



RECRUITING SERVICES

Hire the best candidate, the first time.

Finding and retaining top talent is critical for the success of any manufacturing organization. CONNSTEP's HR Recruitment Services are designed to help you build a high-performance workforce.

Let us provide solutions to help you achieve your business goals.

CONNSTEP's HR Recruitment Services provide solutions that help your business goals.

Experienced Recruiters

Utilize a network of experienced recruiters with a proven track record of success.

Data-Driven Approach

Employs data and analytics to ensure efficient and effective recruitment strategies.



Focus on Culture Fit

Goes beyond skills and experience to find candidates who align with your company's values.

Commitment to Manufacturing

Understands the unique needs and challenges of the manufacturing industry.



Recruitment Options

Boost your productivity and reduce turnover with the right talent. We offer a range of recruitment options to help you find and hire skilled employees who will thrive in your manufacturing environment.

Options

HOURLY SEARCH

Focus: Predictable Costs, Client Control

Benefits:

- Pay-per-Hour: Transparent pricing, control over recruitment spend.
- Dedicated Focus: Recruiters dedicate time to your specific needs.
- Flexibility: Adjust hours based on progress and budget.

Ideal for:

- Positions with a large number of applicants.
- Streamlining screening of high-volume applications.
- Entry level and administrative roles.

PERFORMANCE-BASED SEARCH

Focus: No Upfront Costs, Performance-Based

Benefits:

- Pay-for-Success: Only pay if a qualified candidate is hired.
- Risk-Free Exploration: No upfront investment required.
- Strong Guarantees: 90-day guarantee, 180-day replacement.

Ideal for:

- Professional, technical, and management positions.
- Situations where time is less of a critical factor.
- Companies seeking a predictable hiring solution.

FLEX SEARCH

Focus: Balanced Approach, Reduced Risk

Benefits:

- Initial Exploration: Test the market with dedicated hourly support.
- Contingency Switch: Seamless transition to contingency if needed.
- Reduced Risk: Pay for initial efforts, then only if a successful hire is made.

Ideal for:

- Companies seeking a balance between cost and risk.
- Senior leadership roles or highly technical roles with a very limited pool of candidates.
- Situations where market conditions are uncertain.

Contact us today to get the best candidate hired, the first time.

connstep.org
860.513.3200
info@connstep.org

Find your CONNSTEP Business Development Advisor to get started:
connstep.org/trusted-advisor-map

