

Sorted by Starting Salary - High to Low

Department		Population (2023)	Sworn Officers	Sign-on Bonus	Entry 0-12 months	1 Year 12-24 months	2 Years 24-36 months	3 Years 36-48 months	4 Years 48-60 months	5 Years 60-72 months	6 Years 72-84 months	7 Years 84-96 months	8 Years 96-108 months	9 Years 108-120 months	10 Years 120-132 months	11 Years 132-144 months	12 Years 144-156 months	13 Years 156-168 months	14 Years 168-180 months	15 Years 180-192 months	16 Years 192-204 months	17 Years 204-216 months	18 Years 216-228 months	19 Years 228-240 months	20 Years 240+ months	5 Year Total	10 Year Total	15 Year Total	20 Year Total	Department	
Round Rock PD		130,000	211		\$75,920.00	\$78,000.00	\$80,080.00	\$83,200.00	\$85,280.00	\$87,360.00	\$88,400.00	\$90,480.00	\$92,726.00	\$94,120.00	\$95,680.00	\$97,760.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00	\$402,480.00	\$855,566.00	\$1,361,006.00	\$1,881,006.00	Round Rock PD
Cedar Park PD		77,595	109		\$72,270.00	\$74,872.00	\$77,774.00	\$81,090.00	\$82,428.00	\$85,725.00	\$87,140.00	\$88,577.00	\$90,039.00	\$91,524.00	\$93,035.00	\$94,570.00	\$96,130.00	\$97,716.00	\$99,329.00	\$100,967.00	\$102,633.00	\$104,327.00	\$106,048.00	\$106,048.00	\$106,048.00	\$106,048.00	\$390,434.00	\$833,439.00	\$1,314,219.00	\$1,834,242.00	Cedar Park PD
Hutto PD		27,577	45		\$72,061.32	\$74,223.16	\$76,449.85	\$78,743.36	\$81,105.65	\$83,538.82	\$86,044.98	\$88,626.34	\$91,285.13	\$94,023.68	\$96,844.39	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$99,749.72	\$382,583.34	\$826,102.29	\$1,321,945.56	\$1,820,694.16	Hutto PD
DPS - Trooper - 50 hour work week <sup>2</sup>					\$70,475.63	\$76,231.38	\$90,544.78	\$90,544.78	\$110,376.75	\$110,376.75	\$110,376.75	\$110,376.75	\$118,234.88	\$118,234.88	\$118,234.88	\$123,459.39	\$123,459.39	\$123,459.39	\$123,459.39	\$123,459.39	\$129,163.65	\$129,163.65	\$129,163.65	\$129,163.65	\$134,866.46	\$458,550.57	\$1,124,008.21	\$1,736,080.65	\$2,252,735.25	DPS - Trooper - 50 hour work week <sup>2</sup>	
Plufgeville PD		70,000	90		\$70,040.88	\$72,142.11	\$74,306.37	\$76,535.56	\$78,831.63	\$81,196.57	\$83,632.47	\$86,141.45	\$88,725.69	\$91,387.46	\$94,120.98	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$96,952.96	\$371,856.55	\$802,940.19	\$1,284,881.11	\$1,769,645.91	Plufgeville PD
Travis County SO		1,290,000			\$70,040.00	\$72,141.20	\$74,305.44	\$76,534.60	\$78,830.64	\$81,195.56	\$83,631.42	\$86,140.37	\$88,724.58	\$91,386.32	\$94,127.91	\$96,951.75	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$99,860.30	\$371,851.88	\$802,930.13	\$1,293,590.69	\$1,792,892.19	Travis County SO
Georgetown PD		79,000	104		\$70,000.00	\$73,042.00	\$76,710.00	\$79,782.00	\$82,971.00	\$86,270.00	\$89,721.00	\$92,413.00	\$95,201.00	\$97,565.00	\$100,004.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$102,523.00	\$382,505.00	\$843,675.00	\$1,353,771.00	\$1,866,386.00	Georgetown PD	
CapMetro PD					\$69,764.60	\$71,857.54	\$74,013.26	\$76,233.66	\$78,520.67	\$81,268.90	\$83,706.96	\$86,218.17	\$88,804.72	\$91,468.86	\$94,212.92	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$100,030.00	\$370,389.73	\$801,857.34	\$1,296,190.26	\$1,796,340.26	CapMetro PD	
Leander PD		59,202	60		\$69,076.80	\$70,699.20	\$72,113.60	\$73,715.20	\$75,150.40	\$76,627.20	\$78,104.00	\$79,643.00	\$81,203.20	\$82,784.00	\$84,406.40	\$86,070.40	\$87,755.20	\$89,460.00	\$91,228.80	\$91,228.80	\$91,228.80	\$91,228.80	\$9								

School Population = Student's enrolled

\*Expanded Enforcement Program - Based on overtime with 50 hour work weeks - DPS Trooper

