

PARISH COUNCIL MEETING MINUTES – March 11, 2026

In attendance - Father Michael, Deacon Eric, Deacon Ken, Deacon Mike, Shelly Bohrmann, Jim Carey, Linda Garner, Steve Hunter, Maria Lopez, Meg Maas, Pat and Lenice Nagle, Duc Nguyen, Wynona Vaz

February minutes were approved.

Review of Action Items – We currently have some older records and photos stored in the parish office. More work will need to be done to start collecting and preserving already digitized records and photos for use in the future. Jared was not present to speak on his assigned action items. Deacon Ken has provided Jared with the most current usher guidelines, other ministry guidelines he could find, and the most current Stewardship book. Continue to consider direction on fence and sidewalk projects. Everything else is included in agenda items.

Parish Council Budget – Jim – After some discussion, including thoughts about utilizing some of the Parish Council budget to finance our future archival efforts, it was decided that we will request \$3,000 for any needs that arise during the next fiscal year.

****ACTION ITEM: Linda will contact Rose Stevens, who was the parish photographer for many years, and find out how we can obtain her photo library.**

Stewardship Committee Report – Pat and Lenice – People really embrace name tag weekends! Our last one was very successful. In lieu of our next quarterly Name Tag Sunday, we have name tags available for all at the May 30th Parish Celebration.

The Stewardship Committee is finished verifying parish ministries and leadership. Big “thank you” to Maria for organizing all of the stewardship ministry data! The committee is working on getting all of the information typed up and ready to be used.

Liturgical Ministries Committee – Discussion and work continue to better organize our liturgical ministries and how they serve at weekend Masses. The Stewardship Committee has finished identifying and confirming active ministries within the parish. They have also determined which ministries are looking for help and who are well staffed. We continue to work toward creating updated guidelines for liturgical ministry positions, identifying and training leadership and finding volunteers to assist with the organization and staffing of our Sunday Masses and special Masses. We continue to consider the need for something like a “Parish Ministerial Group” that can lead when it comes to keeping our Liturgies organized and staffed with the appropriate people. This will also assist when we have special Masses or different needs at particular Masses. This agenda item will be pushed to the April meeting.

****ACTION ITEM: Jared will obtain slide operator/videographer guidelines from Robin Rego/Bill Retterer.**

****ACTION ITEM: Jared and Trish will communicate together about the creation of a “Parish Ministerial Group” and consider possible leadership for this team. They will determine which liturgical ministries are to be a part of this group. They will help determine key people to lead the groups without any leader. They will also help to obtain existing guidelines, determine guidelines needing review/updating, and the appropriate people to work on these guidelines.**

They will also determine how to organize and format the guidelines and ministerial leadership contact information for easy access for new and old volunteers (possibly on our website).

St. Joseph Annual Legacy Golf Tournament – Shelly – Shelly is the liaison with St. Joseph’s School regarding sponsorship of their annual Golf Tournament at Zintel Creek. Sponsorship levels include \$250 hole sponsorship, \$600 team sponsorship, \$800 food sponsorship, and \$1000 prize sponsorship. The event will be held on May 16 and Shelly confirmed that the Parish Council could do our own sponsorship of \$500.00 for a Holy Spirit “Hole in One” Shot.

****ACTION ITEM: Shelly will fill out the St. Joseph School golf sponsorship form and make all arrangements. She will coordinate with Bianca to collect and turn in payment of this sponsorship.**

Report on Projects – Deacon Ken

Church Roof – Work is scheduled to be completed on March 13 with the install of the curved metal caps for the roof.

Damages – The water damaged sustained by the roof in the December rain is still in the process of being remedied. Our insurance and the roofing company have worked together to largely determine what will be covered. We are beginning the bidding process for all the work, which includes the floor (carpeting vs. a type of flooring), walls, ceiling tiles, etc. We are getting quotes for the work that will be covered by insurance and for work that needs to be completed to make everything match.

Flooring – Due to the inability of our staff to keep up with constant carpet maintenance, we are looking at what to do with the carpet in the narrow hallways and in the entire vestibule. We are leaning toward NOT doing carpet again. Deacon Ken provided the Council with information and samples of different types of flooring. Picture and information are included as an attachment to these minutes. The Council felt that the polished concrete floor with a protective covering or a quartz epoxy floor options made our “different” style of church seem a little colder. The suggestion was made to consider luxury vinyl planking (LVP), which could give the church a warmer feel. This suggestion will now be explored. Deacon Ken did speak with Amy Lynne. She wasn’t able to give direction on what flooring to choose, but provided some vendors from whom to get options and information.

Other Repairs – The insurance will only pay for the classroom ceilings that sustained damage. So, we will end up paying out of pocket to ensure that all of the rooms match.

- Hallway ceiling tiles will need to be replaced.
- Insulation will need to be replaced.
- Sheet rock on walls will need to be installed.
- Painting will be re-done to match.

****ACTION ITEM: Consider ideas on refinishing the Church building floors and halls.**

The sidewalk project – Discussion continued on the possibilities for this project. Deacon Mike suggested a larger vision of beautifying the “side” or West entrance to create a second “main entrance” concept. Possible targets for improvement are the AC unit fenced area, the courtyard, upgrading the entrance doors, a curved sidewalk along the PCC parking lot. Jim and Terrance Casey measured the distance between the curb and the electrical box and determined that we could still have a side walk. If we do a larger beautification project and alter the side entrance structure of the building, will that

trigger code compliance? Something costly to consider. Continued prayer and investigation of possibilities is needed. Project is tabled until the spring.

Tithe – Dec 2025 - Jan 2026 – \$10,209.02

We are still working through the amounts from the time that Bianca was on maternity leave. The Council agreed to hold \$5,000.02 for another time.

New total to distribute: \$5,209.00

\$1,000.00 – Cross Catholic Outreach

\$500.00 – Tunnels to Towers

\$500.00 – St. Bonaventure Indian Mission and SCHOOL

\$500.00 – Night Strike Portland

\$800.00 – Soul Soup

\$909.00 – Mercy Ships

\$500.00 – Sign Fracture Care

\$500.00 – Gift of Giving Sight

Round the Table –

Father Michael: Will rely on everyone for advice and patience during the church renovation project.

Wynona: For some perspective, according to some parish leaders, we are truly running out classroom space for weekly groups like Mommy and Me and Edge. Our parish is growing!

Parish Mission will be April 19-21. The Spring Catholic Education series will follow at the end of April through May. Watch the bulletin for more information in the coming weeks.

Deacon Mike: Willing to assist Linda with the coordination of our archival efforts.

Thanks to all for the support of the Deacon/Wives retreat this past weekend.

Our regional Confirmation will take place May 23rd, 2026 at 12pm at the HAPO Center in Pasco. Some volunteers may be requested to assist.

Duc Nguyen: Provided an update on how our recent monetary contributions are serving Soul Soup. The Holy Spirit Soul Soup teams served about 80 meals each on two separate Wednesdays in February.

Meg Maas: Those who have taken a bag of Easter eggs, please return any remaining to the parish office before Easter.

While Judy Urritia will remain the primary contact for the Hospitality Ministry and will remain the scheduler, we have found new leadership for this ministry. Jan Beardemphl along with Terry Hale will support the ministry with the buying and stocking of cookies.

Overall Action Items:

ACTION ITEM: Linda will contact Rose Stevens, who was the parish photographer for many years, and find out how we can obtain her photo library.

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****ACTION ITEM:** Jared and Trish will communicate together about the creation of a “Parish Ministerial Group” and consider possible leadership for this team. They will determine which liturgical ministries are to be a part of this group. They will help determine key people to lead the groups without any leader. They will also help to obtain existing guidelines, determine guidelines needing review/updating, and the appropriate people to work on these guidelines. They will also determine how to organize and format the guidelines and ministerial leadership contact information for easy access for new and old volunteers (possibly on our website).

****ACTION ITEM:** Shelly will fill out the St. Joseph School golf sponsorship form and make all arrangements. She will coordinate with Bianca to collect and turn in payment of this sponsorship.

****ACTION ITEM:** Consider ideas on refinishing the Church building floors and halls.

****ACTION ITEM:** The Council Members will continue to pray and investigate possibilities for the sidewalk enhancement/beautification ideas.

NEXT MEETING: April 8, 2026 at 6pm

Pros and Cons of Stained and Polished Concrete Floors

- **Polished Concrete:**
- **Pros:**
- **Durability:** Extremely durable, designed to withstand high-traffic areas.
- **Maintenance:** Low maintenance, requires only occasional dust mopping and wet cleaning.
- **Aesthetic:** Sleek, modern look that highlights the natural beauty of the aggregate.
- **Customization:** Can be customized with color dyes or embedded aggregates.
- **Cons:**
- **Cost:** Typically more expensive upfront due to the involved installation process.
- **Slippery:** High-gloss finish can be slippery when wet.
- **Limited Color Options:** The color options are more limited compared to stained concrete.
- **Time-Consuming:** The polishing process can be time-consuming and labor-intensive.
- **Stained Concrete:**
- **Pros:**
- **Aesthetic Flexibility:** Offers a wide range of colors and patterns for a customized, artistic finish.
- **Outdoor Resilience:** Highly resistant to wear and tear, making it suitable for outdoor applications.
- **UV Resistance:** Acid-stained concrete is resilient against UV light, preventing fading.
- **Cost-Effective:** Generally more cost-effective than polished concrete.
- **Cons:**
- **Maintenance:** Requires periodic sealing or waxing to maintain its appearance.
- **Susceptibility to Damage:** More susceptible to scratches, faded colors, and worn coatings in high-traffic areas.
- **Lifespan:** While it can last for many years, it may require more maintenance to keep it looking and performing its best. Both polished and stained concrete floors have their own set of pros and cons, and the choice between them depends on the specific needs and vision of the space. For vibrant, varied aesthetics and outdoor applications, stained concrete is the clear winner. For a durable, modern look that stands the test of time indoors, polished concrete is the best choice.

Environmental Impact of Stained or Polished Concrete Floor

Polished concrete floors have a significant environmental impact due to their production and maintenance processes. They are made from readily available and local materials like gravel, sand, and cement, many of which can be sourced from recycled concrete. This approach minimizes waste and reduces the environmental cost of producing new materials.

Polished concrete's resilience to heavy foot traffic, moisture, and wear means fewer replacements and less waste. The lack of harmful chemicals and pollutants in the installation and maintenance of polished concrete makes it a healthier choice for office environments, reducing overall exposure to harmful substances.

The longevity of polished concrete floors, which can last decades with minimal upkeep, further reduces the resources needed for frequent repairs and replacements, making it one of the most sustainable flooring options. By choosing polished concrete, you're making a flooring choice that will stand the test of time, reducing the need for frequent floor replacements and the associated environmental costs.

Here are the **pros and cons of deco quartz flooring**:

Pros:

- **Durability:** Deco quartz flooring is highly durable, resistant to scratches, stains, and heat.
- **Low Maintenance:** It requires minimal upkeep, making it easy to clean and maintain.
- **Aesthetic Appeal:** Available in a wide range of colors and patterns, it can mimic the look of natural stone.
- **Eco-Friendly:** Made from natural quartz and polyester resin, it is considered an eco-friendly option.

Cons:

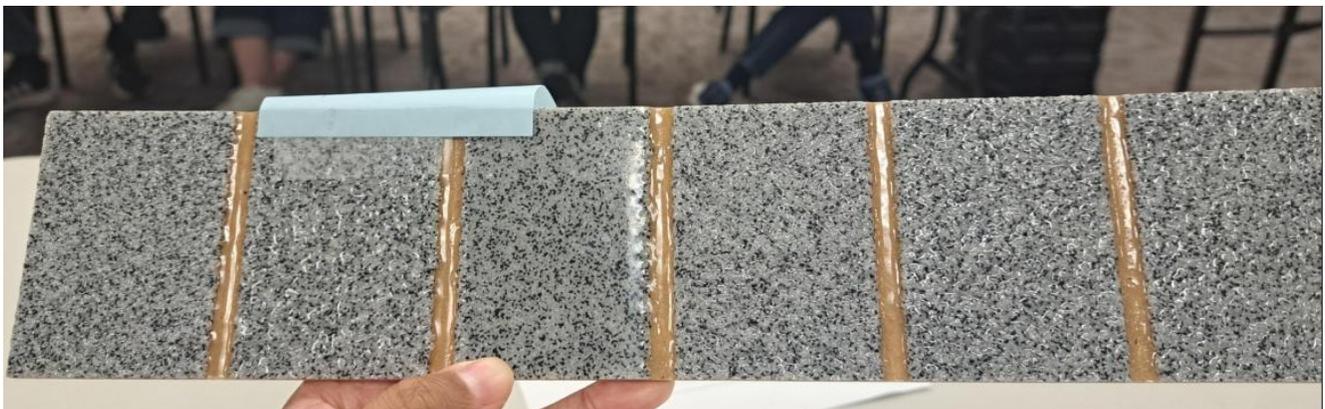
- **Cost:** The initial installation cost can be higher compared to other flooring materials.
- **Heat Damage:** It can be damaged by hot pots and pans placed directly on the surface.

Deco Quartz Floor vs Carpet Flooring

When comparing Deco Quartz Floor to carpet flooring, several factors come into play:

- **Durability:** Both options offer high durability, but Deco Quartz Floor is designed to withstand heavy foot traffic and harsh conditions, making it suitable for commercial and high-traffic areas.
- **Slip Resistance:** Deco Quartz Floor is naturally slip-resistant due to its textured aggregate surface, providing an added layer of safety in wet areas.
- **UV Resistance:** Deco Quartz Floor is UV-stable and weatherproof, making it ideal for outdoor applications.
- **Customization:** Deco Quartz Floor offers customizable colors and textures, allowing for a wide range of design options.
- **Maintenance:** Deco Quartz Floor is easy to maintain, with no grout lines, making cleaning effortless.

In summary, Deco Quartz Floor is a versatile and durable flooring solution that combines the aesthetic appeal of quartz with the slip-resistant properties of carpet flooring, making it an excellent choice for various applications.



Carpet can have both positive and negative environmental impacts.

- **Environmental Benefits:** Eco-friendly carpets are made from natural fibers like wool, jute, and sisal, which are biodegradable and require fewer chemicals for production. They often have low VOC emissions, making them safer for indoor air quality.
- **Environmental Concerns:** However, traditional carpets can release harmful chemicals during manufacturing and disposal, contributing to air pollution and waste.
- **Recycling Issues:** Many carpets are bulky and difficult to recycle, which can lead to increased waste in landfills.
- **Certifications:** Look for carpets with certifications like Green Label Plus, which ensure they meet high standards for indoor air quality.

Choosing eco-friendly carpets can help reduce environmental impact and promote sustainability in flooring options.

Con of Carpet Floors

- **Maintenance:** Regular vacuuming and professional cleaning are essential to prevent dust accumulation and allergens.
- **Allergens:** Carpets can harbor dust mites and allergens, which can be problematic for individuals with allergies.
- **Wear and Tear:** High-traffic areas may show signs of aging more quickly than other flooring types, such as hardwood or tile.
- **Environmental Impact:** Traditional carpets are often made from synthetic fibers derived from non-renewable resources, and the manufacturing process can involve chemicals that emit volatile organic compounds (VOCs).
- **Recycling:** Recycling options for old carpets are limited, leading to increased landfill waste.

High Maintenance:

Carpeting requires regular upkeep to maintain its appearance and hygiene. It needs frequent vacuuming to remove dust, dirt, and allergens that can accumulate in the fibers. Additionally, professional cleaning services are often necessary to deep-clean and refresh the carpet periodically.

Susceptibility to Water Damage:

Carpet can be vulnerable to water damage. If moisture seeps into the carpet and its backing, it can lead to mold and mildew growth, posing health risks and potentially destroying the flooring. While some carpets are designed to repel water, they are not entirely immune to moisture-related issues.

Wear and Tear:

Carpeting tends to show wear and tear, especially in high-traffic areas. Even the most durable carpets can become matted and worn over time, leading to a need for more frequent replacement compared to other flooring types like hardwood, tile, or laminate.

Limited Applicability:

The carpet is not suitable for all areas of the home. It's not recommended for kitchens, bathrooms, or other moisture-prone areas due to its susceptibility to water damage and difficulty in cleaning spills. This limitation means alternative flooring options are necessary for these spaces.

Periodic Replacement:

Unlike more durable flooring options, carpet generally needs to be replaced more often. Despite diligent maintenance, its lifespan is typically shorter than that of hardwood, tile, or laminate flooring.

Luxury Vinyl Plank (LVP) is an excellent choice for commercial spaces due to its durability, aesthetic appeal, and ease of maintenance.

Benefits of LVP for Commercial Use

Durability: LVP is designed to withstand heavy foot traffic, making it suitable for various commercial environments such as offices, retail spaces, and healthcare facilities. Look for options with a minimum 12 mil wear layer for light commercial use and 20 mil or higher for heavy commercial applications.

Aesthetic Variety: LVP offers a wide range of designs, including realistic wood, stone, and abstract patterns. This versatility allows businesses to create visually appealing spaces without sacrificing durability.

Easy Maintenance: LVP is easy to clean and maintain, making it a practical choice for busy commercial settings. It is resistant to stains, scratches, and scuffs, especially when enhanced with technologies like SuperGuard or Quantum Guard Elite.

Installation Options: LVP can be installed using various methods, including glue-down and floating installations. The glue-down method is often recommended for commercial applications to ensure stability under heavy traffic.

Cost-Effectiveness: While the initial investment may be higher than some other flooring options, LVP's durability and low maintenance costs can lead to savings over time.

Luxury Vinyl Plank (LVP) flooring is durable and water-resistant but has drawbacks including limited lifespan, environmental concerns, repair difficulties, and potential fading.

Limited Lifespan

LVP flooring generally lasts 10 to 25 years, depending on quality and maintenance, which is shorter than traditional hardwood that can last over a century with proper care. Exposure to direct sunlight can cause the printed design to fade over time, reducing its aesthetic appeal.

Repair and Maintenance Challenges

Unlike hardwood, LVP cannot be sanded or refinished. If a plank is damaged, it is often difficult to repair individually, sometimes requiring replacement of the entire floor section. Scratches from pets or furniture can also be noticeable, and heavy foot traffic may wear down thinner wear layers more quickly.

Installation Considerations

While some LVP products are DIY-friendly, installation can be tricky, especially for glue-down or click-lock systems. Improper installation may lead to seam separation, curling, or uneven surfaces, which can create tripping hazards. Floating LVP floors may also shift over time if the subfloor is not perfectly level.

Environmental and Health Concerns

LVP is made primarily from PVC and other plastics, which are not eco-friendly and can be hard to

recycle. Some products may emit volatile organic compounds (VOCs), potentially affecting indoor air quality. Disposal at the end of its life can contribute to environmental waste.

Water Resistance Limitations

Although LVP is water-resistant, it is not completely waterproof at the seams. Major flooding or prolonged exposure to moisture can compromise the flooring and even lead to mold growth underneath.

Quality Variation

The performance of LVP can vary widely depending on brand, wear layer thickness, and core construction. Cheaper options may be less durable, more prone to scratches, and have shorter lifespans. Investing in higher-quality LVP can mitigate some of these issues but increases the overall cost.

In summary, while LVP flooring offers affordability, water resistance, and realistic wood-like appearance, potential buyers should consider its shorter lifespan, repair limitations, environmental impact, installation challenges, and susceptibility to fading or damage before making a decision.

Advantages Of Luxury Vinyl Plank Flooring

Realistic Appearance: Modern printing and texturing deliver authentic wood visuals, including grain patterns and color variations.

Water Resistance: Many LVP products resist moisture, making them suitable for kitchens and baths where wood would not fare as well.

Durability And Scratch Resistance: A robust wear layer protects against scratches from pets, furniture, and foot traffic.

Comfort And Warmth: The soft, forgiving surface plus underlayment options provides comfort underfoot and can improve acoustics.

Easy Maintenance: Regular sweeping and occasional damp mopping keep LVP looking new without specialized cleaners.

Versatile Design Options: A wide range of colors, widths, and plank lengths enable diverse interior design styles.

Ease Of Installation: Some LVP systems feature click-lock installations or glue-down methods that work well for DIY projects and renovations.

Disadvantages Of Luxury Vinyl Plank Flooring

Not Indestructible: While durable, LVP can dent or puncture under heavy impact or sharp objects, particularly with thinner wear layers.

Refinishing Limitations: Unlike hardwood, LVP cannot be sanded and refinished if it becomes worn or damaged.

Environmental Considerations: LVP uses PVC and associated chemicals, which may raise concerns for some homeowners and builders seeking low-VOC materials.

Color And Pattern Fading: Prolonged exposure to strong sunlight can cause color fading in some products.

Quality Variation: Price often correlates with wear layer thickness and core stability; cheaper options may perform less well over time.

Disposal And Recycling: End-of-life options are evolving, but recycling programs are less common than for some other flooring materials.

Cost, Durability, And Lifespan

The price of luxury vinyl plank flooring varies with wear layer thickness, plank dimensions, and brand. Materials typically range from about \$2 to \$5 per square foot, with professional installation adding roughly \$1 to \$3 per square foot depending on the project and region. Total installed costs commonly fall between \$3 and \$8 per square foot, though premium products or complex layouts can push higher.

Wear layer thickness is a key durability indicator. Residential-grade LVP often features wear layers from 6 to 12 mil, while higher-end options provide 20 to 40 mil or more for high-traffic areas. Thicker wear layers generally offer better scratch and dent resistance and longer service life. Expected lifespans for residential LVP typically range from 15 to 25 years, with commercial installations occasionally exceeding 25 years under proper maintenance.