



BURGIO
EDUCATIONAL CONSULTING
SERVICES **BECS**

DISTRICT SUPPORT CAPACITY ASSESSMENT™

*A District Leader's Self-Assessment for Program Stability,
Workforce Capacity, Student Support Continuity, and Sustainable Systems*



A practical tool to help districts identify whether they need staffing support, professional development, consultation or systems-level stabilization



Build capacity, not dependency.



District/Organization: _____



Program/Department: _____



Date Completed: _____



Completed By: _____

SECTION	ASSESSMENT STATEMENTS (Rate each statement 1-5)					SECTION SCORE (Out of 15)
	1 = Strongly Disagree / Not at all	2 = Disagree	3 = Neutral	4 = Agree	5 = Strongly Agree / Consistently	
1 STUDENT SUPPORT CONTINUITY How consistently are student services maintained?	- Students receive uninterrupted support services - Support plans are implemented consistently across settings - Student needs continue to be met despite staffing strain					___ / 15
2 SYSTEMS & PROGRAM SUSTAINABILITY Can your systems remain effective through change?	- Core processes are documented and repeatable - Systems exist beyond individual staff members - Programs remain effective despite personnel changes					___ / 15
3 PROFESSIONAL DEVELOPMENT & COACHING Are staff receiving the support they need to succeed?	- Staff receive ongoing coaching and training - Professional learning translates into practice - Staff feel confident implementing interventions					___ / 15
4 SUPPORT TEAM STABILITY How stable is your support team?	- Critical support roles are filled in a timely manner - The district has a reliable substitute pool or contingency plan - Turnover does not significantly disrupt services					___ / 15
5 WORKFORCE OPTIMIZATION Is workforce planning aligned with district strategy?	- Resources are aligned with student needs - Vacancy trends are monitored proactively - Workforce planning is part of district strategy					___ / 15

SCORE GUIDE



Strong Capacity

60-75



Stable, but vulnerable

45-95



At risk of disruption

30-44



Stabilization Support Needed

Below 30

What are your top 1-2 priority areas after completing this assessment?

- _____
- _____

TOTAL SCORE

___ / 75



YOUR RECOMMENDED SUPPORT PATHWAY

- Lowest score in Support Team Stability: Consider workforce planning or staffing support
- Lowest score in PD & Coaching: Consider PD, coaching, or implementation support
- Lowest score in Systems & Program Sustainability: Consider consultation to strengthen programs
- Lowest score in Student Support Continuity: Consider services delivery and student-support planning



Interested in a deeper review?
Schedule a complimentary District Capacity Consultation.



Let's build capacity that lasts.



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