

QUALIFICATION**BSB41419**

Certificate IV in Work Health and Safety

Nationally recognised training with NNZMC Pty Ltd T/a Industry Skills Solutions.

**DELIVERY****Blended delivery****MINIMUM AGE****18 years
and over**

STUDENTS WHO SUCCESSFULLY
MEET ALL REQUIREMENTS OF THE
QUALIFICATION WILL RECEIVE

**BSB41419 Certificate IV in
Work Health and Safety**

About this qualification

This qualification applies to individuals working in a work health and safety (WHS) role who provide a broad range of technical knowledge and skills, and have some limited responsibility for the output of others.

Continued overleaf.

WHO DELIVERS THIS TRAINING

Training and assessment are delivered by HMC Group Solutions Pty Ltd on behalf of NNZMC Pty Ltd T/a Industry Skills Solutions, RTO 45974.

Delivery locations, course dates and booking:

hmcgroupsolutions.com.au/certificate-iv-in-work-health-and-safety

COURSE FEES**\$3500.00** GST Free

This is comprised of an enrolment fee of \$1500.00 GST Free and a completion fee of \$2000.00 GST Free.

RPL pricing is subject to an assessment of the candidate.

Please refer to NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 Student handbook for information on fees.

Payment terms, refunds, cancellation and withdrawal are set out in the RTO Fees and Refunds Policy.

**SCAN****Student Handbook, policies
and forms**

industryskillsolutions.com.au/RTO-Policies

**SCAN****Full course details on
training.gov.au**

training.gov.au/training/details/BSB41419/qualdetails

ABOUT THIS QUALIFICATION, CONTINUED

The qualification applies to those working as supervisors, WHS personnel, and workers in other WHS-related roles who manage risks effectively, apply relevant WHS laws, and contribute to WHS within the workplace in known or changing contexts with established parameters.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

DELIVERY AND SCHEDULE

Blended Delivery

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 offers this qualification through a blended delivery pathway.

This includes the use of our enhanced online learning platform, submission of a learner portfolio and in-workplace training and assessment (face to face, microsoft teams (or alike) or via video submission).

This delivery method is ideal for new entrants to the safety industry.

The expected completion timeline for this Qualification is 24 months.

Other delivery options may be available, including face-to-face only. Contact us today.

ENTRY REQUIREMENTS

An individual undertaking this course on behalf of NNZMC PTY LTD T/a Industry Skills Solutions will need to demonstrate the following to be eligible for entry:

- ✓ Participants must be 18 years and over
- ✓ ID is required
- ✓ A Unique Student Identifier (USI) Number (or exemption). This is required prior to enrolments being processed. To obtain a USI number, please go to www.usi.gov.au to register.
- ✓ Online study/evidence submission: Students must have access to a computer, smartphone, tablet or other electronic devices with access to the internet to complete the online studies/evidence submission.
- ✓ Participants must have the physical capability to be able to meet the demands of the practical skills demonstration (if required)

- ✓ Participants must wear enclosed shoes/safety shoes and comfortable/practical clothing (if required)
- ✓ Language, literacy and numeracy requirements - students must be able to read and correctly interpret required documentation relevant to WHS operations, speak clearly and unambiguously in English, explain, describe and verify sometimes complex needs and issues and understand the risk assessment requirements. Writing is required to the level of completing workplace forms and producing any required reports. Numeracy is required to the level of being able to correctly calculate time and distance.

CORE UNITS OF COMPETENCY

Total number of units = 10: 5 core units plus 5 elective units.

UNIT CODE	UNIT TITLE
BSBWHS412	Assist with workplace compliance with WHS laws
BSBWHS413	Contribute to implementation and maintenance of WHS consultation and participation processes
BSBWHS414	Contribute to WHS risk management
BSBWHS415	Contribute to implementing WHS management systems
BSBWHS416	Contribute to workplace incident response

Elective units of competency

To be decided upon on enrolment, with a formal training plan issued.

RECOGNITION OF PRIOR LEARNING (RPL)

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 offers this qualification through a Recognition of Prior Learning (RPL) pathway. The RPL process recognises your existing experience gained through life or work for which you may not have obtained a formal qualification.

RPL pricing is subject to an assessment of the candidate.

The Recognition of Prior Learning (RPL) Policy and the RPL Application Form are on our website:

industryskillsolutions.com.au/RTO-Policies

ASSESSMENT

Individuals undertaking this Qualification with NNZMC PTY LTD T/a Industry Skills Solutions may be expected to complete a submission of evidence/student portfolio, verbal, written and practical assessment tasks.

For full assessment requirements go to:

<https://training.gov.au/training/details/BSB41419/qualdetails>

STUDENTS WHO SUCCESSFULLY MEET ALL REQUIREMENTS OF THE QUALIFICATION WILL RECEIVE

Upon successful completion of this qualification, you will receive the nationally recognised qualification:

- BSB41419 Certificate IV in Work Health and Safety

Your qualification will be issued by NNZMC Pty Ltd, trading as Industry Skills Solutions, RTO 45974.

SUPPORT, RIGHTS, COMPLAINTS AND APPEALS

Please note that enrolment to this course is made with NNZMC PTY LTD T/a Industry Skills Solutions RTO # 45974.

Please refer to the student handbook located on the RTO website

<https://www.industryskillssolutions.com.au/training> for all details relating to rights and responsibilities, including complaints and appeals.

HMC Group Solutions Pty Ltd & NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 provides ongoing support to students throughout the duration of their studies via email, phone and face-to-face.

Training support and wellbeing support services, and how to access them, are described in the Student Handbook.

Flyer issued 8 October 2026. Course code, title and description from training.gov.au, release 2 of BSB41419.