

# STRATEGIC PLAN

2026 - 2031

## VISION

Southern Qld communities united by sustainable practices, enabled by science and technology, and supported by First Nations' knowledge to deliver the Flourishing Landscapes Healthy Communities or Southern Qld's natural resource management (NRM) regional plan.

## STRATEGIC INTENT

Over the next five years, Southern Qld Landscapes will focus on enabling long-term, relational change across landscapes and communities, recognising that practice change is cumulative, generational, and grounded in trust. Our role is to influence, enable, and connect supporting land managers, communities, First Nations peoples, industry, funders, and government to achieve systems change and shared environmental, cultural, social, and economic outcomes.

## VALUES

- We work with **empathy**, we listen to understand
- We value **credibility**, we are evidence and place-based
- We build and support **community**, we value local understanding and show respect for Country and culture
- We take **responsibility**, we work collaboratively and share ownership
- We take a long-term stewardship view, thinking **future impact**

## MEASURE

What success looks like for this five years strategic plan, by 2031, we will be recognised as:

- A **trusted regional partner** enabling long-term positive landscape and community outcomes.
- A leader in **relational, place-based NRM**, that supports land managers to achieve healthy ecosystems and thriving enterprises.
- A bridge between **science, culture, community, industry, and policy**.



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Pillar 1: Landscape Stewardship and Positive Practice Adoption	Pillar 2: Supporting Community and Regional Capacity	Pillar 3: Sustainable Sthn Qld Economies and Environmental Markets
<p><b>Intent:</b> Enable sustained, evidence-based land management practice change that delivers environmental, production, and climate resilience outcomes over the long term.</p>	<p><b>Intent:</b> Build strong, inclusive regional capacity by empowering southern Qld communities and enabling First Nations inclusion and co-design in land and water management.</p>	<p><b>Intent:</b> Support regional economies by connecting land stewardship to emerging markets, investment, and industry needs—while safeguarding integrity and trust.</p>
<p><b>Five-Year Outcomes</b></p> <ul style="list-style-type: none"> <li>• Demonstrated, cumulative improvements in landscape condition and resilience. Measured against strategic priorities of the FLHC plan.</li> <li>• Stronger producer confidence in adapting to climate, market, and regulatory change.</li> </ul>	<p><b>Five-Year Outcomes</b></p> <ul style="list-style-type: none"> <li>• Stronger local leadership and community capability across the region.</li> <li>• A clear, valued participation model with shared ownership.</li> <li>• First Nations people actively shaping and leading community initiatives and contributing to land management.</li> </ul>	<p><b>Five-Year Outcomes</b></p> <ul style="list-style-type: none"> <li>• Land managers better positioned to engage in environmental markets where appropriate.</li> <li>• Strong partnerships with industry to improve resilience and sustainability.</li> <li>• More diversified and stable organisational income.</li> </ul>
<p><b>Strategic Objectives</b></p> <ol style="list-style-type: none"> <li>1. Embed long-term engagement models that support practice change over multiple years.</li> <li>2. Strengthen science based innovation adoption and integration of production outcomes with environmental stewardship.</li> <li>3. Improve preparedness for climate, fire, water, and biosecurity risks.</li> </ol>	<p><b>Strategic Objectives</b></p> <ol style="list-style-type: none"> <li>1. Embed co-design and First Nations leadership across Healing Country initiatives.</li> <li>2. Support and strengthen community-led action and capability to access small grants</li> <li>3. Create visible pathways for community members into long-term involvement.</li> </ol>	<p><b>Strategic Objectives</b></p> <ol style="list-style-type: none"> <li>1. Enable informed, ethical participation in environment markets (carbon, nature repair and biodiversity).</li> <li>2. Support industry partners to meet sustainability and climate resilience goals.</li> <li>3. Build sustainable revenue streams aligned with our purpose.</li> </ol>