			<u>50,685</u>
-			
-	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>56,468</u>

NORTH ISLAND SEMINAR				
For the Quarter ending 30 June 2026				
31 Mar 26		Note	30 June 2026	
\$			\$	
	<u>INCOME</u>			
12,691	Registration		-	
435	Sponsorship			
<u>13,126</u>				-
	<u>LESS EXPENSES</u>			
3,667	Daily Delegate Package		-	
2,413	Venue Hire		-	
765	Audio Visual		-	
1,000	Administration		-	
700	Advertising		-	
500	Prizes		-	
358	Stationery		-	
281	Other Expenses		-	
<u>9,684</u>				-
<u>3,442</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>			<u>-</u>

SOUTH ISLAND SEMINAR			
For the Quarter ending 30 June 2026			
31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
20,483	Registration		17,739
1,130	Sponsorship		1,304
<u>21,613</u>			19,043
	<u>LESS EXPENSES</u>		
700	Advertising		-
1,000	Administration		-
6,394	Catering		5,572
1,100	Venue Hire		1,696
-	Audio Visual		2,203
500	Prizes		500
871	Other Expenses		-
820	Stationery		450
139	Refunds		-
<u>11,523</u>			10,420
<u>10,090</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>8,623</u>

SPECIAL INTEREST GROUP - BIOCHEMISTRY**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
6,500	Registration		6,287
696	Sponsorship		870
<u>7,196</u>			<u>7,156</u>
	<u>LESS EXPENSES</u>		
208	Accommodation		335
700	Advertising		-
3,130	Catering		2,250
205	Travel		421
1,240	Venue Hire		1,981
1,309	Audio Visual		-
235	Other Expenses		265
500	Prizes		500
240	Stationery		194
1,000	Administration		-
<u>8,768</u>			<u>5,947</u>
<u>(1,572)</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u><u>1,209</u></u>

SPECIAL INTEREST GROUP - CYTOLOGY			
For the Quarter ending 30 June 2026			
31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
1,878	Registration In Person	-	
417	Registration via Teams	-	
<u>2,296</u>			-
	<u>LESS EXPENSES</u>		
-	Advertising	-	
814	Catering	-	
-	Travel	-	
500	Prizes	-	
303	Other Expenses	-	
1,000	Administration	-	
<u>2,617</u>			-
<u>(321)</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>-</u>

SPECIAL INTEREST GROUP - HAEMATOLOGY**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
8,522	Registration	-	
1,565	Sponsorship	-	
10,087			-
	<u>LESS EXPENSES</u>		
251	Accommodation	-	
350	Advertising	-	
451	Audio Visual	-	
3,667	Catering	-	
200	Prizes	-	
865	Venue Hire	-	
227	Other Expenses	-	
1,000	Administration	-	
12	Courier	-	
7,023			-
3,064	<u>EXCESS INCOME OVER EXPENDITURE</u>		-

SPECIAL INTEREST GROUP - ANATOMICAL PATHOLOGY**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
<u>INCOME</u>			
9,309	Registration	-	
1,130	Sponsorship	435	
<u>10,439</u>			435
<u>LESS EXPENSES</u>			
700	Advertising	-	
261	Audio Visual	-	
3,099	Catering	-	
13	Courier/post	-	
1,750	Venue Hire	-	
500	Prizes	-	
236	Stationery	-	
412	Other Expenses	-	
1,000	Administration	-	
<u>7,971</u>			-
<u>2,468</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>435</u>

SPECIAL INTEREST GROUP - IMMUNOLOGY**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
	INCOME		
7,096	Registration	-	
1,565	Sponsorship	-	
<u>8,661</u>		<u>-</u>	-
	LESS EXPENSES		
700	Advertising	-	
117	Audio Visual	-	
3,991	Catering	-	
-	Venue Hire	-	
500	Prizes	-	
12	Courier/post	-	
292	Other Expenses	-	
1,000	Administration	-	
<u>6,612</u>		<u>-</u>	-
<u>2,048</u>	EXCESS INCOME OVER EXPENDITURE		<u>-</u>

SPECIAL INTEREST GROUP - MICROBIOLOGY
For the Quarter ending 30 June 2026

31 Mar 26			30 June 2026
\$		Note	\$
	INCOME		
12,113	Registration		10,626
1,130	Sponsorship		1,304
<u>13,243</u>			<u>11,930</u>
	LESS EXPENSES		
700	Advertising		-
391	Audio Visual		78
4,118	Catering		4,389
565	Venue Hire		457
-	Travel		-
500	Prizes		200
2	Courier		-
-	Stationery		388
636	Other Expenses		422
1,000	Administration		-
<u>7,913</u>			<u>5,934</u>
<u>5,330</u>	EXCESS INCOME OVER EXPENDITURE		<u>5,997</u>

SPECIAL INTEREST GROUP - MORTUARY			
For the Quarter ending 30 June 2026			
31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
-	Registration	-	-
-			-
	<u>LESS EXPENSES</u>		
-	Catering	-	-
-	Advertising	-	-
-	Prizes	-	-
-	Other Expenses	-	-
1,000	Administration	-	-
-	Courier/Post	-	-
1,000	<u>EXCESS INCOME OVER EXPENDITURE</u>		-
(1,000)			-

SPECIAL INTEREST GROUP - MOLECULAR DIAGNOSTICS**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
<u>INCOME</u>			
9,283	Registration		6,630
1,130	Sponsorship		1,739
<u>10,413</u>			<u>8,370</u>
<u>LESS EXPENSES</u>			
700	Advertising		-
3,116	Catering		2,389
1,000	Venue Hire		457
-	Audio Visual		78
500	Prizes		300
-	Stationery		194
376	Other Expenses		324
1,000	Administration		-
2	Courier/post		-
<u>6,694</u>			<u>3,742</u>
<u>3,719</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>4,627</u>

SPECIAL INTEREST GROUP - PRE-ANALYTICAL SERVICES ACCOUNT**For the Quarter ending 30 June 2026**

31 Mar 26		Note	30 June 2026
\$			\$
	<u>INCOME</u>		
36,448	Registration		-
	Sponsorship		435
<u>36,448</u>			<u>435</u>
	<u>LESS EXPENSES</u>		
199	Accommodation		-
700	Advertising		-
14,424	Catering		-
1,266	Travel		19
3,913	Venue Hire		4,068
125	Audio Visual		-
500	Prizes		-
738	Other Expenses		-
1,000	Administration		-
-	Stationery		-
-	Courier/post		-
<u>22,865</u>			<u>4,087</u>
<u>13,582</u>	<u>EXCESS INCOME OVER EXPENDITURE</u>		<u>(3,652)</u>

SPECIAL INTEREST GROUP - TRANSFUSION SCIENCE (NICE) ACCOUNT
For the Quarter ending 30 June 2026

31 Mar 26		Note	30 June 2026
\$			\$
	INCOME		
28,343	Registration		17,748
4,880	Sponsorship		4,765
522	Other income		70
2,957	Accommodation Deposits		2,600
<u>36,702</u>			<u>.</u>
			25,183
	LESS EXPENSES		
15,019	Daily Delegate Package/Accommodation		12,399
700	Advertising		-
458	Travel		-
1,296	Venue Hire		1,092
2,655	Audio Visual		343
2,100	Prizes		300
485	Stationery		118
3,311	Functions		2,129
600	Entertainment		-
937	Printing		546
1,000	Administration		-
<u>28,559</u>			<u>16,927</u>
<u>8,143</u>	EXCESS INCOME OVER EXPENDITURE		<u>8,255</u>

5.1.2

[illegible]

[illegible]

[illegible]

	19/06/2026	Cambridge Quality Consulting	\$2,525.98	Journal Editor			\$2,525.98											
	01/07/2026	Yorb Limited	\$1,112.17	Prepaid Hours - Software	\$1,112.17													
	01/07/2026	Yorb Limited	\$512.90	Yorb App - Maintain	\$512.90													
	01/07/2026	Yorb Limited	\$134.15	Yorb App - Strategy	\$134.15													
	01/07/2026	Yorb Limited	\$829.15	Website Hosting and email	\$829.15													
		Payment Total: Total Items:	\$6,665.56 1															
			\$ 124,466	GRAND TOTAL	\$ 48,023	\$ 1,068	\$ 10,441	\$ 5,012	\$ 32,355	\$ 200	\$ 4,173	\$ 3,618	\$ 781	\$ 781	\$ 764	\$ 865	\$ 4,678	\$ 11,708

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 Apr 26 to 01 May 26
Statement Number: 241



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 2

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		4,828.27 DR
31 Mar	CA ANZ WELLINGTON	xxxx-xxxx-xxxx-3870	450.00 DR
01 Apr	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	38.80 DR
03 Apr	TASMANFUELS GREYMOUTH TAI GREYMOUTH	xxxx-xxxx-xxxx-9453	110.87 DR
03 Apr	XERO NZ INV-11139658 WELLINGTON	xxxx-xxxx-xxxx-3870	126.50 DR
05 Apr	JOHNSTON MOTORS HAAST	xxxx-xxxx-xxxx-9453	78.75 DR
06 Apr	APL CROMWELL CROMWELL	xxxx-xxxx-xxxx-9453	132.89 DR
07 Apr	Duo Cafe Clyde Wanaka	xxxx-xxxx-xxxx-9453	45.50 DR
07 Apr	NEW ZEALAND POST WELLINGTON	xxxx-xxxx-xxxx-3870	10.64 DR
07 Apr	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.55 DR
08 Apr	GORE RSA BISTRO GORE	xxxx-xxxx-xxxx-9453	58.00 DR
08 Apr	APL GORE GORE	xxxx-xxxx-xxxx-9453	190.56 DR
08 Apr	GUESTRS*THUNABEACH 8004683578 US	xxxx-xxxx-xxxx-3870	528.66 DR
	293.62 U.S. Dollars at 0.5554		
	Includes foreign currency service fee of NZ\$11.63		
10 Apr	RANGIORA RANGIORA	xxxx-xxxx-xxxx-3870	140.00 DR
10 Apr	Cash Advance Fee		2.00 DR
10 Apr	PAYPAL *ALIPAYSINGA 4029357733 SG	xxxx-xxxx-xxxx-3870	47.94 DR
11 Apr	SCENIC HOTEL SOUTHERN CRO DUNEDIN	xxxx-xxxx-xxxx-9453	228.37 DR
13 Apr	NPD REDRUTH TIMARU	xxxx-xxxx-xxxx-9453	199.90 DR
13 Apr	Payment by Direct Debit - Thankyou		4,828.27 CR
14 Apr	NZ TRANSPORT AGENCY-ECOM PALMERSTON NO	xxxx-xxxx-xxxx-9453	88.44 DR
14 Apr	PAYPAL *SHEIN 4029357733 AU	xxxx-xxxx-xxxx-3870	110.49 DR
15 Apr	Air New Zealand Auckland	xxxx-xxxx-xxxx-9453	392.08 DR
15 Apr	Air New Zealand Auckland	xxxx-xxxx-xxxx-9453	196.55 DR
19 Apr	LOCATION-TOOL.COM* APP LOCATION-TOOL US	xxxx-xxxx-xxxx-3870	0.97 DR
19 Apr	LOCATION-TOOL.COM* FEE LOCATION-TOOL US	xxxx-xxxx-xxxx-3870	0.98 DR
19 Apr	LOCATION-TOOL.COM* 24H LOCATION-TOOL US	xxxx-xxxx-xxxx-3870	0.97 DR
19 Apr	LOCATION-TOOL.COM* CNL LOCATION-TOOL US	xxxx-xxxx-xxxx-3870	0.98 DR
19 Apr	LOCATION-TOOL.COM* SPL LOCATION-TOOL US	xxxx-xxxx-xxxx-3870	0.97 DR
20 Apr	UBER *TRIP HELP.UBER.COM Christchurch	xxxx-xxxx-xxxx-8462	16.54 DR
20 Apr	SudimaChchArp Restaura Auckland	xxxx-xxxx-xxxx-8462	68.68 DR
20 Apr	Air New Zealand Auckland	xxxx-xxxx-xxxx-9453	201.65 DR

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 Apr 26 to 01 May 26
Statement Number: 241



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 2 of 2

Date	Particulars	Credit Card Number	Transaction
21 Apr	UBER *TRIP HELP.UBER.COM Christchurch	xxxx-xxxx-xxxx-8462	16.61 DR
21 Apr	UBER *TRIP HELP.UBER.COM Christchurch	xxxx-xxxx-xxxx-8462	21.65 DR
22 Apr	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	70.69 DR
28 Apr	Adobe.com Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	131.68 DR
30 Apr	NPD LINCOLN CHRISTCHURCH	xxxx-xxxx-xxxx-9453	70.00 DR
01 May	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
01 May	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR
01 May	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	2.00 DR
01 May	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	2.00 DR
01 May	INTEREST CASH	60172 - Interest	1.63 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

YOUR NET CASH ADVANCE BALANCE OF \$143.63 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

CURRENT BALANCE 3,900.49 DR

Unless advice to the contrary is received from you by 08/05/26 the amount of \$3,900.49 will be directly charged to your bank account on 11/05/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 Apr 26 to 01 May 26
Statement Number: 86
Credit Limit: \$2,000.00
Available Credit: \$1,874.52



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
20 Apr	+UBER *TRIP HELP.UBER.COM Christchurch	60142 - Uber					16.54 DR
20 Apr	+SudimaChchArp Restaura Auckland	60142 -					68.68 DR
21 Apr	+UBER *TRIP HELP.UBER.COM Christchurch	60142 - Uber					16.61 DR
21 Apr	+UBER *TRIP HELP.UBER.COM Christchurch	60142 - Uber					21.65 DR
01 May	+ACCOUNT FEE	60172 - Account Fee					2.00 DR
TOTAL							125.48 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 Apr 26 to 01 May 26
Statement Number: 214
Credit Limit: \$2,000.00
Available Credit: \$4.44



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
03 Apr	+TASMANFUELS GREYMOUTH TA GREYMOUTH	60342 - Fuel					110.87 DR
05 Apr	+JOHNSTON MOTORS HAAST	60342 - Fuel					78.75 DR
06 Apr	+APL CROMWELL CROMWELL	60342 - Fuel					132.89 DR
07 Apr	+Duo Cafe Clyde Wanaka	60342 - Lunch Clyde					45.50 DR
08 Apr	+GORE RSA BISTRO GORE	60342 - Dinner Gore					58.00 DR
08 Apr	+APL GORE GORE	60342 - Fuel					190.56 DR
11 Apr	+SCENIC HOTEL SOUTHERN CR DUNEDIN	60342 - Dinner Mike, Jillian, Trevor					228.37 DR
13 Apr	+NPD REDRUTH TIMARU	60342 - Fuel					199.90 DR
14 Apr	+NZ TRANSPORT AGENCY-ECOM PALMERSTON NO	60342 - RUC					88.44 DR
15 Apr	+Air New Zealand Auckland	60442 - Examiners/Mods meeting					392.08 DR
15 Apr	+Air New Zealand Auckland	60342 - NIS SIG					196.55 DR
20 Apr	+Air New Zealand Auckland	60342 - BSIG					201.65 DR
30 Apr	+NPD LINCOLN CHRISTCHURCH	60342 - Fuel					70.00 DR
01 May	+ACCOUNT FEE	60372 - Account Fee					2.00 DR
TOTAL							1,995.56 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business
Company No: 150812-1-0000000
Statement Period: 02 Apr 26 to 01 May 26
Statement Number: 26
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 May	+ACCOUNT FEE	60172 - Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 SHARON TOZER
 xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 02 Apr 26 to 01 May 26
 Statement Number: 201
 Credit Limit: \$10,000.00
 Available Credit: \$8,226.18



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
31 Mar	+CA ANZ WELLINGTON	60196	- CAANZ Annual Membership				450.00 DR
01 Apr	+EWAY AUCKLAND	60188	- Monthly subscription				38.80 DR
03 Apr	+XERO NZ INV-11139658 WELLINGTON	60188	- Monthly Subscription				126.50 DR
07 Apr	+NEW ZEALAND POST WELLINGTON	62067	- Postage SIS				10.64 DR
07 Apr	+FARMSIDE TIMARU	60169	- Telephone				111.55 DR
08 Apr	+GUESTRS*THUNABEACH 8004683578 US 293.62 U.S. Dollars at 0.5554	63142	- Leo Luk BSIG Accommodation				528.66 DR
10 Apr	Includes foreign currency service fee of NZ\$11.63 +RANGIORA RANGIORA	60142	- Mileage reimbursement ST				140.00 DR
10 Apr	+PAYPAL *ALIPAYSINGA 4029357733 SG	62153	- ASM Banner				47.94 DR
14 Apr	+PAYPAL *SHEIN 4029357733 AU	62153	- Costume x5				110.49 DR
19 Apr	+LOCATION-TOOL.COM* APP LOCATION-TOOL US	60153	- incorrect charges				0.97 DR
19 Apr	+LOCATION-TOOL.COM* FEE LOCATION-TOOL US						0.98 DR
19 Apr	+LOCATION-TOOL.COM* 24H LOCATION-TOOL US						0.97 DR
19 Apr	+LOCATION-TOOL.COM* CNL LOCATION-TOOL US						0.98 DR
19 Apr	+LOCATION-TOOL.COM* SPL LOCATION-TOOL US						0.97 DR
22 Apr	+ONE NZ AUCKLAND	60169	- Cellphone				70.69 DR
28 Apr	+Adobe.com Saggart, Dubl IE	60188	- Monthly subscription				131.68 DR
01 May	+ACCOUNT FEE	60172	- Account Fees				2.00 DR
TOTAL							1,773.82 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 May 26 to 02 Jun 26
Statement Number: 242



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 2

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		3,900.49 DR
01 May	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	37.44 DR
03 May	XERO NZ INV-11297424 WELLINGTON	xxxx-xxxx-xxxx-3870	126.50 DR
06 May	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.19 DR
08 May	DHB CMA BAGEL CO AUCKLAND	xxxx-xxxx-xxxx-9453	15.30 DR
11 May	Payment by Direct Debit - Thankyou		3,900.49 CR
12 May	COLUMBUS COFFEE AT A AUCKLAND	xxxx-xxxx-xxxx-9453	34.00 DR
12 May	CHERRYWOOD FLORIST TAURANGA	xxxx-xxxx-xxxx-3870	140.00 DR
14 May	SP BLOOMEX NZ FLOWERS AUCKLAND	xxxx-xxxx-xxxx-3870	139.02 DR
15 May	BISHOPDALE CHRISTCHURCH	xxxx-xxxx-xxxx-3870	380.00 DR
15 May	Cash Advance Fee		2.00 DR
19 May	TAHUNA BEACH HOLIDAY PARK NELSON	xxxx-xxxx-xxxx-3870	355.91 DR
19 May	Purchase Return/Refund	xxxx-xxxx-xxxx-3870	499.02 CR
	-293.62 U.S. Dollars at 0.5884		
21 May	PREZZYCARD NZ MOUNT WELLING	xxxx-xxxx-xxxx-3870	305.29 DR
21 May	PREZZYCARD NZ MOUNT WELLING	xxxx-xxxx-xxxx-3870	858.02 DR
22 May	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	73.73 DR
25 May	PAYPAL *ALIPAYSINGA 4029357733 SG	xxxx-xxxx-xxxx-3870	56.35 DR
26 May	CA ANZ ANNUAL BILLING WELLINGTON	xxxx-xxxx-xxxx-3870	395.00 DR
28 May	Pattersons Retaurant Burnside	xxxx-xxxx-xxxx-3870	19.50 DR
28 May	Pattersons Retaurant Burnside	xxxx-xxxx-xxxx-8462	1,006.00 DR
28 May	Adobe.com Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	131.68 DR
01 Jun	EWAY AUCKLAND	xxxx-xxxx-xxxx-3870	29.05 DR
02 Jun	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
02 Jun	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 May 26 to 02 Jun 26
Statement Number: 242



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 2 of 2

Date	Particulars	Credit Card Number	Transaction
02 Jun	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	2.00 DR
02 Jun	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	2.00 DR
02 Jun	INTEREST CASH	60172 - Account interest	1.66 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

CURRENT BALANCE 3,726.62 DR

YOUR NET CASH ADVANCE BALANCE OF \$1.66 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

Unless advice to the contrary is received from you by 10/06/26 the amount of \$3,726.62 will be directly charged to your bank account on 12/06/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 May 26 to 02 Jun 26
Statement Number: 87
Credit Limit: \$2,000.00
Available Credit: \$992.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
28 May	+Pattersons Restaurant Burnside		60141	May Council meeting - Dinner			1,006.00 DR
02 Jun	+ACCOUNT FEE		60172	Account Fee			2.00 DR
TOTAL							1,008.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 May 26 to 02 Jun 26
Statement Number: 27
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
02 Jun	+ACCOUNT FEE	4./50 ?aams 1r Dcc					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 02 May 26 to 02 Jun 26
Statement Number: 215
Credit Limit: \$2,000.00
Available Credit: \$1,948.70



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
08 May	+DHB CMA BAGEL CO AUCKLAND	4.120 + Jslaf j_`q tgggrq					15.30 DR
12 May	+COLUMBUS COFFEE AT A AUCKLAND	4.120 + Jslaf ugrf Qsh_r_					34.00 DR
02 Jun	+ACCOUNT FEE	4.150 + ?aamslr Dcc					2.00 DR
TOTAL							51.30 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 SHARON TOZER
 xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 02 May 26 to 02 Jun 26
 Statement Number: 202
 Credit Limit: \$10,000.00
 Available Credit: \$7,338.34



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 May	+EWAY AUCKLAND	4. /66 + Kmlrfjw qs`qapgnrgml + K_w					37.44 DR
03 May	+XERO NZ INV-11297424 WELLINGTON	4. /66 + Kmlrfjw qs`qapgnrgml					126.50 DR
06 May	+FARMSIDE TIMARU	4. /47 + Internet					111.19 DR
12 May	+CHERRYWOOD FLORIST TAURANGA	4. /31 + Djmucpq dmp Q_p_ I lgefr					140.00 DR
14 May	+SP BLOOMEX NZ FLOWERS AUCKLAND	4. /31 + Djmucpq dmp Catherine Cahill					139.02 DR
15 May	+BISHOPDALE CHRISTCHURCH	4. /20 +Kgc_ec pcg k`spqckclr QR					380.00 DR
19 May	+TAHUNA BEACH HOLIDAY PAR NELSON	41/20 + Jcm Jsi @QGE ?aamk kmb_rgm1					355.91 DR
19 May	Purchase Return/Refund						499.02 CR
	+GUESTRS*THUNABEACH 8004683578 US	41/20 + Jcm Jsi @QGE ?aamk kmb_rgm1 pcds1b					
	-293.62 U.S. Dollars at 0.5884						
21 May	+PREZZYCARD NZ MOUNT WELLING	41/31 + Npcxxw a_pbq dmp qnc_icpq @GMA QGE					305.29 DR
21 May	+PREZZYCARD NZ MOUNT WELLING	41531-41331 + Npcxxwa_pbq dmp qnc_icpq KMJB-KGAP					858.02 DR
22 May	+ONE NZ AUCKLAND	4. /47 + Acjjn fmlc					73.73 DR
25 May	+PAYPAL *ALIPAYSINGA 4029357733 SG	62153 - ASM26 Promotional material					56.35 DR
26 May	+CA ANZ ANNUAL BILLING WELLINGTON	60161 - CA ANZ course enrolment					395.00 DR
28 May	+Pattersons Retaurant Burnside	60141 - May Council meeting coffees					19.50 DR
28 May	+Adobe.com Saggart, Dubl IE	60188 - Monthly subscription					131.68 DR
01 Jun	+EWAY AUCKLAND	60188 - Monthly subscription - June					29.05 DR
02 Jun	+ACCOUNT FEE	60172 - Account Fee					2.00 DR
TOTAL							2,661.66 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Jun 26 to 01 Jul 26
Statement Number: 243



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 2

Date	Particulars	Credit Card Number	Transaction
	Balance from previous statement		3,726.62 DR
03 Jun	XERO NZ INV-11421750 WELLINGTON	xxxx-xxxx-xxxx-3870	126.50 DR
05 Jun	Nelson City Taxi Socy Nelson	xxxx-xxxx-xxxx-9453	25.20 DR
05 Jun	FUEL TO FLY NELSON AIRPOR NELSON	xxxx-xxxx-xxxx-9453	24.48 DR
05 Jun	ARCADIA MOTEL NELSON	xxxx-xxxx-xxxx-9453	173.40 DR
05 Jun	TAAJ NELSON	xxxx-xxxx-xxxx-9453	102.82 DR
11 Jun	SP LOLLYSHOP NZ CHRISTCHURCH	xxxx-xxxx-xxxx-3870	50.98 DR
11 Jun	FARMSIDE TIMARU	xxxx-xxxx-xxxx-3870	111.19 DR
11 Jun	Microsoft*Microsoft 365 P msbill.info	xxxx-xxxx-xxxx-3870	179.00 DR
12 Jun	Payment by Direct Debit - Thankyou		3,726.62 CR
15 Jun	DISTINCTION WHANGAREI HOT WHANGAREI	xxxx-xxxx-xxxx-3870	432.00 DR
16 Jun	CHRISTCHURCH AIRPORT PARK CHRISTCHURCH	xxxx-xxxx-xxxx-3870	154.00 DR
16 Jun	welcomepickups.com Coventry GB	xxxx-xxxx-xxxx-3870	492.28 DR
	240.00 Euro at 0.4875		
	Includes foreign currency service fee of NZ\$10.83		
18 Jun	Air New Zealand Auckland	xxxx-xxxx-xxxx-9453	445.18 DR
18 Jun	SUVA MOTOR INN SUVA FJ	xxxx-xxxx-xxxx-3870	871.19 DR
	1,080.00 Fijian Dollars at 1.2397		
	Includes foreign currency service fee of NZ\$19.17		
22 Jun	ONE NZ AUCKLAND	xxxx-xxxx-xxxx-3870	83.83 DR
22 Jun	AVERYPRODUCTS.COM.AU CASTLE HILL AU	xxxx-xxxx-xxxx-3870	108.00 DR
	86.08 Australian Dollars at 0.7970		
	Includes foreign currency service fee of NZ\$2.38		
22 Jun	Adobe Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	3,623.88 DR
25 Jun	BOON S BAKERY CAFE WHANGAREI	xxxx-xxxx-xxxx-9453	27.68 DR
25 Jun	COAST TO COAST BAKERY KAITAIA	xxxx-xxxx-xxxx-9453	8.22 DR
25 Jun	PAYPAL *TEMU COM 4029357733 AU	xxxx-xxxx-xxxx-3870	326.58 DR
26 Jun	RANGIORA RANGIORA	xxxx-xxxx-xxxx-3870	130.00 DR
26 Jun	Cash Advance Fee		2.00 DR
26 Jun	Waipu Bakery Waipu	xxxx-xxxx-xxxx-9453	6.63 DR
26 Jun	NORTHLAND DHB WHANGAREI	xxxx-xxxx-xxxx-9453	4.00 DR
26 Jun	MR SINGH TAXI 07 CHRISTCHURCH	xxxx-xxxx-xxxx-9453	47.20 DR

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
BILLING ACCOUNT
xxxx-xxxx-xxxx-4733

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Jun 26 to 01 Jul 26
Statement Number: 243



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 2 of 2

Date	Particulars	Credit Card Number	Transaction
26 Jun	MOBIL SUNNYBRAE AUCKLAND	xxxx-xxxx-xxxx-9453	24.41 DR
26 Jun	RANGIORA CENTRAL POST SHO RANGIORA	xxxx-xxxx-xxxx-3870	54.54 DR
26 Jun	THE PICTURE FRAMING COMPA KUMEU	xxxx-xxxx-xxxx-3870	60.50 DR
26 Jun	BUDGET RENT A CAR LIM AUCKLAND	xxxx-xxxx-xxxx-9453	340.06 DR
26 Jun	WAIPU TYRES AND AUTOMOTIV WAIPU	xxxx-xxxx-xxxx-9453	141.48 DR
26 Jun	DISTINCTION WHANGAREI HOT RIVERSIDE	xxxx-xxxx-xxxx-9453	107.10 DR
28 Jun	SP TREE GIFTS UPPER HUTT	xxxx-xxxx-xxxx-3870	59.00 DR
28 Jun	Adobe Saggart, Dubl IE	xxxx-xxxx-xxxx-3870	131.68 DR
29 Jun	NZ TRANSPORT AGENCY-TOLL PALM NTH	xxxx-xxxx-xxxx-9453	5.20 DR
30 Jun	BEST BLOOMS AUCKLAND	xxxx-xxxx-xxxx-3870	79.00 DR
01 Jul	ACCOUNT FEE	xxxx-xxxx-xxxx-9453	2.00 DR
01 Jul	ACCOUNT FEE	xxxx-xxxx-xxxx-3870	2.00 DR
01 Jul	ACCOUNT FEE	xxxx-xxxx-xxxx-0076	2.00 DR
01 Jul	ACCOUNT FEE	xxxx-xxxx-xxxx-8462	2.00 DR
01 Jul	INTEREST CASH		0.42 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

YOUR NET CASH ADVANCE BALANCE OF \$132.42 HAS AN ANNUAL DEBIT INTEREST OF 18.95% WITH INTEREST CALCULATED FROM THE DATE OF THE TRANSACTION.

CURRENT BALANCE 8,567.63 DR

Unless advice to the contrary is received from you by 09/07/26 the amount of \$8,567.63 will be directly charged to your bank account on 13/07/26.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A J BARNETT
xxxx-xxxx-xxxx-8462

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Jun 26 to 01 Jul 26
Statement Number: 88
Credit Limit: \$2,000.00
Available Credit: \$1,998.00



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 Jul	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
A JOSEPH NZIMLS
xxxx-xxxx-xxxx-0076

Bank of New Zealand Visa Business
Company No: 150812-1-0000000
Statement Period: 03 Jun 26 to 01 Jul 26
Statement Number: 28
Credit Limit: \$2,000.00
Available Credit: \$1,998.00


Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
01 Jul	+ACCOUNT FEE	60172 Account Fee					2.00 DR
TOTAL							2.00 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
J BROADBENT
xxxx-xxxx-xxxx-9453

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
Statement Period: 03 Jun 26 to 01 Jul 26
Statement Number: 216
Credit Limit: \$2,000.00
Available Credit: \$514.94



Bank of New Zealand Credit Cards
P O Box 2842 , Wellington
Website www.bnz.co.nz
Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
05 Jun	+Nelson City Taxi Socy Nelson	60342 - BSIG Taxi					25.20 DR
05 Jun	+FUEL TO FLY NELSON AIRPO NELSON	60342 - BSIG Lunch Nelson					24.48 DR
05 Jun	+ARCADIA MOTEL NELSON	60340 - Accommodation in Nelson BSIG					173.40 DR
05 Jun	+TAAJ NELSON	60342 - BSIG dinner - JB and ML					102.82 DR
18 Jun	+Air New Zealand Auckland	60342 - Flights to Nelson					445.18 DR
25 Jun	+BOON S BAKERY CAFE WHANGAREI	60342 - Northland lab visits					27.68 DR
25 Jun	+COAST TO COAST BAKERY KAITAIA	60342 - Northland lab visits					8.22 DR
26 Jun	+MR SINGH TAXI 07 CHRISTCHURCH	60342 - Taxi					47.20 DR
26 Jun	+MOBIL SUNNYBRAE AUCKLAND	60342 - Hire car fuel					24.41 DR
26 Jun	+BUDGET RENT A CAR LIMI AUCKLAND	60342 - Hire car					340.06 DR
26 Jun	+WAIPU TYRES AND AUTOMOTI WAIPU	60342 - Fuel					141.48 DR
26 Jun	+DISTINCTION WHANGAREI HO RIVERSIDE	60342 - Dinner/breakfasts					107.10 DR
26 Jun	+Waipu Bakery Waipu	60342 - Northland lab visits					6.63 DR
26 Jun	+NORTHLAND DHB WHANGAREI	60342 - Parking at Whangarei hospital					4.00 DR
29 Jun	+NZ TRANSPORT AGENCY-TOLL PALM NTH	60372 - Account fee					5.20 DR
01 Jul	+ACCOUNT FEE						2.00 DR
TOTAL							1,485.06 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

NZ INSTITUTE OF MEDICAL LABORATORY SCIENCE (INC)
 SHARON TOZER
 xxxx-xxxx-xxxx-3870

Bank of New Zealand Visa Business

Company No: 150812-1-0000000
 Statement Period: 03 Jun 26 to 01 Jul 26
 Statement Number: 203
 Credit Limit: \$10,000.00
 Available Credit: \$2,923.85



Bank of New Zealand Credit Cards
 P O Box 2842 , Wellington
 Website www.bnz.co.nz
 Freephone 0800 800 667

Your Transaction Record

Page 1 of 1

Date	Particulars	Explanation	Your Coding	Entertainment	Excl GST	GST	Transaction
03 Jun	+XERO NZ INV-11421750 WELLINGTON	60188	Monthly subscription				126.50 DR
11 Jun	+SP LOLLYSHOP NZ CHRISTCHURCH	62153	ASM lollies				50.98 DR
11 Jun	+FARMSIDE TIMARU	60169	Telephone				111.19 DR
11 Jun	+Microsoft*Microsoft 365 msbill.info	60188	Annual Microsoft fee				179.00 DR
15 Jun	+DISTINCTION WHANGAREI HO WHANGAREI	60340	JB Accommodation				432.00 DR
16 Jun	+CHRISTCHURCH AIRPORT PAR CHRISTCHURCH	60142	ST parking for Council meeting/ ASM				154.00 DR
16 Jun	+welcomepickups.com Coventry GB	60142	Airport Transfers in Fiji for Leah and Kirsten				492.28 DR
	240.00 Euro at 0.4875						
	Includes foreign currency service fee of NZ\$10.83						
18 Jun	+SUVA MOTOR INN SUVA FJ	60142	Accommodation in Fiji for Leah and Kirsten				871.19 DR
	1,080.00 Fijian Dollars at 1.2397						
	Includes foreign currency service fee of NZ\$19.17						
22 Jun	+AVERYPRODUCTS.COM.AU CASTLE HILL AU	62513	ASM paper for thank you letters				108.00 DR
	86.08 Australian Dollars at 0.7970						
	Includes foreign currency service fee of NZ\$2.38						
22 Jun	+Adobe Saggart, Dubl IE	60188	Annual adobe subscription				3,623.88 DR
22 Jun	+ONE NZ AUCKLAND	60169	Cellphone				83.83 DR
25 Jun	+PAYPAL *TEMU COM 4029357733 AU	62153	Envelopes and bags for speaker gifts				326.58 DR
26 Jun	+RANGIORA RANGIORA	60142	ST Mileage reimbursement				130.00 DR
26 Jun	+RANGIORA CENTRAL POST SH RANGIORA	60166	XS Courier tickets				54.54 DR
26 Jun	+THE PICTURE FRAMING COMP KUMEU	60153	J Le Grice Award				60.50 DR
28 Jun	+SP TREE GIFTS UPPER HUTT	60153	Leaving gift for Ross Hewitt				59.00 DR
28 Jun	+Adobe Saggart, Dubl IE	60188	Monthly adobe subscription				131.68 DR
30 Jun	+BEST BLOOMS AUCKLAND	60153	Flowers for Denise Wilson				79.00 DR
01 Jul	+ACCOUNT FEE	60172	Account Fee				2.00 DR
TOTAL							7,076.15 DR

ANNUAL PURCHASE INTEREST RATE IS 18.95% AND ANNUAL CASH ADVANCE INTEREST RATE IS 18.95%.

Chief Executive Officers report August 2026

Office Activities

SIG Meetings

Biochemistry SIG

The BSIG meeting went well. An initial IT glitch was resolved quickly, and feedback was positive, particularly about the food, with leftovers taken home in doggy boxes.

The two presentation winners were:

- Best Presentation: Wendy Shadwick and Alisa Chiba, Middlemore Hospital for their talk on Updating Roche lines
- Runner up: Willian Gouws, Awanui Labs Christchurch for his talk on HbA1c

Immunology SIG

William Gouws, from Awanui Canterbury volunteered to take on this role. William currently works in biochemistry however has experience in Immunology.

Upcoming events:

North Island Seminar

Holly Bealle agreed to take on the North Island Seminar (version 2); which is being held at the BEC, Waikato Hospital on Saturday 26 September. To date there are seven registrations, and we expect quite a few more before early bird the closing date (11 September).

Anatomical Pathology SIG

10 October at Jetpark Hotel, Auckland Airport.

Mortuary SIG

7 November, Manawa Campus, Christchurch.

Preanalytical SIG

7 November, Waipuna Events Centre, Auckland

If any Council members wish to attend the North Island Seminar, Anatomical Pathology, Mortuary or Preanalytical SIGs please let me know by email.

ASM26/80th Anniversary

Well, it's here! This year has been more difficult than other years, with an inexperienced committee and difficulty in obtaining presenters. Whilst some committee members worked hard on obtaining presentations, most of the work was left to Annemarie van der Slot Verhoven, the convenor. The venue has also had staff changes, and we are now working with Clarisse le Foche again, who some of you may remember from last time we were in Wellington at Te Papa in 2020 (the Covid conference!) However, Clarisse has more experience now and seems to be more on the ball.

Registration numbers are down on previous years which can be expected given the current economic climate; however, it is disappointing to see the lack of support from the local labs.

Registration numbers, including exhibitors are:

Wednesday: 235

Thursday: 265

Friday: 220

Sponsored students: three students have been chosen to attend the first day of conference and present a poster. They are Emma James, AUT, Anna Wilson and Madi Adsett, University of Otago.

A birthday cake has been ordered and will be presented at the Gala Dinner as dessert. Tony Barnett and Wing Lam Wong (Roche General Manager) will cut the cake, and Wing will give a small speech.

2027 South Pacific Congress

Confirmed dates 18 – 20 August 2027 at the Brisbane Convention Centre, Southbank, Brisbane. Council need to discuss who will be in attendance so that I can start organising flights and accommodation when there are sales on!

QMLT

Cathy has been working on all the papers and has them set up in the online EMS. Papers are now with the examiners for final approval. Editing has been running pretty smoothly, but late changes to the Common curriculum have caused a few headaches!

University of Otago 2025 Prizewinners:

- 200-level recipient 2025: Ziyue Teng 500.00 500.00
- 300-level recipient 2025: Annabel Murphy 500.00 500.00
- 400-level shared recipient 2025: Josephine Chao 500.00 500.00
- 400-level shared recipient 2025: Samantha McGregor 500.00 500.00

Website

Yorb have been working in the background updating widgets and keeping the software up to date. I have been updating documentation as required and checking that all documents are current. Again, if you find a dead-link, or an error on the website, please let me know so I can correct it.

FILMS Meeting

We received a certificate of appreciation from FILMS for supporting the conference. I would like to introduce the same for the supporters and sponsors of the ASM.

Annual Reports

Thank you all for getting your Annual Reports to me in time for publication. In some instances, I have had to remove or reword references to things taking place outside of the 2025/2026 financial year. You are welcome to include these in the next Annual Report.

General

The Leaving School magazine with our advert and student interview has been published, and a few copies are available for you to look at.

Reminder that I am on leave again Wednesday 2 September – Monday 14 September (back in the office Tuesday 15 September). Jillian has leave booked 24 August – 25 September. For the days we are both away, Fran will be taking over the office responsibilities, including the phones. My emails will be forwarding to Fran, and Jillian's will be forwarding to Cathy.

Enjoy this conference week!

Sharon Tozer
Chief Executive Officer



Date: 30 June 2026

Report to: Council

Report from: Cathy Hobson

Subject: Membership Report to 30 June 2026

Following is the Membership Report:

	30/06/26	31/03/26	31/12/25	30/09/25	30/06/25	31/03/25	31/12/24	30/9/24
	3160	3374	3353	3296	3151	3409	3338	3291
Less Resignations	2	14	1	3	9	3	10	13
Less Unknown	-	-	33	-	-	-	-	20
Less Lapsed	-	214	-	-	-	319	-	-
Less Deceased	1	-	-	-	-	1	2	1
Plus Applications	82	78	55	32	85	65	53	53
Plus Reinstatements	54	-	-	28	69	-	30	26
Plus new Life Member	-	-	-	-	-	-	-	2
Plus new Honorary	-	-	-	-	-	-	-	-
Total	3293	3160	3374	3353	3296	3151	3409	3338
<i>Composition</i>								
Life Members	22	23	23	20	20	19	20	20
Fellow	14	14	14	14	14	13	16	15
Fellow (Honorary)	1	1	1	1	1	1	1	1
Fellow with Life Membership	6	6	6	6	6	6	6	6
Member	1872	1844	1893	1884	1861	1823	1904	1863
Associate	1356	1252	1416	1407	1380	1274	1433	1407
Student	1	1	11	11	6	4	11	15
Honorary	7	8	6	6	6	8	8	8
Maternity Leave	14	11	4	4	2	3	10	3
Total	3293	3160	3374	3353	3296	3151	3409	3338
Member CPD	3053	2997	3096	3096	3041	2936	3118	3040
Scientist:	1882	1855	1900	1886	1863	1808	1906	1866
Technician:	1171	1142	1221	1210	1178	1128	1212	1174
Non Member CPD	1	1	2	2	2	2	7	2
Scientist:	1	1	2	2	2	2	5	2
Technician:	-	-	-	-	-	-	2	-

New Membership for the Period:

Associate Member

Kristine	Alar	TLab
Sarah Gen	Dela Torre	TLab
Siena	Harrison	Awanui Labs - Wellington
Patrice Anne	Raposas	Awanui Labs - Auckland
AG Geneson	Reyes	LabPlus
Donna	Bird	Canterbury Health Laboratories
Nina Victoria	Chernova	Pathlab Bay of Plenty
Amrutaben	Dudhat	Pathlab Waikato Hamilton
Deborah	Hicks	Pathlab Bay of Plenty
Feloraïne	Rabara	Awanui Labs - Auckland
Eunice Rose	Igbaras	Pathlab Bay of Plenty
Priyaben	Patel	Pathlab Waikato Hamilton
Liezel	Lemit	Pathlab Bay of Plenty
Glaze Pullannimannil	Somar	Pathlab Waikato Hamilton
Kiranbir	Kaur	Pathlab Bay of Plenty
Tania	Hayes	Pathlab Bay of Plenty
Kawalpreet	Kaur	Pathlab Bay of Plenty
Rebecca	Fellows	Awanui Labs - Otago Southland - Oamaru
Nicole Hailey	Suico	Medlab Central
Lucy	Pitches	Awanui Labs - Wellington
Molly	Hunt	Medlab Central
Amelia	Kearney	Awanui Labs - Nelson
Sara	Snyder	Awanui Labs - Canterbury - Christchurch
Cornelia	Lawler	Awanui Labs - Hawke's Bay
Amor	Amores	Medlab Central
Renee	Gardiner	Canterbury Health Laboratories
Jean Christine	Dichosa	Awanui Labs - Auckland
Nkeiruka	Arihalam	Awanui Labs - Wellington
Maree	Bryant	Medlab Central
Halamba	Nandasena	Awanui Labs - Auckland
Manisha Nikita	Devi	Awanui Labs - Auckland
Jennifer	Wood	Pathlab Lakes Rotorua
Sara	Hirini	Medlab Central
Cloe	Brake	Pathlab Lakes Rotorua
Olivia	Tovell-Soundy	Canterbury Health Laboratories
Viralben Pankit	Thaker	Awanui Labs - Auckland
Sabrina	Mall	Pathlab Bay of Plenty
Kurtne	Costelo	Pathlab Lakes Rotorua
Krizel	Manauis	New Zealand Blood Service

Gabriel Nicole	Au Jong	Pathlab Bay of Plenty
Monita	Vijay	LabPlus
Laura Avraham	Ribas	Awanui Labs - Wellington
Karen Anne	Adolfo	New Zealand Blood Service
Rebecca	Luke	New Zealand Blood Service
Gabrielle	Black	Health New Zealand Waikato - Thames Hospital
Julia	Kim	Canterbury Health Laboratories
Yu	Wang	Awanui Labs - Otago Southland - Queenstown
Ysobela	Garlan	Health New Zealand - Waitemata
Tim	Ellis	Awanui Labs - Canterbury - Christchurch
Jobin	Thomas	Pathlab Waikato Hamilton
Jessica Eleanor	Allwood	New Zealand Blood Service
Nimesha Kumudini	Achchillage	New Zealand Blood Service
Shweta	Shinde	Ngaio Diagnostics
Roy	Netto	LabPlus
Margaux	Tolley	Pathlab Bay of Plenty
Aarushi	Sharma	Canterbury Health Laboratories
Kulwinder	Kaur	New Zealand Blood Service
Danae Rachael	Westerman	Pathlab Waikato Hamilton
Chu-Lee	Botha	Awanui Labs - Auckland
Olivia	Bradley	New Zealand Blood Service
Sophie	Gillard	New Zealand Blood Service
Clare	Hutchinson	Ara Institute of Canterbury
Jennifer	Kong	LabPlus
Jessica Alice	Marquand	Health New Zealand - Waikato Hospital
Ayaka	Horiuchi	Looking for employment

TOTAL: 65

Full Member

Jeniffer Jude	Nixon	LabPlus
Gabriel	Bartolome	LabPlus
Maria Eva Majay	Beruan	LabPlus
Jaemin	Kim	New Zealand Blood Service
		Health New Zealand Counties Manukau - Middlemore Hospital
Fan Grace	Zhang	
Areti	Pita	Awanui Labs - Otago Southland - Dunedin
Kevin	Patel	Pathlab Bay of Plenty
Muying	Cheng	Awanui Labs - Canterbury - Christchurch
Iqra	Barakzai	Awanui Labs - Otago Southland - Dunedin
Anush	Kumar	Pathlab Bay of Plenty
Abigail	Bennett	New Zealand Blood Service

Juan	Davila	Awanui Labs - Otago Southland - Dunedin
Naif	Al-Haidary	Looking for employment
Chen	Liu	Awanui Labs - Wellington
Ruby	Gummer	Fertility Associates
Shital Shobhna	Gounder	Nadi Hospital Laboratory
Shafiza Neeqat	Hussain	Awanui Labs - Auckland

TOTAL: 17

Resignations

Sabrina Holland	MLS	LabPlus
Rachael Jenkins	MLS	Awanui Labs - Auckland

TOTAL: 2

Deceased

Walter Wilson	Life Member and former President of NZIMLS
---------------	--

TOTAL: 1

1. It is proposed that the applications for membership be approved.
2. It is proposed that the applications for associate membership be approved.
3. It is proposed that the resignations be accepted.

Cathy Hobson
Membership & CPD Administrator

CPD Report, August 2026

CPD Visits

Trip 1

Kawakawa
Kaitaia
Dargaville
Whangarei (x2)

Trip 2

Blenheim
Levin Bleeding rooms
Whanganui
Hawera
New Plymouth (x2)
Taumaranui
Te Kuiti
Waikato (x2)
Thames
Katikati
Tauranga
Tokoroa
Taupo
Rotorua
Whakatane
Gisborne
Hawkes Bay (x2)
Palmerston North
NZBS Palmerston North
Masterton
Wallacevill
Lower Hutt
Wellington Hospital
Kenepuru

Visits Planned

Nil !!

Meetings Attended

Biochemistry SIG Nelson (presenting)
Annual Scientific Meeting (presenting and chairing)

Meetings Planned

?

CPD Meeting Approvals

The following meetings have been assessed and approved since the last Council meeting

D	1742	NZBS	Nicola Crampton	South Island Regional Blood Bank Meeting	NZBS Christchurch	11 June 2026	9	6 hour meeting, 4.5 hours new learning
I	1743	NZIMLS	Fran	NICE Weekend	Distinction Hotel Hamilton	20,21 June 2026	24	1.5 days of presentations and posters
U	1744	Biorad	Rahia Watt	Biorad QC and Unity User Group Meeting	Jet Park Auckland	19 June 2026	11	5.5 hour meeting
I	1745	NZIMLS	Sharon	Molecular Diagnostics SIG Meeting	Mecure Tauranga	26 June 2026	13	6.5 hour meeting, various presentations
D	1746	NZBS	Terri Shaw	Waikato Regional Transfusion Science	NZBS Hamilton	8 July 2026	6	5 hour meeting, 3 hours new learning
D	1747	NZBS	Tracey Clark	ANTS Meeting	NZBS Auckland	24 June 2026	5	4 hour meeting, 2.5 hours new learning
U	1748	Awanui Labs	Heater Compton	Critical conversations course	Teams	June 2026	18	CPD points allocated as per undergraduate course
U	1749	Middlemore Lab	Rafael Sardeia	NZ Quality Managers Meeting	Teams	7 August 2026	4	6 hour meeting, 2 hours of 'new' presentations', rest is 'business matters'
I	1750	NZIMLS ASM		Whole registration			38	
I	1751			Wednesday all day only			16	
I	1752			Wednesday pm only			8	
I	1753			Thursday all day only			16	
I	1754			Thursday am only			8	
I	1755			Thursday pm only			8	
I	1756			Friday only			6	
I	1757			NZIMLS Anatomical Pathology SIG Meeting	Auckland	10 October 2026		
I	1758			NZIMLS Pre Analytical Services SIG Meeting	Waipuna Conference Centre, Auckland	7 November 2026		

I	1759			NZIMLS North Island Seminar	Waikato Hospital, Hamilton	26 September 2026		
U	1760	Waikato DHB	Heather Stanwell	Waikato Laboratory Seminar	Bryant Centre, Waikato Hospital	17 August 2026	11	5.5 hour meeting, multiple presentations
D	1761	NZBS	Kirsty Imazu	Central Blood Bank Meeting	NZBS Palmerston North	29 July 2026	7	5 hour meeting, 3.5 hours new learning

CPD Classroom

Replaced one Immunology classroom question

Requests from several labs that we revisit the 'limit of 3 classroom sessions per year' to 'limit of 3 classroom sessions per discipline per year' – thoughts from Council please (agenda item)

Journal Questionnaire

Marked 1436 March 2026 questionnaire submissions (44 submissions gained 10/10, 82 fails).

Now marking July 2026 questionnaire (364 submissions so far, 54 have 10/10, 10 fails)

Lisa will be marking submissions while I'm away. Closes 16 October – I'm back 28 September

Website

Been a few tweaks and 'maintenance' jobs

MSC

Currently auditing 400 – including me.

I've had to make 2 phone calls to MSC just to get my information to them, in the end I couldn't use their 'system'

I'm not happy with the reply I got (supposedly from Hamish, but clearly written by someone who doesn't understand the CPD process).

Emails from members who have 'lost' certificates, forgotten to add points, having problems with submissions, and one lady who was in tears after trying to apply for an exemption and being told she had missed the cutoff for exemptions!

11 May 2026	Anne Jay CCDHB	MHGSA qualification (Membership of the Human Genetics Society of Australasia)			https://hgsa.org.au/Web/Web/ET/Diagnostic-Genomics.aspx		18	Besides having to have the necessary entry criteria for this, one has to submit five detailed case studies for examination. I would put it a post-graduate and it would be above NZCA Level 4 so 18 points. (Mike Legge)_
24 June 2026	Claire Turner Wellington Genetics Lab	GENQA classification programme of tumour types	On line	5 variants		GENQA	10	2 points for classification of each of 5 variants
29 June 2026	Alma Futula BOI Hospital	Grow with your Flow				Malaghan Institute	20	2 points for each of 10 modules

Course Applications Approved

30 Jun 2026	Aimee Kinzett NZBS	Patient Confidentialit y in the Public Sector		6 months		Wellingt on Universit y	18	NZQA Level 5 course (50 Uni CPD hours)
28 July 2026	Melani e Angla nd NZBS	APMG Change Management Foundation certification	On line	30 guided hours		'Learnin g People'	15	Equivalent to NZQA Level 3 course



Fwd: Recertification audit submission outcome

From Jillian Broadbent <jillian.b@xtra.co.nz>

Date Tue 28-Jul-26 15:15

To Sharon Tozer <sharon@nzimls.org.nz>

Hiya

Please put this email into the agenda for our Council meeting.

Nowhere in the MSC CPD policy does it say anything about the requirement to do 16 hours of General CPD, it just says there must be no more than 40 % of General CPD.

I would also like it on the agenda for our meeting with MSC.

Thanks

Jillian

----- Original Message -----

From: Medical Sciences Council - Audit <mscaudit@medsci.co.nz>

To: "jillian.b@xtra.co.nz" <jillian.b@xtra.co.nz>

Date: 28/07/2026 15:03 NZST

Subject: Recertification audit submission outcome



Jillian Broadbent

30-00802

By email to: jillian.b@xtra.co.nz

Tēnā koe Jillian

The Medical Sciences Council (the Council) has completed the audit of your recertification requirements Continuing Professional Development (CPD) for the period 1 January 2024 to 31 December 2025 and wishes to congratulate you on meeting the Council's required standard for CPD.

For the future, please ensure you engage with the required amount of General recertification alongside your Substantive. The [CPD Recertification policy](#) mentions: "CPD activities must be relevant to the scope of practice in which the health practitioner is

registered. The Council has adopted a two-tiered approach for classifying CPD activities:

- Substantive CPD activities and
- General CPD activities."

We usually require 24 hours of Substantive CPD and 16 hours of General CPD per two-year CPD period.

Ongoing and lifelong learning is the hallmark of a professional. CPD serves to better protect the health and safety of the public and provides a structured framework for you to improve your practice. The Council is pleased to see you have actively engaged in CPD.

Ngā mihi nui



Hamish McDouall

Registrar

Medical Sciences Secretariat Limited

Level 7

msc@medsci.co.nz

PO Box 11905

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+64 4

BoE QMLT Review meetings August 2026

1 hour Teams meeting to discuss and review papers

Mike Legge, Jillian Broadbent and

Tony Barnett.

1 day face to face (Nelson)

Mike Legge and Tony Barnett

General Remarks

The exam papers for the meeting are at an excellent level of preparation and require very little modification.

Specific bacterial names should all be in *italics*, the font of the discipline paper should all be the same i.e. CAPITALS.

C11. Medical Laboratory Sciences Council should be Medical Sciences Council (MSC) please.

Remove the word Laboratory and add (MSC). This is required in each paper.

Individual papers

MOLECULAR

No additional modification required.

A great paper and one that should be use as a example for the MSC, TEC and NZQA

MORTUARY

Formatting at the end of Section A. There appears to be an extra blank page.

D66. Is the use of the Māori word tupapaku appropriate. Is it in the curricula or will it create an issue. (Spoke to Rod Smith and the use of the word is appropriate and all candidates will be familiar with it – we will keep it in)

(The BoE support the idea of the use of appropriate Māori language but the curricula should at least indicate the potential for its use.)

A great paper with a broad selection of questions from the curricula.

PHLEBOTOMY

D46. Remove the website.

D53 and D60. The order of draw appears inconsistent for the answers, please check with the examiners

A good paper.

SPECIMEN SERVICES

D48. Is this question in the curricula. The BoE like the question but will every lab (even the small ones) see all of those named tests?

D56, D57, D58, D59 – the mark allocation is not compatible with the question. Suggest a reallocation of marks and there may need to be an additional question to increase the marks to the appropriate level.

D63 and D64. The mark allocation for the essays appears to have been established without the use of the Essay Rubric. The Rubric is available to all examiners and moderators via the website or office and marking is encourage with its use as it provides consistency across not only the specific disciplines but the entire QMLT suite of exams.

A good paper – but the care and attention must be given to the consistent allocation of marks.

HAEMATOLOGY

D46. This picture contains 3 different pictures which is not immediately obvious, suggest not using a picture/s of such a specific instrument that will confuse candidates not familiar with it. This would also only be a 3 mark question (0.5 marks per label).

D49 and D50.

Change to: Expand the acronyms CML and CBC

Expand the acronyms ESR and APTT

Each question remains 1 mark.

D55. List 3 points or methods etc. for 3 marks is not aligned to the QMLT requirements of mark allocation. The candidate would need to List 6 for a 3 mark question.

D56. 4 facts required for a 2 mark question.

D57. Identify 2 features is again only a 1 mark question. Rewrite the question to make it clearer to include RBC morphology.

? Describe FOUR (4) feature of malarial parasite and their effects on red blood cells when examining a blood film under the microscope. (2 marks)

D59. Name THREE (3) causes again is only 1.5 marks. Suggest name or list SIX (6) cause for 3 marks , of provide an additional question for the additional marks.

MICROBIOLOGY

A good paper.

CORE

A good paper.

BIOCHEMISTRY

Capital for the name of the paper.

D60. Outline

D61. Describe

D64, Outline

Good paper.

ANATOMICAL PATHOLOGY.

D58 b. remove the s from stains.

Tony Barnett and Mike Legge

BoE

Journal Report

This report covers the period 16 May to 29 July 2026

We received six submissions during this period; there are currently five papers under review or with authors for revision. Two papers were rejected due to poor study. Six articles have now been accepted for publication in the November issue including two from New Zealand authors.

Current activities:

1. Digital Object Identifier (DOI) project - underway, I am taking a bit more time to review the final registration details before we register, to ensure their accuracy. I expect to complete registration in August.
2. The Editorial Team (ET) ideas for improvement (*Open actions from Dec 2025*):
 - Using shared documents apps to “drop files” e.g. for guest access and online submission – *ST to investigate options*.
 - Update to Journal guidance information on website and policy – *ST and LC to review*.
 - *Updated 29-07-2026*: Additional information on the use of AI is recommended, this may be referencing links to source information
 - Author and reviewer mentoring plan for NZIMLS members - *TBD*
3. Minor changes required for the Journal web page to reflect updated editorial board members, etc. - *TBC*
4. I will be presenting at the ASM, Thursday, session ‘From bench to publication: turning laboratory experience into publishable evidence’
5. Editor will be marking the July CPD questionnaire in Jillian’s absence.

Discussion to table at August meeting:

Publication of future ASM abstracts – *how do we proceed with this idea?*

Thank you

Lisa Cambridge, Editor

Succession Planning

NZIMLS Council and Staff

Prepared by Mike Legge and Sharon Tozer

Summary

As 2027 is an election year for the NZIMLS Council, it is also an appropriate time to review other key NZIMLS roles, including CPD Coordinator, Editor, Professional Advisor and Administration.

Executive

There are three positions for election: President, Vice President and Secretary/Treasurer. These positions are voted on by the NZIMLS members separately from the Council members. The Vice-President and the Secretary/Treasurer need to decide if they wish to be nominated to the Executive in any of the three roles.

- **President:** Tony has previously indicated that he does not want another term as President, therefore a decision needs to be made if any of the Executive or a Council member wishes to stand for this position. This would help with transition.
- **Vice President:** Normally, the Vice-President is the natural successor for the Presidency, therefore Sujata needs to consider if she will stand as the next President. If so, then this position becomes vacant.
- **Secretary/Treasurer:** Ajesh needs to decide if he wishes to stand in this role or consider standing for another position on the Executive.

Council Members

All Council members should confirm whether they intend to stand for a further two-year term after the 2027 election, if re-elected. If any members do not intend to continue, early recruitment should be considered for representatives from the affected regions.

CPD Coordinator

Planning should begin for Jillian's eventual replacement to allow sufficient time for training and NZIMLS representation. Shadowing in selected laboratories should also be considered, along with an assessment of whether the role should be full-time or part-time.

Editor

Lisa should indicate whether she is prepared to continue serving in this important role. This should also extend to the Deputy Editors.

Professional Advisor

Mike currently fills this role and is happy to continue for the foreseeable future. He will consider a potential replacement and make a recommendation when he steps down from this role.

Administration

Administration is the nerve centre of the NZIMLS, so succession planning is essential to maintain effective operations. The organisation employs three people, and it is important to confirm whether they intend to remain in their roles. As Chief Executive Officer, Sharon is responsible for reviewing office staff and ensuring appropriate training is in place, particularly ahead of her eventual departure from the role. Current staff have indicated that they intend to continue in their respective roles for the foreseeable future.

NZIMLS Registered Office

The NZIMLS Office has operated from a private residence for many years, which has worked well. However, when Sharon steps down, an alternative office location will be needed. A contingency plan should be developed to ensure a smooth transition from the current office to a new space, including any financial commitments such as rent. Fortunately, all NZIMLS mail is directed to the PO Box in Rangiora.

New Zealand Institute of Medical Laboratory Science (NZIMLS) Strategic Priorities 2026 - 2029

Mission

The New Zealand Institute of Medical Laboratory Science is the professional organisation that represents those engaged in the profession and practice of Medical Laboratory Science in New Zealand. It has an ongoing commitment to promote professional excellence through communication, education, and a code of ethics to achieve the best laboratory outcomes for the benefit of the patient and the public

Vision

To inspire, support, and unite New Zealand medical laboratory professionals in the pursuit of excellence, innovation, and lifelong learning. This will be achieved by four key principles excellence, respect, collaboration and Treaty obligations.

Key strategic purpose

Excellence: To achieve through innovation, continuous improvement and consistent focus on meeting membership needs.

Respect: To advance the quality of our work and establish enduring relationships with members, colleagues, government and the community to advance the quality practice of Pathology.

Collaboration: To work in partnership, and recognise, members and key stakeholders, and achieve quality outcomes in Pathology, education and practice

Treaty obligations: To work in partnership with Māori, the Crown and local Runanga to fulfil treaty obligations on the practice of Pathology.



RE: NZIMLS Council

From Tessy George | Pacific Edge <tessy.george@pacifiedgedx.com>

Date Tue 16-Jun-26 19:21

To Sharon Tozer <sharon@nzimls.org.nz>

Cc NZIMLS President <president@nzimls.org.nz>

Hi Sharon,

Thank you for your email regarding the NZIMLS Council opportunity. I appreciate the invitation and would be happy to serve as the Region 5 Representative until the 2027 AGM and subsequent elections.

Please let me know the next steps or any information you need from me.

Many thanks
Tessy

Tessy George

Senior Clinical Laboratory Scientist / Quality Manager

P 0800 555 563 M +64 21 292 2597 F +64 3 974 9393



87 St David St, PO Box 56, Dunedin, New Zealand 9016



www.pacifiedgedx.com

This email is confidential and may be legally privileged. If you have received this email in error then please: do not disclose the contents to anyone; notify the sender by return email; delete this email from your system.

From: Sharon Tozer <sharon@nzimls.org.nz>

Sent: Tuesday, 16 June 2026 2:19 pm

To: Tessy George | Pacific Edge <tessy.george@pacifiedgedx.com>

Cc: NZIMLS President <president@nzimls.org.nz>

Subject: NZIMLS Council

This email is from an external source. Please take care when clicking links or opening attachments. When in doubt please contact the digital support team.

Hi Tessy

As you may be aware, our Region 5 Representative, Leah Pringle, has recently relocated from Dunedin to Christchurch and has therefore advised that she will be standing down from her role at this year's AGM.

In accordance with the NZIMLS Constitution, Section 14 – Election of Officers, subsection (h): "If any vacancy shall occur in the Council of the Institute, such vacancy may be filled by Council, and any person so appointed shall hold office until the next Annual General Meeting of the members of the Institute."

As you were nominated for this position during the 2025 elections, the NZIMLS Council would like to invite you to serve as the Region 5 Representative from now until the 2027 AGM and subsequent elections.

Could you please let us know, at your earliest convenience, whether you remain interested in holding this position on Council?

We look forward to hearing from you.

With regards

Sharon



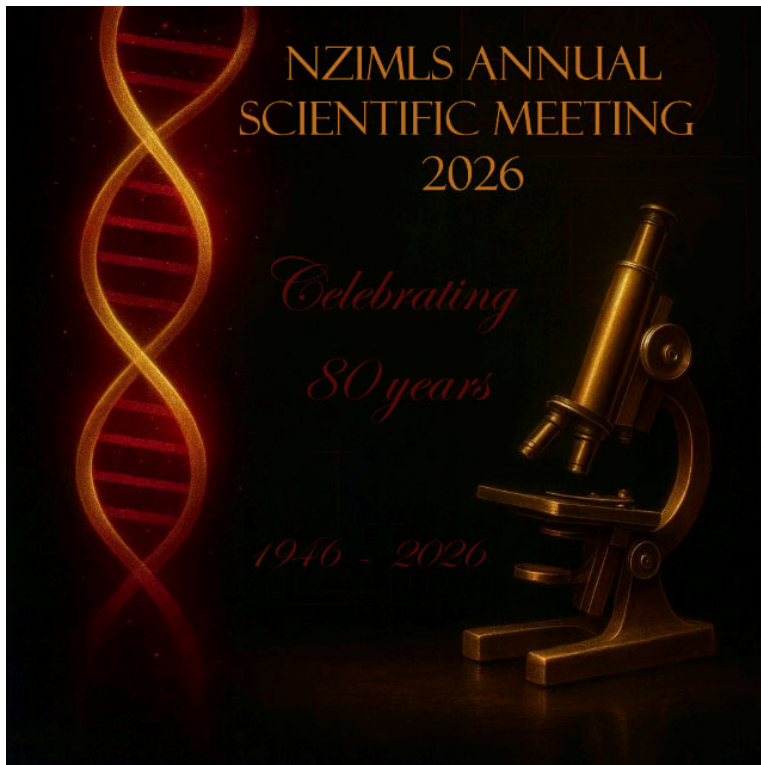
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New Zealand's Most Trusted Business Award Winner 2024 and 2025



Tākina Events Centre, Wellington, 19-21 August 2026

MSC News

Te Heamana - Te Manahautū

Message from the Chair

Tēnā koutou katoa

As we head into the colder season and look forward to Matariki, it's good to reflect on what the Council has been working on and achieved this year.

As practitioners you will have applied for your practising certificate (APC) for the 2026-2027 year, and done so on the website, engaging with our new practitioner management system. I hope that you found this straightforward to use and that your practising certificate was processed promptly. The Medical Sciences Secretariat (MSS – who manage our business services) was pleased to inform the Council of the overall success of this system with 93% of applications being processed immediately. For those applications which required manual review, the median processing time was 1.22 days from the time of application. While there were a few things that practitioners contacted the staff about, overall, this process was much smoother and more efficient than in previous years.

In April 2025, the revised anaesthetic technician scope of practice came into effect. Now the accompanying guidelines, accreditation standards, and policies are being revised along with consultation occurring around matters such as the sedation standards.

The medical laboratory science scope of practice consultation has now closed. Thanks to all those who took the time to consider these proposals carefully and respond. The Council is working through the consultation feedback and will inform practitioners of its decisions once they have been made. It's important that the direction and decisions are correct as this will influence practice, now and in the future.

When this newsletter is published, I will have attended the Māori practitioner's hui in Wellington on 19 June. This was led by Te Ama Tōtika in partnership with the Medical Sciences Council. I'm thrilled to be able to attend this second hui and want to acknowledge all the mahi that has taken place by the Te Ama Tōtika rūpū. The Council is very appreciative of the skills this group brings and their dedication to the work they do for us. I hope this hui is well attended and those that do attend find it valuable.

Mānawatia a Matariki

Ngā mihi nui

Ruth Beeston
Chair



In this issue

- » Government propose changes to the Act
- » Te Ama Tōtika - Māori practitioners hui
- » Express interest - writing questions and answers for the exam
- » Exam committee meet
- » Working in isolation
- » APCs
- » Practising without an APC - a risk to us all
- » Consultations and policies
- » Update - AT supervision
- » Keeping your information safe
- » 2024-2025 Annual report
- » Recertification audit
- » How's the website working for you?
- » Who 'we' are and what we do

Te Heamana - Te Manahautū

Message from the Chief Executive



Tēnā koutou katoa

Once again, the Medical Sciences Secretariat (MSS) staff are preparing for the recertification audit for practitioners regulated by the Council. As you will know and understand, every two years a number of practitioners from both professions regulated by the Council are selected, and their engagement in professional development is audited against policy. This is done to ensure the primary purpose of the Act - 'to protect the health and safety of the public by making sure that health practitioners are maintaining continuing professional development to ensure they are competent and fit to practise in their profession' - is being met.

Engagement in the audit this year will occur via the online portal. Feedback from those practitioners who have already used the portal for audit is that it's much more streamlined than in the past.

The Council recently underwent a Ministry mandated performance review. The report will be posted on our website soon and I encourage you to read it. The review measures performance against section 118 of the Health Practitioner Competence Assurance Act 2003 (the Act). This section lists the functions of the Authority. The review and report are positive, demonstrating that the Council achieves its purpose.

There are three low risk recommendations, and I am pleased to advise that the team are already working through the requirements with some changes having been implemented.

As you may be aware the Act was recently tabled in Parliament as an amendment bill. The Council is actively monitoring this legislation's progress through the House and will decide whether to make a submission on the proposed changes.

I encourage you to take the time to consider the proposed amendments to the legislation that directly impact you as a regulated health professional in Aotearoa New Zealand.

Finally, thank you once again for the mahi that you all undertake daily. Your work directly impacts people receiving care. If you have any questions about matters related to your regulation as a health professional, please contact my team.

Ngā mihi nui - **Dr Susan Calvert, Chief Executive, Medical Sciences Secretariat**

Government propose changes to the Act

On 18 May, the Government introduced an amendment bill (the Bill) proposing changes to the Health Practitioners Competence Assurance Act 2003 (the Act).

You can read the full amendment bill here: [Health Practitioners Competence Assurance Amendment Bill | New Zealand Legislation](#)

Consideration - impact of the Bill

The Minister of Health, Simeon Brown, has been clear about the purpose of the Bill – it's intended to 'better align health workforce regulation with patient needs, health system policy, and Government priorities'.

The Government considers the current system too fragmented and insufficiently aligned with wider health system priorities. The Bill reflects the Government's stated intention of moving toward greater central oversight and control, stronger

protection for those people accessing health services and consistency in regulatory settings.

Minister: The Bill proposes to give the Minister more responsibility over what the Council does.

New review committee: A new committee could review and overturn decisions about a practitioner's registration or scope of practice. The cost of running this committee will likely be paid by practitioners through their fees.

Conduct matters: Professional conduct (not just clinical competence) will be explicitly incorporated into registration and practising certificate decisions.

Interim suspension: Regulators may suspend a practising certificate or place conditions on it straight away without warning if they believe there's a risk of serious harm due to concerns about a practitioner's competence.

Patient voice: The Bill emphasises that regulators must seek the view of 'patient' groups.

Restorative justice/conciliation: Some disciplinary cases can be handled through a restorative justice or agreed resolution process if it suits the situation, and everyone involved agrees.

Cultural competence: The Bill still requires the Council to set standards for cultural competence, but it removes specific reference to skills for working effectively and respectfully with Māori.

Crown entity: The Bill means the Council would have to follow some of the rules and requirements that apply to Crown entities.

Next steps

The Bill is at the very start of its Parliamentary journey. It's just had its first reading (and referral to a select committee). The Council will make a submission to the Select Committee, and encourage practitioners to submit as well.

Select Committee hearings and amendments inevitably follow before the Bill progresses to its second and third readings. Only then does it become law.

Te Ama Tōtika Hui

The Council and Te Ama Tōtika recently hosted a hui for Māori practitioners. It was a great opportunity for the Council to introduce Te Ama Tōtika and its mahi, including how matters relating to culture are raised and addressed. It also aimed to promote whakawhanaungatanga and facilitate connections between Māori practitioners.

Attending practitioners provided valuable insight into their own experiences as Māori, and the impact of clinical and cultural standards required of medical laboratory science and anesthetic technology practitioners in Aotearoa New Zealand.

The Council and Te Ama Tōtika extend thanks to all practitioners who attended the hui and acknowledge the valuable mahi that was completed. For more about the purpose of the hui, view the website [News item](#).

The Council's Māori practitioners advisory committee is made up of practitioners from the different scopes of practice, and some lay members. They assist with reviewing key standards and codes of conduct, inform the Council about policy changes required to ensure practitioners have the competencies to enable effective interaction with Māori, and advise on related matters as per section 118 of the Act. For more about them, view our website details under About us/Māori Practitioners Advisory Committee.

Express interest - writing questions and answers for the exam

Are you interested in writing questions and answers (Q&As) for the online examinations?

The Council is hosting an information session at 12 noon, on 29 July for people **interested in writing Q&As** for the medical laboratory scientist (MLS) and anaesthetic technician (AT) examinations - and how to do this. You can **register** for this [here](#):

We're looking for practitioners from a variety of practise settings to contribute to the Q&A library. Q&A writers are paid for each question that's accepted.

cont.,

To qualify... practitioners should be registered, have a current practising certificate, and be in good standing with the Council. Familiarity with the competence standards and working with students and new graduates would be an advantage.

More information

Keep checking the website and your email for more details, and when to **express interest**.

Exam committee meet

The medical laboratory science (MLS) and the anaesthetic technician (AT) online exam committees got together on 27 May 2026. This was a reconfiguration of the exam committee structure and welcomed new members.

The MLS and AT groups met to discuss background details of the exam. And to reinforce the governance role.

The MLS exam committee met a second time on 11 June to discuss question rotation, and suitable replacement of questions for the upcoming August exam.

Doing an online exam is only offered if...

- you hold a relevant qualification in AT or MLS, combined with relevant and specialised AT or medical laboratory science experience.
- your application is reviewed, and it's deemed that your qualification is not substantially equivalent to the required New Zealand standard.
- people may be invited to sit the exam - it cannot be requested.

More information

For more about the online exam, view details on the website under Pre-registration / Online examination. There's a lot of information there, including eligibility, how to sit the online exam, exam dates, how to enrol, the exam candidate handbook, and online testing requirements.

Working in isolation

A reminder for all practitioners across the motu to make sure you always act within the scope of practice for your profession. Know what you're allowed to do, and what you're not allowed to do.

We understand that sometimes you may feel pressure to take on tasks outside your role, especially if there are staff shortages, or you work in a smaller community where there aren't enough people to cover all roles in a health service.

However, **you should only do tasks that you are competent to perform**, and that fall within your scope of practice. If you're unsure about what you can or can't do, or whether a task is within your scope, please contact us by email and we can provide guidance.

msc@medsci.co.nz

Most APCs processed immediately

The 2026-2027 Annual Practising Certificate (APC) run went well. Particularly because, for most, this was the first use of the Council's new practitioner database.

Medical laboratory science practitioners

The Council received and processed 3,741 applications from medical laboratory science practitioners - this was made up of:

- 1,869 Medical Laboratory Scientists (MLS)
- 745 Medical Laboratory Technicians (MLT)
- 1,127 Medical Laboratory Pre-Analytical Technicians (MLPAT)

This amounted to 91% of medical laboratory science practitioners who held a 2025-2026 practising certificate, and renewed for the 2026-2027 year.



Anaesthetic technicians

The Council received and processed 1,040 applications received from anaesthetic technicians (AT) which resulted in 95% of ATs who held a 2025-2026 practising certificate renewed for the 2026-2027 practising year.

Average processing times

On average, all MSC applications were processed immediately. Where manual intervention was required applications were processed within one day. This included reviewing 214 declarations (information about health, conduct, or any other matter) made by MLS practitioners. And 80 made by AT practitioners.

Practising without an APC - a risk to us all

We've recently been made aware that some new graduates are practising without an Annual Practising Certificate (APC). This is a risk to us all, not least the public/people using those healthcare services. It can also lead to disciplinary processes.

We all have a part to play in making sure this doesn't happen, and to educate practitioners about making sure they apply for their first and subsequent APCs when the time comes.

You must have a current APC to work in any scope of practice in Aotearoa New Zealand.

There's information about the process, and a long list of Frequently Asked Questions that will help with any queries about APCs, on the website under Already registered – Annual Practising Certificate (APC).

If, after reading the website information, anyone still has a query, or a concern, please get in touch by emailing msc@medsci.co.nz or phone +64 4 801 6250.

Consultations and policies

Medical laboratory science - scope of practice

Thank you to everyone who took the time to send in a submission. We received over 110, which the

Council is still reviewing. We also received 18 submissions about advanced and extended practice. We are also meeting with groups to inform Council's decision making. Work is ongoing to update the competence standards, and these will be shared for consultation later.

For more about this consultation view details on the website under [News – Consultation: Medical Sciences Council scope of practice review – Medical Laboratory Science and Advanced-Extended practice.](#)

Anaesthetic technician - accreditation standards

The accreditation standards for education providers have been reviewed with feedback, and work is now underway to improve how these standards are monitored. This helps make sure the qualifications needed for registration stay relevant and fit for purpose.

For more about this consultation, view details on the website under [News – Consultation: Anaesthetic technician accreditation standards.](#)

Anaesthetic technician - sedation standard

The Council has kept working with stakeholders to improve the standard based on consultation feedback. It is being updated to make the requirements clearer for people working in this area. There will be another round of consultation before this work is complete.

For more about this consultation, view details on the website under [News - Consultation: ATs safe sedation standard.](#)

Policies

The following policies have been updated since February 2026. You'll find them on the website – if you need help, use the search function:

- [Online examination](#)
- [Practising certificates – AT](#)
- [Practising certificates – MLS](#)
- [Recertification \(CPD\) – AT](#)
- [Recertification \(CPD\) – MLS](#)
- [Substance use management](#)



Update - AT supervision

We've received feedback that information about anaesthetic technician (AT) supervision guidance on our website isn't clear enough. Because of this, we've removed the following:

- the 2025 April – AT Supervisor Report (condition) form
- the 2025 January - AT Supervision as a condition Policy.

We're also planning to combine the AT graduate guidance and the Internationally qualified practitioners forms.

In addition, we may create a new page on our website specifically about AT supervision. Keep checking the News items for an update coming soon.



Keeping your information safe

We take your privacy seriously and work hard to keep your information secure. The Council has clear policies in place to make sure personal details are collected, stored, and used responsibly.

You'll find full details in the Management of Personal Information Policy on the Council website under Resources and publications – Registration.

This policy explains what information is collected, how it's used, and how it may appear on the public register.

It also outlines your role as a practitioner.

It's important that you:

- Keep your personal information up to date
- Notify the Council if your details change
- Know that you can request access to your personal information at any time.

By working together, we can ensure your information remains accurate, protected, and used appropriately.

2024-2025 Annual report

The 2024–2025 Annual Report is now available on our website under Resources and publications.

Mā te mahi mō te painga o te katoa ka whakanui mātou i tā mātou kawenga mahi ki te mahi tika mō te painga o te tangata.

By acting for the benefit of the whole we honour our collective responsibility to do what's right for the benefit of people.

The report covers:

- Our year
- How we are governed
- Our people
- Our key priorities
- Our performance
- Our financial results.

It also includes 'information at a glance', which highlights key data and information about the areas of practice within medical laboratory science and anaesthetic technology. For example:



Medical laboratory science and anaesthetic technology - overview

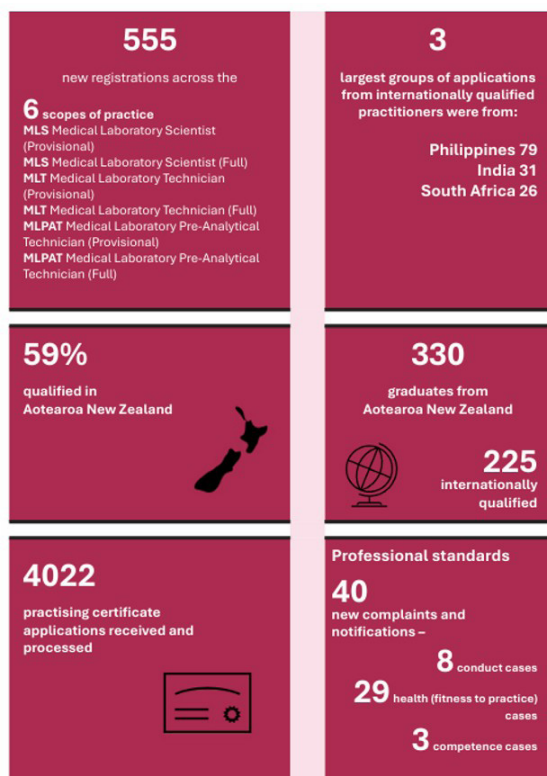


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Authorities (RAs)

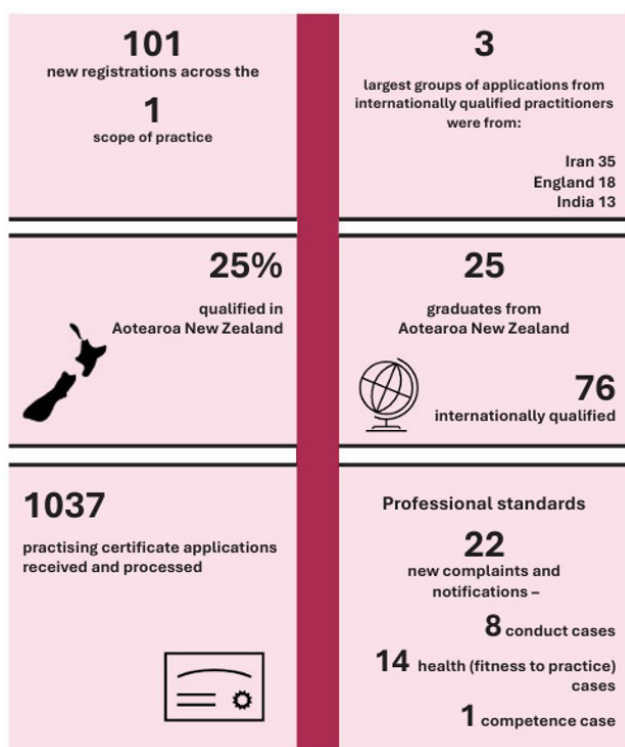
Regulating
2
professions that
include
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scopes of
practice

About
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Practising health
professionals/
practitioners as at
31 March 2025

Medical laboratory science - workforce during 2024-2025



Anaesthetic technology - workforce during 2024-2025



Recertification audit

Retaining competence - keeping up to date

The Council's recertification programme is established under section 41 of the Health Practitioners Competence Assurance Act 2003 (the Act).

Continue practising safely, effectively, and legally

Once you're registered and hold an annual practising certificate (APC) you must engage in continuing professional development (CPD) – ongoing learning – and keep proof of what you've done.

2026 audit

Every two years we take a random selection of practitioners for auditing. This is to make sure CPD is happening, and you're complying with policy.

This 2026 audit will commence in mid-July and covers the period from January 2024 to December 2025.

Practitioners who are selected will be advised by email.

For more information about this, view details on the website under Already registered / Recertification – continuing professional development (CPD). Content includes Frequently Asked Questions.

How's the website working for you?

We've recently updated our search function—have you had a chance to try it out?

We're now planning a full review of the website to understand what's working well and what we could improve. Your thoughts will help us make the site better for everyone. If you have a few minutes, please complete our short survey and tell us about your experience:

Website review survey

Thanks for sharing your feedback—we really appreciate it!

Who 'we' are and what we do

The website is available for everyone: practitioners (registered or otherwise), employers, the public, users of healthcare services.

There's more on there than a login to the practitioner system and the public register (who's a registered practitioner).

For instance:

- Annual Practising Certificate (APC) and fees - what it is, who needs it and why (you must have a current APC to work in any scope of practice in Aotearoa New Zealand), when, and how to apply.
- Raising a concern – what you need to know as a member of the public, a registered practitioner, or an employer - and recent decisions made by the Health Practitioners Disciplinary Tribunal (HPDT).
- Accreditation standards - meeting education standards, obtaining accreditation, accredited programmes, and monitoring. And yes, there's an accreditation policy.
- International practitioners - how to apply to register if you're living overseas and planning to work in Aotearoa New Zealand.
- How to register if you're a graduate – find out if you're eligible for registration.



Get in touch - find out more

You'll find most things on the website

www.msccouncil.org.nz

but if you want to get in touch, please email the team at

msc@medsci.co.nz

- you can also phone +64 4 801 6250.

PNCN / Medical Sciences Council Engagement Meeting Notes

Date: 12 June 2026

Time: 11:30am – 12:15pm

Attendees:

Natasha Caldwell, Sue Calvert, Megan Kenning, Hamish McDouall, Sarah Beck, Richard King, Richard Steele, Rebecca O’Toole, NZIMLS President, Matthew Rogers, others

1. Key Discussion Points

1.1 Scope of Practice & Workforce Flexibility

- Discussion on **restricted scopes of practice** and enabling scientists/technicians to work across disciplines.
- NZ-trained scientists generally have **flexibility across disciplines**, provided competency is demonstrated.
- Overseas-qualified practitioners more likely to have **restricted scopes** based on assessed competencies.
- Council currently exploring **mechanisms to remove restrictions safely**, balancing workforce needs and public safety.

1.2 Competency, Training, and Regulation

- Council remit focuses on **entry-level competencies for registration**.
- Ongoing competency development largely sits with **employers and in-house training**.
- Recognition that **on-the-job experience and cross-disciplinary skills** are increasingly relevant but harder to standardise.
- Consideration of **alternative tools to assess competence**, beyond traditional qualification pathways.

1.3 Education Pathways & University Engagement

- Universities (e.g., Otago) open to offering **individual papers/bridging modules** for overseas scientists or those changing disciplines.
- Potential for **tripartite collaboration** (Council, universities, sector).
- AUT noted as another provider offering **bridging programmes**.
- Opportunity for PNCN to **engage universities and support pathway development**.

1.4 Overseas Registration & Workforce Challenges

- Registration prioritises **public safety over workforce shortages**.
- High variability in overseas qualifications and experience.
- **~93% of applicants approved for registration** (2024–2025).
- Key issue: **registered practitioners not staying in workforce (low APC retention)**.

1.5 International & Regulatory Considerations

- No formal reciprocal agreements yet, but informal recognition of trusted jurisdictions exists.
- Exploration of formal reciprocal agreements (e.g. UK HCPC) underway.
- Australia:
 - Not formally regulated → full assessment required.
 - AIMS provides qualification accreditation (non-regulatory).

1.6 Workforce Pressures & Pipeline

- Workforce shortages recognised, with **projected decline in scientists**.
- Concern about:
 - Limited job availability for graduates in NZ
 - Migration to Australia due to better pay/opportunities
- Importance of:
 - **Growing NZ-trained workforce**
 - **Supporting Māori and Pacific workforce development**

1.7 Barriers to Progression

- Cost of scientist registration exam (~\$4,000) identified as barrier
- Council currently reviewing exam fees under cost-recovery model.

2. Agreed Actions

- PNCN / Sector:
 - Engage with universities to support flexible training pathways
 - Support socialisation and awareness of pathways
- Medical Sciences Council:
 - Continue work on:
 - Removal of scope restrictions
 - Competency assessment frameworks
 - Reciprocal agreements
 - Review exam fee structure
- Joint:
 - Explore ongoing collaboration (Council + PNCN + Universities)

3. Other Notes

- Embryology and mortuary technicians identified as exceptions to general scope discussions.
- Recognition that lab-based competency frameworks (ISO-influenced) are evolving and should inform system design.

4. Next Steps / Next Meeting

- Proposal to hold **follow-up engagement in 2–3 months**
- Allow **longer session duration (1 hour)** to explore topics in depth

MICROBIOLOGY & MOLECULAR SIG MEETING MINUTES



Meeting Date & Time	7.30 pm, 16/06/2026
Meeting Location	Online - Teams
Present	Tessy George, Jo Madden, Olivia Hurnard, Casey O'Byrne, Tony Barnett.
Apologies	Denise Burton, Natalya Clark, Roberto Mazzaschi, Pippa Grainger.
Absent	Megan Smith
Purpose	To address and support Microbiology education under the auspices of the New Zealand Institute of Medical Laboratory Science.

	Topic	Addressing	Outcome
1.	Welcome	Tessy	
2.	Committee Business	Tessy	Discussion around quorum held. Agreed on 50% attendance as per TOR. If less than this, then Tessy will consult with accepted attendees to continue with scheduled meeting or reschedule at the next earliest date available. Discussion also held around renaming the committee to include molecular. All attendees agreed.
3.	2026 Molecular and Micro SIG Meetings	Jo	Programmes are full. Venue ready, catering booked. Helpers recruited for registration etc. Steven Clements to cover IT for both days. Sharon to post Jo package with all paperwork, speaker gifts, notepads etc next week. Rough numbers = 45 for molecular and 78 for micro. Not expecting too many latecomers. Numbers slightly down – probably due to high costs of travel currently.
4.	2026 ASM, Wellington 19-21 August	Tony/Casey	Programme now also full. Still room for poster presentations.
5.	QMLT examinations	Tony	The rule change of 3 attempts only at any one discipline was passed and accepted. Has been forwarded to the science board for their information. Need to consider changes to the curricula to better reflect current practice, eg, less faecal culture media due to PCR, less parasitology, etc. Important to align it with technician requirements

			and not scientists and look at the appropriateness between short answer questions and essay type questions. Action: The curricula needs to be updated for 2027 – any changes need to be in by the end of this years exam.
6.	Scopes of Practice	Tony/Tessy	Tony reported a good response to the consultation process. There is more work to be done in the area of clinical scientists who currently do not have a scope of practice. Tessy reported that labs are finding it more difficult to find lab directors as they retire. This can jeopardise labs accreditation if not addressed.
7.	General	Tony	A reminder about getting presentations published in the journal. 10 published papers earns a fellowship. Roberto and Jo will remind presenters at the SIG meetings about considering this. Lisa Cambridge and Mike Legge are great at providing assistance with this. The journal is going to do a Xmas quiz again this year – a good team building exercise to earn money towards a Xmas celebration.
		Tony	Tony also reminded people about submitting questions to the CPD classroom quiz saying they will give \$100 for 10 accepted questions. He suggested it could be good for a departmental exercise leading to a morning tea shout. (An enquiry to Jillian Broadbent made it quite clear that submissions were to be individual, not group efforts.)
		Tony	Tony announced a new award from NZIMLS. To be known as the Presidents award. Will be for outstanding service by members to the medical laboratory profession. It recognises individuals whose commitment, dedication, and contributions have made a significant impact on the advancement and reputation of the profession in New Zealand.
8.	Next Meeting	7.30 pm Monday 7 th September 2026	All members present agreed as this is the week after the South Island seminar. TG to use Teams next time and not Zoom to avoid technical glitches.
There being no further business the meeting closed at: 8.30pm			

IN CONFIDENCE

Draft Clinical scientist: Scopes of Practice.

Clinical Scientist (Full Registration.)

Clinical Scientists are highly trained, post-graduate-qualified healthcare professionals with advanced expertise in a specialised field of laboratory medicine, supported by more than 10 years of training and work experience, and provide an interface between laboratory science and clinical medicine. They hold a Fellowship of the Faculty of Science (RCPA) or a Fellowship of the Royal College of Pathologists (UK) in a specific pathology discipline. They provide leadership, scientific expertise and laboratory governance and delegated supervision of different medical pathology laboratories within their scope of practice. They provide oversight of diagnostic quality and safety systems, advanced interpretation of complex laboratory data and clinical consultation and multidisciplinary input by supporting clinical decision making. Clinical Scientists provide the expertise for translational research and emerging technologies into practice.

Role and Scope of Practice.

Clinical Scientists function at the interface of laboratory science and clinical medicine within their specialized discipline including Anatomical Pathology, Chemical Pathology, Computational Pathology, Genetics and Genomics, Haematology and Transfusion Science, Histocompatibility and Transplantation, Immunopathology and immunogenetics and Microbiology. Their scope of practice includes:

- 1. Diagnostic and Scientific Leadership.**
 - Laboratory supervision and diagnostic oversight
 - Advanced interpretation of laboratory data
 - Ensuring clinical validity and utility of diagnostic tests
- 2. Clinical Consultation.**
 - Advising clinicians on test selection and interpretation
 - Supporting multidisciplinary clinical decision making
 - Contributing to patient management in complex cases
- 3. Quality and Governance.**
 - Leading laboratory quality management systems
 - Ensuring compliance with accreditation standards
 - Managing risk and ensuring patient safety
- 4. Innovation and Translation.**
 - Developing and validating new diagnostic assays
 - Implementing emerging technologies (e.g. genomics, bioinformatics, automation)
 - Translating research into clinical practice
- 5. Research and Innovation.**
 - Leading translational and applied research
 - Supporting teaching, training and workforce development

IN CONFIDENCE

Draft Specialist Scientist: Scopes of Practice.

Specialist Scientist (Full Registration).

A Specialist Scientist is a Medical Laboratory Scientist or Hospital Scientific Officer who demonstrates a high level of scientific expertise within a pathology related discipline supported by a minimum of five years working as a medical laboratory scientist or hospital scientific officer in the specific expanded discipline. They demonstrate evidence and knowledge of the principles, practice and key skills required for the specialist practice and have supporting statements from training leads or laboratory directors and quality managers. They are expected to hold a MSc, PhD or Fellowship of the Faculty of Science (RCPA) by publication. A BSc, BMLSc, BMLS, or The Institute of Biomedical Medical Sciences (UK) discipline-based specialist qualifications would be appropriate with evidence of appropriate experiential experience and sufficient supportive documentation.

Role and Scope of Practice.

Specialist Scientists are qualified and experienced to undertake any of the following roles based in their 'specialist' expanded expertise including Anatomical Pathology, Chemical Pathology, Computational Pathology, Genetics and Genomics, Haematology and Transfusion science, Histocompatibility and Transplantation, Immunopathology and immunogenetics, and Microbiology. Their scope of specialist practice includes:

- Assay.development.and.research
 - Creates analytical and traceable assays underpinned by reference material.
 - Approves new technology and methods within specialty area
 - Facilitates research and development within specialty area
- Laboratory.and.quality.management
 - Holds responsibility for quality assurance, safety and or waste management
 - Supervises laboratory personnel as required
 - Assists with staff professional development
 - Contributes to the laboratory strategic direction
- Supporting.clinical.output
 - Creates evidence-based comments for clinicians with the specialty area
- Technical.Leadership
 - Undertakes teaching, evaluation and research as required

IN CONFIDENCE

Position Statement

Subject: **Clinical Scientist: Defining Role, Scope, Professional Identity and Strategic Value for Healthcare Systems**
Approval Date: November 2019, August 2024, May 2026
Review Date: May 2030
Reviewed By: Faculty of Science and BEA
Number: 6/2019

Clinical Scientists Strengthening Diagnostic Capacity and Clinical Care in Australia and New Zealand

Executive Summary

Clinical Scientists are essential advanced-practice healthcare scientific professionals who play a critical role in ensuring the accuracy, safety, and clinical relevance of diagnostic pathology services across Australia and New Zealand.

As healthcare systems become increasingly complex and technologically driven, Clinical Scientists provide scientific leadership, oversee diagnostic quality systems, and translate innovation into clinical practice.

Their contribution directly impacts patient outcomes, healthcare efficiency, and system sustainability.

Despite their critical role, there remains variability in recognition, credentialing, and integration into governance structures. This document outlines the role, scope, and system value of Clinical Scientists and proposes recommendations to strengthen their formal recognition and integration within healthcare systems.

Definition of a Clinical Scientist (Australia & New Zealand)

A Clinical Scientist is a highly trained, postgraduate-qualified healthcare professional with advanced expertise in a specialised field of laboratory medicine, typically supported by more than 10 years of experience.

Clinical Scientists operate within accredited healthcare systems under frameworks such as NPAAC, NATA, and IANZ. They work across disciplines including:

- Haematology and transfusion science
- Immunopathology and immunogenetics
- Microbiology
- Chemical pathology
- Genetics and genomics
- Histocompatibility and transplantation
- Histopathology and cytopathology (anatomical pathology)

They provide:

- High level scientific leadership

Clinical Scientist: Defining Role, Scope, Professional Identity and Strategic Value for Healthcare Systems

- Diagnostic oversight
- Quality and safety governance
- Clinical consultation
- Research translation and innovation

Role and Scope of Practice

Across all disciplines, Clinical Scientists function at the interface of laboratory science and clinical medicine. Their scope of practice includes:

1. Diagnostic and Scientific Leadership
 - Laboratory supervision and diagnostic oversight
 - Advanced interpretation of laboratory data
 - Ensuring clinical validity and utility of diagnostic results
2. Clinical Consultation
 - Advising clinicians on test selection and interpretation
 - Supporting multidisciplinary clinical decision-making
 - Contributing to patient management in complex cases
3. Quality and Governance
 - Leading laboratory quality management systems
 - Ensuring compliance with accreditation standards
 - Managing risk and ensuring patient safety
4. Innovation and Translation
 - Developing and validating new diagnostic assays
 - Implementing emerging technologies (e.g. genomics, bioinformatics, automation)
 - Translating research into clinical practice
5. Research and Education
 - Leading translational and applied research
 - Supporting teaching, training, and workforce development

Qualifications and Credentialling

Different Fellowship pathways exist. Fellowship by Examination provides a structured, competency-based assessment aligned with defined scopes of practice, particularly in laboratory supervision and diagnostic oversight. A clinical scientist requires a Fellowship by examination within their specialised field or through examination by an appropriate professional body to supervise technical aspects of a laboratory.

Other pathways (e.g. Published Works or Scientific Achievement) recognise research excellence but may not include equivalent formal assessment of clinical laboratory competencies and may carry different, and potentially more limited, scopes of practice than Fellowships obtained through examination.

Clinical Scientist: Defining Role, Scope, Professional Identity and Strategic Value for Healthcare Systems

Clinical Scientists in Australia and New Zealand are credentialled through:

- Fellowship by examination via recognised professional bodies such as the Royal College of Pathologists of Australasia (RCPA), Australian Institute of Medical and Clinical Scientists (AIMS), the Human Genetics Society of Australasia (HGSA), Australian Society of Microbiology (ASM), the Australian Society of Cytology (ASC) and the Australasian Association of Clinical Biochemists (AACB). In New Zealand equivalent recognition occurs through professional registration frameworks, the Medical Sciences Council of New Zealand, RCPA Faculty of Science participation, and relevant specialist societies.
- Structured training programs including:
 - Meeting the Reproductive Technology Accreditation Committee (RTAC) code of practice for scientific directors of Assisted Reproductive Technology (ART) laboratories;
 - Clinical Scientists working in Bone Marrow Transplant laboratories meeting the requirements of the Bone Marrow Transplant Association of Australasia (BMTSAA); or
 - Meeting the General Supervisor requirements for American Society of Histocompatibility and Immunogenetics accredited laboratories.
- Relevant doctoral qualifications (PhD) in a subject aligned with their laboratory scope of diagnostic laboratory testing.

Clinical Scientists' Relationship to Pathologists

Clinical Scientists and Pathologists operate in complementary and collaborative roles within healthcare systems.

1. Overview of Roles

Clinical Scientists:

- Operate at an advanced scientific level, contributing to patient care and clinical decisions, bridging laboratory science with clinical practice, developing novel tests, providing expert interpretation and consultation and risk minimisation.
- Clinical Scientists work in a parallel partnership with pathologists at a senior level and can assume delegated supervision (based on their scope of practice) of the different NPAAC medical pathology laboratory categories (Category GX (General), Category GY (General), Category B (Branch), and Category S (Specialised), or within their defined scope of practice according to the New Zealand regulatory body, the Medical Sciences Council of New Zealand.
- If a GX or GY laboratory is undertaking testing which leads to an individual interpretative comment because of the complexity of the analytical technique, then a Clinical Scientist should have delegated supervision of the analytical phase of the testing process. Examples include toxicology, genomics, biochemical genetics and immunogenetics and transplantation.

Pathologist:

A pathologist is a medically trained specialist in either Anatomical Pathology, Chemical Pathology, Forensic Pathology, General Pathology, Genetic Pathology, Haematology, Immunopathology or Microbiology and possess a Fellowship of the RCPA (FRCPA).

Clinical Scientist: Defining Role, Scope, Professional Identity and Strategic Value for Healthcare Systems

They are responsible for integrating laboratory data with clinical information to make definitive diagnoses and guide patient management, and laboratory governance. They assume ultimate clinical and medico-legal responsibility for pathology reports and diagnostic decision-making.

2. Qualification and Training

Role	Typical Qualifications	Regulatory/Professional Framework
Clinical Scientist	Relevant PhD and confirmed by RCPA Faculty of Science (RCPA FSc), or Fellowship of either RCPA FSc, AIMS, HGSA, AACB, ASM, or ASC	Works under NATA/NPAAC requirements; credentialling varies by specialty
Pathologist	Medical degree + internship + pathology registrar training (RCPA Fellowship)	Registered medical specialist with ultimate diagnostic and medico-legal authority

3. Scope of Practice

Clinical Scientist provides:

- Scientific leadership, scientific expertise and laboratory governance.
- Delegated supervision of different medical pathology laboratory categories within their scope of practice.
- Oversight of diagnostic quality and safety systems.
- Advanced expert interpretation of complex laboratory data (e.g., HLA, genomics).
- Clinical consultation and multidisciplinary input.
- Support clinical decision making.
- Translation of research and emerging technologies into practice.
- An interface between medical laboratory science and clinical medicine.

Pathologist:

- Integrates laboratory findings with clinical information.
- Provides final diagnostic interpretations and reports.
- Consults directly with clinicians, surgeons, and multidisciplinary teams.
- Oversees medical, legal, and ethical aspects of laboratory practice.
- Leads departmental governance, accreditation, and clinical risk management.
- Makes diagnostic, prognostic, and therapeutic recommendation.

Clinical Scientist: Defining Role, Scope, Professional Identity
and Strategic Value for Healthcare Systems

4. Level of Interpretative Responsibility

Area	Clinical Scientist	Pathologist
Routine result interpretation	Moderate to high	High
Complex interpretation	High level scientific	Highest/final sign-out
Clinical decision-making authority	Advisory	Yes (diagnostic authority)
Consultation with clinicians	Regular; scientifically interpretive	Frequent; clinical and diagnostic

5. Research and Innovation

Clinical Scientists

Strongly research-oriented; often leads method development, translational research, and advanced diagnostics implementation.

Pathologists

Contribute to clinical research, diagnostic trial validation, and high-level translational work; involvement varies by discipline.

6. Leadership and Governance

Clinical Scientists

Lead scientific programs, quality systems, and assay development; manage specialty sections.

Pathologists

Lead clinical governance, risk management, and regulatory compliance; hold ultimate diagnostic and medico-legal responsibility.

System Value of Clinical Scientists

Clinical Scientists contribute significantly to healthcare systems by:

1. Enhancing Diagnostic Accuracy

Ensuring laboratory results are reliable, clinically relevant, and evidence-based.

2. Supporting Patient Safety

Leading quality systems and reducing diagnostic risk.

3. Enabling Innovation

Rapid implementation of new technologies and methodologies into clinical care.

4. Improving Efficiency

Optimising test utilisation and reducing unnecessary investigations.

5. Strengthening Workforce Capability

Providing specialised expertise in areas of increasing complexity (e.g. genomics, transplantation, precision medicine).

Recommendations

To strengthen healthcare systems and optimise diagnostic services, the following actions are recommended:

1. Formal Recognition
 - Recognise Clinical Scientists as advanced practice healthcare professionals within national frameworks.
2. Standardised Credentialling
 - Support structured, competency-based training pathways (e.g. RCPA Faculty of Science).
 - Promote alignment of credentialling standards across Australia and New Zealand.
3. Governance Integration
 - Embed Clinical Scientists within laboratory governance and leadership structures.
 - Support dual leadership models alongside Pathologists.
4. Workforce Development
 - Incorporate Clinical Scientists into national workforce planning strategies.
 - Expand training and fellowship opportunities.
5. Support for Innovation
 - Enable Clinical Scientists to lead implementation of emerging diagnostic technologies.
 - Support research translation into clinical practice.

Conclusion

High-quality diagnostic services require both medical and scientific leadership.

Laboratories operating at the highest standards of clinical governance should include both a Pathologist and a Clinical Scientist with appropriate scopes of practice.

Clinical Scientists are integral to the delivery of safe, accurate, and innovative diagnostic services in Australia and New Zealand.

Their expertise underpins modern laboratory medicine, supports clinical decision-making, and enables the translation of scientific advances into patient care.

Formal recognition, structured training, and integration into governance frameworks are essential to fully realise their value and ensure the continued advancement of healthcare systems.

Appendix

RCPA Faculty of Science Overview

The RCPA Faculty of Science, established in 2009, provides the primary structured training and credentialing pathway for Clinical Scientists in Australia and New Zealand.

Beyond creating a career path for scientists, the Faculty of Science aims to:

- Formalise and extend the training provided to RCPA pathology trainees.
- Leverage the expertise of scientists to contribute to the development of policy and expert opinion at the RCPA.
- Foster research through collaborations between pathologists and scientists.
- Build relationships with other leading scientific organisations.

Successful candidates are classified as Clinical Scientists and can achieve recognised national and international expert status in their respective fields. Clinical Scientists play a pivotal role in multidisciplinary clinical teams, contributing scientific expertise and advancing patient care through the application of cutting-edge techniques and technologies.

The Faculty of Science offers four pathways to Fellowship: by Examination, by Published Works (Research), by Scientific Achievement, and by Pathology Informatics.

Fellowship by Examination

The following disciplines offer Fellowship by Examination, with associated trainee handbooks:

- Anatomical Pathology
- Chemical Pathology
- Forensic Science
- Genetic Pathology
- Haematology
- Immunopathology
- Immunogenetics & Transplantation
- Microbiology
- **Clinical Pathology
- **Transfusion
- **Bioinformatics

** In development

This pathway involves a comprehensive laboratory-based training program aligned with a specific curriculum and assessment framework found in the specific discipline's trainee handbook. Trainees collaborate with employers and supervisors to meet the required competency standards, with a strong focus on research, clinical laboratory standards, leadership, and innovation.

Fellowship by Published Works

The Published Works pathway recognises individuals who have demonstrated exceptional research expertise and who have made significant contributions to the field of science and pathology through the authorship of at least 30 peer-reviewed publications. The candidate's body of work must demonstrate a sustained contribution to a clearly defined theme in medical pathology.

Fellowship by Scientific Achievement

Scientific Achievement is available to medical and dental Fellows of the RCPA who have made significant contributions to research, innovation, development, and leadership within the field of pathology.

Fellowship by Pathology Informatics

Pathology Informatics is a rapidly evolving field and recognises individuals who have demonstrated leadership and excellence in pathology informatics with a focus on the development, management, innovation, and research in the context of pathology.

The future of the BMLSc programme: Discussion document. Mike Legge. August 2026

Background.

The BMLSc degree has been underfunded since its inception but historically the universities have not considered it a significant issue until relatively recently. During COVID the universities did not receive any financial support (unlike businesses) despite being unable to accept students. Post-COVID all the New Zealand universities were in debt and initiated financial recovery programmes. This was easier for those universities that did not have high-cost programmes in the Health Sciences, Medicine and Dentistry. To manage the debt the universities started to investigate degree programmes that were not returning an adequate funding base for student FTE. The Humanities had degree programmes merged or removed. The BMLSc degree also attracted attention as the FTE for the degree does not cover the cost of the degree. Both AUT and Otago are affected by this issue. It has been very difficult to obtain information from AUT, so this paper will cover what is happening at Otago and may well reflect the situation at AUT.

Degree funding structure

All approved degrees are funded on a student-based FTE and funding is allocated via the Tertiary Education Council (TEC). Theoretically, the TEC categorises the degree courses on the basis cost complexity and costs required e.g. Dentistry has an FTE of 55.5 and Medicine an FTE 45.6. The difference is the number and cost of materials required and used teaching Dentistry. The current TEC degree classification and FTE equivalents is shown in the Table below.

Health group	TEC classification	FTE	Value/FTE (\$)
Medicine	T4	45.8	51,296
Dentistry	R2	55.5	62,271
Pharmacy	M2	16.4	18,407
Physiotherapy.	V2	14.4	16,157
Medical Laboratory Science	C2	12.1	13,572
BSc (three-year degree)	V2	14.4	16,157
Medical Radiation Therapy (three-year degree)	02		25,252

As it can be seen the Medical Laboratory Science degree has the lowest FTE funding structure of all the degrees listed including the three-year BSc. Repeated attempts to have this anomaly addressed by the TEC have failed, which now brings us to the current situation which is starting to take place at Otago but may well be in discussion at AUT. For noting both universities have approached the TEC to no effect, and I made an OIA to the TEC about their decisions for BMLSc funding and a very heavily redacted document which was hardly readable. However, the Massey BMLSc was still included and there was an assumption that placements were with private pathology providers only.

The current situation at Otago.

The BMLSc programme has been identified as a significantly loss-making degree and the programme Director is under constant pressure to address the funding shortfall – an impossible task. This year Otago reorganised the structure of Health Sciences which brought the scrutiny of the following degrees; Physiotherapy, Pharmacy, Medical Laboratory Science, and Medical Radiation Technologists of these the BMLSc was clearly a loss-making degree. Earlier this year a Working Group was established to investigate the financial viability of the Otago BMLSc and I was interviewed twice by the Working Group Chair on the place and viability of the BMLSc programme, in New Zealand which also included workforce demographics. The supply and demand aspects were clearly understood but there was a view that the university was subsidizing the degree programme which would not be sustainable.

I have subsequently, seen a confidential report on the financial viability of the Otago BMLSc programme (which cannot be circulated). In summary, the projected cumulative deficits are expected to be \$2.1million at Otago and \$2.4million at AUT for the period 2024 to 2027 if the current TEC classification is retained and was considered unsustainable and recommended the necessity for a higher TEC FTE classification (M2 or preferably O2) which would increase the financial viability (see Table above). The working Group were impressed with the high quality of the degree and the staff and commented:

“Strategically, the MLS represents a high-impact institutional asset: it is central to Otago’s and New Zealand’s health work-force mission, delivers strong research performance despite constrained resources and high teaching workloads, and has clear growth potential through internationalization, postgraduate pathways and expanded bridging and clinical science programmes. Without significant funding changes, infrastructure support and strengthened staffing model, the programme may face risks to accreditation, workforce supply and institutional reputation”

More recently two issues have arisen. The first is Awanui and NZBlood Transfusion Service requesting increased funding for the fourth-year placements. Currently the placement fees for a fourth-year BMLSc student is: \$7500/student. The second, at a recent (July) meeting of the Health Sciences Deans there was a request for unfinancial degrees i.e. BMLSc to be disestablished. And only retain the financial health professional degrees. Interestingly Physiotherapy is currently on the cusp of becoming unfinancial, but Pharmacy and Medical Radiation Therapy are financial. Neither have placements and are on a higher FTE banding.

While the issues relating to the funding of the BMLSc programmes has been a discussion topic for some considerable time, this is the first time (as far as I am aware) that the critical financial analysis has been undertaken. In addition, it is disturbing to know that very senior academics are indicating a lack of support for the BMLSc programme at Otago. I am not clear what the situation is at AUT but they have similar financial constraints. Financial data I have been shown indicate that the AUT BMLSc programme is also in the red. This would mean that neither of the BMLSc programmes in New Zealand is secure unless TEC EFT funding is improved. Ironically, the current increase in student numbers only increases the debt.



CERTIFICATE

OF APPRECIATION

*The New Zealand Institute of Medical
Laboratory Science*

In grateful recognition and highest commendation for your outstanding support, generous sponsorship, and invaluable role as an official Event Partner for the FIMLS & AIMS Tropical Division Combined Conference 2026, held in collaboration with Fiji National University from June 19th to 21st, 2026. Your vital contribution significantly enhanced the delegate experience and empowered this assembly, highlighting critical advancements in professional laboratory services across the Pacific region. We express our deepest gratitude for your vital partnership and dedication to the success of this event.

KESHVI SUKUL

FIMLS PRESIDENT

PREMIKA CHARAN

FIMLS SECRETARY

Fiji Institute of Medical Laboratory Science Annual Seminar

19-21 June: Suva, Fiji



Kirsten Birrell (Region 3 representative) and Leah Pringle (ex-region 5 representative) had the pleasure of attending the FIMLS/AIMS Tropical Division Annual Seminar in Suva, Fiji from 19-21 June 2026. NZIMLS sponsored us to attend as speakers to help encourage professional development and learning between countries and support the conference by providing speakers. This was a highly successful event with the attendees all highly motivated to listen and learn from the seminar speakers who presented.

NZIMLS was recognised as an event partner during the conference proceedings, with both of us recognised and thanked as delegates from NZIMLS, along with the NZIMLS logo displayed on the conference screens throughout the weekend along with other sponsors/partners.

We took some donated textbooks with us which were gratefully received and quickly found new homes. If there is a next time, we would like to round up a few more offerings to take with us.

Thursday 18 June

The journey began early, before the sun, with fog making travel time within New Zealand much longer than the short haul flight from NZ to Fiji itself. Eventually the fog cleared, we made it to Auckland and flew onwards to Nadi. The travel then continued onwards to Suva along the Coral Coast. We knew we in another country, not by the lush scenery or by the interestingly named snacks (We're looking at you, Bongo chips) but by the drastic increase in temperature. Leah's change from the two degrees in Christchurch to the 28°C in Nadi meant there were many a hastily shed layer. We drew large sighs of relief when the temperature dropped to 19°C, but we were then surprised to see the locals breaking out their beanies and puffer jackets.



The views along the Coral coast were spectacular, and the mongoose crossing the road was a bonus. We wandered the streets of Suva looking for a working ATM, and narrowly avoided seasoning our whipped-up hotel dinner with a gecko who had made his home in the kettle. Mr gecko was gently rehomed outside before we boiled the jug, but we did check our shoes in the morning before we put them on, in case of stowaways.

Friday 19 June

There was no time for a pool dip in the morning as we were up bright and early for the first day of the conference.

Day 1 began with a taxi ride to the conference venue at the Fiji National University Nasinu Campus. Traffic in Suva is epic in the mornings, and we were glad the taxi driver knew the 'road rules' and made it to the conference on time. We had a look around the campus, trying to find the room we were in before we saw some lost Australians hanging around and figured that is where we also needed to be. The schedule for day 1 consisted of welcomes, introductions and photographs before the Open Expo was available for the afternoon.

The theme of the conference was Partnerships in the Pacific. It aimed to promote collaboration and education across countries. To this end there were speakers from the World Health Organisation, Fiji, Australia, New Zealand, and Papa New Guinea.

Across the three days we met many representatives from Australia and Fiji, including James Cook University students and staff. Conversations we had ranged from "Where do you live? What does a laboratory look like in your country? How do you promote continuing professional development? What registration bodies do you have for medical laboratory workers? To how do you survive the summer heat? (applicable for both Australia and tropical countries)"

All of the Fijian news outlets were present for the three day conference and delegates were asked to give interviews for Fiji One News <https://www.facebook.com/people/Fiji-Institute-of-Medical-Laboratory-Science-FIMLS/61550658064136/> it was excellent to see some media coverage for the profession usually hidden behind locked laboratory doors.

The first day was less formal than the rest of the programme and was centred around introductions and time with product reps. After we had spoken to everyone that we could find we managed to jump on board with the Australian crew who had a tour booked of the Colonial War Memorial Hospital. Seeing a Fijian laboratory running was fascinating. The dedication, knowledge and professionalism of the staff cannot be understated especially when they are working in a stretched and underfunded environment. Space was tight in the laboratory, and due to either product supply issues or a lack of on-site engineers many machines had become very expensive paperweights. Cupboard and drawers were broken, there was next to no bench space, and still the staff were enthusiastic, dedicated, highly skilled, knowledgeable, and a pleasure to speak to. The resilience of medical laboratory workers is the same across countries.

Colonial War Memorial Hospital ED



CWMH Laboratory



We finished the day having a quick dip in the pool at our accommodation - before having dinner at the Grand Pacific Hotel with delegates from Australia and Fiji, overlooking the ocean as the sun set. Not a bad first day all up.

Dinner with Australia/Fiji at Grand Pacific Hotel



Saturday 20 June

Saturday was the first conference day proper. This was the main day for talks and when most attendees were expected. The started almost on time, only running about half an hour late before we kicked off. "Island time" was a very real feature of the conference with most days finishing an hour or two late. The schedule was more of a suggested time frame both for presentation length and meal breaks.

The day started with a bit more pomp and circumstance than is usually seen in a New Zealand conference. We were all instructed to rise as the chief guest Honorable Penioni Ravunawa (Assistant Minister for Health, Ministry of Health and Medical Services, Fiji) arrived, and the day started with him being adorned with a garland. He spoke on the hidden nature of medical laboratory science and assured those present that the government knew that there were concerns. The keynote speaker was Dr Tevita Qoriniasi (Acting Deputy Secretary – Public Health, Ministry of Health and Medical Services) he spoke on the integral nature of laboratory scientists, and focused on the need for laboratory staff for to perform research. An example was that research may be critical in assisting with early detection of outbreaks. There was a focus throughout the first session of the morning on the concept of “One Health” combining the needs of people, animals, earth, and environment for the best possible health outcomes for all.

Other speakers included:

- Dr Sakiusa Baleivanualala: Fiji National University/Otago University
Antimicrobial Resistance
- Dr Philippe Guyant: Division for Pacific Technical Support – WHO
OneHealth in the Pacific
- Leah Pringle: NZIMLS
Isolated Raised APTT: Causes and Cases
- Ailie Ross: James Cook University (Australia)
Diagnosis of Haematological Malignancies in resource-limited settings
- Kirsten Birrell: NZIMLS
Equity, Te Tiriti o Waitangi, and Diagnostic Medical Laboratory research
- Associate Professor Donna Rudd: James Cook University/AIMS Tropical Division (Australia)
Urinary Nephryn for the detection of Glomerular injury in pregnancy
- Francisca Varpit: James Cook University (Papua New Guinea)
Association between ABO groups and Hepatitis virus infection
- Neelambra Devi: Supervising Officer - Colonial War Memorial Hospital (Fiji)
Evolution and Current landscape of Laboratory Services at CWMH

Talks were varied across a range of subjects, but there were more talks from a research perspective than one would usually expect from a medical laboratory conference. This is probably due to the large number of speakers associated with a university with an almost even split between university and non-university speakers.

The learning part of the day was closed with a couple of panel discussions about “HIV Diagnoses, testing, Linkage to care, Surveillance and Collaborative Public Health Response” and “Strengthening Regional Laboratory Networks in the Pacific” Although interesting topics, the audience questions and responses were abbreviated due to time pressures. It would have possibly been a more rewarding experience with more time for interaction, but we were running rather late by the end of the day.

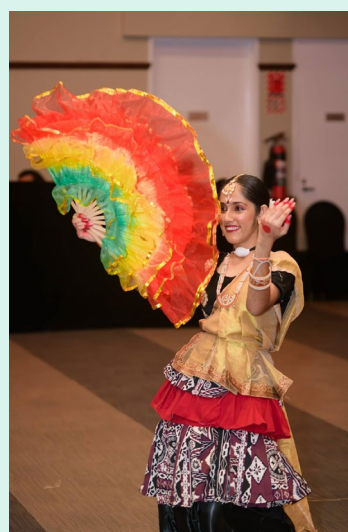
Seminar attendees 2026:



We were all looking forward to the conference dinner at the Grand Pacific Hotel. Multiple times we were told that the dinner started at 6.30pm sharp. Although wary due to the time delays thus far, we assumed that this time they meant business. The New Zealander's and Australians arrived at 6.30pm on the dot to find that the tables were still being set up. When dinner eventually kicked off at about 7.30pm, we were treated to an array of colourful cultural performances by students from the Fiji National University, good beer, and excellent food.

We did not stay for the clubbing that went on later, both because our knees can't keep up, but also because our hotel told us they locked the gates at 10pm sharp and we did not want to miss our curfew. It was only when we were enquiring on how to leave for our 0430am pick up that the reception staff told us that even though the gates were locked, they were also manned 24/7 and we would have easily been let back in. At least we had a good excuse for an early night.

Dinner/Presentations/Cultural performances by FNU students



Sunday 21 June

The final day of the conference was a half day of talks followed by some breakout sessions for more in-depth learning.

Most of the talks were from the students at James Cook University who had been on a short placement in Fiji as part of their medical laboratory science degree. They studied at the university in Fiji, went on lab tours and conducted an online case study that they then presented at the conference. The talks were all interesting and well informed and it was nice to see students getting involved at a conference.

Talks included:

- Khushi Nand: Scientist (Fiji)
Amoebic liver infections at Lautoka Hospital
- Nur Zyna: Sexual Reproductive Health and HIV Clinic, Ministry of Health, Fiji
POCT and EQA, HIV and STI
- James Cook University Student Case Presentations:
 - Evelyn Waters
Carbapenem resistance in Fiji: Outbreak investigation
 - Rachel Beerwald
The acute febrile illness triad following a flood event
 - Hannah Ritchings
HIV and blood transfusion in Fiji
 - Jorja Lundie
AML in Fiji

- Vivienne Gunn
Leptospirosis in Fiji

The breakout sessions were a chance for more in person learning. Unfortunately, everyone was having a little trouble paying attention as they had not catered for lunch, but with the programme running overtime it was getting on for 2pm and everyone was getting a little snacky.

Leah attended the breakout in haematology, it was a good basic overview of morphology. Time constraints meant that it was brief but, it was interactive, using smartphone access to let people look at slides with Ailie Ross from James Cook University as she went through common red and white cell changes.

Kirsten attended the Planetary Health panel discussion, this session was run by the Fijian Institute of Health Research, and had a focus on Tadra Vanua (Tadra [Fiji] = to dream of, Vanua [Fiji/Vanuatu] or 'Enea [Cook Islands] or Whenua [Māori] = people of/and place) → moving beyond boundaries and looking holistically at health. This included a more in-depth dive into OneHealth and aspects of Fijian public health projects in place: REFLECT (reducing heat within homes), RISE (Revitalising Informal Settlements and their Environments), and WISH (Watershed Interventions for Systems Health).

As there was only two of us, we did not get to the Biochemistry break out, but it was run by Associate Professor Donna Reid from James Cook University and feedback suggested that it was interesting and informative.

Overall, the day finished around 4pm, and so we took the chance to stop at our hotel for the last of our petrol station snacks and had a wander around Suva for our last evening. We walked through town, which was deserted and shut up (probably because it was Sunday) before heading around the waterfront and through Thurston Gardens. The Fiji Museum was closed but we had a look at the Government Buildings before dinner with the Australian crew and an early night for our taxi back to Nadi in the morning.

Dinner with Australian delegates and Francisca from PNG



Monday 22 June

Homeward bound!

We started the day before dawn with an epic and eventful taxi ride from our accommodation in Suva to the Airport in Nadi. With an 430am pick-up for the 4-hour drive (to ensure we were there with time to spare in anticipation of the significant Monday traffic issues we were warned about) our taxi driver managed the trip in just over 3 hours; complete with: a traffic stop for speeding, tailgating, a speed camera flashing in the dark, more tailgating, a beautiful sunrise, and another police officer already occupied with a traffic stop waving furiously, and meeting of the traffic predicted closer to Nadi and the airport. Once at the airport the trip home went very

smoothly, with breakfast at 0900 and a non-eventful flight across the Pacific, through customs and baggage claim, with both of us parting ways for our respective flights after clearing customs and arriving home around 1700 to end our Fijian conference experience.

We are extremely grateful to NZIMLS for sponsoring us to attend the FIMLS/AIMS Tropical Division Annual Seminar 2026. It was an amazing experience to attend an international conference, present talks for ongoing professional development for colleagues in the Pacific, representing New Zealand at a conference about collaboration in the Pacific, and see a laboratory in Fiji. The scenery was spectacular, the food amazing and the people welcoming. We have fond memories of walking into air-conditioned rooms and being served drinks out of a big plastic bucket. We were glad to be part of the partnership between countries and promote learning and cultural competency across borders. If anyone has any overseas conferences that need speakers, do not hesitate to get in touch.

Kirsten Birrell

Leah Pringle

NZIMLS Regional Delegates





Medical Laboratory Scientists and Technicians work in clinical laboratories across the country testing patient samples to aid doctors in their diagnosis and patient care. We need enthusiastic and curious individuals with strong attention to detail and keen analytical skills to join our team. With a wide range of specialities to choose from there are many paths available to find and follow your passion.

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Cytology



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WE DISCOVER
CANCERS AND
THINGS LIKE THAT.
WE HELP PEOPLE
FIND WHAT THEY
HAVE SO
THEY CAN
GET THE
RIGHT TREATMENT.



ALENA
HOJDELEWICZ

TESTING FOR HEALTH

HELPING PEOPLE FROM BEHIND LAB DOORS

writer **PETER WHITE**
photographer **PETER NIKOLAISON**

"I like science and I like helping people in the background. I know I am creating an impact in people's lives," says ALENA HOJDELEWICZ.

The 22-year-old is a medical laboratory scientist at Wairarapa Hospital.

"Basically, we do every test that your doctor asks for. We don't just deal with blood, we deal with everything," says Alena.

"At Wairarapa Hospital we are considered a core lab, like the jack-of-all-trades of labs, as we do everything. What I enjoy most is that I help people. That is why I signed up to be a medical laboratory scientist."

Alena has a Bachelor of Medical Laboratory Science from the University of Otago.

"I chose this field to contribute meaningfully to healthcare through scientific accuracy, traceability and ethical practice. I am especially passionate about histology and transfusion medicine, areas where precision and diagnostic clarity directly support patient outcomes. I bring strong analytical skills, attention to detail and a commitment to quality in every aspect of laboratory work.

"In my final year of study, I specialised in transfusion science (New Zealand Blood Service) and histology (Awanui Labs). Both of these placements were highly insightful. They allowed me to broaden my understanding of not only the disciplines themselves, but different technical and organisation structures."

The Awanui Labs placement was spread across various laboratories around New Zealand. Alena says it was really helpful getting to know the various systems, especially as she is now working in a rural lab.

One of the disciplines Alena liked studying, and she deals with in day-to-day work, was transfusion science.

"It is when you give blood to people who need it after accidents and things. You are the one providing them the right blood, so you don't put them in a worse situation than they already are.

"There is heaps of responsibility in what I do because the tests we do, like haematology, impacts on how patients are treated. We discover cancers and things like that. We help people find what they have so they can get the right treatment."

Alena is a member of The New Zealand Institute of Medical Laboratory Science Inc. (NZIMLS).

It provides continuing education, professional examinations for medical laboratory technicians, and profession-related seminars and events to ensure members continue to provide high quality diagnostic laboratory services for New Zealanders.

In Year 13 at Taranaki Diocesan School for Girls, Alena took Physics, Chemistry, Biology, PE, History and Statistics.

Initially she wanted to train to be a physio, as she loved PE so much, but before her Health Science first year in Dunedin she changed her focus.

"I was at the open day for Health Science, talking to the physio people about the cell and molecular biology (CELS) paper that I liked in the course. Next door were the medical laboratory scientists who overheard me and asked if I would consider them.

"The rest is history. I signed up for it and I have not regretted that decision. There are always career opportunities in Health Science."

KEY FACTS



- **ALENA HOJDELEWICZ** IS A **MEDICAL LABORATORY SCIENTIST** AT **WAIRARAPA HOSPITAL** IN **MASTERTON**.
- SHE HAS A **BACHELOR OF MEDICAL LABORATORY SCIENCE** FROM THE **UNIVERSITY OF OTAGO**.
- **ALENA** LOVED **PE** AT SCHOOL AND INITIALLY WANTED TO BE A **PHYSIO** BEFORE DISCOVERING **MEDICAL LABORATORY SCIENCE** AT A **UNIVERSITY OPEN DAY**.



For more information on
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