

Barista Job Description

Position Summary

A Java Haus Barista prepares high-quality coffee and beverages while delivering warm hospitality to every guest. Baristas work as a team under the leadership of the Shift Lead to maintain speed, consistency, cleanliness, and excellent guest experience.

Hours of Operation

Mon–Fri: 7:00am – 5:00pm

Sat–Sun: 7:00am – 4:00pm

Part-Time: 10–30 hours per week

Pay

\$12.14 per hour + tips

(equaling or exceeding **\$15.16/hour or more**)

Core Responsibilities

Guest Hospitality

- Welcome every guest quickly and warmly
- Help guests navigate the menu and answer questions
- Provide attentive, friendly service from order to departure

Drink Preparation

- Prepare coffee and espresso beverages according to Java Haus recipes
- Maintain consistency, quality, and speed during busy periods

Register & Orders

- Accurately take orders and process transactions
- Communicate clearly with teammates during service

Cleanliness & Organization

- Maintain a clean, organized bar and café space
- Follow sanitation and safety standards
- Assist with daily cleaning and restocking

Teamwork

- Work collaboratively with fellow baristas and Shift Leads
- Support teammates during busy times
- Follow café procedures and operational standards

Qualifications

- Positive attitude and willingness to learn
- Strong communication and listening skills
- Guest-focused mindset
- Ability to multitask in a fast-paced environment
- Ability to stay calm under pressure
- Previous coffee or hospitality experience preferred
- Manual espresso machine experience preferred but not required
- Ability to stand for extended periods
- Ability to lift up to 25 lbs