

Work Health and Safety POLICY

SCOPE

This policy applies to everyone who works for, acts for, or in some way, represents PeopleIN, or any of its controlled subsidiaries.

OBJECTIVE

The work health and safety (WHS) of workers and others involved in the activities of PeopleIN is of fundamental importance to the company. Our performance in WHS will be regarded as a key measure of our total business performance. The primary WHS objective of PeopleIN is the elimination of hazards and reduction of incidents to our staff and on-hired workers.

POLICY

PeopleIN are committed to:

- Integrating WHS into all aspects of operations to provide safe and healthy working conditions;
- Ensuring work is carried out in such a manner that people involved in PeopleIN's activities are not unreasonably exposed to hazard or risk as far as is reasonably practicable;
- Conducting all of its operations in accordance with relevant state and territory WHS/OHS legislation;
- The prevention of work related injury and illness (including psychological health);
- The provision, management and monitoring of a safe and healthy working environment for our employees, subcontractors, on-hire workers and visitors;
- The establishment, implementation, maintenance and continuous improvement of our WHS Management System.

To achieve this we will:

- Maintain a workplace culture and foster behaviour amongst our employees that we are all responsible for our own health and safety, and that of our fellow workers
- Establish measurable WHS objectives and targets to meet these intentions;
- Consultation with workers and other duty holders regarding decision making on WHS matters;
- Ensuring incidents are reported and investigated as appropriate, and any lessons learnt are communicated to relevant duty holders;
- Providing ongoing WHS education and training to all employees and on-hire workers;
- Provision of adequate resources to ensure compliance with all relevant WHS/OHS legislation;
- Development, implementation and review of all known WHS risks as part of an ongoing risk management framework; and
- Promote fitness for work.

Ross Thompson



Managing Director