

Plaza Healthcare

Facility Updates for Residents, Guests, and Staff

Update: 11/13/25

Special Announcements

- Plaza will sponsor several turkeys for staff in need for Thanksgiving. If you would like to enter for a chance to win the entries are located at the employee entrance. The entry box is located in the employee locker room. The deadline to enter is 11/14/25.
- Congratulations to **Derrick Dillard, CNA** for winning the 2024 Employee of the Year. We are extremely proud of you!
- Congratulations to our October Employee of the Month, **Rylee Dukes, CNA**. Thank you for all your hard work and dedication.
- The next All Staff Meeting is scheduled on November 21 at 2:00pm.
- Newsweek just ranked Plaza Healthcare #1 in Arizona for America's Best Nursing Homes.
- Plaza will be "modernizing" the front and back elevators. The front elevator should be completed the first week of November.
- Employee badges will now be provided by Staff Development. If you are in need of a replacement badge see Ernesto in the classroom.
- The diner is looking for menu suggestions for the next quarter breakfast and lunch specials. See the suggestions box located in the diner.
- Plaza Healthcare has implemented a new Tuition Assistance Program for staff looking to pursue a career in Nursing. For targeted positions such as RN and LPN, you can apply and be awarded up to \$3,000 per year in tuition reimbursement. Please stop by the HR Office for more information regarding this program.
- The Friday "Snack Cart" will be held on non-pay period weeks.
- Keep your eye out for the next Think Tank flyer! We are still accepting volunteers to participate in the led discussion. This group will help us identify opportunities, discuss ideas, and propose solutions to improve our workplace together. **If you'd like to be a voice in shaping positive change, watch for the upcoming flyer with a QR code to sign up as a volunteer. We'd love to have you on the committee!**



- Please review your Paychex account to ensure your personal information is correct; email address, phone number, and address. This preparation is necessary to ensure your W2's are mailed to the correct address if you opted to receive W2's by mail.
- We're excited to announce that starting **October 1, 2025**, all members of staff will have access to our new **Employee Assistance Program (EAP)** — a confidential resource to support your mental, emotional, and personal well-being.

📌 Keep an eye out for informational flyers at the communication table throughout the month of October to learn more about the services available to you!

Infection and Vaccines

- Please let infection control know if you would like a Flu or Covid vaccine!
- The **Red Zone** is currently **closed**
- All visitors are encouraged to wear a mask while visiting. Wearing a mask helps prevent the spread of covid to the residents
- Covid-19 is still active in Maricopa county, staying up to date on Covid-19 vaccinations is the best way to protect yourself and your loved ones.
- For visitors and staff who have had positive covid test, follow up testing can be completed on the fifth and seventh day after the onset of symptoms. If both follow up tests are negative, staff and visitors may return on the eighth day. If either test is positive staff and visitors may return after the tenth day since the onset of symptoms occurred. If you have any questions or need any assistance please contact the infection preventionist Joseph.
- Please practice good hand hygiene habits and sanitize your hands frequently to reduce the risk of getting or spreading germs. Kindly remind someone to sanitize or wash if it is missed.
- Staff should be wearing gowns and gloves when providing high contact care such as showering and toileting assistance, for all residents.

Key Employee Updates

- No current updates.

Clinical Updates

- No current updates.

\$ - Payroll - \$

● **Time Off Requests & Shift Pick-ups**



- All employees should be utilizing AoD (*ESS app*) to submit time off requests and pick-up shifts.
- Instruction sheets for both are in the locker room or you can stop by the Payroll office for a copy.
- Please remember to **review your timecards by Monday of the pay week** to ensure all your hours are accurate BEFORE payroll is processed.
- **Meal Deductions** - ALL EMPLOYEES that sign the “Diner Meal Payroll Deduction” form must **LEGIBLY write FIRST & LAST name** next to their signature.



Thank you to those that participated in the first Payroll Q&A Event! I hope everyone learned a few things and feel more confident in the information they gained through inquiry and playing games. I plan to do more of these events in the future and would appreciate any feedback or suggestions from staff.

Now, without further ado, I'd like to announce the winners of the grand and mini prizes!

- **The Ultimate Time Off Pack:** **Esdrey Saldivar, Activities**
- **The Self-Care Pack:** **Keala Purdy-Anies, CNA**
- **The Pay Day Treats Pack:** **Anthony Gracian, EVS**
- **Mini Packs:**
 - Vanessa Downing
 - Jora Huesgen
 - Jeff Rhodes
 - Yolonda Stevenson
 - Sheila Butler

Plaza Open Positions

- RN/LPN: for Evening and NOC. If you refer someone we are still offering referral bonuses.
- CNA: Evenings (FT only)
- ESU Coordinator Evenings Shift (M-F)
- ESU Coordinator NOC Shift (M-F)

Activities

- Resident Council is held every second Tuesday of the month 2:30-3pm in the Activities room for those who would like to attend.
- Please come and join us in the activities room and dining room for our daily group activities. Please refer to your calendar in your room or large calendar located outside of the bird room for upcoming activities.
- If you are in need of self-driven activities for your room please let your assigned Activities Aide know so that they can assist you in selecting some activities.
- Activity packets, Extra Extra Read all about it, and Monthly Gazette are available from your Activities Aide.
- **Remember that all returned pages of the Activities packets and the back of the Chronicles will get you participation tickets to use in our General Store.** Activities packets can be picked up in the activities room or requested from your activities aide. Chronicles are available every Thursday from your Activities aide.

Social Services

- Care Closet is available for those in need. If you are currently needing clothing, essentials, non-perishables, baby items, small household items for you, your family or a loved one please see Social Services to access our Plaza Care Closet.
- If you are able to donate to the Plaza Care Closet we are always accepting donations. Clothing and small household items can be gently used. Essentials and non-perishables must be new and unused.

Guest Relations

- Plaza has partnered with Arizona's health information exchange, Contexture, to enable individuals to share their healthcare directives with healthcare providers via an online registry, AzHDR. AzHDR allows residents (and employees) to share their POAs, living wills, and more onto a secure website of which hospitals, nursing homes, clinics, etc. can access to review someone's advanced directive. Please reach out to Guest Relations for more information!
- The Plaza Salon is now open every week on Mondays and Tuesdays from 8am to 4pm. Please reach out to Guest Relations for more information!

Therapy

- Independent Gym Programs “Open Gym”: Open Gym will be open from 10am-2pm Monday thru Friday. This is a program for residents that are more independent and able to come up to the gym for workouts. If interested in attending “Open Gym”, we ask that you contact Luci in the Rehab department to get signed up.

Dietary

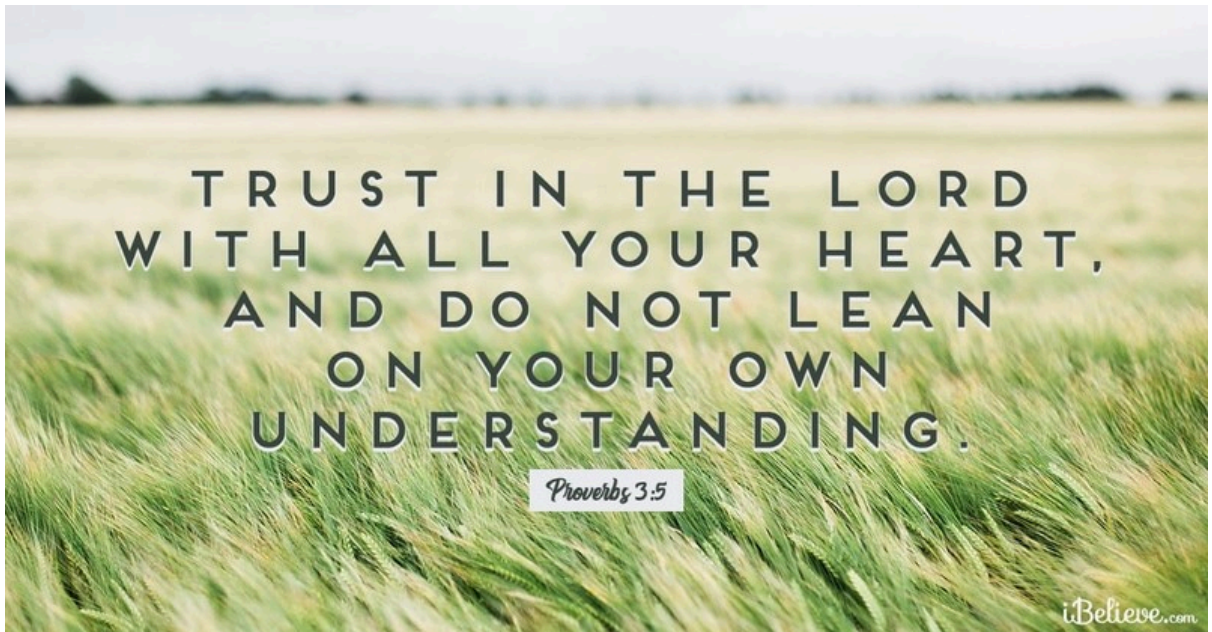
- The Diner Hours are:
 - Daily: 6:00 AM - 6:00 PM
- Resident’s Dietary Meeting is held every first Tuesday of the month 2:30-3pm in the Activities room for those who would like to attend.

Engineering

- The front elevator modernization has been completed and we are waiting for final inspection from the State. The back elevator has been put on hold until the generator project has been finalized.
- Plaza’s generator is in the final stages of completion. The next step is installing the new Automatic Transfer Switch (ATS) followed by a final inspection. Plaza has a portable power generator currently hooked up during the install of the new generators.
- Mimosa Springs Phase 3 renovation has been completed.

Spiritual Corner

- Non-denominational Prayer Group is held Thursdays at 1pm in the Residents Dining Room. All are welcome to attend.



"So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand." Isaiah 41:10 (NIV)

- Garry Klien with St. Daniels Church visits every Thursday to provide Communion for our Catholic residents. Prayer is also available for any denomination with Garry. If you would like to be added to the list to receive a visit or Communion please inform your Activities Aide.
- Are you looking for a way to connect with your faith at Plaza? Please contact Nicole Director of Activities to assist you. Ext. 5318

Plaza Healthcare Staff Calendar November 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Review Your Timecard!	4	5 Mandatory Madness	6	7 Pay Day	8
9	10	11 Happy Veterans Day	12	13	14	15
16	17 Review Your Timecard!	18	19 Mandatory Madness	20 Clinical Staff Meeting 7am & 2pm	21 Pay Day All Staff 8pm	22
23	24	25 CPR Class 3pm - 5pm	26	27	28 Happy Thanksgiving	29
30						