

Delivery Driver & Construction Crew Member

Location: Sparta, MO (with travel within a 4-hour radius)

Starting Pay: \$18–\$21/hour depending on experience

Schedule: Full-time, Overtime Allowed | Monday–Friday | Day shift

Perks: Health insurance, PTO, PSL, retirement plan, and you'll work with a system that's smarter, stronger, and more fun than stick-frame.

About Us

We're **ICF Walls of the Ozarks**, and we're not your average construction crew. We build homes that are energy-efficient, storm-strong, and built to last—using our Legacy ICF system. Our jobsites are professional but laid-back, our crew works hard but have fun, and we treat each other like family.

Right now, we're looking for someone who's part Delivery Driver, part Construction Crew Member. You'll **start most days behind the wheel**, delivering ICF blocks and materials to job sites, and **fill in as an installer when deliveries aren't needed**. It's a great fit for someone who likes variety, doesn't mind getting their hands dirty, and wants to be part of a skilled trade with real growth potential.

Growth Opportunity:

This role has the potential to evolve into a **Delivery Coordinator** position—helping schedule drop-offs, organize materials, and support our site foreman and crew leads

What You'll Be Doing

- Driving our truck and trailer to pick up and deliver building materials (blocks, rebar, bracing, etc.)
- Unloading materials (with vendor help or equipment when available)
- When you're not on the road delivering materials, you'll work alongside our ICF install crew to help build strong, energy-efficient homes from the ground up (We'll train you!).
 - Help set up and stack ICF blocks to form the walls of residential homes, shops, and saferooms
 - Place and tie rebar inside the forms to meet engineering specs
 - Install window and door bucks, bracing systems, and other job-specific accessories
 - Assist during concrete pours—including vibratory work and keeping things safe and smooth
- Using basic hand/power tools and helping build ICF residential homes
- Climbing scaffolding and ladders
- Occasionally traveling for out-of-town jobs (we cover food and lodging)

Must-Haves

- Valid driver's license + clean driving record + ability to drive a truck and trailer (backing up too)
- Able to lift 50+ lbs, work outdoors year-round, and stay on your feet all day
- Reliable transportation to our shop in Sparta

- Willingness to learn and show up on time with a good attitude

Nice-to-Haves

- Class E Driver's License (preferred, but if they don't have it, they must be willing to get it after receiving the job)
- Experience with a skid steer
- Prior construction or trades experience
- Familiarity with basic tools

Why You'll Like Working Here

- **Steady, full-time hours**
- **No weekends**—home every weekend
- **Health insurance, PTO, PSL & retirement**
- Small crew where you're treated like a person, not a number
- Projects that feel more like building giant adult LEGOs than plain old construction

Not the Right Fit If...

- You hate the idea of working outside in the heat or cold
- You're allergic to hard work or early mornings
- You don't have reliable transportation or can't lift heavy things now and then

How to Apply

Send us a message, give us a call, or come by our office for an application—we're hiring **immediately** and ready to meet the right person.

If someone referred you, be sure to mention their name! (We reward our team for great referrals.)