



December 11th, 2024  
Casa di Mir Board meeting  
**Final**

**Board Directors:** Munjal Munshi (President), David Fortune (Vice President), Archana Purushotham (Treasurer), Kavitha Parmesh (Secretary), Sonya Ahuja, Thomas Sroka, Deborah Shing, Ryan McDougal, Christian Whitchurch, Ali Malik

**Remote:**

**Staff:** Tyler Bourcier, Deepti Devanagondi

**Guests:**

**Absent:**

**Called to order at 6:15 PM:** Munjal Munshi

**Establishment of Quorum:** Kavitha Parmesh

**Agenda Approval:** No Agenda in December- Only HOS update

**Minutes Approval:** Kavitha moved to approve the minutes from [11/20/2024](#), Archana seconded.

**Previous Action Items:**

- Tom + Kavitha to set up time with Munjal + Tyler for onboarding of Investment and Site Committee **DONE**
- Board to complete assessment by 11/20. Results to be presented at January meeting **PENDING**

**HOS Update:**

- November/December has been a busy month!- Lots of activities MS Holiday Cafe, LE folktale project surrounding different types of art.
- Shared leadership concept- Joy, Pheroza, Kevin, Ross experience is going very well. Open dialogue, shared experiences etc.
- Strategic Planning- Sub-committees have met; is moving forward- in the process of identifying objectives, operational excellence.
- Development- This is an area of growth and working to lead through strategies; operate while fundraising while thinking big.
- Staffing- Operating with a lean staff pool causes limitations. The substitute pool is also limited.
- Tyler is having development meetings with staff to establish what specific teachers' goals and vision is.
- Third Primary Room- Poppy. We currently have two enrolled and are looking to have three as a minimum. Both students are joining Iris to begin and will transition into their own room.
- Accreditation- Official letter will be sent on Friday. After that we will be connected with an official guide.

**Action Items :**

- Board to complete assessment by 11/20. Results to be presented at January meeting
- Tyler to give update around Strategy committee at January meeting
- Sonia to give updates on PD session via email to finalize a date in January/February

**Meeting adjourned at 6:47 PM****Next Board Meeting:**

Wednesday, January 15<sup>th</sup> @ 6:30PM- Tuition Setting meeting

Wednesday, January 29<sup>th</sup> @ 6:30PM- General Board meeting

Respectfully submitted by  
Kavitha Parmesh