Resources Curated by APTA North Carolina's Diversity, Equity, and Inclusion Committee

DEI and Cultural Competency Tools

- 13 Self-Education Recommendations to Improve Diversity, Equity, and Inclusion (Source: APTA) [Open Access]
- APTA Diversity, Equity, and Inclusion Toolkit (Source: APTA)
- <u>Cultural Competence Resources: Gender Identity and Expression</u> (Source: APTA)

Disability

- <u>Disability and Physical Therapy: A Complicated Relationship, an Uncertain Path</u>
 <u>Forward</u> (Sharp, 2021)
- <u>Educating Students with Disabilities: Are We Doing Enough?</u> (Hinman, 2015)
 [PDF]
- <u>Resource Guide for Training Disability Competence</u> Improving Health Equity for People with Disabilities Through Training a More Competent Physical Therapy Workforces
- <u>Prevalence of Physical Disability and Accommodation Needs Among Students in</u> Physical Therapy Education Programs (Hinman, 2015)
- The Journey of PTs with Disabilities: Challenges and Contribution (Source: APTA)
- Training an Anti-Ableist Physical Therapist Workforce: Critical Perspectives of Health Care Education That Contribute to Health Inequities for People With Disabilities (Whalen Smith, 2024) [PDF]
- Working in the Margins: The Untapped Potential of Disability Inclusion (Herrman, 2024) [PDF]

LGBTQIA+

- Creating an Inclusive Environment for LGBT Patients
- Delaware Journal of Public Health: LGBTQ+ Health Equity
- GLAAD
- Healthy Wealthy & Smart: Creating PT Safe Spaces for the LGBTQ+ Community
 [Podcast]
- Introduction to LGBTQ+ Competency: Handbook for Physical Therapy (Source: PT Proud) [PDF]
- GLMA: Health Professional Advancing LGBTQ Equality

- LGBT Voices: Perspectives on Health Care [Vimeo]
- NATA Chats: Providing Patient Centered Care to Gender-Diverse Patients
- National LGBTQIA+ Health Education Center
- OutCare
- <u>Providing Inclusive Services and Care for LGBT People: A Guide for Health Care Staff</u> (Source: National LGBTQIA+ Health Education Center)
- Seven Resources To Inform Your Practice With LGBTQ+ Patients and Clients | APTA
- The Safe Zone Project
- The Williams Institute
- Why Pronouns Matter [Source: YouTube]
- Why Pronouns Matter for Trans People [Source:YouTube]

Social Determinants of Health

- Social determinants of health are associated with physical therapy use: a systematic review (Braaten, 2021) [PDF]
- Social Power and the Movement System: Why and How Physical Therapists
 Might Influence the Upstream Currents of Health (Davenport, 2023) [PDF]
- <u>Using Fundamental Interventions to Address Social Determinants of Health</u> (Loria, 2022) [PDF]

Assessment and Screening Tools

- <u>Diversity</u>, <u>Equity</u>, <u>and Inclusion Climate Scan Tools</u> (Source: APTA)
- Racial Justice Report Card (Source: White Coats for Black Lives)
- Social Needs Screening Tool (Source: American Academy of Family Physicians)
- The Health Leads Screening Toolkit
- Upstream Risks Screening Tool & Guide

Additional Resources:

- American Council of Academic Physical Therapy (ACAPT)
- Brown & Black Skin: platform devised to showcase clinical signs of diseases on black and brown skin
- Elon Healthcare Inclusive Pics
- Movement Advancement Project (MAP)
- National LGBTQIA+ Health Education Center

- Physical Therapy & Rehabilitation Journal Featured Collection: Health Disparities in Rehabilitation Focus on Professional Education
 - o September 2024
 - o October 2024
- Resources for Transgender and Gender Diverse Individuals (Source: AOTA)