

26 July 2023

Dear Parents

RE: OUR UNRESERVED APOLOGY FOLLOWING RACIST INCIDENT

Crawford International Pretoria College deeply regrets the unacceptable racist incident during a Grade 8 English lesson on July 24, when a substitute teacher wrote offensive, racist terms on the whiteboard.

At Crawford International Pretoria College, we firmly denounce any form of prejudice or discrimination, and we are shocked and dismayed over this matter.

The individual involved was a short-term substitute teacher who was brought in a week ago to stand in for a permanent teacher who is currently on sick leave. The temporary teacher has been dismissed with immediate effect, reported to the South African Council for Educators (SACE), and we are taking legal action.

We deeply regret the incident, and the offence and hurt caused to our students, parents, our community, and the country as a whole.

We have been engaging with our students who experienced this unfortunate incident and acknowledge the hurt this has caused. Counselling is being offered to all our students today, July 26. Students and parents will further be offered the opportunity for extended counselling, as we understand the long-term impact of racism.

We acknowledge that this incident has shone a spotlight on our recruitment process of substitute teachers, and this is a gap we will close with immediate effect.

Once more we sincerely apologise for this racist incident and our commitment to maintaining an environment of respect, diversity and inclusion remains steadfast.

Yours sincerely



Mrs Cheryl Naidoo
COLLEGE PRINCIPAL