

Plaza Healthcare

Facility Updates for Residents, Guests, and Staff

Update: 9/11/25

Special Announcements

- Due to an outage NBC was temporarily lost on all resident TV's. This has been corrected however the channel numbers have changed. A new channel directory will be handed out as well as posted at the TV's in the day rooms and dining rooms.
- Plaza will be “modernizing” the front and back elevators. The project is scheduled to start with the front lobby elevator on September 22. The project for both the front and back elevators will take approximately 9 weeks to complete.
- Employee badges will now be provided by Staff Development. If you are in need of a replacement badge see Ernesto in the classroom.
- The diner is looking for menu suggestions for the next quarter breakfast and lunch specials. See the suggestions box located in the diner.
- Congratulations to our August Employee of the Month, **Yvonne Law, Physical Therapist**. Thank you for all your hard work and dedication.
- The next All Staff meeting will be held on September 26.
- Plaza Healthcare has implemented a new Tuition Assistance Program for staff looking to pursue a career in Nursing. For targeted positions such as RN and LPN, you can apply and be awarded up to \$3,000 per year in tuition reimbursement. Please stop by the HR Office for more information regarding this program.
- The PERC Committee is bringing back the Friday “Snack Cart” on non-pay period weeks.
- **Plaza has launched an employee engagement survey. This survey is 100% anonymous. The QR code has been placed on flyers throughout the building.** Please participate to allow us to evaluate your feedback. Your voice matters to us!
- Thanks to the recently passed *One Big Beautiful Bill*, employees will soon be able to deduct the premium portion of their overtime pay (the “time-and-a-half” part) from their federal taxable income — up to \$12,500 per year for individuals or \$25,000 for joint filers.



This change takes effect in 2025 and will not impact your regular paychecks. Instead, the savings will be applied when you file your annual tax return.

Infection and Vaccines

- Please let infection control know if you would like a Flu or Covid vaccine!
- The **Red Zone** is currently **closed**
- All visitors are encouraged to wear a mask while visiting. Wearing a mask helps prevent the spread of covid to the residents
- Covid-19 is still active in Maricopa county, staying up to date on Covid-19 vaccinations is the best way to protect yourself and your loved ones.
- For visitors and staff who have had positive covid test, follow up testing can be completed on the fifth and seventh day after the onset of symptoms. If both follow up tests are negative, staff and visitors may return on the eighth day. If either test is positive staff and visitors may return after the tenth day since the onset of symptoms occurred. If you have any questions or need any assistance please contact the infection preventionist Joseph.
- Please practice good hand hygiene habits and sanitize your hands frequently to reduce the risk of getting or spreading germs. Kindly remind someone to sanitize or wash if it is missed.
- Staff should be wearing gowns and gloves when providing high contact care such as showering and toileting assistance, for all residents.

Clinical Updates

- No current updates.

Key Employee Updates

- We are thrilled to welcome Esdrey Saldivar to the activities team! Esdrey was working as a CNA on the second floor prior to her transfer.

\$ - Payroll - \$

- **Time Off Requests & Shift Pick-ups**



All employees should be utilizing AoD (*ESS app*) to submit time off requests and pick-up shifts.

- Instruction sheets for both are in the locker room or you can stop by the Payroll office for a copy.
- Please remember to **review your timecards by Monday of the pay week** to ensure all your hours are accurate BEFORE payroll is processed.
- **Meal Deductions** - ALL EMPLOYEES that sign the “Diner Meal Payroll Deduction” form must **LEGIBLY write FIRST & LAST name** next to their signature.

Plaza Open Positions

- RN/LPN: for Evening and NOC. If you refer someone we are still offering referral bonuses.
- RN Unit Manager (Days)
- CNA: Evenings (FT only)
- RN Discharge Coordinator

Activities

- Resident Council is held every second Tuesday of the month 2:30-3pm in the Activities room for those who would like to attend.
- Please come and join us in the activities room and dining room for our daily group activities. Please refer to your calendar in your room or large calendar located outside of the bird room for upcoming activities.
- If you are in need of self-driven activities for your room please let your assigned Activities Aide know so that they can assist you in selecting some activities.
- Activity packets, Extra Extra Read all about it, and Monthly Gazette are available from your Activities Aide.
- Remember that all returned pages of the Activities packets and the back of the Chronicles will get you participation tickets to use in our General Store. Activities packets can be picked up in the activities room or requested from your activities aide. Chronicles are available every Thursday from your Activities aide.

Social Services

- Care Closet is available for those in need. If you are currently needing clothing, essentials, non-perishables, baby items, small household items for you, your family or a loved one please see Social Services to access our Plaza Care Closet.

- If you are able to donate to the Plaza Care Closet we are always accepting donations. Clothing and small household items can be gently used. Essentials and non-perishables must be new and unused.

Guest Relations

- Plaza has partnered with Contexture for the AZHDR program. This program helps residents and employees get their healthcare directives uploaded into a portal in which all hospitals, nursing homes, clinics, etc. can pull this up without having to produce it time and time again. Please reach out to Guest Relations for more information.
- Starting August 5th, the Salon will be open on Tuesdays only. We are actively looking for consistent coverage so that we can go back to being open two days a week. We appreciate your patience!

Therapy

- Independent Gym Programs “Open Gym”: Open Gym will be open from 10am-2pm Monday thru Friday. This is a program for residents that are more independent and able to come up to the gym for workouts. If interested in attending “Open Gym”, we ask that you contact Luci in the Rehab department to get signed up.

Dietary

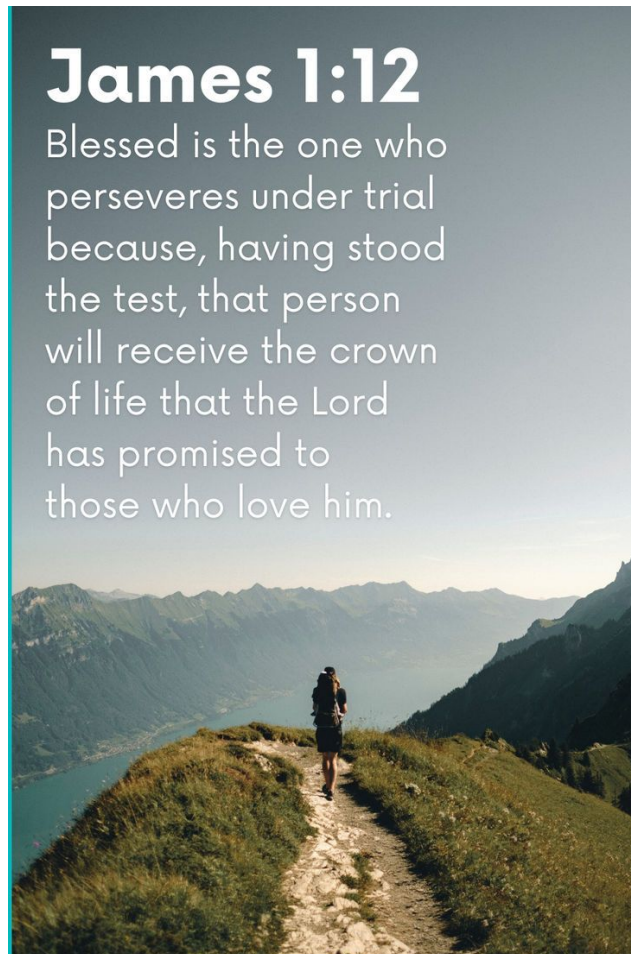
- The Diner Hours are:
 - Daily: 6:00 AM - 6:00 PM
- Resident’s Dietary Meeting is held every first Tuesday of the month 2:30-3pm in the Activities room for those who would like to attend.

Engineering

- Plaza’s generator install should be completed by the end of mid-September. Plaza has a portable power generator currently hooked up during the install of the new generators.
- Mimosa Springs Phase 3 renovation has been initiated and will be completed by the end of September.

Spiritual Corner

- Non-denominational Prayer Group is held Thursdays at 1pm in the Residents Dining Room. All are welcome to attend.



James 1:12: "Blessed is the one who perseveres under trial because, having stood the test, that person will receive the crown of life that the Lord has promised to those who love him".

- Gary Klien with St. Daniels Church visits every Thursday to provide Communion for our Catholic residents. Prayer is also available for any denomination with Gary. If you would like to be added to the list to receive a visit or Communion please inform your Activities Aide.
- Are you looking for a way to connect with your faith at Plaza? Please contact Nicole Director of Activities to assist you. Ext. 5318

Plaza Healthcare Staff Calendar September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 HAPPY + LABOR DAY 	2 Clinical Staff Meeting 7am & 2pm 	3	4	5	6
7	8 Review Your Timecard! 	9	10	11	12 Pay Day 	13
14	15	16	17	18	19	20
21	22 Review Your Timecard! 	23 CPR Class 3pm - 5pm 	24	25	26 Pay Day All Staff 2pm 	27
28	29	30				