











APPLICATION PACK

Manager Finance



Advertisement – Manager Finance

Join the City of Kalgoorlie-Boulder at a crucial time and lead its finance team

- Permanent position, Band 1 Council
- Base salary from \$161,384 plus super and generous allowances
- Flexible working arrangements

THE ROLE

Reporting to the Director Finance, People and Culture, the Manager Finance will lead a stable team of approximately 15 including five direct reports, to provide strategic leadership and expert management of the City's financial resources, systems and services. This is a key role for the City, responsible for long-term financial planning, annual budgeting, rates management, financial reporting, and ensuring strict compliance with legislative requirements, whilst embedding the City's desired values and culture.

REQUIREMENTS

If you are a qualified Accountant with extensive experience in a senior financial management role, ideally in a Local Government context, we would be interested to hear from you. Technical competency coupled with leadership capability and high emotional intelligence is the ideal skillset for this role, with proven experience in the development of Long-Term Financial Plans, complex annual budgets, and comprehensive financial reports being essential.

THE CITY

The City of Kalgoorlie-Boulder is a modern, thriving regional City located approximately 600km East of Perth. With over 30,000 people living in the City, Kalgoorlie-Boulder combines the welcoming and community-focused attributes of a regional community with the amenities and facilities of a metropolitan City. As the heart of the Goldfields, Kalgoorlie-Boulder is the strategic link between the east-west and north-south infrastructure corridors and has a unique and celebrated heritage, stemming from the gold rush of the 1890s. The City is home to the richest square mile of gold in the world, with a multitude of mining and processing companies operating in the area. There is also a strong local business community that helps support a thriving tourist economy.

THE PACKAGE

A permanent contract is on offer in addition to a competitive base salary from \$161,384 is on offer plus superannuation as well as motor vehicle allowance of \$15,000, relocation allowance and transitional housing in accordance with City guidelines. Flexible working arrangements to support work-life balance are also available for the successful candidate.

HOW TO APPLY

To apply please click the Apply Now button or visit <u>www.beilbydt.com.au</u> quoting reference **989454.** Please provide a comprehensive resume together with a covering letter of no more than two pages, outlining your interest in the position and addressing your suitability to the role.

Download an Application Pack by clicking or copying and pasting this link in your browser: https://beilbydt.com.au/application-packs

For initial enquiries, or for any assistance you may need in making your application, please contact **Emily Bulloch** for a confidential discussion on **0427 582 402** or <u>ebulloch@beilbydt.com.au</u>. Applications will close at **4pm AWST on Wednesday 1 October 2025**.





Position Title: Manager Finance

Position Number	1214
Directorate	Finance, People and Culture
Unit	Finance
Reports To	Director Finance, People and Culture
Position Classification	Contract or Enterprise Agreement
Employment Type	Permanent – Full Time
Location	Administration Building
Date Reviewed	28 August 2025

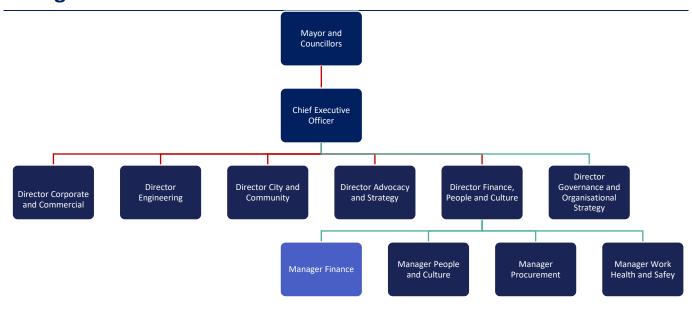
1. Organisational Overview

The City of Kalgoorlie-Boulder is a vibrant and thriving regional centre, spanning more than 95,000 km² and home to a community of over 30,000 residents. The City takes pride in owning and managing a range of modern community facilities, delivering a diverse calendar of high-quality events, and providing substantial support to the community through grants and sponsorship initiatives.

With a workforce of more than 400 dedicated employees operating across eight facilities, the City is committed to excellence in service delivery and community engagement. The organisation is governed by the Council, which appoints the Chief Executive Officer. The CEO is supported by the Executive Leadership Team, whose structure is outlined below.

The Finance team is a critical function within the Finance, People & Culture Directorate, responsible for the strategic and operational financial management of the City. This includes long-term financial planning, annual budgeting, rates management, financial reporting, and ensuring strict compliance with legislative requirements.

2. Organisational Structure



3. Vision, Mission and Corporate Values

VISION

Connected by its many communities, abundant in economic and lifestyle opportunities.

By 2050, Kalgoorlie-Boulder is a thriving, sustainable, and globally connected regional city — shaped by our Goldfields legacy and a rich Aboriginal heritage.

Kalgoorlie-Boulder is more than a place to live — it's a place of opportunity and innovation, where diverse industries, quality infrastructure, and lifelong learning contribute to a city where families and businesses grow and prosper, communities connect, and visitors feel welcome.

MISSION

'Working together for the place and people we call home.'

ACTRITE

Our Values for Performance and Accountability

Guiding our culture of performance, integrity, and impact

- Accountability We take ownership of our actions and outcomes, delivering on our commitments.
- Collaboration We work together with shared purpose to achieve common goals.
- Teamwork We support one another, celebrate success and grow stronger together.
- Respect We treat others with dignity, value diverse perspectives and build inclusive relationships.
- Integrity We act with honesty, fairness, and ethical responsibility in all we do.
- **Transparency** We communicate openly, share information freely and foster trust.
- **Excellence** We pursue high standards, continuous improvement and impactful results.

Together, we ACTRITE.

4. Position Objective

To provide strategic leadership and expert management of the City's financial resources, systems, and services. The position is responsible for ensuring the long-term financial sustainability of the organisation through robust financial planning, prudent fiscal management, and the provision of high-quality, timely financial advice to the Executive, Council, and operational business units.

5. Key Responsibilities & Duties

5.1 Corporate Responsibilities

- **Customer Service** Understand and deliver the principles of strong customer service and undertake duties in accordance with the City's Customer Service Charter.
- **Risk Management** Undertakes risk management activities in accordance with the City's Risk Management requirements.
- Values Promote a positive and collaborative culture in the organisation by adhering to the Organisational Values through open, fair, and transparent decision-making and ethical, professional behaviour.
- WHS Ensure duty of care compliance with WHS legislation and follow all health, safety and injury
 management processes appropriately, including the reporting and management of injuries, incidents,
 damages and near misses.
- **Ethical Behaviour** Demonstrates a positive commitment and compliance with all relevant legislation, including but not limited to workplace discrimination, harassment, victimisation, bullying, fraud and corruption while ensuring compliance with the City's Code of Conduct and all City Policies and Procedures.
- **Records Management** Ensures all documents are recorded in accordance with the City's Record Keeping Plan, policies and procedures and attendance at all relevant training. Ensures confidentiality is always maintained. Adhere to all other lawful and reasonable directions from the employer.

5.2 Strategic Financial Leadership & Advisory

- Develop, implement, and review the City's Long Term Financial Plan (LTFP) and Annual Budget in consultation with the Executive Leadership Team and Council.
- Provide high-level strategic financial advice and analysis to the CEO, Executive Team, and elected members (Council) to support informed decision-making.
- Lead financial modelling and scenario analysis for major projects, capital works programs, and new initiatives.
- Contribute to the development of the City's Strategic Community Plan and Corporate Business Plan from a financial perspective.

5.3 Financial Management & Reporting

- Oversee the preparation of the City's Annual Financial Report in accordance with Australian Accounting Standards and the Local Government Act 1995 (WA), ensuring timely and unqualified audit opinions.
- Manage the end-of-month and end-of-year financial processes.
- Prepare and present clear, concise financial reports, including budget variance reports, cash flow statements, and performance indicators for management and Council.
- Ensure the integrity and accuracy of the general ledger and all financial data.

5.4 Rates & Revenue Management

- Oversee the annual rates setting process, including the calculation of the rate in the dollar and minimum payments, in line with the adopted budget and legislative requirements.
- Manage the efficient collection of rates, service charges, fees, and other debts owed to the City.

Develop and implement strategies for improving revenue collection and managing debtors.

5.5 Treasury, Investment & Risk Management

- Manage the City's cash flow, investments, and borrowing requirements in compliance with the Local Government (Financial Management) Regulations 1996 and Council policy.
- Develop and implement treasury management strategies to optimise returns on investments while maintaining security and liquidity.
- Identify, assess, and mitigate financial risks across the organisation.
- Ensure adequate insurance coverage is maintained for all Council assets and operations.

5.6 Systems, Process & Compliance

- Ensure all financial practices adhere to the Local Government Act 1995 (WA), Local Government (Financial Management) Regulations 1996, Australian Accounting Standards, and other relevant legislation and policies.
- Lead, review, and improve financial systems, processes, and internal controls to enhance efficiency, accuracy, and security.
- Act as the primary liaison with the Office of the Auditor General and external auditors during the annual audit process.

5.7 Team Leadership & Management

- Provide effective leadership, direction, and mentoring to the finance team, fostering a culture of continuous improvement, collaboration, and high performance.
- Manage the recruitment, performance, development, and workload allocation of team members.
- Manage the operational budget for the Finance business unit.

6. Key Relationships (Stakeholders)

- Internal: CEO, Executive Leadership Team, Elected Members (Council), All Department Managers and Staff.
- External: Office of the Auditor General, External Auditors, Banks and Financial Institutions, State Government Departments (e.g., Dept. of Local Government, Sport & Cultural Industries), Other Local Governments, Ratepayers and Residents.

7. Key Selection Criteria (Qualifications, Skills and Experience)

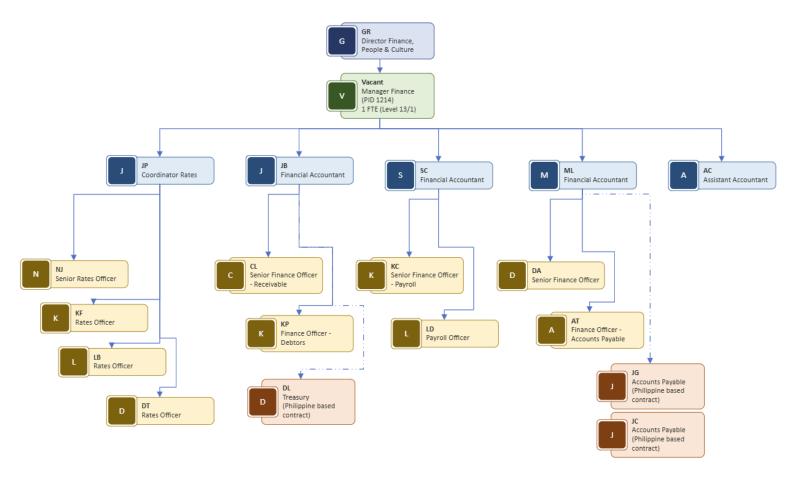
Essential:

- Tertiary qualification in Accounting, Commerce, or Business, coupled with full membership of CPA Australia or Chartered Accountants Australia and New Zealand (CA ANZ) or equivalent.
- Extensive and demonstrated experience in a senior financial management role.
- Proven experience in the development of Long-Term Financial Plans, complex annual budgets, and comprehensive financial reports.
- Demonstrated high-level leadership and people management skills with a proven ability to motivate, develop, and manage a team of finance professionals.
- Superior strategic thinking, analytical, and problem-solving skills, with the ability to provide authoritative financial advice to senior management and Council.
- Highly developed communication, negotiation, and interpersonal skills, with the ability to explain complex financial information to non-financial stakeholders.

• Advanced proficiency in financial management systems and software (e.g., TechOne, Authority, SAP) and the Microsoft Office Suite, particularly Excel.

Desirable:

- Experience within a Western Australian Local Government context is highly desirable.
- Expert knowledge of the Local Government Act 1995 (WA), Local Government (Financial Management) Regulations 1996, and other relevant legislation governing local government finance.
- Experience in the implementation or significant upgrade of corporate financial systems.
- Experience with asset accounting and management within a local government context.
- Current 'C' Class Driver's Licence.





Applicant Notes

These notes are provided to assist you in the preparation of your application and to help the selection panel evaluate your application.

APPLICATION:

Your application should include:

- A comprehensive resume; and
- A covering letter of no more than two pages, outlining your interest in the position and addressing your suitability to the role.

By submitting your application you agree to provide true and accurate information on your career history and qualifications.

It is essential that the information you provide is clear, concise and relevant, so that the selection panel can readily assess your claim for the position.

Initially based on written applications, candidates who demonstrate that they meet the requirements of the role and, relative to other candidates, appear to be competitive, will be considered for interview.

LODGEMENT OF APPLICATION:

Applications should be made online at www.beilbydt.com.au quoting job reference 989454.

Applications will close at 4pm AWST on Wednesday 1 October 2025.

REFEREES:

Applicants should provide the names and contact details of <u>at least two current referees</u> in their application. This will include two managers or suitably senior colleagues that can comment on work outcomes, competencies and behaviours that are relevant to this position.

INTERVIEWS:

Interviews will be conducted either in person in Kalgoorlie, Perth, or via video conference.

Shortlisted applicants may be required to complete psychometric testing and/or Digital Interview in addition to reference checking, and may be required to attend a second interview.

BACKGROUND CHECKS:

Third party background checks will be undertaken for the preferred applicant – this includes qualification, police clearance, identity and employment history verifications.

FURTHER ENQUIRIES:

For further information about the role please contact Emily Bulloch, Principal Consultant – Beilby Downing Teal on 0427 582 402 or ebulloch@beilbydt.com.au.







Welcome

At the City of Kalgoorlie Boulder we are committed to being a great workplace and ensuring our people have access to a range of benefits which support both their professional and personal lives.

Explore My Benefits

- **01.** Starting with the City
- **03.** Families
- **06.** Work-Life Balance
- 07. Health & Well-being
- 09. Financial Benefits
- 11. Recognition & Development
- **13.** Taking Time Off Work



Starting with the City

Making the transition that little bit easier

Relocation Allowance

The City will provide financial assistance to employees recruited who do not live in the City boundaries and need to relocate to the City for their employment. For full terms and conditions ask our People and Culture Team (P&C Team) for our Removal and Relocation Assistance Procedure.

Temporary Housing

The City understands the hardship of finding accommodation in a new town and offers temporary housing at a reduced market rental rate. The housing is made available to those relocating to the City for a temporary period. For full terms and conditions speak to our P&C Team.

Induction & On-boarding

All new full time and part time employees that join the City take part in a comprehensive induction day as part of our employee on-boarding.

The induction day gives the new employee an overview of the City and provides an introduction to the Executive members of the Organisation.

You will be advised of your induction day prior to commencement.





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Families

Taking the stress out of family commitments

First Day of School Leave

We understand commencing school for the first time is an important milestone for both you and your child; therefore, we give all permanent employees one day paid leave for this purpose – irrespective of length of service. (This can only be used once per child, not for each year of school).

Child Care Subsidies

Childcare subsidies are available for employees with children that are placed in a licensed childcare facility during working hours. The City will subsidies payments of 25% of the gap payment. For full terms and conditions ask our P&C Team for our Child Care Subsidy Procedure.

After School & School Holiday Child Care

The After-School Care Program is for primary school aged children to support employees located at the Administration Building. After school care operates during the school term from 3:00pm to 5:00pm. Employees who do not work in the Administration Building may apply for a Child Care subsidy payment.

During the school holidays, staff located at the Administration building can access school holiday care. A school holiday program is developed by our creche staff to care for your primary school aged children while you attend work.



Work-Life Balance

Taking time out when you need it

Flexibility in working arrangements

We recognise that life doesn't always fit into an eight-to-five schedule, so we offer the option of flexible work hours to ensure that our employees can achieve a healthy work-life balance. Flexibility options can be discussed with your direct supervisor, and are based on the operational needs of the organisation.

Rostered Day Off

Employees may be entitled to a paid RDO (Rostered Day Off), when accumulation of required hours has been worked. RDO approval is at Supervisor/Manager's discretion and subject to the operational requirements of the City.



Career Break

Here at the City, we understand taking a break in your career can be a way of enhancing personal and professional development. Employees may be eligible to apply for up to 3, 6 or 12 months extended unpaid leave for consideration as a career break.



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Health & Wellbeing

Keeping physically and mentally healthy

Discounted Gym Membership

Discounted memberships are available at the Goldfields Oasis Recreation Centre for employees and their immediate family members. Membership includes the use of Centre facilities, including the use of swimming pools, gym, access to group fitness classes and so much more. Contact the Goldfields Oasis for full terms and conditions.

Income Protection Insurance

In the event of injuries or illnesses that occur outside the workplace, you may be eligible to apply for Income Protection Insurance and receive up to 80% of fortnightly income for a period of up to 2 years. Under this insurance we aim to help you meet your financial obligations, ensure mental well-being and encourage a fast rehabilitation. Contact our P&C Team for more information.

Private Health Discounts

City employees are eligible to receive a discount on private health insurance through HBF or Medibank. You can be an existing member or can apply to join to be eligible. Discounts vary for each insurer. Contact the relevant insurance company for more information.

Employee Assistance Program

The City offers free, confidential counselling and support services via an external provider to assist employees and their immediate family with personal or work-related concerns. Emotional and mental well- being is important and the City cares for the health and well-being of our employees. We recognise all of us sometimes face difficult or challenging personal or work related situations where additional support may be needed. Contact our P&C Team for assistance and more information.



Financial Benefits

What's on offer in my workplace

\$300 Facilities Reimbursement

Staff will be entitled to claim a reimbursement of up to \$300 per annum for the use of The Goldfields Oasis, Golf Course or Goldfields Arts Centre. Refer to the current Enterprise Agreement for more details.

Superannuation Co-Matching

Employees may apply for additional co-matching of voluntary superannuation for up to 3%, depending on length of service. For full terms and conditions refer to the current Enterprise Agreement and related procedure.

Salary Packaging

Salary packaging is an arrangement between you and the City where you pay for items or services from your pre-tax salary. For example, you can salary package superannuation, vehicles, rent, utilities and more. Contact our P&C Team for more information.

Corporate Uniform Allocation

The professional presentation of our employees reflects the City as an organisation to our community. Customer facing employees are provided with an annual corporate uniform allocation.

On commencement you will be advised of your uniform requirements and if you are working in the Administration building you will be issued with polo shirts. For full allocation details contact our P&C Team.



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Recognition & Development

Turn Potential into Performance

The City is committed to developing our people and creating a supportive environment that encourages learning, professional development and career progression. We offer various in-house and external training opportunities as well as on-the-job training.

We also offer career development opportunities via internal transfers, secondments and acting in higher duties. Refer to our Training & Development Procedure for more information.

Study Support

Training & Development

The City supports and provides assistance to employees who wish to further their skills and knowledge by undertaking study relevant to their role. If approved, the support offered can range from study leave, paid time-off to attend lectures/sit exams or monetary assistance for study fees. Refer to our Training & Development Procedure for more information.



Recognising Success

The City has an organisation-wide Reward and Recognition Program that recognises staff for length of service, outstanding health and safety initiatives and for living and working by our values.

Monthly Values and Health & Safety Awards are awarded to those staff that have been recognised by their peers. Staff celebrating a significant milestone for years of service are presented with their awards quarterly. For full terms and conditions please refer to our Reward and Recognition Guidelines.

Annual Appraisals

Our annual appraisal process is designed to support your individual performance and ongoing personal development. Ultimately it ensures that we're all working towards building a strong and sustainable organisation, aligning our individual performance with the City's Values and objectives, as well as setting clear standards for performance and behaviours. The annual appraisal process is a continuous two-way conversation between employee & supervisor.







Taking time off Work

Easily managing personal aspects of your life

Annual Leave

Permanent full-time employees are entitled to accrue 22 days annual leave every year. Part-time employees accrue pro rata annual leave.

Purchase of Additional Leave

An employee may purchase an additional week's annual leave over a 12-month period. (An additional amount is deducted from the employee's pay each fortnight).

Personal Leave

If you need to take time off because you are unwell, or need to care for an immediate family member - permanent employees receive 10 days personal leave each year. This is 5 days upon

commencement, another 5 days at 6 months, then 10 days at 1 year of service which is renewed yearly on your anniversary date. After 3 years of service full time employees will receive 12 days personal leave each year. Part-time employees accrue leave prorata.

Parental Leave

A period of 52 weeks unpaid parental leave is applicable to those employees that have worked for the City for 12 months or more. The City supports their employees before and during periods of parental leave and in achieving an effective work life balance upon returning to work.

Compassionate/Bereavement Leave

We provide up to 2 paid days bereavement/
compassionate leave to support you in spending
time with an immediate family member/household
member following an injury, illness or death (1 day
can be accessed for an extended family member).
Additional days may be accessed for when
interstate or overseas travel is required.

Long Service Leave

Employees will receive 13 weeks of long service leave after 10 years continuours service within the Local Government sector.

More information is included in the City's current Enterprise Agreement, which is available on the intranet or via hard copy from our P&C Team.







Need assistance?

Our People and Culture Team are here to help.

Contact Information

Ph: 9021 9600

Email: peopleandculture@ckb.wa.gov.au

Location: Main Administration Building, 577 Hannan St. Kalgoorlie

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JOIN OUR TEAM

About Kalgoorlie-Boulder



The Goldfields Region

The City of Kalgoorlie-Boulder is a modern, thriving regional city located approximately 600km east of Perth.

With over 30,000 people living in the city, Kalgoorlie-Boulder combines the welcoming and community-focused attributes of a regional community, with the amenities and facilities of a metropolitan city.



9,825 (33.5%)Of the population were born overseas



2,244 (7.7%)Of the population identify as Aboriginal and/or Torres
Strait Islander people



1,698 (17%)Of the population speak a language other than English at home



The median age of people in the City of Kalgoorlie-Boulder was 34 years, with 22% of the population aged newborn to 14 and 9.1% aged 65 years and over.









As the heart of the Goldfields, Kalgoorlie-Boulder is the strategic link between the east-west and north-south infrastructure corridors. The Great Western Woodlands surround the City, which is considered the largest intact temperate woodland remaining in the world.

The City has a unique and celebrated heritage, stemming from the gold rush of the 1890s. Kalgoorlie-Boulder played an instrumental role in the Federation of Australia, and its historical buildings are iconic and widely recognised.

The City is home to the richest square mile of gold in the world, with a multitude of mining and processing companies operating in the area. There is also a strong local business community that helps support a thriving tourist economy.





Scan here to find out more about Kalgoorlie-Boulder





ECONOMIC ZONE

TOP EMPLOYING INDUSTRIES

MINING • CONSTRUCTION • MANUFACTURING • HEALTH CARE **RETAIL • EDUCATION & TRAINING**

TOP COMMODITIES

GOLD • NICKEL AND COBALT • MAJOR LITHIUM DEPOSITS

MEDIAN HOUSEHOLD INCOME



\$2,080 PER WEEK

TOTAL MINES OPERATING IN ECONOMIC ZONE



MINES UNDER CONSIDERATION OR POSSIBLE

VALUE OF MINERALS IN 2018

\$2.2B



LIFESTYLE

POPULATION

FROM **48** COUNTRIES

FAMILIES



TEMPERATURE



SPORTING ORGANISATIONS



3 ARTS AND CULTURE ORGANISATIONS



EDUCATION

WESTERN AUSTRALIAN SCHOOL OF MINES

RANKED #

IN THE WORLD FOR MINERALS AND MINING ENGINEERING

> **FUNDED MINING INNOVATION HUB**

NATIONALLY RECOGNISED TAFE COURSES

SCHOOLS



11 PUBLIC 4 PRIVATE

90% AVG HIGH SCHOOL **COMPLETION RATE**



PROPERTY

MEDIAN HOUSE PRICE



MEDIAN WEEKLY RENT

LESS THAN PERTH



34% LESS THAN **SYDNEY**



PROPOSED NEW INDUSTRIAL LAND





CONNECTED

DAILY FLIGHTS TO PERTH



FLIGHT TO **MELBOURNE**



DAILY PASSENGER TRAIN TO PERTH



TOURISM

VISITORS PER YEAR



CONTRIBUTES



ECONOMY

ECONOMIC 3.1% pa

34% JOBS GROWTH

30% POPULATION **GROWTH BY 2030**

COST OF LIVING

KALGOORLIE 2.7[%] ▼ SYDNEY KALGOORLIE 0.8[%] ♠ PERTH



NUMBER OF **BUSINESSES WITH** TURNOVER >\$2M

GROSS REGIONAL **PRODUCT**

VALUE ADDED TO **ECONOMY**









A place where career meets lifestyle

In the true spirit of an Australian regional community, everyone is welcome here, and we encourage people from further afield to join us in the Goldfields. The possibilities and opportunities are endless.

The City operates a number of quality facilities including an airport, arts centre, recreation centre and a golf course; and actively invests in the community to help future-proof our City.

There are plenty of opportunities to meet people, make friends and become part of this community with a variety of sport, arts and culture and other community groups that are active throughout the year.



Education

Excellent local schools means your entire family will be able to flourish. Kalgoorlie-Boulder is home to a world-class education and training sector, with primary, secondary, tertiary and vocational education and training offerings.

There are a number of daycare facilities in Kalgoorlie-Boulder with options including family day care services, occasional care, before and after school care and vacation care.





Scan here to find out more about Education









Heritage

The City has a unique and celebrated heritage, stemming from the gold rush of the 1890s. Kalgoorlie-Boulder played an instrumental role in the Federation of Australia, and its heritage buildings are iconic and widely recognised.

The City operates the Goldfields War Museum in the Boulder Town Hall as well as running regular tours of its Kalgoorlie Town Hall. The Kalgoorlie-Boulder Visitor's Centre has a wealth of local information and offers self-guided walking tours showcasing the local history.



Sport and Recreation

There are plenty of opportunities for both team and solo sports, and the City of Kalgoorlie-Boulder provides and maintains multiple sporting facilities (some of which are state of the art) for the vast array of user groups.

Sport and recreation opportunities include:

- Club sports for adults including competitive and social competitions throughout the week;
- Individual sports for adults including local and intrastate competitions;
- Social groups including triathlon, cycling, running, swimming squad;
- Various swim schools for children and adults;
- Junior development and club/competitive programs for children (including AFL, soccer, basketball, tennis, t-ball, dance, gymnastics, hockey, netball, combat sports, equestrian and combat sports);
- Men's Shed;
- Gardening;
- Parks, skate park, walking and cycling trails;
- Numerous local gyms.

Kalgoorlie-Boulder clubs welcome members and volunteers, and many hold weekly social events coinciding with children's or adults' games.

Sporting Organisations

Different Local Sports

Grassed Playing Fields





Goldfields Oasis Aquatic facility with Olympic pool



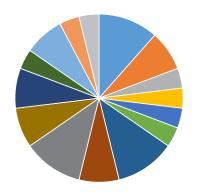
Ample public open space and facility availability



Established clubs dating back to the 1800's



City provides significant number of leases to sporting groups



- Netball
- Volleyball
- Soccer
- Basketball
- Shooting
- Horses/Equestrian
- Hockey
- Football
- Combat
- Cricket
- Touch Rugby
- Lawn Bowls
- Softball
- Cycling
- Tennis







Arts and Culture

The City operates the Goldfields Arts Centre which hosts a range of shows throughout the year including:

- Dance;
- Orchestras;
- Comedy;
- Vocal artists; and
- Stage shows.

The City also hosts events at its outdoor soundshell facility including:

- Summer sunset events; and
- Vocal artists

In addition, there are a variety of arts and culture associations in Kalgoorlie-Boulder including local associations, groups and classes for:

- Theatre and musicals:
- · Dance and acrobatics;
- Art;

- Photography;
- Craft;
- Pottery;
- Woodwork;
- Metalwork;
- Music lessons.

Annual community events include:

- Multicultural Festival;
- Lighting of the Christmas Tree;
- St Barbara's Festival and Christmas street parade;
- Kidsfest;
- Senior's Christmas Luncheon;
- Springfest;
- Youthfest and a range of pop-up events throughout the year.

Scan here to find out more about Arts & Culture



Dining

There is no shortage of restaurants, cafes and pubs for you to enjoy coffee, a meal or cocktails and a number of venues host weekly live music performances.





Volunteerism

There are so many clubs, associations and programs in Kalgoorlie-Boulder that welcome volunteers of any kind. If you'd like to get involved in the community, you will be able to find an opportunity to volunteer in a way that suits your interests, abilities and availability.

Health Services

The Kalgoorlie Health Campus offers a range of health and allied health services including emergency, paediatric and maternity care, telehealth and visiting specialists.

There are a number of GP and dental clinics in Kalgoorlie-Boulder and a range of public and private allied health services and natural health practitioners.



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Transport Links

There are multiple daily one hour flights to Perth which are subsidised through a residential airfare rate. There is also a daily train service with Wifi for those who wish to have a more leisurely 7 hour trip to Perth.









Outdoors

The Great Western Woodlands surround the City, which is considered the largest intact temperate woodland remaining in the world. Immersed in a diverse natural environment, your weekends can be spent camping, hiking, cycling and exploring. The great outdoors is literally on your doorstep.

Throughout the Goldfields region there are multitude of day trip or weekend adventures to be had.

Scan here to find out more about Kalgoorlie-Boulder



