

Powering Connecticut's Manufacturing Future

Join iTEC - Connecticut and Solve the Skills Gap!

The German American Chamber of Commerce, Inc. (GACC) and TRUMPF are preparing to launch iTEC CT this summer. iTEC CT will be a premier Apprenticeship Training Consortium dedicated to building a sustainable, high-skilled talent pipeline for Connecticut's advanced manufacturing sector. We are currently looking for additional interested manufacturing companies to join this consortium.

WHY JOIN THE CONSORTIUM?

- **A Lead Partner in Excellence:** We are building upon the best-practice training standards established by **TRUMPF**, a leader in workforce training. By joining, you gain access to pre-approved, Department of Labor (DOL) registered training occupations that are standardized for regional excellence.
- **Overcoming the Awareness Gap:** Marketing a single-company program is challenging. **iTEC CT** provides coordinated regional marketing and recruitment, building community trust and interest in the apprenticeship career model.
- **Expert Mentorship Training:** Success depends on the quality of the mentor. Our 15-hour "Train the Trainer" seminar prepares your skilled workers and administrators to effectively transfer knowledge and lead successful programs.
- **Full Administrative Support:** From DOL registration and government coordination to apprentice performance tracking via our **ApprentiScope** training management system, we handle the "red tape" so you can focus on training.

While many companies recognize the need for internal training, managing a standalone apprenticeship can be resource-intensive. iTEC CT utilizes a "consortium-style" model—already successfully managed by the GACC in 14 other states—to provide companies with the infrastructure, marketing, and standards needed to turn training into a competitive advantage.

OUR APPRENTICESHIP PATHWAYS

We register industry-standard training programs based on the need of the network. Priorities include Machine Maintenance, Machining, Mechatronics, Quality Control, Chemistry, *and more!*

OUR ACADEMIC PARTNERS

Our programs integrate seamless training with CT State instruction and other high quality industry-recognized providers.

SECURE YOUR WORKFORCE TODAY. Contact us at Apprenticeship@GACCNY.com to see how the iTEC CT consortium can fit your production needs.



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Build Your Future Workforce with iTEC Connecticut

Program Structure

- **Dual-Training Model:** Apprenticeship combines on-the-job training with aligned academic coursework, leading to community college credits and a DOL-accredited Journeyworker credential.
- **Quarterly Oversight:** Member companies participate in Management Council meetings to oversee the network, share best practices, and ensure the program meets evolving industry needs.

FINANCIAL INCENTIVES & INVESTMENT

- **Connecticut Apprenticeship Tax Incentive:** Host companies are eligible for a state tax credit of **\$7,500 per apprentice** onboarded through the iTEC CT program.
- **Year 1 Investment:** \$7,500 annual membership fee + \$2,000 per participant for the mandatory "Train the Trainer" seminar (*minimum of two: one Administrative Representative and one Apprentice Mentor*).
- **Year 2 Investment:** The annual membership fee scales to \$10,000 to support expanded local services and a dedicated regional focus.

UPCOMING TIMELINE

- **Program Activation Sessions:** Scheduled for **April 7th and April 8th**, these individual sessions are for companies ready to review our service proposal and sign their participation agreement.

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