

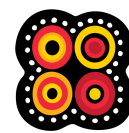


Aboriginal Peak Organisations

NORTHERN TERRITORY

Chief Executive Officer
APONT

Application Pack



About APONT (Aboriginal Peak Organisations Northern Territory) Aboriginal Corporation

The Aboriginal Peak Organisations Northern Territory — APONT — is an alliance comprising 8 NT peak Aboriginal organisations:

- **Aboriginal Medical Service Alliance Northern Territory (AMSANT)**



- **North Australian Aboriginal Justice Agency (NAAJA)**



- **Central Land Council (CLC)**



- **Northern Land Council (NLC)**



- **Tiwi Land Council (TLC)**



- **Anindilyakwa Land Council (ALC)**



- **Aboriginal Housing NT (AHNT)**



- **Northern Territory Indigenous Business Network (NTIBN)**



The Alliance

The alliance was created to provide a more effective response to key issues of joint interest and concern affecting Aboriginal people in the Northern Territory, including providing practical policy solutions to government.

History

In 2007, the Commonwealth Government imposed the Northern Territory Emergency Response legislation (the Intervention) directly impacting upon remote Aboriginal people and communities without any prior consultation with Aboriginal people or their representative organisations.

In October 2010, an alliance of Aboriginal peak organisation came together to discuss and work collaboratively to address such policies and programmes impacting of Aboriginal people in the Northern Territory.

APONT's founding members were the Central Land Council, Northern Land Council, the Central Australian Aboriginal Legal Aid Service, the North Australian Aboriginal Justice Agency, and the Aboriginal Medical Services Alliance Northern Territory.

Whilst each founding member maintained its own mandate through legislative or constitutional roles and responsibilities and decision-making processes, APONT became the informed voice on key issues affecting Aboriginal people, their rights, health, livelihoods and future.

The APONT alliance was instrumental in working collaboratively to negotiate new ways forward for Aboriginal people in the Northern Territory. Alongside this was a need to be able to coordinate engagement between Aboriginal organisations in responding to the plethora of government policy, programmes and actions, at the Commonwealth and Territory level impacting on Aboriginal people.

APONT has always sought to act in the best interests of Aboriginal people around rights and equity to receive mainstream service delivery, local community control, good governance, health, housing, alcohol, and law and justice reforms. APONT members represent Aboriginal people living in remote, very remote and regional centres of the Territory, through to the urban areas.

Aboriginal Governance

APONT operates as an alliance on the basis that all members of APONT make decisions as equals in relation to policy, strategy, governance, funding and operations including media.

To achieve this, APONT has established directors comprising senior Aboriginal representatives of the existing eight member organisations.

APONT's achievements include:

- Establishing a collective voice for Aboriginal organisations across the NT to influence policy directions of the Northern Territory, Commonwealth and Local Governments;
- Facilitating Territory wide forums with representatives of Aboriginal communities who had significant input into policy change with respect to Housing, Homelands and Outstations, Alcohol management, Employment, Income Support, Foetal Alcohol Spectrum Disorder and Governance;
- Achieving Australia wide endorsement of the APONT Partnership Principles by non-government organisations operating on Aboriginal land;
- Building partnerships with the NTG's Departmental Heads and Ministers;
- Establishing the Aboriginal Governance and Management Program (AGMP) in 2013, to strengthen governance in Aboriginal organisations;
- Building a new Aboriginal Community-Controlled peak representative body for Aboriginal housing in 2019, Aboriginal Housing NT (AHNT);
- Playing a senior leadership role as members of the national Coalition of Aboriginal and Torres Strait Islander community-controlled peak organisations (Coalition of Peaks) including the negotiation of the first ever National Agreement and Targets on Closing the Gap between responding to the plethora of government policy, programmes and actions, at the Commonwealth and Territory level impacting on Aboriginal people. Australian Governments and representatives of Aboriginal and Torres Strait Islander communities; and
- Historic \$842.6 million NT Remote Aboriginal Investment partnership agreement signed by APONT, the Commonwealth Government and the Northern Territory Government in February 2025.

Northern Territory Remote Aboriginal Investment

The Australian Government delivers support for critical services in remote First Nations communities in the Northern Territory (NT) through the Northern Territory Remote Aboriginal Investment (NTRAI).

On 7 February 2025, the Australian Government signed a new Partnership Agreement with the NT Government and Aboriginal Peak Organisations Northern Territory (APONT) to strengthen remote services. The Australian Government will commit \$842.6 million over 6 years in support of the Partnership Agreement, commencing 1 July 2025.

This funding will continue delivery of essential remote services, expand supports for Aboriginal Community Controlled Organisations, enable communities to design and deliver services, and support communities to access economic development and employment opportunities.

The NTRAI Joint Steering Committee (JSC) oversees delivery of the NTRAI and includes representatives from the Australian Government, the NT Government and APONT.

View the new [6-year Partnership Agreement](#).

The Work of APONT

Closing the Gap

APONT partners with the NT Government's Office of Aboriginal Affairs to jointly chair the partnership working group on Closing the Gap in the NT, and to coordinate and lead the work directed by the Northern Territory Executive Council on Aboriginal Affairs.

Aboriginal Education

APONT have been funded by NT Government's Department of Education to establish an Aboriginal Education Peak Body in the NT. APONT have been funded by NT Government's Department of Education and Training to establish an Aboriginal Education Peak Body in the NT and this was achieved in April 2026.

Remote Jobs

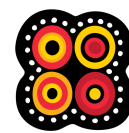
APONT has for many years advocated for a strong remote job policy and has worked with member organisations and Aboriginal partner organisations to develop a refreshed remote jobs platform to inform advocacy efforts in the context of CDP reform.

Children and Families

APONT partners with the NT and Commonwealth governments, and the community sector through the Children and Families Tripartite Forum to lead policy and decision making relating to children and families.

Remote Aboriginal Investment

APONT has actively engaged with the Commonwealth National Indigenous Australians Agency (NIAA) and NT Government to negotiate the design of the future National Partnership funding Agreement for Remote Aboriginal Investment in the NT.



Advertisement – Chief Executive Officer

Opportunity to lead an organisation working to close the gap in remote Aboriginal communities in the Northern Territory

- Remuneration of \$250,000 + super + salary sacrificing
- Three-year contract, Darwin based role
- Role for Aboriginal or Torres Strait Islander people only

THE ORGANISATION

Aboriginal Peak Organisations Northern Territory (APONT) is an Aboriginal controlled charitable alliance of eight peak Aboriginal organisations. It was created to provide coordinated responses to key issues and concerns of Aboriginal people in the Northern Territory (NT). For 15 years APONT has been instrumental in negotiating new ways forward for NT Aboriginal people and communities by influencing government policy and ways of working. This includes the historic \$842.6 million NT Remote Aboriginal Investment partnership agreement signed by APONT, the Commonwealth Government and the Northern Territory Government in February 2025.

THE ROLE

This role is open to Aboriginal and Torres Strait Islander people only. Reporting to, and working closely with the APONT directors, the CEO will continue the organisation's mandate, to advocate for and advance the rights, health, and livelihoods of Aboriginal people in the NT. The CEO will manage the day-to-day operations and around 15 employees with a key priority of managing grant programs as part of the NT Remote Aboriginal Investment, with \$61 million to be delivered directly by APONT over the next five years. The CEO will lead negotiations with all three levels of government and maintain a commitment to leading Aboriginal involvement in policy development and implementation, and to expanding opportunities for Aboriginal community control.

REQUIREMENTS

If you have experience at an executive level in an Aboriginal organisation and experience of managing grants, we would be interested to hear from you. A track record of leading through significant and complex political contexts, change and growth, will be essential, as will a demonstrated understanding of the political, social and Aboriginal context in the NT. High level visionary, strategic and authentic leadership skills will be critical to success in this role.

THE PACKAGE

In return you will receive a three-year contract and a competitive remuneration package of \$250,000 plus superannuation and access to salary sacrificing benefits.

To apply please click the Apply Now button or visit www.beilbydt.com.au quoting reference **1133251**. Please provide a comprehensive resume together with a one-page covering letter, outlining your interest in the position and addressing your suitability to the role.

Download an Application Pack here: <https://beilbydt.com.au/application-packs>

For initial enquiries, or for any assistance you may need in making your application, please contact **Emily Bulloch** for a confidential discussion on **0427 582 402** or ebulloch@beilbydt.com.au.

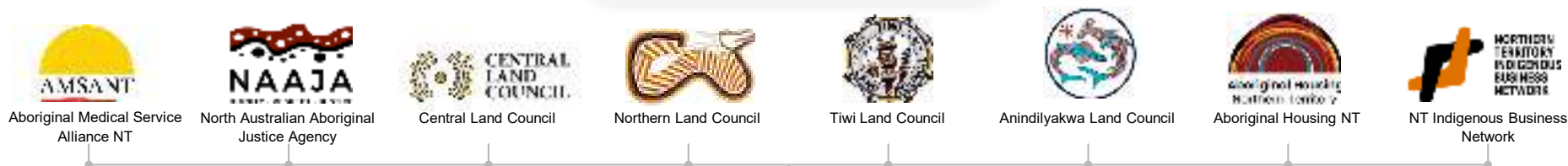
Applications will close at **5.30pm ACST on Friday 11 September 2026**.

The filling of this position is intended to constitute a special/equal opportunity measure under s8(1) of the Racial Discrimination Act 1975 (Cth), and s57 of the Anti-Discrimination Act 1996 (NT).



Aboriginal Peak Organisations Northern Territory

Members



Directors



Chief Executive Officer

Administration



Policy Team

Secretariat Manager

Senior Policy Officer

Senior Policy Officer

Senior Policy Officer



Capacity Building & Sector Strengthening Team

Program Director

Grants Manager

Engagement Officer

Engagement Officer

Communications Officer

Grants Administration Officer



Chief executive officer

Position description

Position Title	Chief Executive Officer
Salary	\$250,000 plus superannuation
FTE	Full time 37.5 hours per week
Location	Darwin
Contract term	Three year contract
Reports to	APONT Directors

About APONT

The Aboriginal Peak Organisations of the Northern Territory (APONT) is an alliance comprising the Aboriginal Medical Services Alliance of the NT (AMSANT), North Australian Aboriginal Justice Agency (NAAJA), Aboriginal Housing NT (AHNT), NT Indigenous Business Network (NTIBN), Central Land Council (CLC), Northern Land Council (NLC), Anindilyakwa Land Council (ALC) and Tiwi Land Council (TLC). APONT was created to provide a more effective response to key issues of joint interest and concern affecting Aboriginal people in the Northern Territory (NT).

For almost 15 years APONT has been instrumental in negotiating new ways forward for NT Aboriginal people and communities by influencing government ways of working to better respond to Aboriginal priorities and advocate practical policy solutions to government.

The role

This role is open to Aboriginal and Torres Strait Islander people only. Reporting to, and working closely with the APONT directors, the CEO will continue the organisation's mandate, to advocate for and advance the rights, health, and livelihoods of Aboriginal people in the NT. The CEO manages the day-to-day operations and up to 15 employees with a key priority of managing grant programs as part of the NT Remote Aboriginal Investment, with \$61 million to be delivered directly by APONT over the next five years. The CEO leads negotiations with all three levels of government and maintain a commitment to leading Aboriginal involvement in policy development and implementation, and to expanding opportunities for Aboriginal community control.

Responsibilities

1. Work collaboratively and proactively with the APONT directors to implement APONT's goals, objectives and strategic direction.
2. Influence and develop policy directions in key priority reform areas through undertaking research, analysis, policy and sector development projects.
3. Provide executive leadership and management of APONT by fostering cohesive decision making, budget and risk management, quality project delivery and stakeholder engagements, and staff management, in accordance with APONT's policy frameworks.

4. Oversee the continuous improvement of effective operational and organisational management systems to support APONT's business of APONT.
5. Ensure that all grant funding, corporate and legislative statutory compliance, reporting and other obligations are met at the highest standard.
6. Establish strategic alliances and effective relationships with Aboriginal leadership, Aboriginal community controlled organisations, Aboriginal peak bodies, the three tiers of government and other relevant stakeholders.
7. Lead Aboriginal involvement in policy development and implementation, and to expand opportunities for Aboriginal community control.
8. Identify opportunities to strengthen and increase Aboriginal peak bodies in the NT.

SELECTION CRITERIA

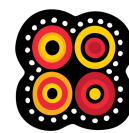
Essential:

1. Demonstrated experience reporting to and working with Aboriginal people, communities and organisations.
2. Demonstrated experience working for or with Aboriginal community controlled organisations and with the three tiers of government (Commonwealth, State/Territory, and local), and ability to represent and advocate for Aboriginal people at local, national and cross-jurisdictional fora.
3. Demonstrated high level visionary, strategic, contemporary and authentic leadership skills with the ability to provide advice and support to the APONT directors, and to effectively operationalise and evaluate APONT's strategic plan, policies and procedures.
4. Demonstrated high level organisational leadership acumen, including inter and intra-government and cross sector partnerships, negotiations and advocacy.
5. Demonstrated experience leading a multi-disciplinary organisation to achieve positive outcomes for Aboriginal people, including closing the gap outcomes.
6. Demonstrated ability to successfully lead staff through significant and complex political contexts, change and growth.
7. Demonstrated experience working with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (Cth) and/or the *Corporations Act 2001* (Cth).
8. Ability to travel to and work in remote locations.
9. Satisfactory criminal history check and a current ochre card or the ability to obtain.
10. Tertiary qualifications in the social sciences, political science, law or economics, or similar relevant work experience.

Desirable:

1. In-depth understanding of the National Partnership Agreement on Closing the Gap and the Northern Territory Remote Aboriginal Investment partnership agreement.

The filling of this position is intended to constitute a special/equal opportunity measure under s8(1) of the *Racial Discrimination Act 1975* (Cth), and s57 of the *Anti-Discrimination Act 1996* (NT).



Applicant Notes

These notes are provided to assist you in the preparation of your application and to help the selection panel evaluate your application.

APPLICATION:

Your application should include:

- A comprehensive resume; and
- A one-page covering letter, outlining your interest in the position and addressing your suitability to the role.

By submitting your application you agree to provide true and accurate information on your career history and qualifications.

It is essential that the information you provide is clear, concise and relevant, so that the selection panel can readily assess your claim for the position.

Initially based on written applications, candidates who demonstrate that they meet the requirements of the role and, relative to other candidates, appear to be competitive, will be considered for interview.

LODGE MENT OF APPLICATION:

Applications should be made online at www.beilbydt.com.au quoting job reference **1133251**.

Applications will close at **5.30pm ACST on Friday 11 September 2026**.

REFEREES:

Applicants should provide the names and contact details of at least two current referees in their application. This will include two managers or suitably senior colleagues that can comment on work outcomes, competencies and behaviours that are relevant to this position.

INTERVIEWS:

Interviews will be conducted either in person in Darwin or via video conference.

Shortlisted applicants may be required to complete psychometric testing and/or Digital Interview in addition to reference checking, and may be required to attend a second interview.

BACKGROUND CHECKS:

Third party background checks will be undertaken for the preferred applicant – this includes qualification, police clearance, identity and employment history verifications.

PRE-EMPLOYMENT MEDICAL:

The preferred applicant will be required to undertake a pre-employment medical to ascertain if they are fit and can safely perform the inherent requirements of the role.

EQUAL OPPORTUNITY:

APONT maintains an equal opportunity policy in assessing all applications for any advertised position and provides a smoke free work environment.

WEBSITE:

The organisation maintains a website <https://www.apont.org.au> which contains substantial information.

FURTHER ENQUIRIES:

For further information about the role please contact Emily Bulloch, Principal Consultant – Beilby Downing Teal on **0427 582 402** or ebulloch@beilbydt.com.au.