Sorted by Starting Salary - High to Low Population (2023) Sworn Officers Sign-on Bonus Entry (224 months) 1 Year (24 months) 2 Year (24 months

Dound Dook DD	120,000	211	\$75.920.00 \$78.000.00 \$80.00	80 00 \$83 200 00 \$		400.00 \$90.48	onths 96-108 months													\$402,480.00	\$955 566 00	\$1.361.006.00 \$1.881.006.00	Dound Dook DD
Round Rock PD	130,000	211	Ţ, 0,5 <u></u> Ţ, 0,600.00 Ţ00,6	, d.		,	\$100 \\ \psi = \(\psi \)	\$94,120.00	\$95,680.00	\$97,760.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , , , , , , , , , , , ,	\$104,000.00	, , , , , , , , , , , , , , , , , , , ,	Ψ.σ.,σσσ.σσ	+		. ,	7 1/2 2	Tround Trook 1 B
Cedar Park PD	77,595	109	\$72,270.00 \$74,872.00 \$79,7			,140.00 \$88,57		\$91,524.00			\$96,130.00			\$100,967.00							·	\$1,314,219.00 \$1,834,242.00	
Hutto PD	27,577	45	\$72,061.32 \$74,223.16 \$76,4		81,105.65 \$83,538.82 \$8	,044.98 \$88,62		\$94,023.68	\$96,844.39	\$99,749.72	\$99,749.72	\$99,749.72			\$99,749.72	\$99,749.72		¥ = = 1,	, , ,	\$382,583.34		\$1,321,945.56 \$1,820,694.16	
DPS - Trooper - 50 hour work week ²	70.000		\$70,475.63 \$76,231.38 \$90,5	1 1 1 1	7112/21212	0,376.75 \$110,37	\$1.5 \$1.5,E\$1.55	\$118,234.88	7						\$129,163.65		\$129,163.65	, , , , , , , , , , , , , , , , , , , ,		\$548,550.07	1 1		DPS - Trooper - 50 hour work week ²
Pflugerville PD	70,000	90	\$70,040.88 \$72,142.11 \$74,3	, o, o, o o o o	78,831.63 \$81,196.57 \$8	,632.47 \$86,14		\$91,387.46	\$94,129.08	\$96,952.96	\$96,952.96	\$96,952.96			\$96,952.96	. ,	\$96,952.96	\$96,952.96	, , , , , , , , , , , , , , , , , , , ,	\$371,856.55		\$1,284,881.11 \$1,769,645.91	3
Travis County SO	1,290,000		\$70,040.00 \$72,141.20 \$74,3	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	,631.42 \$86,14	0.37 \$88,724.58	\$91,386.32	\$94,127.91	\$96,951.75	\$99,860.30	\$99,860.30			\$99,860.30		\$99,860.30	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	\$371,851.88		\$1,293,590.69 \$1,792,892.19	•
Georgetown PD	79,000	104	\$70,000.00 \$73,042.00 \$76,7			,721.00 \$92,41	4.0,000	\$97,565.00	\$100,004.00	\$102,523.00	\$102,523.00	\$102,523.00			\$102,523.00		\$102,523.00		. ,	\$382,505.00		\$1,353,771.00 \$1,866,386.00	ŭ
CapMetro PD			\$69,764.60 \$71,857.54 \$74,0	, , , , , , , ,	70,020.07	,706.96 \$86,21		\$91,468.86		\$100,030.00	\$100,030.00	, ,			\$100,030.00	, ,	. ,		\$100,030.00	\$370,389.73		\$1,296,190.26 \$1,796,340.26	
Leander PD	59,202	60	\$69,076.80 \$70,699.20 \$72,1	. ,	7. 2/2-2.1-2	,104.00 \$79,64	401,200.20	\$82,784.00	\$84,406.40	\$86,070.40	\$87,755.20	\$89,460.80	\$91,228.80	. ,	\$91,228.80		\$91,228.80	\$91,228.80	¥,==0.00	\$360,755.20	,,	\$1,198,038.20 \$1,654,182.20	
UT Austin PD	52,000		\$68,626.00 \$72,098.74 \$73,5	. ,	76,511.76 \$78,042.00 \$7	,602.84 \$81,19	4.90 \$82,818.79	\$84,475.17	\$86,164.67	\$87,887.97	\$89,645.73	\$91,438.64		\$95,132.76	\$97,035.42	\$98,976.13	\$100,955.65	\$102,974.76	\$102,974.76	\$365,788.75		\$1,220,326.87 \$1,715,401.59	
Kyle PD	45,697	37 \$10,000.00	\$68,182.00 \$70,928.00 \$73,7	, ,, , , , , , , , , , , , , , , , , , ,	78,270.00 \$80,621.00 \$8	,243.00 \$83,86	6.00 \$85,550.00	\$87,235.00	\$88,546.00	\$89,877.00	\$92,602.00	\$93,995.00	\$93,995.00	\$93,995.00	\$93,995.00	\$93,995.00	\$93,995.00	\$93,995.00	\$93,995.00	\$367,140.00	·	\$1,245,670.00 \$1,715,645.00	•
Mustang Ridge PD	944		\$68,000.00 \$68,000.00 \$68,0	, ,	400,000.00 40	,000.00 \$68,00	0.00 \$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00	\$340,000.00		\$1,020,000.00 \$1,360,000.00	0 0
Rollingwood PD	1,467	9	\$67,920.00 \$69,004.18 \$71,5	51.30 \$74,121.94 \$	76,681.40 \$79,242.04 \$8	,801.49 \$86,92	1.59 \$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$86,921.59	\$359,288.82		\$1,215,705.07 \$1,650,313.02	-
Liberty Hill PD	3,646		\$67,877.44 \$69,906.94 \$72,0	3.28 \$74,166.46 \$	76,395.41 \$78,690.14 \$8	,050.64 \$83,47	7.98 \$85,972.15	\$88,553.32	\$91,201.33	\$93,938.45	\$96,756.60	\$99,659.30	\$99,659.30	\$99,659.30	\$99,659.30	\$99,659.30	\$99,659.30	\$99,659.30	7 - 7 - 7	\$360,349.53	·	\$1,259,308.74 \$1,757,605.24	,
San Marcos PD	67,553	106	\$66,879.67 \$70,223.65 \$73,75	34.84 \$75,946.88 \$7	,822,529.00 \$80,572.05 \$8	,586.35 \$84,65	1.01 \$86,767.28	\$87,634.96	\$88,511.30	\$89,396.42	\$90,290.38	\$91,193.29	\$92,105.22	\$93,026.27	\$93,026.27	\$93,026.27	\$93,026.27	\$93,026.27	\$93,026.27	\$8,109,314.04	\$8,531,525.69	\$8,983,022.30 \$9,448,153.65	San Marcos PD
Manor PD	13,652		\$65,977.60 \$67,620.80 \$69,3)5.60 \$71,032.00 \$	72,800.00 \$74,630.00 \$7	,630.00 \$74,63	0.00 \$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$74,630.00	\$346,736.00	\$719,886.00	\$1,093,036.00 \$1,466,186.00	Manor PD
Jonestown PD	2,365	9	\$64,899.00 \$64,899.00 \$64,8	99.00 \$64,899.00 \$	64,899.00 \$64,899.00 \$6	,899.00 \$64,89	9.00 \$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$64,899.00	\$324,495.00	, ,	\$973,485.00 \$1,297,980.00	
Buda PD	15,108		\$64,581.00 \$66,518.00 \$68,5	3.00 \$70,569.00 \$	72,686.00 \$74,867.00 \$7	,113.00 \$79,42	6.00 \$81,809.00	\$84,263.00	\$86,791.00	\$89,395.00	\$92,077.00	\$94,839.00	\$97,684.00	\$97,684.00	\$97,684.00	\$97,684.00	\$97,684.00	\$97,684.00	\$97,684.00	\$342,867.00	\$740,345.00	\$1,201,131.00 \$1,689,551.00	Buda PD
Williamson County SO	697,191		\$64,552.00 \$69,070.64 \$71,8	33.47 \$74,706.80 \$	77,695.08 \$79,248.98 \$8	,833.96 \$82,45	0.64 \$84,099.65	\$85,781.64	\$87,497.28	\$89,247.22	\$91,032.17	\$92,852.81	\$92,852.81	\$92,852.81	\$92,852.81	\$92,852.81	\$92,852.81	\$92,852.81	\$92,852.81	\$357,857.99	\$770,272.86	\$1,223,755.15 \$1,688,019.20	Williamson County SO
Marble Falls PD	7,037		\$64,157.94 \$64,157.94 \$64,1	57.94 \$64,157.94 \$	64,157.94 \$64,157.94 \$6	,157.94 \$64,15	7.94 \$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	\$64,157.94	, - ,	\$320,789.70	·	\$962,369.10 \$1,283,158.80	
Hays County SO	241,057		\$63,794.64 \$65,708.48 \$67,6	79.73 \$69,710.13 \$	71,801.43 \$73,955.47 \$7	,174.14 \$78,45	9.36 \$80,813.14	\$83,237.54	\$85,734.66	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$88,306.70	\$338,694.41	\$731,334.06	\$1,170,295.52 \$1,611,829.02	
Luling PD	5,599	15	\$63,278.80 \$63,278.80 \$63,2	78.80 \$63,278.80 \$	63,278.80 \$63,278.80 \$6	,278.80 \$63,27	8.80 \$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$63,278.80	\$316,394.00	\$632,788.00	\$949,182.00 \$1,265,576.00	9
Bastrop County SO	97,218		\$62,222.47 \$63,772.80 \$65,3	88.96 \$67,005.12 \$	68,686.80 \$70,390.32 \$7	,137.52 \$73,95	0.24 \$75,806.64	\$77,706.72	\$79,681.32	\$81,659.76	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$83,734.56	\$327,076.15	\$697,067.59	\$1,109,612.35 \$1,528,285.15	Bastrop County SO
Lakeway PD	14,000	36	\$61,892.00 \$65,362.00 \$66,83	29.00 \$68,328.00 \$	69,862.00 \$71,430.00 \$7	,033.00 \$74,67	1.00 \$76,348.00	\$78,061.00	\$79,812.00	\$81,603.00	\$83,434.00	\$85,307.00	\$87,222.00	\$89,179.00	\$91,181.00	\$91,181.00	\$91,181.00	\$91,181.00	\$91,181.00	\$332,273.00	\$705,816.00	\$1,123,194.00 \$1,577,097.00	Lakeway PD
Caldwell County SO	45,880		\$61,779.68 \$61,779.68 \$61,7	79.68 \$61,779.68 \$	61,779.68 \$61,779.68 \$6	,779.68 \$61,77	9.68 \$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$61,779.68	\$308,898.40	\$617,796.80	\$926,695.20 \$1,235,593.60	,
Round Rock ISD PD	47,225	25	\$61,000.00 \$61,000.00 \$61,0	00.00 \$61,000.00 \$	61,000.00 \$61,000.00 \$6	,000.00 \$61,00	0.00 \$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$305,000.00	\$610,000.00	\$915,000.00 \$1,220,000.00	Round Rock ISD PD
Jarrell PD	1,753		\$60,653.00 \$62,462.00 \$64,3	55.00 \$66,269.00 \$	68,266.00 \$70,304.00 \$7	,426.00 \$74,58	9.00 \$76,835.00	\$79,144.00	\$81,515.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$83,949.00	\$322,005.00	\$695,303.00	\$1,112,614.00 \$1,532,359.00	Jarrell PD
Lockhart PD	14,379		\$60,611.20 \$62,192.00 \$63,7	93.60 \$63,793.60 \$	65,395.20 \$65,395.20 \$6	,371.20 \$67,37	1.20 \$69,368.00	\$69,368.00	\$71,489.60	\$71,489.60	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$73,632.00	\$315,785.60	\$654,659.20	\$1,018,534.40 \$1,386,694.40	Lockhart PD
Elgin PD	9,784		\$60,418.12 \$62,173.02 \$63,9	\$6,587.38	67,721.96 \$69,683.68 \$7	,704.25 \$73,77	0.07 \$75,932.23	\$78,140.25	\$80,414.51	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$82,757.00	\$260,868.75	\$630,099.23	\$1,041,541.74 \$1,455,326.74	Elgin PD
West Lake Hills PD	3,444	17	\$60,216.00 \$63,960.00 \$66,4	56.00 \$69,056.00 \$	71,552.00 \$74,256.00 \$7	,064.00 \$79,76	8.00 \$82,576.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$85,280.00	\$331,240.00	\$730,184.00	\$1,156,584.00 \$1,582,984.00	West Lake Hills PD
Southwestern University PD	1,800	8	\$60,008.00 \$60,008.00 \$60,0	98.00 \$60,008.00 \$	60,008.00 \$60,008.00 \$6	,008.00 \$60,00	8.00 \$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00	\$300,040.00	\$600,080.00	\$900,120.00 \$1,200,160.00	Southwestern University PD
Bee Cave PD	9,144		\$60,000.00 \$60,000.00 \$60,0	00.00 \$60,000.00 \$	60,000.00 \$60,000.00 \$6	,000.00 \$60,00	0.00 \$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$300,000.00	\$600,000.00	\$900,000.00 \$1,200,000.00	Bee Cave PD
Texas State University PD	38,000		\$60,000.00 \$61,500.00 \$63,9	50.00 \$65,559.00 \$	68,181.36 \$69,885.39 \$7	,681.33 \$74,49	8.36 \$77,478.30	\$79,415.50	\$81,400.64	\$83,435.65	\$85,521.54	\$87,659.58	\$89,851.07	\$92,097.35	\$94,339.78	\$96,759.78	\$99,178.77	\$101,658.24	\$104,199.70	\$319,200.36	\$693,159.24	\$1,121,027.72 \$1,605,061.64	Texas State University PD
Austin PD	974,447	2,200	\$60,000.00 \$79,277.00 \$87,4	98.00 \$87,498.00 \$	87,498.00 \$87,498.00 \$9	,623.00 \$93,62	3.00 \$93,623.00	\$93,623.00	\$100,176.00	\$100,176.00	\$100,176.00	\$100,176.00	\$107,188.00	\$107,188.00	\$114,692.00	\$114,692.00	\$114,692.00	\$114,692.00	\$114,692.00	\$401,771.00		\$1,371,653.00 \$1,937,609.00	
Taylor PD	16,267		\$59,370.53 \$61,599.07 \$63,83	27.61 \$64,644.29 \$	65,460.98 \$66,277.66 \$6	,786.09 \$69,29	4.53 \$70,802.96	\$72,171.66	\$73,540.37	\$74,909.07	\$76,012.41	\$77,115.75	\$78,219.09	\$79,052.23	\$79,885.37	\$80,718.52	\$80,718.52	\$80,718.52	\$80,718.52	\$314,902.48		\$1,041,032.07 \$1,442,125.23	,
Bastrop PD	9,688		\$59,259.49 \$60,736.00 \$62,2	75.20 \$63,814.40 \$	65,416.00 \$67,038.40 \$6	,702.40 \$70,42	8.80 \$74,006.40	\$75,878.40	\$77,771.20	\$79,747.20	\$79,747.20	\$79,747.20	. ,	\$79,747.20	\$79,747.20	\$79,747.20	\$79,747.20	\$79,747.20	\$79,747.20	\$311,501.09	\$667,555.49	\$1,064,315.49 \$1,463,051.49	Bastrop PD
Smithville PD	3,922		\$59,100.00 \$60,900.00 \$62,7	7 2 3 7 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	64,500.00 \$66,300.00 \$6	,100.00 \$69,90	0.00 \$71,700.00	\$73,500.00	\$75,300.00	\$77,100.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$78,900.00	\$312,585.00	, , , , , , , , , , , , , , , , , , , ,	\$1,051,185.00 \$1,445,685.00	
Burnet PD	6,436		\$58,150.00 \$59,894.00 \$59,8		61,638.00 \$61,638.00 \$6	,638.00 \$63,38	3.00 \$63,383.00	\$63,383.00	\$65,127.00	\$65,127.00	\$65,127.00	\$66,872.00	\$66,872.00	\$66,872.00	\$68,616.00	\$68,616.00	\$68,616.00	\$70,361.00	\$70,361.00	\$299,470.00	\$612,895.00	\$942,020.00 \$1,285,101.00	
Sunset Valley PD	683		\$57,680.00 \$60,280.00 \$62,8	30.00 \$65,480.00 \$	68,080.00 \$70,680.00 \$7	,280.00 \$75,88	0.00 \$78,480.00	\$81,080.00	\$83,680.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$86,280.00	\$314,400.00	-	\$1,122,600.00 \$1,554,000.00	,
Lago Vista PD	8,896	21	\$57,678.40 \$57,678.40 \$57,6	78.40 \$57,678.40 \$	57,678.40 \$57,678.40 \$5	,678.40 \$57,67	8.40 \$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$57,678.40	\$288,392.00	\$576,784.00	\$865,176.00 \$1,153,568.00	
Eanes ISD PD	7,834	11	\$57,389.00 \$57,389.00 \$57,3	75.00	57,389.00 \$57,389.00 \$5	,389.00 \$57,38	9.00 \$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$57,389.00	\$286,945.00	, , , , , , , , , , , , , , , , , , , ,	\$860,835.00 \$1,147,780.00	
St. Edward's University PD	4,300		\$56,992.00 \$56,992.00 \$56,9	92.00 \$56,992.00 \$	56,992.00 \$56,992.00 \$5	,992.00 \$56,99	2.00 \$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$56,992.00	\$284,960.00	\$569,920.00	\$854,880.00 \$1,139,840.00	,
Austin Community College PD	70,000		\$56,919.00 \$56,919.00 \$56,9	9.00 \$56,919.00 \$	56,919.00 \$56,919.00 \$5	,919.00 \$56,91	9.00 \$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$56,919.00	\$284,595.00	\$569,190.00		Austin Community College PD
Bertram PD	1,616	9	\$56,328.00 \$56,328.00 \$56,33	28.00 \$56,328.00 \$	56,328.00 \$56,328.00 \$5	,328.00 \$56,32	8.00 \$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$56,328.00	\$281,640.00	\$563,280.00	\$844,920.00 \$1,126,560.00	Bertram PD
Manor ISD PD	9,270		\$56,301.12 \$56,301.12 \$56,3)1.12 \$56,301.12 \$	56,301.12 \$56,301.12 \$5	,301.12 \$56,30	1.12 \$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$56,301.12	\$281,505.60	\$563,011.20	\$844,516.80 \$1,126,022.40	
Lake Travis ISD PD	11,577	13	\$54,162.00 \$54,162.00 \$54,1		54,162.00 \$54,162.00 \$5	,162.00 \$54,16	2.00 \$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$54,162.00	\$270,810.00	\$541,620.00		Lake Travis ISD PD
Hutto ISD PD	9,646	15	\$52,884.00 \$52,884.00 \$52,8	, , , , , , , , , , , , , , , , , , ,	52,884.00 \$52,884.00 \$5	,884.00 \$52,88	4.00 \$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$52,884.00	\$264,420.00		\$793,260.00 \$1,057,680.00	
Austin ISD PD	72,830		\$51,928.00 \$51,928.00 \$51,92	28.00 \$51,928.00 \$,928.00 \$51,92	8.00 \$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$51,928.00	\$259,640.00	\$519,280.00	\$778,920.00 \$1,038,560.00	
DPS - Trooper - Standard Hours			\$51,255.00 \$55,441.00 \$65,8	400,000	\$50,27 1.00 \$50,27 1.00 \$5	,274.00 \$80,27		\$85,989.00	\$85,989.00	\$85,989.00	\$89,788.65	\$89,788.65	\$89,788.65	\$89,788.65	\$93,937.20	\$93,937.20	\$93,937.20	\$93,937.20	\$98,084.70	\$398,945.50	\$817,460.50		DPS - Trooper - Standard Hours
Florence PD	1,171		\$50,864.50 \$50,864.50 \$50,8		50,864.50 \$50,864.50 \$5	,864.50 \$50,86	4.50 \$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$50,864.50	\$254,322.50	\$508,645.00	\$762,967.50 \$1,017,290.00	
Concordia University PD			\$49,440.00 \$49,440.00 \$49,4	4 13 , 1 13 13 3	49,440.00 \$49,440.00 \$4	,440.00 \$49,44	0.00 \$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$247,200.00	\$494,400.00		Concordia University PD
Bastrop ISD PD	13,000	18	\$48,707.52 \$48,707.52 \$48,7	, , , , , , ,	48,/0/.52 \$48,707.52 \$4	,707.52 \$48,70	¥ 10,1 01100	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$48,707.52	\$243,537.60	\$487,075.20	\$730,612.80 \$974,150.40	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '
Thrall PD	816		\$45,760.00 \$45,760.00 \$45,76	, , , , , , , , , , , , , , , , , , , ,	45,/60.00 \$45,760.00 \$4	,760.00 \$45,76	, ,,	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$45,760.00	\$228,800.00	\$457,600.00	\$686,400.00 \$915,200.00	
Granger PD	1,183		\$45,000.00 \$45,000.00 \$45,0	7	10,000.00 \$10,000.00 \$1	,000.00 \$45,00	ψ 10,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$225,000.00	\$450,000.00	\$675,000.00 \$900,000.00	3
Martindale PD	1,253		\$42,411.52 \$43,259.75 \$44,11	24.95 \$45,007.44 \$	45,907.59 \$46,825.75 \$4	,762.26 \$48,71	7.51 \$49,691.86	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$50,685.69	\$220,711.25	\$464,394.32	\$717,822.77 \$971,251.22	Martindale PD
		School Population = Student's enrolled																					
	*Expanded Enforcement Program - Based on overtime with 50 hour work weeks - DPS Trooper																						
î	7				-																		
POLICE SALARIES	S																						