

Plaza Healthcare

Facility Updates for Residents, Guests, and Staff

Update: 7/17/25

Special Announcements

- It is with deep sorrow that we inform everyone of the passing of Nancy Heck, LPN, who left us on June 29. Nancy joined our team in 2023 and was an integral part of our evening shift. She fostered a welcoming and warm environment for our residents and families.
- The diner is looking for menu suggestions for the next quarter breakfast and lunch specials. See the suggestions box located in the diner.
- Congratulations to our June Employee of the Month, **Brianna Villeda, Unit Manager**. Thank you for all your hard work and dedication.
- Our next All Staff Meeting is scheduled for July 18, 2025. ** All staff theme: “The Great Workplace Expedition” - **wear a shirt with your favorite travel destination.**
- Plaza Healthcare has implemented a new Tuition Assistance Program for staff looking to pursue a career in Nursing. For targeted positions such as RN and LPN, you can apply and be awarded up to \$3,000 per year in tuition reimbursement. Please stop by the HR Office for more information regarding this program.
- The PERC Committee is bringing back the Friday “Snack Cart” on non-pay period weeks.
- **Plaza has launched an employee engagement survey. This survey is 100% anonymous. The QR code has been placed on flyers throughout the building.** Please participate to allow us to evaluate your feedback. Your voice matters to us!

Infection and Vaccines

- Please let infection control know if you would like a Flu or Covid vaccine!



- The **Red Zone** is currently **Closed**
- All visitors are encouraged to wear a mask while visiting. Wearing a mask helps prevent the spread of covid to the residents
- Covid-19 is still active in Maricopa county, staying up to date on Covid-19 vaccinations is the best way to protect yourself and your loved ones.
- For visitors and staff who have had positive covid test, follow up testing can be completed on the fifth and seventh day after the onset of symptoms. If both follow up tests are negative, staff and visitors may return on the eighth day. If either test is positive staff and visitors may return after the tenth day since the onset of symptoms occurred. If you have any questions or need any assistance please contact the infection preventionist Joseph.
- Please practice good hand hygiene habits and sanitize your hands frequently to reduce the risk of getting or spreading germs. Kindly remind someone to sanitize or wash if it is missed.
- Staff should be wearing gowns and gloves when providing high contact care such as showering and toileting assistance, for all residents.

Clinical Updates

- The next Clinical meeting will be June 11 at 7am and 2pm.
- We are planning our annual Skills Fair the week of July 28th. This will include nurses, respiratory therapists and CNAs.

Key Employee Updates

- Please congratulate Mike Martinez for his transfer to the Engineering Department. Please welcome Antony Gracian as the new Lead Janitor.
- Please congratulate Jasmine Davis. She has been promoted to the Director of Social Services and we are excited for your leadership. We thank Yesenia for her 10 years of service at Plaza. You will be missed!
- Katherine Miller has been promoted to Guest Relations. We are very excited about your new role at Plaza.

- We want to thank Haley Nelson for her years of contribution as Guest Relations. We are thrilled you have joined the activities team.
- The respiratory department welcomes new employee Jaymes Shaw to our night shift. Welcome Jaymes!

\$ - Payroll - \$

● Time Off Requests & Shift Pick-ups



- All employees should be utilizing AoD (*ESS app*) to submit time off requests and pick-up shifts.
- Instruction sheets for both are in the locker room or you can stop by the Payroll office for a copy.
- Please remember to **review your timecards by Monday of the pay week** to ensure all your hours are accurate BEFORE payroll is processed.
- **Meal Deductions** - ALL EMPLOYEES that sign the “Diner Meal Payroll Deduction” form must **LEGIBLY write FIRST & LAST name** next to their signature.

Hiring Event Recap – Thursday, July 10th

We’re excited to share that our recent hiring event on Thursday, July 10th was a great success! A total of 31 applicants attended the event, and we were able to extend offers to a strong group of candidates across multiple departments.

Offers Extended and Accepted:

- 8 Certified Nursing Assistants (CNAs)
- 2 Licensed Practical Nurses (LPNs)
- 3 Registered Nurses (RNs)
- 1 RN Unit Manager
- 1 Full-Time Day Shift Respiratory Therapist (RT)
- 2 Part-Time NOC Shift Respiratory Therapists (RTs)

Thank you to everyone who helped make this event successful. We're excited to welcome our new team members!

Plaza Open Positions

- RN/LPN: for Evening and NOC. If you refer someone we are still offering referral bonuses.
- CNA: Evening and NOC

Activities

- Resident Council is held every second Tuesday of the month 2:30-3pm in the Activities room for those who would like to attend.
- Please come and join us in the activities room and dining room for our daily group activities. Please refer to your calendar in your room or large calendar located outside of the bird room for upcoming activities.
- If you are in need of self-driven activities for your room please let your assigned Activities Aide know so that they can assist you in selecting some activities.
- Activity packets, Extra Extra Read all about it, and Monthly Gazette are available from your Activities Aide.
- Remember that all returned pages of the Activities packets and the back of the Chronicles will get you participation tickets to use in our General Store. Activities packets can be picked up in the activities room or requested from your activities aide. Chronicles are available every Thursday from your Activities aide.

Social Services

- Care Closet is available for those in need. If you are currently needing clothing, essentials, non-perishables, baby items, small household items for you, your family or a loved one please see Social Services to access our Plaza Care Closet.

- If you are able to donate to the Plaza Care Closet we are always accepting donations. Clothing and small household items can be gently used. Essentials and non-perishables must be new and unused.

Guest Relations

- Plaza has partnered with Contexture for the AZHDR program. This program helps residents and employees get their healthcare directives uploaded into a portal in which all hospitals, nursing homes, clinics, etc can pull this up without having to produce it time and time again. Please reach out to Katie for more information regarding this.

Therapy

- Independent Gym Programs “Open Gym”: Open Gym will be open from 10am-2pm Monday thru Friday. This is a program for residents that are more independent and able to come up to the gym for workouts. If interested in attending “Open Gym”, we ask that you contact Luci in the Rehab department to get signed up.

Dietary

- The Diner Hours are:
 - Daily: 6:00 AM - 6:00 PM

Engineering

- Plaza’s generator install should be completed by the end of July. Plaza has a portable power generator currently hooked up during the install of the new generators.
- Plaza will be “modernizing” the front and back elevators starting in July of 2025.
- Mimosa Springs Phase 2 renovation has been completed. Phase 3 will begin in July.

Spiritual Corner

- Non-denominational Prayer Group is held Thursdays at 1pm in the Residents Dining Room. All are welcome to attend.



—Ezekiel 38:23

And so I will show my greatness and my holiness, and I will make myself known in the sight of many nations. Then they will know that I am the LORD.

- Sisters of the Catholic Church visit every Tuesday to provide Communion for our Catholic Residents. Prayer is also available for any denomination with the Sisters. If you would like to be added to the list to receive a visit or Communion please inform your Activities Aide.
- Are you looking for a way to connect with your faith at Plaza? Please contact Nicole Director of Activities to assist you. Ext. 5318