

FAQ for Presenters

Where is the 2026 IA SHRM Conference being held?

This year's conference is in Coralville, IA, at the Hyatt Regency Coralville Hotel & Conference Center.

300 E 9th St Coralville, IA 52241

When is the Conference?

The conference is Wednesday, October 7th through Friday, October 9th. Break-out sessions are on Thursday and Friday.

What is the theme for this year's conference?

This year's theme, HR: The Greatest Profession, celebrates the passion, innovation, and impact that HR professionals bring to the workplace every day. Inspired by the energy and show-stopping spirit of The Greatest Showman, the conference highlights how HR leaders bring people together, create meaningful employee experiences, and help organizations thrive.

Just as every great production depends on vision, collaboration, and adaptability, HR professionals balance talent acquisition, development, compliance, employee relations, and strategy to drive organizational success. This conference shines a spotlight on the latest trends, creative solutions, and best practices that empower HR teams to lead with confidence and purpose.

By embracing civility, inclusion, and connection, HR professionals help create workplaces where individuals feel valued, inspired, and empowered to perform at their best. So step into the spotlight and join us for an unforgettable experience celebrating the greatest profession and the future of HR!

What are the topic tracks for the conference?

We're looking for presentations focused on helping HR professionals and leaders reset, by rethinking, reimagining, and reshaping what they do and how they do it when it comes to all aspects of the world of work. With this in mind our topic tracks include:



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Casting the Show: Recruiting and Talent Acquisition

The Art of Total Rewards: Benefits and Compensation

Rising Acts: Workforce Planning, and Organizational and Leadership Development

The Innovation Ring: Innovation/HR Strategy/Technology

The Culture Tent: Engagement, DEI, Mental Health and Workplace Culture

Behind the Curtain: Policy/Compliance, Employment Law/Risk

How long are break-out sessions?

Break-out sessions are scheduled for an hour including travel time to the next session.

What are the room sizes and how are they set-up?

Rooms are set up with rows of chairs. We are not able to change the configuration of these rooms.

Do I need to bring a laptop?

No, the rooms will be set up with a laptop, projector, microphone, etc. You will need to upload your materials in advance to our Tech Team. Your presentation will be up and ready for you at the start of your session. Materials will be required a few weeks before the conference. Selected presenters will be provided with additional instructions for using this process.

Are sessions recorded?

No, sessions will not and may not be recorded - audio or video.



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Can I apply to present multiple topics/sessions?

Yes, if you have topics that are relevant for multiple tracks or topics, you may be offered the opportunity to present for more than one session. You should submit a separate application for each topic you'd like to present.

Are speakers paid?

No, we're working on a limited budget, so speakers for break-out sessions are not paid. If you're willing to donate your time, you'll have the opportunity to connect with HR professionals from around the state representing various industries.

What is the timeline for submitting the speaker application and when will I hear from you?

Speaker applications should be submitted online using the link you provided and are due by June 30th. Applications will be reviewed, and speakers will be selected by mid-July. Decisions will be communicated to all applicants by the end of July.

What else do I need to know?

- Presentations should align with our theme, be engaging, challenge our thinking, and include key takeaways and action plans that can be implemented in our workplaces.
- Chosen speakers must have a willingness to:
 1. Present within the agreed upon time slot.
 2. Work within the technology guidelines provided.
 3. Upload presentation materials in advance using the WeTransfer process.

Note: Presentation materials will be uploaded onto the Conference App and made available to attendees to view and download.

4. Refrain from selling from the platform or in handouts. You may provide a link to your website where attendees can find your products and services.
5. Agree to share contact information with the Iowa SHRM Chapters Speaker Database.



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Who do I contact with questions?

Email programs@iashrm.org with questions.

Selected presenters will be provided with additional details and instructions.

Please note, if you are interested in attending the conference you will need to be registered via the conference website.

