## Sorted Alphabetically

| Sorted Alphabetic                  | cally       |                   |                |               |                      |                        |                         |                         |                         |                         |                         |                         |                          |                           |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |                         |                |                |                |  |
|------------------------------------|-------------|-------------------|----------------|---------------|----------------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|---------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------------------------|----------------|----------------|----------------|--|
| Department                         | Last Update | Population (2023) | Sworn Officers | Sign-on Bonus | Entry<br>0-12 months | 1 Year<br>12-24 months | 2 Years<br>24-36 months | 3 Years<br>36-48 months | 4 Years<br>48-60 months | 5 Years<br>60-72 months | 6 Years<br>72-84 months | 7 Years<br>84-96 months | 8 Years<br>96-108 months | 9 Years<br>108-120 months | 10 Years<br>120-132 months | 11 Years<br>132-144 months | 12 Years<br>144-156 months | 13 Years<br>156-168 months | 14 Years<br>168-180 months | 15 Years<br>180-192 months | 16 Years<br>192-204 months | 17 Years<br>204-216 months | 18 Years<br>216-228 months | 19 Years<br>228-240 months | 20 Years<br>240+ months | 5 Year Total   | 10 Year Total  | 15 Year Total  | 20 Year Total Department   |
| Austin Community College PD        | 03-03-25    | 70,000            |                |               | \$56,919.00          | \$56,919.00            | \$56,919.00             | \$56,919.00             | \$56,919.00             | \$56,919.00             | \$56,919.00             | \$56,919.00             | \$56,919.00              | \$56,919.00               | \$56,919.00                | \$56,919.00                | \$56,919.00                |                            | \$56,919.00                | \$56,919.00                | \$56,919.00                | \$56,919.00                | \$56,919.00                | \$56,919.00                |                         | \$284,595.00   | \$569,190.00   | \$853,785.00   | \$1,138,380.00 Austin Community College PD                           |
| Austin ISD PD                      | 08-07-24    | 72,830            |                |               | \$51,928.00          | \$51,928.00            | \$51,928.00             | \$51,928.00             | \$51,928.00             | \$51,928.00             | \$51,928.00             | \$51,928.00             | \$51,928.00              | \$51,928.00               | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00                | \$51,928.00             | \$259,640.00   | \$519,280.00   | \$778,920.00   | \$1,038,560.00 Austin ISD PD   |
| Austin PD                          | 12-30-24    | 974,447           | 2,200          |               | \$60,000.00          | \$79,277.00            | \$87,498.00             | \$87,498.00             | \$87,498.00             | \$87,498.00             | \$93,623.00             | \$93,623.00             | \$93,623.00              | \$93,623.00               | \$100,176.00               | \$100,176.00               | \$100,176.00               | \$100,176.00               | \$107,188.00               | \$107,188.00               | \$114,692.00               | \$114,692.00               | \$114,692.00               | \$114,692.00               | \$114,692.00            | \$401,771.00   | \$863,761.00   | \$1,371,653.00 | \$1,937,609.00 Austin PD   |
| Bastrop County SO                  | 03-03-25    | 97,218            |                |               | \$62,222.47          | \$63,772.80            | \$65,388.96             | \$67,005.12             | \$68,686.80             | \$70,390.32             | \$72,137.52             | \$73,950.24             | \$75,806.64              | \$77,706.72               | \$79,681.32                | \$81,659.76                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56                | \$83,734.56             | \$327,076.15   | \$697,067.59   | \$1,109,612.35 | \$1,528,285.15 Bastrop County SO                                     |
| Bastrop ISD PD                     | 08-08-24    | 13,000            | 18             |               | \$48,707.52          | \$48,707.52            | \$48,707.52             | \$48,707.52             | \$48,707.52             | \$48,707.52             | \$48,707.52             | \$48,707.52             | \$48,707.52              | \$48,707.52               | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52                | \$48,707.52             | \$243,537.60   | \$487,075.20   | \$730,612.80   | <b>\$974,150.40</b> Bastrop ISD PD                                   |
| Bastrop PD                         | 02-12-25    | 9,688             |                |               | \$59,259.49          | \$60,736.00            | \$62,275.20             | \$63,814.40             | \$65,416.00             | \$67,038.40             | \$68,702.40             | \$70,428.80             | \$74,006.40              | \$75,878.40               | \$77,771.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20                | \$79,747.20             | \$311,501.09   | \$667,555.49   | \$1,064,315.49 | \$1,463,051.49 Bastrop PD  |
| Bee Cave PD                        | 02-12-25    | 9,144             |                |               | \$60,000.00          | \$60,000.00            | \$60,000.00             | \$60,000.00             | \$60,000.00             | \$60,000.00             | \$60,000.00             | \$60,000.00             | \$60,000.00              | \$60,000.00               | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00                | \$60,000.00             | \$300,000.00   | \$600,000.00   | \$900,000.00   | \$1,200,000.00 Bee Cave PD   |
| Bertram PD                         | 03-19-25    | 1,616             | 9              |               | \$56,328.00          | \$56,328.00            | \$56,328.00             | \$56,328.00             | \$56,328.00             | \$56,328.00             | \$56,328.00             | \$56,328.00             | \$56,328.00              | \$56,328.00               | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00                | \$56,328.00             | \$281,640.00   | \$563,280.00   | \$844,920.00   | \$1,126,560.00 Bertram PD  |
| Buda PD                            | 08-06-24    | 15,108            |                |               | \$64,581.00          | \$66,518.00            | \$68,513.00             | \$70,569.00             | \$72,686.00             | \$74,867.00             | \$77,113.00             | \$79,426.00             | \$81,809.00              | \$84,263.00               | \$86,791.00                | \$89,395.00                | \$92,077.00                | \$94,839.00                | \$97,684.00                | \$97,684.00                | \$97,684.00                | \$97,684.00                | \$97,684.00                | \$97,684.00                | \$97,684.00             | \$342,867.00   | \$740,345.00   | \$1,201,131.00 | <b>\$1,689,551.00</b> Buda PD  |
| Burnet PD                          | 08-07-24    | 6,436             |                |               | \$58,150.00          | \$59,894.00            | \$59,894.00             | \$59,894.00             | \$61,638.00             | \$61,638.00             | \$61,638.00             | \$63,383.00             | \$63,383.00              | \$63,383.00               | \$65,127.00                | \$65,127.00                | \$65,127.00                | \$66,872.00                | \$66,872.00                | \$66,872.00                | \$68,616.00                | \$68,616.00                | \$68,616.00                | \$70,361.00                | \$70,361.00             | \$299,470.00   | \$612,895.00   | \$942,020.00   | \$1,285,101.00 Burnet PD   |
| Caldwell County SO                 | 02-12-25    | 45,880            |                |               | \$61,779.68          | \$61,779.68            | \$61,779.68             | \$61,779.68             | \$61,779.68             | \$61,779.68             | \$61,779.68             | \$61,779.68             | \$61,779.68              | \$61,779.68               | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68                | \$61,779.68             | \$308,898.40   | \$617,796.80   | \$926,695.20   | <b>\$1,235,593.60</b> Caldwell County SO                             |
| CapMetro PD                        | 03-31-25    |                   |                |               | \$69,764.60          | \$71,857.54            | \$74,013.26             | \$76,233.66             | \$78,520.67             | \$81,268.90             | \$83,706.96             | \$86,218.17             | \$88,804.72              | \$91,468.86               | \$94,212.92                | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00               | \$100,030.00            | \$370,389.73   | \$801,857.34   | \$1,296,190.26 | <b>\$1,796,340.26</b> CapMetro PD                                    |
| Cedar Park PD                      | 07-10-25    | 77,595            | 109            |               | \$72,270.00          | \$74,872.00            | \$79,774.00             | \$81,090.00             | \$82,428.00             | \$85,725.00             | \$87,140.00             | \$88,577.00             | \$90,039.00              | \$91,524.00               | \$93,035.00                | \$94,570.00                | \$96,130.00                | \$97,716.00                | \$99,329.00                | \$100,967.00               | \$102,633.00               | \$104,327.00               | \$106,048.00               | \$106,048.00               | \$106,048.00            | \$390,434.00   | \$833,439.00   | \$1,314,219.00 | <b>\$1,834,242.00</b> Cedar Park PD                                  |
| Concordia University PD            | 02-19-25    |                   |                |               | \$49,440.00          | \$49,440.00            | \$49,440.00             | \$49,440.00             | \$49,440.00             | \$49,440.00             | \$49,440.00             | \$49,440.00             | \$49,440.00              | \$49,440.00               | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00                | \$49,440.00             | \$247,200.00   | \$494,400.00   | \$741,600.00   | \$988,800.00 Concordia University PD                                 |
| DPS - Trooper - 50 hour work week² | 03-10-25    |                   |                |               | \$70,475.63          | \$76,231.38            | \$90,544.78             | \$90,544.78             | \$110,376.75            | \$110,376.75            | \$110,376.75            | \$110,376.75            | \$118,234.88             | \$118,234.88              | \$118,234.88               | \$118,234.88               | \$123,459.39               | \$123,459.39               | \$123,459.39               | \$123,459.39               | \$129,163.65               | \$129,163.65               | \$129,163.65               | \$129,163.65               | \$134,866.46            | \$548,550.07   | \$1,124,008.21 | \$1,736,080.65 | <b>\$2,252,735.25</b> DPS - Trooper - 50 hour work week <sup>2</sup> |
| DPS - Trooper - Standard Hours     | 03-10-25    |                   |                |               | \$51,255.00          | \$55,441.00            | \$65,850.75             | \$65,850.75             | \$80,274.00             | \$80,274.00             | \$80,274.00             | \$80,274.00             | \$85,989.00              | \$85,989.00               | \$85,989.00                | \$85,989.00                | \$89,788.65                | \$89,788.65                | \$89,788.65                | \$89,788.65                | \$93,937.20                | \$93,937.20                | \$93,937.20                | \$93,937.20                | \$98,084.70             | \$398,945.50   | \$817,460.50   | \$1,262,604.10 | \$1,638,352.90 DPS - Trooper - Standard Hours                        |
| Eanes ISD PD                       | 08-08-24    | 7,834             | 11             |               | \$57,389.00          | \$57,389.00            | \$57,389.00             | \$57,389.00             | \$57,389.00             | \$57,389.00             | \$57,389.00             | \$57,389.00             | \$57,389.00              | \$57,389.00               | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00                | \$57,389.00             | \$286,945.00   | \$573,890.00   | \$860,835.00   | <b>\$1,147,780.00</b> Eanes ISD PD                                   |
| Elgin PD                           | 02-12-25    | 9,784             |                |               | \$60,418.12          | \$62,173.02            | \$63,968.27             | \$6,587.38              | \$67,721.96             | \$69,683.68             | \$71,704.25             | \$73,770.07             | \$75,932.23              | \$78,140.25               | \$80,414.51                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00                | \$82,757.00             | \$260,868.75   | \$630,099.23   | \$1,041,541.74 | <b>\$1,455,326.74</b> Elgin PD                                       |
| Florence PD                        | 08-07-24    | 1,171             |                |               | \$50,864.50          | \$50,864.50            | \$50,864.50             | \$50,864.50             | \$50,864.50             | \$50,864.50             | \$50,864.50             | \$50,864.50             | \$50,864.50              | \$50,864.50               | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50                | \$50,864.50             | \$254,322.50   | \$508,645.00   | \$762,967.50   | <b>\$1,017,290.00</b> Florence PD                                    |
| Georgetown PD                      | 03-18-25    | 79,000            | 104            |               | \$70,000.00          | \$73,042.00            | \$76,710.00             | \$79,782.00             | \$82,971.00             | \$86,270.00             | \$89,721.00             | \$92,413.00             | \$95,201.00              | \$97,565.00               | \$100,004.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00               | \$102,523.00            | \$382,505.00   | \$843,675.00   | \$1,353,771.00 | <b>\$1,866,386.00</b> Georgetown PD                                  |
| Granger PD                         | 03-03-25    | 1,183             |                |               | \$45,000.00          | \$45,000.00            | \$45,000.00             | \$45,000.00             | \$45,000.00             | \$45,000.00             | \$45,000.00             | \$45,000.00             | \$45,000.00              | \$45,000.00               | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00                | \$45,000.00             | \$225,000.00   | \$450,000.00   | \$675,000.00   | <b>\$900,000.00</b> Granger PD                                       |
| Hays County SO                     | 08-07-24    | 241,057           |                |               | \$63,794.64          | \$65,708.48            | \$67,679.73             | \$69,710.13             | \$71,801.43             | \$73,955.47             | \$76,174.14             | \$78,459.36             | \$80,813.14              | \$83,237.54               | \$85,734.66                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70                | \$88,306.70             | \$338,694.41   | \$731,334.06   | \$1,170,295.52 | <b>\$1,611,829.02</b> Hays County SO                                 |
| Hutto ISD PD                       | 08-08-24    | 9,646             | 15             |               | \$52,884.00          | \$52,884.00            | \$52,884.00             | \$52,884.00             | \$52,884.00             | \$52,884.00             | \$52,884.00             | \$52,884.00             | \$52,884.00              | \$52,884.00               | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00                | \$52,884.00             | \$264,420.00   | \$528,840.00   | \$793,260.00   | \$1,057,680.00 Hutto ISD PD  |
| Hutto PD                           | 01-30-25    | 27,577            | 45             |               | \$72,061.32          | \$74,223.16            | \$76,449.85             | \$78,743.36             | \$81,105.65             | \$83,538.82             | \$86,044.98             | \$88,626.34             | \$91,285.13              | \$94,023.68               | \$96,844.39                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72                | \$99,749.72             | \$382,583.34   | \$826,102.29   | \$1,321,945.56 | <b>\$1,820,694.16</b> Hutto PD                                       |
| Jarrell PD                         | 03-03-25    | 1,753             |                |               | \$60,653.00          | \$62,462.00            | \$64,355.00             | \$66,269.00             | \$68,266.00             | \$70,304.00             | \$72,426.00             | \$74,589.00             | \$76,835.00              | \$79,144.00               | \$81,515.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00                | \$83,949.00             | \$322,005.00   | \$695,303.00   | \$1,112,614.00 | <b>\$1,532,359.00</b> Jarrell PD                                     |
| Jonestown PD                       | 01-28-25    | 2,365             | 9              |               | \$64,899.00          | \$64,899.00            | \$64,899.00             | \$64,899.00             | \$64,899.00             | \$64,899.00             | \$64,899.00             | \$64,899.00             | \$64,899.00              | \$64,899.00               | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00                | \$64,899.00             | \$324,495.00   | \$648,990.00   | \$973,485.00   | <b>\$1,297,980.00</b> Jonestown PD                                   |
| Kyle PD                            | 03-03-25    | 45,697            | 37             | \$10,000.00   | \$68,182.00          | \$70,928.00            | \$73,778.00             | \$75,982.00             | \$78,270.00             | \$80,621.00             | \$82,243.00             | \$83,866.00             | \$85,550.00              | \$87,235.00               | \$88,546.00                | \$89,877.00                | \$92,602.00                | \$93,995.00                | \$93,995.00                | \$93,995.00                | \$93,995.00                | \$93,995.00                | \$93,995.00                | \$93,995.00                | \$93,995.00             | \$367,140.00   | \$786,655.00   | \$1,245,670.00 | <b>\$1,715,645.00</b> Kyle PD  |
| Lago Vista PD                      | 03-19-25    | 8,896             | 21             |               | \$57,678.40          | \$57,678.40            | \$57,678.40             | \$57,678.40             | \$57,678.40             | \$57,678.40             | \$57,678.40             | \$57,678.40             | \$57,678.40              | \$57,678.40               | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40                | \$57,678.40             | \$288,392.00   | \$576,784.00   | \$865,176.00   | <b>\$1,153,568.00</b> Lago Vista PD                                  |
| Lake Travis ISD PD                 | 01-29-25    | 11,577            | 13             |               | \$54,162.00          | \$54,162.00            | \$54,162.00             | \$54,162.00             | \$54,162.00             | \$54,162.00             | \$54,162.00             | \$54,162.00             | \$54,162.00              | \$54,162.00               | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00                | \$54,162.00             | \$270,810.00   | \$541,620.00   | \$812,430.00   | <b>\$1,083,240.00</b> Lake Travis ISD PD                             |
| Lakeway PD                         | 01-23-25    | 14,000            | 36             |               | \$61,892.00          | \$65,362.00            | \$66,829.00             | \$68,328.00             | \$69,862.00             | \$71,430.00             | \$73,033.00             | \$74,671.00             | \$76,348.00              | \$78,061.00               | \$79,812.00                | \$81,603.00                | \$83,434.00                | \$85,307.00                | \$87,222.00                | \$89,179.00                | \$91,181.00                | \$91,181.00                | \$91,181.00                | \$91,181.00                | \$91,181.00             | \$332,273.00   | \$705,816.00   | \$1,123,194.00 | <b>\$1,577,097.00</b> Lakeway PD                                     |
| Leander PD                         | 08-07-24    | 59,202            | 60             |               | \$69,076.80          | \$70,699.20            | \$72,113.60             | \$73,715.20             | \$75,150.40             | \$76,627.20             | \$78,104.00             | \$79,643.00             | \$81,203.20              | \$82,784.00               | \$84,406.40                | \$86,070.40                | \$87,755.20                | \$89,460.80                | \$91,228.80                | \$91,228.80                | \$91,228.80                | \$91,228.80                | \$91,228.80                | \$91,228.80                | \$91,228.80             | \$360,755.20   | \$759,116.60   | \$1,198,038.20 | <b>\$1,654,182.20</b> Leander PD                                     |
| Liberty Hill PD                    | 02-19-25    | 3,646             |                |               | \$67,877.44          | \$69,906.94            | \$72,003.28             | \$74,166.46             | \$76,395.41             | \$78,690.14             | \$81,050.64             | \$83,477.98             | \$85,972.15              | \$88,553.32               | \$91,201.33                | \$93,938.45                | \$96,756.60                | \$99,659.30                | \$99,659.30                | \$99,659.30                | \$99,659.30                | \$99,659.30                | \$99,659.30                | \$99,659.30                | \$99,659.30             | \$360,349.53   | \$778,093.76   | \$1,259,308.74 | <b>\$1,757,605.24</b> Liberty Hill PD                                |
| Lockhart PD                        | 08-07-24    | 14,379            |                |               | \$60,611.20          | \$62,192.00            | \$63,793.60             | \$63,793.60             | \$65,395.20             | \$65,395.20             | \$67,371.20             | \$67,371.20             | \$69,368.00              | \$69,368.00               | \$71,489.60                | \$71,489.60                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00                | \$73,632.00             | \$315,785.60   | \$654,659.20   | \$1,018,534.40 | <b>\$1,386,694.40</b> Lockhart PD                                    |
| Luling PD                          | 01-27-25    | 5,599             | 15             |               | \$63,278.80          | \$63,278.80            | \$63,278.80             | \$63,278.80             | \$63,278.80             | \$63,278.80             | \$63,278.80             | \$63,278.80             | \$63,278.80              | \$63,278.80               | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80                | \$63,278.80             | \$316,394.00   | \$632,788.00   | \$949,182.00   | <b>\$1,265,576.00</b> Luling PD                                      |
| Manor ISD PD                       | 08-08-24    | 9,270             |                |               | \$56,301.12          | \$56,301.12            | \$56,301.12             | \$56,301.12             | \$56,301.12             | \$56,301.12             | \$56,301.12             | \$56,301.12             | \$56,301.12              | \$56,301.12               | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12                | \$56,301.12             | \$281,505.60   | \$563,011.20   | \$844,516.80   | <b>\$1,126,022.40</b> Manor ISD PD                                   |
| Manor PD                           | 08-07-24    | 13,652            |                |               | \$65,977.60          | \$67,620.80            | \$69,305.60             | \$71,032.00             | \$72,800.00             | \$74,630.00             | \$74,630.00             | \$74,630.00             | \$74,630.00              | \$74,630.00               | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00                | \$74,630.00             | \$346,736.00   | \$719,886.00   | \$1,093,036.00 | <b>\$1,466,186.00</b> Manor PD                                       |
| Marble Falls PD                    | 01-24-25    | 7,037             |                |               | \$64,157.94          | \$64,157.94            | \$64,157.94             | \$64,157.94             | \$64,157.94             | \$64,157.94             | \$64,157.94             | \$64,157.94             | \$64,157.94              | \$64,157.94               | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94                | \$64,157.94             | \$320,789.70   | \$641,579.40   | \$962,369.10   | <b>\$1,283,158.80</b> Marble Falls PD                                |
| Martindale PD                      | 08-07-24    | 1,253             |                |               | \$42,411.52          | \$43,259.75            | \$44,124.95             | \$45,007.44             | \$45,907.59             | \$46,825.75             | \$47,762.26             | \$48,717.51             | \$49,691.86              | \$50,685.69               | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69                | \$50,685.69             | \$220,711.25   | \$464,394.32   | \$717,822.77   | <b>\$971,251.22</b> Martindale PD                                    |
| Mustang Ridge PD                   | 03-19-25    | 944               |                |               | \$68,000.00          | \$68,000.00            | \$68,000.00             | \$68,000.00             | \$68,000.00             | \$68,000.00             | \$68,000.00             | \$68,000.00             | \$68,000.00              | \$68,000.00               | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00                | \$68,000.00             | \$340,000.00   | \$680,000.00   | \$1,020,000.00 | <b>\$1,360,000.00</b> Mustang Ridge PD                               |
| Pflugerville PD                    | 07-31-24    | 70,000            | 90             |               | \$70,040.88          | \$72,142.11            | \$74,306.37             | \$76,535.56             | \$78,831.63             | \$81,196.57             | \$83,632.47             | \$86,141.45             | \$88,725.69              | \$91,387.46               | \$94,129.08                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96                | \$96,952.96             | \$371,856.55   | \$802,940.19   | \$1,284,881.11 | <b>\$1,769,645.91</b> Pflugerville PD                                |
| Rollingwood PD                     | 02-19-25    | 1,467             | 9              |               | \$67,920.00          | \$69,004.18            | \$71,561.30             | \$74,121.94             | \$76,681.40             | \$79,242.04             | \$81,801.49             | \$86,921.59             | \$86,921.59              | \$86,921.59               | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59                | \$86,921.59             | \$359,288.82   | \$781,097.12   | \$1,215,705.07 | <b>\$1,650,313.02</b> Rollingwood PD                                 |
| Round Rock ISD PD                  | 08-08-24    | 47,225            | 25             |               | \$61,000.00          | \$61,000.00            | \$61,000.00             | \$61,000.00             | \$61,000.00             | \$61,000.00             | \$61,000.00             | \$61,000.00             | \$61,000.00              | \$61,000.00               | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00                | \$61,000.00             | \$305,000.00   | \$610,000.00   | \$915,000.00   | <b>\$1,220,000.00</b> Round Rock ISD PD                              |
| Round Rock PD                      | 01-23-25    | 130,000           | 211            |               | \$75,920.00          | \$78,000.00            | \$80,080.00             | \$83,200.00             | \$85,280.00             | \$87,360.00             | \$88,400.00             | \$90,480.00             | \$92,726.00              | \$94,120.00               | \$95,680.00                | \$97,760.00                | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00               | \$104,000.00            | \$402,480.00   | \$855,566.00   | \$1,361,006.00 | \$1,881,006.00 Round Rock PD   |
| San Marcos PD                      | 04-19-25    | 67,553            | 106            |               | \$66,879.67          | \$70,223.65            | \$73,734.84             | \$75,946.88             | \$7,822,529.00          | \$80,572.05             | \$82,586.35             | \$84,651.01             | \$86,767.28              | \$87,634.96               | \$88,511.30                | \$89,396.42                | \$90,290.38                | \$91,193.29                | \$92,105.22                | \$93,026.27                | \$93,026.27                | \$93,026.27                | \$93,026.27                | \$93,026.27                | \$93,026.27             | \$8,109,314.04 | \$8,531,525.69 | \$8,983,022.30 | <b>\$9,448,153.65</b> San Marcos PD                                  |
| Smithville PD                      | 03-03-25    | 3,922             |                |               | \$59,100.00          | \$60,900.00            | \$62,700.00             | \$65,385.00             | \$64,500.00             | \$66,300.00             | \$68,100.00             | \$69,900.00             | \$71,700.00              | \$73,500.00               | \$75,300.00                | \$77,100.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00                | \$78,900.00             | \$312,585.00   | \$662,085.00   | \$1,051,185.00 | <b>\$1,445,685.00</b> Smithville PD                                  |
| Southwestern University PD         | 08-08-24    | 1,800             | 8              |               | \$60,008.00          | \$60,008.00            | \$60,008.00             | \$60,008.00             | \$60,008.00             | \$60,008.00             | \$60,008.00             | \$60,008.00             | \$60,008.00              | \$60,008.00               | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00                | \$60,008.00             | \$300,040.00   | \$600,080.00   | \$900,120.00   | \$1,200,160.00 Southwestern University PD                            |
| St. Edward's University PD         | 03-03-25    | 4,300             |                |               | \$56,992.00          | \$56,992.00            | \$56,992.00             | \$56,992.00             | \$56,992.00             | \$56,992.00             | \$56,992.00             | \$56,992.00             | \$56,992.00              | \$56,992.00               | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00                | \$56,992.00             | \$284,960.00   | \$569,920.00   | \$854,880.00   | \$1,139,840.00 St. Edward's University PD                            |
| Sunset Valley PD                   | 02-12-25    | 683               |                |               | \$57,680.00          | \$60,280.00            | \$62,880.00             | \$65,480.00             | \$68,080.00             | \$70,680.00             | \$73,280.00             | \$75,880.00             | \$78,480.00              | \$81,080.00               | \$83,680.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00                | \$86,280.00             | \$314,400.00   | \$693,800.00   | \$1,122,600.00 | <b>\$1,554,000.00</b> Sunset Valley PD                               |
| Taylor PD                          | 08-07-24    | 16,267            |                |               | \$59,370.53          | \$61,599.07            | \$63,827.61             | \$64,644.29             | \$65,460.98             | \$66,277.66             | \$67,786.09             | \$69,294.53             | \$70,802.96              | \$72,171.66               | \$73,540.37                | \$74,909.07                | \$76,012.41                | \$77,115.75                | \$78,219.09                | \$79,052.23                | \$79,885.37                | \$80,718.52                | \$80,718.52                | \$80,718.52                | \$80,718.52             | \$314,902.48   | \$661,235.38   | \$1,041,032.07 | \$1,442,125.23 Taylor PD   |
| Texas State University PD          | 02-13-25    | 38,000            |                |               | \$60,000.00          | \$61,500.00            | \$63,960.00             | \$65,559.00             | \$68,181.36             | \$69,885.39             | \$72,681.33             | \$74,498.36             | \$77,478.30              | \$79,415.50               | \$81,400.64                | \$83,435.65                | \$85,521.54                | \$87,659.58                | \$89,851.07                | \$92,097.35                | \$94,339.78                | \$96,759.78                | \$99,178.77                | \$101,658.24               | \$104,199.70            | \$319,200.36   | \$693,159.24   | \$1,121,027.72 | \$1,605,061.64 Texas State University PD                             |
| Thrall PD                          | 02-25-25    | 816               |                |               | \$45,760.00          | \$45,760.00            | \$45,760.00             | \$45,760.00             | \$45,760.00             | \$45,760.00             | \$45,760.00             | \$45,760.00             | \$45,760.00              | \$45,760.00               | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00                | \$45,760.00             | \$228,800.00   | \$457,600.00   | \$686,400.00   | <b>\$915,200.00</b> Thrall PD  |
| Travis County SO                   | 02-20-25    | 1,290,000         |                |               | \$70,040.00          | \$72,141.20            | \$74,305.44             | \$76,534.60             | \$78,830.64             | \$81,195.56             | \$83,631.42             | \$86,140.37             | \$88,724.58              | \$91,386.32               | \$94,127.91                | \$96,951.75                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30                | \$99,860.30             | \$371,851.88   | \$802,930.13   | \$1,293,590.69 | \$1,792,892.19 Travis County SO                                      |
| UT Austin PD                       | 08-07-24    | 52,000            |                |               | \$68,626.00          | \$72,098.74            | \$73,540.72             | \$75,011.53             | \$76,511.76             | \$78,042.00             | \$79,602.84             | \$81,194.90             | \$82,818.79              | \$84,475.17               | \$86,164.67                | \$87,887.97                | \$89,645.73                | \$91,438.64                | \$93,267.41                | \$95,132.76                | \$97,035.42                | \$98,976.13                | \$100,955.65               | \$102,974.76               | \$102,974.76            | \$365,788.75   | \$771,922.45   | \$1,220,326.87 | \$1,715,401.59 UT Austin PD  |
| West Lake Hills PD                 | 08-07-24    | 3,444             | 17             |               | \$60,216.00          | \$63,960.00            | \$66,456.00             | \$69,056.00             | \$71,552.00             | \$74,256.00             | \$77,064.00             | \$79,768.00             | \$82,576.00              | \$85,280.00               | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00                | \$85,280.00             | \$331,240.00   | \$730,184.00   | \$1,156,584.00 | \$1,582,984.00 West Lake Hills PD                                    |
| Williamson County SO               | 08-07-24    | 697,191           |                |               | \$64,552.00          | \$69,070.64            | \$71,833.47             | \$74,706.80             | \$77,695.08             | \$79,248.98             | \$80,833.96             | \$82,450.64             | \$84,099.65              | \$85,781.64               | \$87,497.28                | \$89,247.22                | \$91,032.17                | \$92,852.81                | \$92,852.81                | \$92,852.81                | \$92,852.81                | \$92,852.81                | \$92,852.81                | \$92,852.81                | \$92,852.81             | \$357,857.99   | \$770,272.86   | \$1,223,755.15 | <b>\$1,688,019.20</b> Williamson County SO                           |



School Population = Student's enrolled

<sup>1</sup> = Lump Sum at top out. Lump sums may be based on performance or other factors.

<sup>2</sup> = Expanded Enforcement Program - Based on overtime with 50 hour work weeks - DPS Trooper