



**INDUSTRY**  
SKILLS SOLUTIONS  
RTO 45974

**BSB41419**

# Certificate IV in Work Health and Safety

## QUALIFICATION DESCRIPTION

This qualification applies to individuals working in a work health and safety (WHS) role who provide a broad range of technical knowledge and skills, and have some limited responsibility for the output of others.

The qualification applies to those working as supervisors, WHS personnel, and workers in other WHS-related roles who manage risks effectively, apply relevant WHS laws, and contribute to WHS within the workplace in known or changing contexts with established parameters.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

For full Qualification details visit: <https://training.gov.au/training/details/BSB41419/qualdetails>

## QUALIFICATION SCHEDULE

### Blended Delivery

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 offers this qualification through a blended delivery pathway. This includes the use of our enhanced online learning platform, face to face training and assessment at our site and in-workplace. This delivery method is ideal for new entrants to the Work Health and Safety industry.

The expected completion timeline for this Qualification is 24 months.

### Recognised Prior Learning (RPL)

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 offers this qualification through a Recognition of Prior Learning (RPL) pathway.

The RPL process recognises your existing experience gained through life or work for which you may not have obtained a formal qualification. We will work with you to identify your existing skills and assess if you can then achieve a full or partial qualification. This also helps to avoid unnecessary duplication of training, saving you time and money.

Under an RPL pathway you will be required to gather and submit valid, current (preferably under 12 months old, however assessment of currency remains the discretion of the Assessor), authentic and sufficient evidence to demonstrate your existing drilling knowledge and skills to meet the qualification requirements.

### RPL Entry Requirements

Participants should already be employed as a Driller, Leading Hand or Supervisor, with a minimum of 36 months experience in the role or have prior drilling experience and have access to a drill site/sufficient evidence where competencies can be demonstrated and/or verified.

The expected completion timeline for this Qualification is 12 months.

## CONTACT US

**A:** 13L YARRANDALE ROAD, DUBBO NSW 2830

**P:** 1300 IND SKL (463 755)

**E:** [HELLO@INDUSTRYSKILLSOLUTIONS.COM.AU](mailto:HELLO@INDUSTRYSKILLSOLUTIONS.COM.AU)

**W:** [WWW.INDUSTRYSKILLSOLUTIONS.COM.AU](http://WWW.INDUSTRYSKILLSOLUTIONS.COM.AU)



Australian  
Qualifications  
Framework

## ENTRY REQUIREMENTS

An individual undertaking this course on behalf of NNZMC PTY LTD T/a Industry Skills Solutions will need to demonstrate the following to be eligible for entry:

- Participants must be 18 years and over
- ID is required
- A Unique Student Identifier (USI) Number (or exemption). This is required prior to enrolments being processed. To obtain a USI number, please go to [www.usi.gov.au](http://www.usi.gov.au) to register.
- Online study/evidence submission: Students must have access to a computer, smartphone, tablet or other electronic devices with access to the internet to complete the online studies/evidence submission.
- Participants must have the physical capability to be able to meet the demands of the practical skills demonstration (if required)
- Participants must wear enclosed shoes/safety shoes and comfortable/practical clothing (if required)
- Language, literacy and numeracy requirements - students must be able to read and correctly interpret required documentation relevant to WHS operations, speak clearly and unambiguously in English, explain, describe and verify sometimes complex needs and issues and understand the risk assessment requirements. Writing is required to the level of completing workplace forms and producing any required reports. Numeracy is required to the level of being able to correctly calculate time and distance.

## UNITS OF COMPETENCY

Total number of units = 10 - 5 core units plus 5 elective units, of which:

- 3 units must be from Group A below
- the remaining 2 units may be selected as follows:
  - both may be selected from Group A, Group B or any currently endorsed Training Package qualification or accredited course at the same Australian Qualifications Framework (AQF) level
  - 1 may be selected from a Certificate III or Diploma, from any currently endorsed Training Package qualification or accredited course.

## CORE UNITS OF COMPETENCY

Unit code	Unit title
BSBWHS412	Assist with workplace compliance with WHS laws
BSBWHS413	Contribute to implementation and maintenance of WHS consultation and participation processes
BSBWHS414	Contribute to WHS risk management
BSBWHS415	Contribute to implementing WHS management systems
BSBWHS416	Contribute to workplace incident response

## ELECTIVE UNITS OF COMPETENCY

To be decided upon on enrolment, with a formal training plan issued.

## FURTHER TRAINING PATHWAYS

After completing this course you may wish to further your studies with:

- BSB51319 Diploma of Work Health and Safety or;
- Other relevant Diploma qualifications

## ASSESSMENT

Individuals undertaking this Qualification with NNZMC PTY LTD T/a Industry Skills Solutions may be expected to complete a submission of evidence/student portfolio, verbal, written and practical assessment tasks. For full assessment, requirements go to: <https://training.gov.au/>

## CONTACT US

**A:** 13L YARRANDALE ROAD, DUBBO NSW 2830

**P:** 1300 IND SKL (463 755)

**E:** [HELLO@INDUSTRYSKILLSOLUTIONS.COM.AU](mailto:HELLO@INDUSTRYSKILLSOLUTIONS.COM.AU)

**W:** [WWW.INDUSTRYSKILLSOLUTIONS.COM.AU](http://WWW.INDUSTRYSKILLSOLUTIONS.COM.AU)



## COURSE FEES

The total course fees for this Qualification is \$3500.00 GST Free, This is comprised of an enrolment fee of \$1500.00 GST Free and a completion fee of \$2000.00 GST Free. Please refer to NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 Student handbook for information on fees.

## CAREER OPPORTUNITIES

Job roles and titles vary across different sectors. Possible career opportunities related to this qualification include:

- WHS Advisor
- WHS Manager
- WHS Officer

## SUPPORT PROVIDED

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 provides ongoing support to students throughout the duration of their studies via email, phone and face-to-face.

## NATIONAL RECOGNITION

NNZMC Pty Ltd T/a Industry Skills Solutions RTO 45974 recognises qualifications and statements of attainment issued by other Registered Training Organisations and under the Australian Qualifications Framework.

## LEARNERS RIGHTS AND RESPONSIBILITIES

Please note that enrolment to this course is made with NNZMC PTY LTD T/a Industry Skills Solutions RTO # 45974. Please refer to the student handbook located on the RTO website <https://www.industryskillssolutions.com.au/training> for all details relating to rights and responsibilities, including complaints and appeals.

## WHO ARE WE

NNZMC PTY LTD - T/a Industry Skills Solutions is registered with the Australian Skills Quality Authority (ASQA) as a Registered Training Organisation (RTO 45974) to deliver vocational education and training services across all States and Territories of Australia.

## OUR MISSION

Our mission is to provide a recognised centre of excellence across the Mining, Construction and Mineral Exploration industries for flexible, hands-on training to encourage individuals of all levels to achieve their vocational goals in an efficient, professional, compliant and safe learning environment.

## OUR GUARANTEE TO STUDENTS

If for any reason NNZMC PTY LTD T/a Industry Skills Solutions RTO # 45974 is unable to fulfil its service agreement with a student, NNZMC PTY LTD T/a Industry Skills Solutions RTO # 45974 must issue a full refund for any services not provided. The basis for determining "services not provided" is to be based on the units of competency completed by the student and which can be issued in a statement of attainment at the time the service is terminated.

## CONTACT US

**A:** 13L YARRANDALE ROAD, DUBBO NSW 2830

**P:** 1300 IND SKL (463 755)

**E:** [HELLO@INDUSTRYSKILLSSOLUTIONS.COM.AU](mailto:HELLO@INDUSTRYSKILLSSOLUTIONS.COM.AU)

**W:** [WWW.INDUSTRYSKILLSSOLUTIONS.COM.AU](http://WWW.INDUSTRYSKILLSSOLUTIONS.COM.AU)



Student Handbook



Enquire Now



Full Training Details